

Western States Training Conference

Las Vegas, Nevada
Law Enforcement
and Fire Science Training Classes

November 26-November 30, 2018 & December 3-7, 2018

Course Name	Seminar ID #	Start	End	Fee
Forensic Pathology for Investigators	15679	Nov 26	Nov 27	\$350
Smartphone Forensics and Cellular Technology Certification +SMART	15677	Nov 26	Nov 30	\$695
Kinesic Interview Phase I & II	15678	Nov 26	Nov 30	\$550
Detective & New Criminal Investigator	15681	Nov 26	Nov 30	\$550
Internal Affairs Conference & Certification	15676	Nov 26	Nov 30	\$625
Investigation of Childhood Injury and Death	15680	Nov 28	Nov 29	\$350
School Violence, Safety & Security Conference	15682	Nov 28	Nov 30	\$375

Death and Homicide Conference	15685	Dec 3	Dec 7	\$575
Use of Force	15686	Dec 3	Dec 7	\$575
Hostage/Crisis Negotiations Phase I & II	15683	Dec 3	Dec 7	\$575
New Fire and Arson Investigator Academy	15684	Dec 3	Dec 7	\$550
Court Security	15688	Dec 3	Dec 5	\$375
First Line Supervision: Leadership and Management Skills	15687	Dec 5	Dec 7	\$375

~ 2 WAYS TO REGISTER ~

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Phone: 1-800-365-0119 - Our representatives will gladly assist you

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January 21 & 22, 2019 • Columbus, Ohio

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice
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Training Seminar

Child Death Investigation: Child Death Scene to Court

Instructor:

Lisa Mayhew, MS

Child Death Investigator/Trainer

North Carolina Child Fatality Prevention Team

With both her bachelor and master degrees in Child Development, **Lisa Mayhew** has worked as a child development specialist in North Carolina since 1992. She has provided direct therapy services to children, as well as providing consultation and training within North Carolina and across the US in areas related to child development. She specializes in the 0-3 age range population, children with special needs and interdisciplinary collaboration. She has served as the Child Death Investigator/Trainer for the Office of the Chief Medical Examiner since 2000 conducting investigations of child deaths statewide, and providing assistance in investigations to local and state agencies. In addition, Lisa operates the Child Death Investigation Training Program in conjunction with the North Carolina Justice Academy to agencies statewide involved in the investigation of child fatalities. She provides training to local and state law enforcement agencies across the US, and is the author of *Child Death Investigations: Interdisciplinary Techniques from Cradle to Court* available through Carolina Academic Press. She served as a consultant in the development of the Infant/Child Death Investigation Kit with Tri Tech Forensics and is an instructor for their training institute.

January 21 & 22, 2019

Columbus, Ohio

Register online at: www.patc.com

Child Death Investigation: Child Death Scene to Court

Course Overview and Objectives

This two day course provides participants with a broad scope of knowledge regarding the mechanisms of death typically found with child deaths, as well as specific information and strategies for properly investigating the cases. The course also provides practical exercises for reconstructions of infant deaths and delves in-depth into cases for discussion. Overall, the course gives participants a new perspective on exactly what these cases require to reach final determinations of cause and manner of death.

The Causes: Participants will be provided with a proper understanding of the variety of mechanisms common to child deaths, and interpretation of wounds, injuries and pathological findings.

The Scenes: Participants will gain a better understanding of the details from the scenes that are critical in determining cause and manner. As many cases as time allows will be used to illustrate scene importance.

The Challenges: System issues will be addressed top to bottom, from the 911 call to court so that participants will gain a complete understanding of the importance of interdisciplinary investigations. The slightest misstep can derail a case and take it from homicide to undetermined, and strategies to prevent these mistakes will be outlined.

Families: Participants will gain understanding of ways to deal with grieving families and how to obtain information during this emotional time. Participants will learn that not everyone is cut out for these kinds of cases, and that's okay.

Reconstructions: Participants will learn how to conduct a proper reconstruction for an infant death investigation. Participants should come prepared to participate in scenarios.

**PARTICIPANTS ARE ENCOURAGED TO BRING THEIR OWN
CASES TO CLASS**

Seminar Agenda Child Death Investigation: Child Death Scene to Court

January 21 & 22, 2019 • Columbus, Ohio

Monday, January 21, 2019

8:00a.m.– 8:30a.m.	Registration
8:30a.m.– 9:30a.m.	<i>Mechanisms and Manners</i>
	Overview of numbers (address fatality data for the specific state/area)
9:30a.m.– 10:30a.m.	Infant Death Investigations (covers SIDS and current trends in ruling of infant deaths)
10:30a.m.– 12:00p.m.	Suicide in Children
12:00p.m.– 1:00p.m.	Lunch (On Your Own)
	<i>Homicides</i>
1:00p.m.– 2:00p.m.	Abusive Head Trauma
2:00p.m.– 3:00p.m.	Abdominal Trauma and Fractures
3:00p.m.– 5:00 p.m.	Bruising, Burns, MSBP, and Neonatacides

Tuesday, January 22, 2019

	<i>Logistics and Reconstructions</i>
8:00a.m.– 9:30a.m.	Court issues, defenses, trends, juries
9:30a.m.– 10:30a.m.	Agency involvement and medico-legal investigations
10:30a.m.– 12:00p.m.	Scene investigation: differences in child death scenes versus others
12:00p.m.– 1:00p.m.	Lunch (On Your Own)
1:00p.m.– 2:00p.m.	Scenes
2:00p.m.– 3:00p.m.	Interviewing families
3:00p.m.– 5:00p.m.	Reconstructions
5:00p.m.	Certificate Presentation

Cut Along Dotted Line

3 Ways to Register for a Seminar!

1. **Register Online** at www.patc.com —Yellow link upper left corner.
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
5235 Decatur Blvd
Indianapolis, Indiana 46241

***NEW**

Federal ID# 47-4078912

***NEW**

***** Pre-payment is not required to register *****

Upon receiving your registration we will send an invoice to the department or agency .

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call

317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title:	Child Death Investigation: Child Death Scene to Court	Seminar ID #15838
Instructor:	Lisa Mayhew	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	Note: To receive special room rates, please identify yourself with Group Code: 2343115
When:	January 21 & 22, 2019	
Registration Time:	8:00 A.M. (January 21, 2019)	
Hotel Reservations:	Drury Inn 88 East Nationwide Blvd Columbus, Ohio 43215 1-614-221-7008 \$88.00 Single or Double (plus tax)	
Registration Fee:	\$325.00 Includes Child Death Investigation Course Material, Coffee Breaks, and Certificate of Completion.	

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** ____ **Zip** _____

Email _____

Phone _____

Fax _____

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Seminar Title:	Cell Phone Technology & Forensic Data Recovery Certification	Seminar ID #16118
Instructor:	Glenn Bard	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	
When:	January 21, 22, 23, 24 & 25, 2019	
Registration Time:	8:00 A.M. (January 21, 2019)	
Hotel Reservations:	Drury Inn 88 East Nationwide Blvd Columbus, Ohio 43215 1-614-221-7008 \$88.00 Single or Double (plus tax)	
Registration Fee:	\$695.00 Includes Training, Course Manual, Coffee Breaks, Certificate of Completion, Testing for CTF Certification	

Note: Identify with **Columbus Police Training** to receive discounted room rates

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Phone _____

Fax _____



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January 21, 22, 23, 24 & 25, 2019 • Columbus, Ohio

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Training Seminar

Cell Phone Technology & Forensic Data Recovery Certification For Investigators

This course qualifies for PATCtech CTF Certification and /or Re-Certification

Who Should Attend: All New and Experienced Investigators and Specialists --- Drug Investigators, Homicide Investigators, Sex Crimes Investigators, Burglary/Robbery Investigators, Fire/Arson Investigators, Private Investigators, I.T. Specialists and Digital Forensics Examiners.

