

Columbus Police Division Directive	EFFECTIVE	NUMBER
	Jun. 30, 2015	1-05
	REVISED	TOTAL PAGES
		2
Code of Ethics		



Division of Police Code of Ethics

As an employee of the Columbus Division of Police, I will obey the rules, regulations, duties and responsibilities of my position, and my oath as an officer by acting at all times in an ethical and trustworthy manner and by making decisions based on the values of our organization.

I will exhibit professionalism by:

- dedicating myself to achieving the safety and security of the people in my community
- using discretion wisely and making decisions that are reasonable, fair, and impartial
- completing my responsibilities and tasks to the best of my abilities
- being self-motivated, independent, and taking every opportunity to enhance and improve my level of knowledge and competence

I will exhibit respect by:

- acting in such a way to protect life and maintain peace and order
- defending justice, liberty, the innocent, and the rights of all
- treating everyone with dignity, compassion, and civility no matter their conduct, circumstances in life, or social status
- acting in a manner that reflects honor on me, my loved ones, my organization, and the City of Columbus

I will exhibit integrity by:

- being truthful, transparent, accountable, and dependable in all matters
- having the courage to do what is right
- lawfully exercising the authority vested in me without entitlement and never abusing my position or benefits
- reporting misconduct, discrimination, or unethical behavior within my organization

I will exhibit discipline by:

- resisting temptation, bribery, corruption, and complacency
- never using excessive, punitive, or coercive force
- controlling my emotions and persevering despite pain, fear, and exhaustion
- reporting for work physically and mentally competent to perform my assigned duties

I will exhibit enthusiasm by:

- recognizing that I am held to a higher standard, that it is my privilege to serve this noble cause, and that I have an extraordinary leadership role in society and the opportunity to make a difference
- staying positive even when discouraged by scorn, crime, evil, and seemingly hopeless circumstances
- building relationships of trust based on character and communication, not intimidation or force
- working with a spirit of teamwork and cooperation internally and externally