Instructor:

Glenn K. Bard, CISSP, CFCE, EnCE, CHFI, ACE, AME, A+, Network+, Security+
Pennsylvania State Police (Retired)

Glenn Bard is a retired Pennsylvania State Trooper First Class and U.S. Veteran of Operation Desert Storm. In 1999 Glenn began Computer Crime Investigations for the PA State Police and has since investigated crimes across the United States ranging from Child Pornography to Criminal Homicide. Glenn has also conducted forensic examinations for city, state and federal Law Enforcement Agencies including the FBI, US Postal Inspectors, and I.C.E. as well as foreign governments. In the last 15 years he has conducted exams on over 8000 devices ranging from simple phone exams to encrypted RAID 5 servers.

During his career Glenn has continued his education and has achieved and maintained several certifications including CISSP, EnCE, CFCE, CHFI, A+, Network+, Security+, and ACE. While Glenn was still a sworn State Trooper he also obtained the Class "A" Wiretap Certification, which expired upon his retirement.

Due to his training and experience, Glenn has been certified as an expert in Pennsylvania Court of Common Pleas, State of Tennessee, United States Virgin Islands and the United States Federal Court System in the areas of Digital Forensics, Cellular Technology and Computer Technology. Glenn has also been certified as an expert Instructor in the State of Maryland and Arkansas.

In 2010, Glenn was selected by the US Attorney's office in Pittsburgh and OPDAT to teach computer crime investigations and computer forensics in Tirana, Albania.

Additionally, he has been a speaker for organizations of all sizes and types, both public and private, to include the Cyril H. Wecht Institute of Forensic Science and Law, Pennsylvania Fraternal Order of Police, Illinois Fraternal Order of Police, New Jersey Fraternal Order of Police, Federal Fraternal Order of Police, and the Institute of Law Enforcement Education, as well as numerous Homicide, Arson, Fraud and Drug conferences.

Several of the cases Glenn has worked on have received National coverage, to include Fox News, Dateline, Investigation Discovery, the Associated Press, Yahoo!, the New York Times, Pittsburgh Post-Gazette, Pittsburgh Tribune Review and more. Several of the cases have also been made into books, movies, and television specials.

In 2013 alone Glenn testified in several murder trials in numerous states concerning Cellular forensics, Computer forensics and Cellular records analysis and mapping.

Additionally, Glenn has received numerous awards during his military and police career, including Honorable Discharges from both the United States Army and the Pennsylvania State Police. Another great honor that Glenn is very proud of is being selected to become a Project ALERT volunteer for the National Center for Missing and Exploited Children.

Glenn is the Chief Technical officer for PATCtech, overseeing all Digital Forensic and Data Services. Glenn has acted as technical consultant and/or personally developed Computer Forensic Programs at multiple Colleges, to include Westmoreland County Community College where he was a faculty instructor prior to retiring.

January 21, 22, 23, 24 & 25, 2019

Columbus, Ohio

Register online at: www.patc.com

Training Seminar

Cell Phone Technology & Forensic Data Recovery Certification

For Investigators

Are You Missing Evidence?

No matter what size agency you work for, if you are a criminal investigator and have not been trained in Cell Phone Technology & Digital Forensics, you DO NOT have all the Evidence!

PATCtech CTF training is the industry standard certification for equipping the investigator with the skills and credentials for forensically recovering and analyzing cell phone data.

CTF Certification Details

The PATCtech CTF certification is a one-of-a-kind certification for law enforcement, private investigators, SIU's and computer specialists. CTF training and testing validates a user's ability to use cell phone records and cell phone forensic technologies in any type of investigation.

The PATCtech CTF certification is valid for two (2) years beyond the completion date of your most recent CTF qualified training.

CTF Certification Testing

Test Based on the Cell Phone Technology and Forensic Data Recovery Content Covered During This Class. Details on testing procedures will be given during class. Training and successful completion of certification testing qualifies for CTF Certification and/or re-certification.

NOTE:

It is **highly recommended**, yet not required, for students to bring a PC based laptop computer. A large portion of this class is hands on and anyone with out a laptop may not be able to participate in the hands on exercises.

COURSE OBJECTIVES

SECTION 1: Forensic Cell Phone Data Recovery

The primary objectives of this section are to familiarize the law enforcement officer and investigator with different cell phone data recovery solutions and practical techniques used in cell phone data analysis.

Primary Topics Covered in this section include:

Different types of cell phones:

- Cover CDMA, GSM and cellular phones and the differences;
- Discuss which companies use which type of technology;
- Discuss the new smart phones, such as the iPhone and Android;
- Using the internet to determine the wireless carrier for a cell phone.

Cell phone forensics hardware: Look at several types of connection hardware to conduct exams such as USB Data cables, Bluetooth connectors, and SIM Card readers.

Cell phone forensics utilities: Demonstrate and allow for hands on application of several types of software and hardware to examine the contents of the phones for each type of cell phone technology. (i.e., CDMA, GSM.) Many types of utilities will be covered ranging from free software to expensive forensic software packages. (Including Oxygen Forensic Suite, Secureview, and more)

Cell phone seizure: We will discuss the proper steps to seizing and storing a cell phone so that the data is protected.

Cell phone Resources on the Internet: In this block we will discuss and explore many websites that focus on cell phone forensics.

Wireless Carriers: We will learn what type of information we can obtain from the wireless carrier that may help our examination easier and more effective.

Legal Block and Case Law: How to prepare a proper search warrant for the data stored on a cell phone, and current case law pertaining to cellular technology.

Application Analysis: The student will be instructed on how to analyze applications that may not be supported by forensic software, by analyzing the SQL, Plist and XML files on the devices.

SECTION 2: Cell Phone Technology

The purpose of this section is to expose the attendee to proficient and effective investigations utilizing available databases and cellular usage records.

The attendee will be trained on proven effective techniques to enhance their criminal investigation.

Everyone has heard about the prevalence of cell phones in criminal investigations. From CSI to 24, this technology exists and is currently being utilized across the United States to convict thousands of criminals. From homicides, fraud investigations, assaults to aggravated kidnappings, this course will demonstrate the basic concepts and methods to utilizing cellular records to prosecute criminals.

This course is specifically designed for police officers, investigators, fire investigators, detectives, criminal investigation personnel, special investigation units or any other individual to increase their knowledge and effectiveness in the recognition, use and display of information derived from background research and cellular data records.

Primary topics include:

- Types of cellular records available as a law enforcement official
- Methods to acquire cellular records
- Understanding cellular records
- Proven ways to display cellular records in a court of law
- Understanding the usage and manner in cellular tower records
- Software solutions that effectively display cellular records

Cut Along Dotted Line

Seminar Agenda

Cell Phone Technology & Forensic Data Recovery Certification

For Investigators

January 21, 22, 23, 24 & 25, 2019 • Columbus, Ohio

Monday, January 21, 2019

- 8:00a.m.-8:30a.m. Registration
- 8:30a.m.-12:00p.m. Identifying the Needs of Cellular Forensics
What Can Be Obtained?
Connecting Hardware
Preserving the Phone
- 12:00p.m.-1:00p.m. Lunch (On Your Own)
- 1:00p.m.-5:00p.m. Using Various Software to Examine Phones

Tuesday, January 22, 2019

- 8:00a.m.-12:00p.m. Using Various Software to Examine Phones
- 12:00p.m.-1:00p.m. Lunch (On Your Own)
- 1:00p.m.-5:00p.m. Continue Hands-On Forensic Analysis Cellular Phones

Wednesday, January 23, 2019

- 8:00a.m.-12:00p.m. Continue Hands-On Forensic Analysis Cellular Phones
Online Resources
- 12:00p.m.-1:00p.m. Lunch (On Your Own)
- 1:00p.m.-5:00p.m. Hands-On Class Practical

Thursday, January 24, 2019

- 8:00 a.m. – 12:00p.m. Introduction to Cellular Technology and Terminology
Identifying Cellular Providers
What Can Be Obtained From the Providers
Preparing the Legal Process
- 12:00p.m.-1:00p.m. Lunch (On Your Own)
- 1:00p.m.-5:00p.m. Understanding the Results
Mapping the Results
Identifying Locations
Understanding the Latitude and Longitude

Friday, January 25, 2019

- 8:00a.m.-12:00p.m. Class Practical
Testing the Results and Recreating the Scenario
Testifying in Court
CTF Certification testing procedures given
- 12:00p.m. Certificate Presentation

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National Criminal Justice

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Sponsored By:

Columbus Police Department

Columbus, Ohio

Training Seminar “Going Beyond the Traffic Stop” Criminal Drug Interdiction Techniques & Concealment Locations Drugs • Weapons • Currency

Instructor:
Greg Goltz

Greg Goltz is a 28 year veteran trooper with a large Midwest state police agency. He is the instructor for his agency in Criminal Interdiction/Patrolling and has instructed Criminal Interdiction/Patrolling to thousands of law enforcement officers and their agencies from all over the United States. Greg is a veteran Police Service Dog handler, Firearms Instructor and Troop C Team Leader for SWAT. He also worked very successfully in undercover operations purchasing illegal drugs of all kinds. While working in the Uniform Division he has seized millions of dollars in United States currency and literally thousands of pounds of contraband all while making normal traffic stops that he turned into Criminal Interdiction arrests. He created his own business known as **CRIMINALaddiction Inc.** and now travels all over the United States putting on seminars about these topics with courses labeled: **Criminal/Drug Interdiction Techniques and Concealment Locations** and **Hidden Compartments and Other areas of Concealment**. He is a declared Expert witness in both the State and Federal court systems and actively testifies about this subject matter. He has received numerous awards for his interdiction efforts and the training he provides, and currently has several “record size” seizures. He also has made presentations about this subject matter to several Governors. Greg is also responsible for very important case law that better enables officers to do this work including the now important United States v. Morgan, Walker, Jones. He still works the road in the Uniform Division and still actively pursues these criminals during his everyday encounters. He also still works with other officers who have had tremendous success using these techniques. Join him, as he wants to spread his knowledge of catching “bad guys” and learn firsthand from individuals who are out there every day working the “ins and outs” of criminal interdiction.

January 28, 29 & 30, 2019

Columbus, Ohio

Register online at: www.patc.com

“Going Beyond the Traffic Stop”
Criminal Drug Interdiction
Techniques & Concealment Locations

Course Objectives:
Students will see first hand how Criminal Patrol Techniques can yield large and small drug and other type arrests from traffic stops and other legal contacts with people of society irregardless of age, sex, race, gender or any other class or their designation. Officers will learn about the growing number of drugs they may see in their area and how to battle them. The students will learn how to put these legal techniques into place with these types of contacts after completing the class. Students will also learn of the incredible advanced concealment places in land vehicles that smugglers and other people involved with drugs hide the drugs, weapons and currency.

- After Attending:
- Each student attending will have been provided the instruction to:
- Learn the history of contraband saturation into the U.S. and how over time the trends and patterns have shifted
 - Identify legal traffic stops
 - Identify the conversational questions and concealed interviews during the encounter
 - Identifying indicators
 - Detect that some terrorist’s networks are tied to drugs and how to stop them
 - Requesting consent legally
 - Identifying search and seizure laws especially search incident to arrest, probable cause and other legal techniques
 - Properly use K-9’s and the case law pertaining to their deployment
 - Identify how to be more officer safety conscious
 - How actual search techniques should escalate
 - Locating hidden contraband in very sophisticated compartments
 - Identify cover loads
 - What to do after criminal activity or contraband is located
 - Documenting these arrests properly
 - How controlled deliveries can develop into more arrests and the perks with them
 - Recognize escort/decoy vehicles and the awareness with them needed
 - Identify currency seizure procedures and how they benefit your agency....AND MORE

Seminar Agenda
“Going Beyond the Traffic Stop”
Criminal Drug Interdiction Techniques &
Concealment Locations

January 28, 29 & 30, 2019 • Columbus, Ohio

Monday, January 28, 2019

- 8:00 a.m. - 8:30 a.m. Registration
- 8:30 a.m. - 9:30 a.m. Trend Patterns and The History
- 9:30 a.m. - 10:30 a.m. Initial Stop or Encounter
- 10:30 a.m. - 11:30 a.m. Indicators
- 11:30 a.m. - 12:30 p.m. Lunch (On Your Own)
- 12:30 p.m. - 5:00 p.m. Search and Seizure

Tuesday, January 29, 2019

- 8:00 a.m. - 9:30 a.m. K-9 Usage
- 9:30 a.m. - 10:00 a.m. Escort/Decoy Vehicles
- 10:00 a.m. - 12:00 p.m. Officer Safety Techniques
- 12:00 p.m. - 1:00 p.m. Lunch (On Your Own)
- 1:00 p.m. - 5:00 p.m. The Search and Specialized Compartments

Wednesday, January 30, 2019

- 8:00 a.m. - 8:30 a.m. Locating the Contraband
- 9:00 a.m. - 10:00 a.m. Motor Homes/U-Hauls/cover Loads
- 10:00 a.m. - 11:00 a.m. Currency Seizure
- 11:00 a.m. - 12:00 p.m. Drug I.D./ What Have We Learned
- 12:00 p.m. Certificate Presentation

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Seminar Title: Criminal Drug Interdiction
Techniques & Concealment Locations

Instructor: Greg Goltz

Seminar Location: Columbus, Ohio Division of Police
Training Academy
1000 North Hague Avenue
Columbus, Ohio 43204-2121

When: January 28, 29 & 30, 2019

Registration Time: 8:00 A.M. (January 28, 2019)

Hotel Reservations: Drury Inn
88 East Nationwide Blvd
Columbus, Ohio 43215
1-614-221-7008
\$88.00 Single or Double (plus tax)

Registration Fee: \$350.00 Includes Criminal Drug Interdiction Techniques and
Concealment Locations Course Material, Coffee Breaks, and
Certificate of Completion.

Seminar ID
#16121

Note: To receive discount
room rates, identify
yourself with Columbus
Police Training

Names of Attendees 1.

2.

3.

4.

Agency

Invoice To Attn: (Must Be Completed)

Address

City State Zip

Email

Phone

Fax

Why Attend?

The Kinesic Interview and Interrogation will assist you in identifying and detecting deception based upon normal and abnormal response to stress.

The technique will provide you with the knowledge and understanding of personality profile of the subject and how to structure your interview and questions to gain the maximum information from your subject.

Upon Completion:

The attendee will be provided the knowledge and skills to conduct a successful and effective interview with results from **The Practical Kinesic Analysis Phase**.

- 1) **Verbal Cues** - Identification of symptoms of speech quality and content which give the interviewer the most productive body of data necessary to determine truth and deception.
- 2) **Practical Kinesic Statement Analysis** - Assessment of truth and deception through the use of verbal cues coupled with methods of human recall and symptoms made self-evident in the statement taking process.
- 3) **Body Language Cues** - The observable body language cues of deception that are unbalanced or inconsistent in relation to the speech cues or emotional symptoms generated by the subject at the same time.
- 4) **Kinesic Subject Control** - Discussion of various techniques available to the interviewer to take control and command of the interview environment. From proxemics to mirroring - the use of enhanced information gathering skills.
- 5) **Confession Behaviors** - Identification and recognition of the verbal and nonverbal acceptance cues generated by a subject who is prepared to give an admission of confession.

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National Criminal Justice

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Training Seminar Phase I Practical Kinesic Interview and Interrogation®

Instructor:
Stan B. Walters, CSP
Interviewing and Interrogation Expert

Stan B. Walters has spent more than 35 years studying and researching the science of interview and interrogation. He is the author of **Principles of Kinesic Interview and Interrogation, 2d. ed.** and **The Truth About Lying: How to Spot a Lie and Protect Yourself From Deception** which has been published in 7 foreign languages. He has authored numerous interview and interrogation training guides, audio programs and videos including 140+ videos on his YouTube Channel. Stan maintains a personal library of 1200+ video taped interviews of inmates he personally directed and produced in 33 prisons in 16 states and one foreign country. Stan worked with Dr. Martha Davis clinical psychologist and Brenda L. Connors of the US Naval War College on ground breaking credibility research project conducted at John Jay College. The research was in association with the NYPD, and the Queens, Manhattan & Bronx District Attorneys' Offices. He is the co-author of 3 published peer reviewed scientific papers on the results of that project. He has also served as an interview and interrogation subject matter expert for Johns Hopkins University. Stan has more than 50,000 hours on the platform as an instructor. Among others, he has provided training for the National Security Agency, US Army 1st, 4th and 25th Infantry, US Army Special Forces, 82nd Airborne, 1 Cavalry & 1 Armored Divisions, US Army C.I.D. & M.P.s, US Army Intelligence & Counter-Intelligence, US Army Battlefield Surveillance Brigades, USAF O.S.I., USAF S.E.R.E., USAF Security Forces, US Navy EOD, Texas Rangers, US Postal Inspectors, US Marshals Service, US Secret Service - Polygraph, FBI - Polygraph, US Treasury - Inspector General, DFW Airport SWAT, Texas D.P.S. SWAT, Kentucky, Nebraska, & Pennsylvania State Police, Kansas Bureau of Investigation, NASA Inspector General, New York State Police, US Marshals Service, Singapore Police Force & Military, US Courts, US Indian Police Academy, I.C.E., C.B.P., US C.I.S., UAE Police & State Security, Calgary Police Service, Canadian Fish & Wildlife, Canadian Securities Commissions, International Association of Arson Investigators, and numerous other criminal justice agencies and academies throughout North America. He has also conducted training in Australia, New Zealand, the Netherlands, Germany, and South Korea. Stan has regularly appeared on Crime Watch Daily with Chris Hansen. He has also appeared on ABC, CBS, CNN, Fox News, Fox & Friends, NBC, France Channel One and Australia Today. He has been profiled twice on National Geographic and was host and technical advisor on the National Geographic special "The Science of Interrogation."

Who Should Attend:

Any officers whose job requires him/her to conduct interview and/or interrogation sessions related to their job Law Enforcement, Fire Service, Arson Investigator, Prosecutors, Prison Personnel, Social Services, Drug/ Narcotic, Homicide, Burglary, Robbery, Sex Crimes Investigations, Security Personnel, and Hostage Negotiation Officers

February 5, 6 & 7, 2019
Columbus, Ohio
Register online at: www.patc.com

Phase I Practical Kinesic Interview and Interrogation®

Mastering Narrative-Based Interviews: Productive Information Gathering from Victims, Witnesses & Subjects

Course Objectives:

Your agency has likely seen time and time again, highly competent investigators struggle to obtain consistently meaningful information from victim, witness and subject interviews. The issue isn't lack intelligence or bad intent - it's the lack of a useable advanced skill set that is causing them to miss critical information.

Current interviewing efforts may be ineffective for one or more reasons:

1. No formal interview skills training, so productive interviews rarely if ever are conducted.
2. Poor interview training which result in victim, witness, and subject interviews that are incomplete, missing important details or cause subject contamination.
3. Training is based on unscientific concepts and perpetuated myths. Deception is misdiagnosed, victims and witnesses are alienated, and subjects are wrongly accused or missed as persons of interest.
4. Techniques being used result in increased liability for the interviewer and the agency.

The Mastering Narrative-Based Interviews course is part of the Practical Kinesic Interview and Interrogation series. The content is based on empirical research into behavioral analysis and effective interviewing of victims, witnesses and subjects. Expertly presented, the proven concepts are immediately useable by your new investigators and upgrade the skills of those with the most experience.

Participants will learn:

- Master an effective narrative-based interview.
- 8 principles for improving interviews.
- How to recover 60% more information from victim, witness & subject interviews.
- 3 characteristics of a successful interview.
- 3 reasons investigators fail to accurately spot deception.
- How subjects' statements can be contaminated by the interviewer.
- 3 mistakes interviewers make that cause false confessions and contaminated statements.
- The 5 reaction / response behaviors that subjects exhibit and how to correctly handle each one.
- Introduction to Influence, Persuasion, Manipulation & Coercion

Seminar Agenda Phase I Practical Kinesic Interview and Interrogation®

February 5, 6 & 7, 2019 • Columbus, Ohio

Tuesday, February 5, 2019

8:00 a.m. - 8:30 a.m.	Registration
8:30 a.m. - 12:00 Noon	Introduction To Practical Kinesic Interview & Interrogation® <ul style="list-style-type: none">• Historical Background• Physiological and Mental Basis• Practical Kinesic Principles• The Stress Response States
12:00 Noon - 1:00 p.m.	Lunch (On Your Own)
1:00 p.m. - 5:00 p.m.	Verbal Quality; Verbal Clarity <ul style="list-style-type: none">• Verbal Content - Anger Response• Depression Response• Denial Response

Wednesday, February 6, 2019

8:00 a.m. - 12:00 Noon	Verbal Content - Denial Response (<i>Continued</i>) <ul style="list-style-type: none">• Bargaining Response• Acceptance Response
12:00 Noon - 1:00 p.m.	Lunch (On Your Own)
1:00 p.m. - 5:00 p.m.	Practical Kinesic Statement Analysis SM <ul style="list-style-type: none">• Investigative Uses• Principles of Analysis• Obtaining Useable Samples• Analysis Guidelines• Sample Analysis• Practical Exercises

Thursday, February 7, 2019

8:00 a.m. - 12:00 Noon	Review Of Practical Exercises <ul style="list-style-type: none">• Body Language Cues• Practical Kinesic Principles• Eyes• Eye Contact• Movements Body Language Cues (<i>Continued</i>) <ul style="list-style-type: none">• Head - Mouth, Nose, Color, Facial Expressions• Arms - Touching Behaviors, Crossing, Protective Gestures• Barricading• Proxemics• Confession Symptoms
12:00 Noon	Certificate Presentation

3 Ways to Register for a Seminar!

1. **Register Online** at www.patc.com — Yellow link upper left corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
5235 Decatur Blvd
Indianapolis, Indiana 46241

***NEW**

Federal ID# 47-4078912

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***** Pre-payment is not required to register *****

Upon receiving your registration we will send an invoice to the department or agency .

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Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title:	Kinesic Interview®, Phase I	Seminar ID #16122
Instructor:	Stan B. Walters	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	Note: To receive special room rates, please identify yourself with Columbus Police Training
When:	February 5, 6 & 7, 2019	
Registration Time:	8:00 A.M. (February 5, 2019)	
Hotel Reservations:	Drury Inn 88 East Nationwide Blvd Columbus, Ohio 43215 1-614-221-7008 \$88.00 Single or Double (plus tax)	
Registration Fee:	\$350.00 Includes Phase I Practical Kinesic Interview & Interrogation® Course Material, Coffee Breaks, and Certificate of Completion.	

Names of Attendees 1. _____
2. _____
3. _____
4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** ____ **Zip** _____

Email _____

Phone _____

Fax _____

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WHY ATTEND?

- Chicago Police Cost Taxpayer \$18.6 Million in Police Brutality Lawsuits So Far This Year - 2016
- Baltimore County to pay \$1.5 million to mother of teen who died after altercation with police officer – 2016
- San Diegans Paying Millions in Police Misconduct Settlements – 2016
- Chicago settles probationary police officers hiring suit – 2016
- \$3.1 Million Settlement in Police Department Hiring Discrimination - 2016
- \$6 M settlement reached with Ohio police in shooting that killed Tamir Rice - 2016
- False-arrest lawsuit against Brockton police settled - 2016
- Family of man shot dead by Little Rock police settle lawsuit – 2016
- \$2.8 million verdict against Seattle police chief; jury sees retaliation in 2 cop transfers - 2016
- Columbus to pay \$237,000 to settle lawsuit over police shooting - 2016
- \$1.9-million settlement in Sandra Bland death is the latest big payout in police-misconduct lawsuits – 2016
- Two LAPD officers awarded \$4 million in discrimination lawsuit – 2015
- 'I feel vindicated': Man wins police brutality case against 2 Baton Rouge officers - 2016
- Kansas City police settle lawsuit over officer's use of stun gun - 2016
- Settlement reached in couple's lawsuit against Kernersville police – 2016

WHAT IS THE COST OF NOT ATTENDING?

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February 11 & 12, 2019 • Columbus, Ohio

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice
Public Safety Continuing Education

Sponsored By:

Columbus Police Department

Columbus, Ohio

Training Seminar **Supervisor Liability**

“WHY AM I GETTING SUED?”

Instructor:
Shaun Santos, Attorney

Sgt. Santos has been a law enforcement officer for 20 years, with over 15 years experience as a Narcotics Detective. He has extensive experience working with the Drug Enforcement Administration conducting electronic surveillance investigations in to the Drug Trafficking Organizations. Shaun is currently assigned to the DEA's Financial Investigations Team (FIT), anti-money laundering group, responsible for conducting large international money laundering investigations. He has experience with foreign and domestic money pick-ups, international bank wire transfers, familiarity with Black Market Peso Exchange, and Attorney General Exempt Operations (AGEO), allowing for the laundering of drug proceeds in furtherance of narcotics investigations.

Shaun has received his Bachelor Degree in Criminal Justice, University of Massachusetts, Lowell, MA; Masters Degree from Anna Maria College; and Juris Doctorate from Suffolk University Law School.

February 11 & 12, 2019

Columbus, Ohio

Register Online At: www.patc.com

Supervisor Liability

“WHY AM I GETTING SUED?”

In this course, police supervisors will learn to understand what types of police behavior will most likely spawn lawsuits. Supervisors will learn that constitutional rights’ violation suits called “1983 actions” (short for 42 U.S.C. § 1983) subject officers and their departments to the most liability. Attendees also will learn how to make sound hiring decisions; how to document and discipline officers for misconduct; and the importance of proper officer training. Moreover, supervisors will learn what leadership behaviors will reduce liability and protect the agency from all types of lawsuits. Attendees will learn what constitutes a hostile work environment; the importance of avoiding retaliatory actions against officers; and effective ways to deal with “gypsy” cops. This is a dynamic class in which the instructor uses real-life case example and video to enhance students’ understanding of legal concepts.

Topics that will be covered:

Police constitutional liability: attendees will learn about the history of federal court actions, how courts decide summary judgment motions and what constitutes qualified immunity.

Negligent hiring: not everyone is cut out to be a police officer. Attendees will learn how to legally screen out unfit applicants to avoid discrediting their departments and negligent-hire lawsuits.

Negligent retention/supervision: just as some people should not be hired to be officers, some should not be retained. Attendees will learn how to legally deal with the few bad apples.

Negligent training: courts have long held that departments have a duty to properly train officers in all aspects of their jobs. Learn how to ensure that training needs are met to avoid negligent-training suits.

Leadership skills that reduce liability: courts sometimes hold supervisors accountable for a subordinate’s actions. Learn how leading by example, documenting performance and other techniques will reduce liability.

Performance appraisals: Learn how to use this vital tool to establish an officer’s fitness for duty. Learn how documenting the right things can establish an agency’s right to discipline or dismiss an officer.

Police behavior that generates lawsuits: there is a trend in society to sue the police and ask questions later. Learn what behaviors commonly subject officers and agencies to liability.

Sexual harassment in law enforcement agencies: Learn what behavior in this area will subject departments to liability and how to discourage such behavior in the first place.

Dealing with the injured or disabled officer: some employees may be entitled to reasonable accommodations by their departments. Learn how to make these determinations to avoid discrimination lawsuits.

Avoiding retaliation suits: political retaliation and retaliation against whistleblowers can cost an agency considerable sums. Learn how the courts interpret retaliation and how to avoid such suits.

“Gypsy” cops: some cops get into trouble and resign from one department subsequently get hired by others. Learn how to spot this type of officer and how hiring him or her can be more trouble than he or she is worth.

Seminar Agenda Supervisor Liability “WHY AM I GETTING SUED?”

February 11 & 12, 2019 • Columbus, Ohio

Monday, February 11, 2019

8:00 a.m. – 8:30 a.m.	Registration
8:30 a.m. – 9:30 a.m.	Police Constitutional Liability
9:30 a.m. – 10:30 a.m.	Negligent Hiring
10:30 a.m. – 11:30 a.m.	Negligent Retention
11:30 a.m. – 12:30 p.m.	Lunch (On Your Own)
12:30 p.m. – 2:00 p.m.	Negligent Training
2:00 p.m. – 3:00 p.m.	Leadership Skills That Reduce Liability
3:00 p.m. – 4:30 p.m.	Performance Appraisals

Tuesday, February 12, 2019

8:00 a.m. – 10:00 a.m.	Police Behavior That Generates Lawsuits
10:00 a.m. – 11:30 a.m.	Sexual Harassment in Law Enforcement Agencies
11:30 a.m. – 12:30 p.m.	Lunch (On Your Own)
12:30 p.m. – 1:30 p.m.	Dealing With The Injured or Disabled Officer
1:30 p.m. – 2:30 p.m.	Disciplinary Matters
2:30 p.m. – 3:30 p.m.	Avoiding Retaliation Suits
3:30 p.m. – 4:00 p.m.	“Gypsy” Cops
4:00 p.m. – 4:30 p.m.	Certificate presentation

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1. **On-line Registration** at www.patc.com — Yellow/Blue link in corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
5235 Decatur Blvd
Indianapolis, Indiana 46241

***NEW**

Federal ID# 47-4078912

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Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)
800-365-0119 (Outside Indianapolis)



Seminar Title:	Supervisor Liability	Seminar ID #16123
Instructor:	Shaun Santos	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	
When:	February 11 & 12, 2019	
Registration Time:	8:00 A.M. (February 11, 2019)	
Hotel Reservations:	Comfort Suites Columbus Airport 1521 North Cassady Avenue Columbus, Ohio 43219 1-614-532-1570 \$87.00 Single or Double (plus tax)	Note: To receive discount room rates, identify yourself with Columbus Police Training
Registration Fee:	\$325.00 Includes Supervisor Liability Course Material, Coffee Breaks, and Certificate of Completion.	

Names of Attendees 1. _____
2. _____
3. _____
4. _____

Agency _____

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(Must Be Completed)

Address _____

City _____ **State** ____ **Zip** _____

Email _____

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Fax _____

Law Enforcement Supervision,
Management and Leadership
Skills For Challenging Times
“Decision Making Skills For Supervisors”

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Real Time Leadership: In today’s world the need to have things instantaneous has caused a shift in leading as it relates to business. Critical issues involving day-to-day operations will cause leaders to speed up the learning curve in order to tackle these tough issues. During this period, we will discuss maintaining a positive work environment in which the truth can be told, core competencies of a leader, work assignments, and rotating personnel and transfers.

Critical Thinking Checklist: Checklist to assist in Critical Incidents: Homicide Scenes, Vehicle Pursuits, Civil Unrest, Missing Child (AMBER Alerts), Use of Force and Potential Terrorism in your city.

Upon Completion:

At the end of this training session, the participant will have a working knowledge on how to:

- ✓ Dealing with the Problem Employee
- ✓ Decision Making
- ✓ The Role of the Mission and Vision Statement
- ✓ Delegating Assignments

In addition, the participant will become familiarized with:

- ✓ 2 Golden Rules of Leadership
- ✓ P.O.S.D.C.R.B.
- ✓ Performance Evaluations
- ✓ Level 5 Leadership
- ✓ Broken Window Theory
- ✓ Expectations

Note:

This leadership program is a principled-based program with precise, clear-cut directions to provide you with the necessary tools to fulfill your day-to-day leadership role. Critical Leadership for the New Supervisor infuses academic leadership principles into the self-need to break through old habits. If you are a New Supervisor, it is Mike’s hope to make an investment into your leadership capital and if you are an experienced leader, he hopes to share some fresh perspectives of the evolution of leadership.



Public Agency Training Council

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March 5, 6 & 7, 2019 • Columbus, Ohio

Public Agency
Training Council

Mark Waterfill, President



National Criminal Justice

Public Safety Continuing Education

Sponsored By:
Columbus Police Department
Columbus, Ohio

Training Seminar
**Law Enforcement
Supervision, Management
and Leadership Skills For
Challenging Times**

“Decision Making Skills For Supervisors”

Who Should Attend:

First Line Supervisors, Shift Commanders, 911 Communications
Personnel, Human Resource Managers and Civilian Supervisors

Instructor:

Mike J. Coker, sgt. (Retired)

Sergeant Mike J. Coker (Retired) brings a motivational style of lecture to classes and speaking engagements across the Nation on the topics of Leadership/Supervision and Domestic Violence issues. Mike served as a police officer for 20 years in the Portsmouth, Virginia Police Department. Mike held several supervisory assignments during his tenure: Field Training Officer, Uniform Patrol Supervisor, Homicide and Robbery Squad Commander, Domestic Violence / Sex Crimes Supervisor, School Resource Supervisor, Robbery Task Force Squad Commander, Shift Commander, and Administrative Assistant to the Chief of Police. Mike is a graduate of Virginia Polytechnic Institute, Sorensen Institute for Political Leadership at the University of Virginia, and the State University Leadership Course at Pamplin College - Sponsored by the Virginia Police Chief's Association in Blacksburg, Virginia. Mike's teaching experience includes: The Polaroid Corporation, United States Postal Service, U.S. Attorney's Office - Northern Mississippi District, Las Vegas Metropolitan Police, Idaho P.O.S.T., Miami-Dade Police Department, Idaho Governor's Task Force, Suffolk County Long Island, New York, Virginia Juvenile Court Judges, Virginia Department of Criminal Justice Services, TCLEOSE, Academy of Criminal Justice Services, Eastern Virginia Medical School, St. Louis County Police Training Academy, The U.S. Virgin Island Police, the Island of Mai and Hilo Hawaii Police Departments, Col. Henry F. Williams Homicide Seminar hosted by New York State Police, to name a few. Mike is a past Board of Director's member of Help Emergency Response (HER) - a local battered women's shelter in Portsmouth, Virginia.

March 5, 6 & 7, 2019
Columbus, Ohio

Register online at: www.patc.com

Law Enforcement Supervision,
Management and Leadership Skills
For Challenging Times
'Decision Making Skills For Supervisors'

Course Objectives:

Leadership is influence. Each of us has the power of influence. Becoming a leader you must recognize the potential in others, not to mention yourself. Accepting a new leadership position can be the most demanding and yet receive the least training. It is Mike’s hope to share some innovative ideas to help in day-to-day operations from the supervisors role in a vehicle pursuit, to making critical decisions at the crime scene. In the spirit of Community Policing, it is important that we decipher the mission and vision of the organization and the real time impact it has on future leadership.

Mission and Vision Statement: During this period, we will discuss the importance of knowing your mission and vision for your organization. It is imperative that each employee has a working knowledge of their role and the impact on the mission of the department. It starts with having a keen understanding of your current job function.

Innovative Ideas About Leadership: During the time allotted, we will discuss points to emphasize the Role of Leadership, and innovative theories of understanding people. One day you’re one of the guys, the next, you’re promoted. This is a tough adjustment to make. We will spend some time understanding what is needed to make this critical transition.

Confronting The Problem Employee: Regardless of the size of the organization, there will always be people who are hard to deal with or motivate. During this session we will uncover some innovative strategies in confronting this person without transferring them.

First Line Risk Management: As a leader we must take an affirmative role in training our people. During this period, we will discuss the cost of not training or monitoring our personnel. In addition, we will discuss the 12 Critical tasks that can reduce your liability risk.

Developing Your People: When was the last time you took the time to develop someone. During this period, we will tackle critical issues in prioritizing your workload while developing your personnel.

Accountable Leadership: Every supervisor in the organization has a responsibility to make sound decisions that benefit the citizens and the organization. During this period, we will discuss the COMPSTAT program and how it relates to Accountability. In addition, we will discuss what it takes to be an effective critical decision maker and taking responsibility for those decisions.

Media Relations: Your organization is only one case away from CNN broadcasting, ‘Live’ from your city. During this period, we will discuss the importance of each level of leadership becoming aware of the pitfalls of dealing with the media.

Seminar Agenda
Law Enforcement Supervision,
Management and Leadership Skills
For Challenging Times
'Decision Making Skills For Supervisors'

March 5, 6 & 7, 2019 • Columbus, Ohio

Tuesday, March 5, 2019

- 8:00 a.m.—8:30 a.m. Registration
- 8:30 a.m.—12:00 p.m.. Mission and Vision Statement
• Is the Mission Statement Clear & Concise?
• Shaping the Future
Innovative Ideas About Leadership
• Workforce 2010
• Making the Leap from Peer to Supervisor
• Ethics
- 12:00 p.m.—1:00 p.m. Lunch (On Your Own)
- 1:00 p.m.—4:00 p.m. Evolution of Work Performance
• Working on Your Strengths @ Work
• Stop Doing Your Weaknesses
Different Generations in the Workplace
• Generations Next—Can We Train Them?
• 7 Point Retention Plan
- 4:00 p.m.—5:00 p.m. Dealing with Problem Behavior
• Written Expectations
• Holding Subordinates Accountable

Wednesday, March 6, 2019

- 8:00 a.m.—12:00 p.m. First Line Risk Management
• 12 Critical Tasks to Reduce Liability
• Active Resistance/Aggression Policy
• 6 Layers of Liability Protection
Develop Your People
• Assigning Task
• Performance Evaluations
- 12:00 p.m.—1:00 p.m. Lunch (On Your Own)
- 1:00 p.m.—5:00 p.m. Accountable Leadership
• Day-to-Day Operations
• Making Decisions
• Case Studies—One Voice Leadership

Thursday, March 7, 2019

- 8:00 a.m.—9:00 a.m. Creating an Attitude for a Positive Day
• Projecting a Positive Image for the Organization
• Scenarios Dealing with Day to Occurrences”
- 9:00 a.m.—12:00 p.m. Leaving a Legacy
• Level 5 Leadership
• Can You Handle the Truth?
• Stockdale Paradox
- 12:00 p.m. Certificate Presentation

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- 2. Fax Form to Public Agency Training Council FAX: 1-317-821-5096
- 3. Mail Form to

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800-365-0119 (Outside Indianapolis)



Seminar Title: Leadership Skills for Challenging Times
Instructor: Mike J. Coker
Seminar Location: Columbus, Ohio Division of Police Training Academy
When: March 5, 6 & 7, 2019
Registration Time: 8:00 A.M. (March 5, 2019)
Hotel Reservations: Comfort Suites Columbus Airport
Registration Fee: \$350.00 Includes Law Enforcement Supervision, Management and Leadership Skills For Challenging Times Course Material, Coffee Breaks, and Certificate of Completion.

Names of Attendees 1.
2.
3.
4.

Agency

Invoice To Attn: (Must Be Completed)

Address

City State Zip

Email

Phone

Fax

Basic Criminal Investigations for Street Patrol and New Criminal Investigators

Various types of evidence: The public can at times be skeptical and it must be emphasized that the public sits on juries. It is a common occurrence to hear of police policies and procedures called into question during these trials. It is critical that today's investigators present the court with a variety of evidence that originates from more than just one source. The importance of a thorough investigation that includes eyewitnesses, circumstantial crime scene evidence and statements from the defendant must become part of the total investigative initiative.

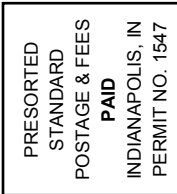
Sources of evidence: In today's technology age investigators must be aware of the multiple sources of evidence that may enhance their ability to solve a case. This segment provides participants with a laundry list of evidentiary sources that they should consider when conducting an investigation including cell phones, computers, surveillance images and GPS devices.

Working with prosecutors: Focuses participants on the importance of working closely with prosecutors at the earliest possible stages of the investigation. Any successful prosecution will be the result of the combined efforts of the law enforcement investigators and the prosecution team. This segment focuses on the value of legal input and advice related to the investigative process with respect to the admissibility of the evidence which is essential to a successful prosecution.

Investigators guide to dealing with the media: It has often been said "If it bleeds, it leads." Crime always captures the attention of the media and the public. Investigators must balance the public's need to know, the 6th amendment rights of the defendant to a fair trial and the integrity of the case. With a large viewing and reading audience, how can the media be effectively utilized to assist law enforcement in the investigation?

Legal issues: Investigators are constantly dealing with issues pertaining to the constitutional rights of the defendant. This segment will discuss search warrants, arrest warrants, statements by defendants, interview and interrogation techniques, methods of identifying the defendant and the contemporary issues regarding best practices of eyewitness identification, and the best ways to ensure the evidence collected is admissible.

Resources brought from outside agencies: This session will provide participants with a host of resources that can be provided by outside investigative agencies. Firearms traces, NCIC searches, CODIS, AFIS, NIBN, VICAP.



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March 12 & 13, 2019 • Columbus, Ohio

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice
Public Safety Continuing Education

Sponsored By:

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Columbus, Ohio

Training Seminar Basic Criminal Investigations for Street Patrol & New Criminal Investigators

You can't put a crime on trial...what is on trial is:
the investigation

Instructor:

Steve Campbell, Major (Retired)

Providence, Rhode Island Police Department
Providence, Rhode Island

Stephen Campbell began his Law Enforcement career with the Providence, Rhode Island Police Department (with 500 sworn officers) in 1982 and retired at the rank of Major, Chief of Detectives in 2008. During his 26 years he worked in numerous bureaus within the department including the Detective Bureau, and developed and commanded the Domestic Violence Unit. He has investigated over 100 homicides and numerous suicides, accidental and natural deaths.

As the Chief of Detectives he had oversight of all Major Crimes, Narcotics Bureau & Organized Crime, Crime Scene Investigation & Evidence Collection, and Youth Services.

He has been an instructor with the Public Agency Training Council since 2008 and has conducted law enforcement training seminars in 34 states. He is a graduate of the Senior Management Institute for Policing at the Police Executive Research Forum (PERF) at Boston University. He attended the Williams Homicide School, New York State Police. He holds a Bachelor of Science Degree in Administration of Justice from Roger Williams University, Bristol RI and a Master of Science Degree in Administration of Justice from Salve Regina University, Newport RI.

March 12 & 13, 2019

Columbus, Ohio

Register online at: www.patc.com

Basic Criminal Investigations for Street Patrol and New Criminal Investigators

Overview: This 2 ½ day program is designed to build confidence in investigators with respect to the criminal investigations they will be conducting. No matter the type of crime under investigation the fundamentals of criminal investigation remain the same. Applying determination, sound investigative practices, techniques and procedures will enhance the investigator’s ability to collect evidence in such a way as to ensure its admissibility in future criminal proceedings.

The scene: Participants will be provided with an understanding of the importance of the crime scene. The session will identify the duties and responsibilities of the first responders and investigators in the initial preservation of the scene and collection of evidence.

In any investigation the lead investigator will be charged with the responsibility of the investigation and will ultimately be held accountable for the integrity and success of the completed investigation. Participants will be made aware of the proper methods of ensuring that the scene is properly processed and documented. This documentation includes written reports, photographs, measurements, sketch, and area canvass.

Distinguishing homicide from other unusual deaths: Police officers are called to investigate approximately 15,000 homicides a year. They are called to twice as many suicides each year. In many cases it may be required that investigators treat a death as a homicide until it has been ruled by a medical examiner or coroner to have been caused by something else. While law enforcement investigators are not expected to develop the same expertise as a pathologist performing an autopsy, it is critical that investigators be able to identify evidence at the scene which would be an early indicator as to the cause and manner of death. This segment discusses what officers can learn from the physical condition of the body and the importance of the relationship between the pathologist and the investigator. Case studies involving suicides, accidental deaths, and homicides will be reviewed.

Gun crime: Over 100,000 people suffer gunshot wounds each year nationwide, many of which result in homicide and suicide. Officers are always called to investigate gunshot wounds. The type of wound and presence of blood at the scene can assist investigators in piecing together what really happened. This segment will discuss gunshot wounds and blood evidence.

Seminar Agenda Basic Criminal Investigations for Street Patrol and New Criminal Investigators March 12 & 13, 2019•Columbus, Ohio

Tuesday, March 12, 2019

8:00 a.m. – 8:30 a.m.	Registration
8:30 a.m. – 9:30 a.m.	The Importance of the Investigation First responder’s duties: Protection of the crime scene from contamination Dealing with: Witnesses, Police Officials, Family members
9:30 a.m. – 10:30 a.m.	Crime scene documentation
10:30 a.m. – 11:30 a.m.	Role of the detective at the crime scene Witnesses help solve crimes: How to keep them safe.
11:30 a.m. – 12:30 p.m.	Lunch (on your own)
12:30 p.m. – 1:30 p.m.	Working a Crime Scene Case Study: Homicide by Gunshot Wound
1:30 p.m. – 2:30 p.m.	Preserving Evidence / Casting Impressions
2:30 p.m. – 3:30 p.m.	Firearms, gunshot wounds and blood evidence
3:30 p.m. – 4:30 p.m.	Who is the victim? What is the motive? .
3:30 p.m. – 5:00 p.m.	Legal issues: 4 th Amendment considerations inside and outside the crime scene.

Wednesday, March 13, 2019

8:00 a.m. – 9:30 a.m.	What officers need to know when conducting an investigation into an “ <i>Apparent Suicide</i> ”
9:30 a.m. – 10:30 a.m.	Suicide / Accidental Death / Natural Death
10:30 a.m. – 11:30 a.m.	Case Study: Blunt Force Trauma Evidence preservation and collection
11:30 a.m. – 12:30 a.m.	Lunch (on your own)
12:30 p.m. – 2:30 p.m.	Identifying the suspect Legal Issues related to searching the scene and questioning of suspects
2:30 p.m. – 3:30 p.m.	Legal updates
3:30 p.m. – 5:00 p.m.	Interview and Interrogation Criminal Identification Issues What every officer should know about DNA. Biometrics: using unique identifying characteristics to solve crime. The importance of evidence storage for solving future crimes: CODIS, AFIS, NIBN, DNA, VICAP
5:00 p.m.	Certificate Presentation

Cut Along Dotted Line

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317-821-5085 (Indianapolis)
800-365-0119 (Outside Indianapolis)



Seminar Title:	Basic Criminal Investigations	Seminar ID #16125
Instructor:	Steve Campbell	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	NOTE: Identify with Columbus Police Training to receive discounted room rates
When:	March 12 & 13, 2019	
Registration Time:	8:00 A.M. (March 12, 2019)	
Hotel Reservations:	Comfort Suites Columbus Airport 1521 North Cassady Avenue Columbus, Ohio 43219 1-614-532-1570 \$87.00 Single or Double (plus tax)	
Registration Fee:	\$325.00 Includes Basic Criminal Investigations Course Material, Coffee Breaks, and Certificate of Completion.	

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Training Conference

March 12-14, 2019

Gatlinburg, Tennessee

Course Name	Seminar ID #	Start	End	Fee
Search Warrant Major Case Investigation	16013	Mar 12	Mar 13	\$325
Homicide and Questioned Death Scene	16011	Mar 12	Mar 14	\$350
Officer Involved Shooting-3 Day	16009	Mar 12	Mar 14	\$350
First Line Supervision: Leadership and Management Skills	16010	Mar 12	Mar 14	\$350
Practical Kinesic Interview, Phase I	16012	Mar 12	Mar 14	\$350

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March 25 & 26, 2019 • Columbus, Ohio

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice
Public Safety Continuing Education

Sponsored By:

Columbus Police Department

Columbus, Ohio

Training Seminar

Pre-Employment Background Investigation: Perspectives on the Process

Instructor:
Ed Preston

Chief Ed Preston is a United States Marine Corps and was deployed as part Operations Desert Shield and Desert Storm. Upon leaving active duty, he began his civilian law enforcement career with the New Bern Police Department (NC), rising through the ranks to become the Deputy Chief of Police after serving as the Officer in Charge of the New Bern Police Department Narcotics Unit, Patrol Shift Supervisor, Operations Division Commander, and Commander of the Office of Professional Standards. He developed the New Bern Police Department Special Response Team and has Commanded Officers in hurricane relief operations in Eastern North Carolina. In March of 2011, he retired from the New Bern Police when he was appointed Chief of Police for the Morgantown Police Department.

Ed has attended Craven Community College, Liberty University and earned a Bachelor of Criminal Justice Administration Degree from Mount Olive College before being awarded his Juris Doctorate from Concord Law School. He is currently an adjunct professor for Salem International University and is guest lecturer at West Virginia University.

He is the Law Enforcement Committee Co-Chairman of the U.S. Attorney's Office Anti-Addiction Action Plan for North Central WV and is a member of the Appalachian High Intensity Drug Trafficking Area (HIDTA) oversight board for West Virginia, Virginia, Tennessee and Kentucky. He was the former Vice President of the Eastern Carolina Law Enforcement Executives Association and past President of the Mountaineer Civitan Club. He is currently a member of the WV Chief's of Police Association, International Chief's of Police Association and the Police Executive Research Forum. In 2018 he was a signatory member of the John's Hopkins University Research Project "Ten Standards of Care: Policing and the Opioid Crisis" and is the co-author of "West Virginia Crimes" published by Blue-360 media.

March 25 & 26, 2019

Columbus, Ohio

Register Online At: www.patc.com

Pre-Employment Background Investigation: Perspectives on the Process

Course Objectives:

Pre-Employment Background Investigations used for the Chief Executive Officer of a Law Enforcement Agency (or any company for that matter) to make the choice to gamble on hiring a particular individual. The more critical, sensitive in nature, or the more autonomously the employee will be expected to work, the more the need for a complete, accurate and in depth background investigation to be.

During this period of instruction you will be presented with a variety of information. This course is not designed to teach you step by step how to do background investigations, nor is this course designed to dictate the policy of any agency. Quite the contrary, this course is designed as a means in assisting you and your agencies develop a comprehensive policy and procedure as it relates to pre-employment background investigations, present you the student with various scenarios, events, circumstances and through this presentation you will develop a rough checklist to return to your agency and begin working out what works best for you.

As I begin every class I wish to pass on to you these words for the classroom “If the Student failed to learn, the Teacher failed to Teach”.

The goals of this course of instruction will be:

- Importance of the Pre-Employment Background Investigation
- What may or may not be asked during an investigation
- Federal laws relating to employment of the handicapped
- Various resources that may be used during the course of an investigation
- Pre-Employment interview techniques
- Various tests that can be used in background investigations

Seminar Agenda Pre-Employment Background Investigation: Perspectives on the Process

March 25 & 26, 2019 • Columbus, Ohio

Monday, March 25, 2019

8:00 a.m. – 8:30 a.m.	Registration
8:30 a.m. – 10:30 a.m.	Introduction
	Objectives
	Overview
10:30 a.m. – 12:00 p.m.	Pre-Employment Issues
12:00 p.m. – 1:00 p.m.	Lunch (On Your Own)
1:00 p.m. – 2:00 p.m.	Proper Screening Questions
2:00 p.m. – 5:00 p.m.	Federal Laws / Legal Issues

Tuesday, March 26, 2019

8:00 a.m. – 12:00 p.m.	Investigative Resources
12:00 p.m. – 1:00 p.m.	Lunch (On You Own)
1:00 p.m. – 3:00 p.m.	Investigative Techniques
3:00 p.m. – 4:30 p.m.	Process Testing
4:30 p.m. – 5:00 p.m.	Evaluations and Certificate Presentation

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Seminar Title:	Pre-Employment Background Investigation	Seminar ID #16134
Instructor:	Ed Preston	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	Note: To receive special room rates, please identify yourself with Columbus Police Training
When:	March 25 & 26, 2019	
Registration Time:	8:00 A.M. (March 25, 2019)	
Hotel Reservations:	Comfort Suites Columbus Airport 1521 North Cassady Avenue Columbus, Ohio 43219 1-614-532-1570 \$87.00 Single or Double (plus tax)	
Registration Fee:	\$325.00 Includes Pre-Employment Background Investigation: Perspectives on the Process Course Material, Coffee Breaks, and Certificate of Completion.	

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Training Conference

March 12-14, 2019

Gatlinburg, Tennessee

Course Name	Seminar ID #	Start	End	Fee
Search Warrant Major Case Investigation	16013	Mar 12	Mar 13	\$325
Homicide and Questioned Death Scene	16011	Mar 12	Mar 14	\$350
Officer Involved Shooting-3 Day	16009	Mar 12	Mar 14	\$350
First Line Supervision: Leadership and Management Skills	16010	Mar 12	Mar 14	\$350
Practical Kinesic Interview, Phase I	16012	Mar 12	Mar 14	\$350

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April 2 & 3, 2019 • Columbus, Ohio

Public Agency Training Council

Mark Waterfill, President



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Sponsored By:
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Columbus, Ohio

Training Seminar Practical Public Information New and Established PIOs

Instructor: Miriam Dickler

Miriam Dickler is the former Director of Communications for the City of Charlottesville, Virginia.

In her six years with Charlottesville, she served as primary city spokesperson, led a staff of four and an office responsible for media relations, public relations, community engagement, web and social media content and the City's three PEG television stations.

The Charlottesville Director of Communications is also the Lead Public Information Officer (PIO) for Emergency Management, the City's Freedom of Information Act (FOIA) Officer and a senior advisor to the City Manager.

Prior to working for Charlottesville, Ms. Dickler served in a similar role as the first full-time Public Information Officer for the City of Harrisonburg, Virginia, building that city's communications operation from the ground up.

Over the course of her career in local government, she was the primary communications official for multiple events that attracted widespread national attention and responsible for directing teams of local and regional communications professionals through those events and their aftermaths.

In early 2018, Ms. Dickler stepped away from local government communications to explore new opportunities. She is currently working with James Madison University in Harrisonburg to design a local and state government continuing education curriculum. She also consults independently for individuals and organizations.

Ms. Dickler is proud to have been called "one of the best PR professionals" and "a dedicated communications miracle worker" by her colleagues. She lives in Charlottesville with her husband.

April 2 & 3, 2019
Columbus, Ohio
Register On-Line At: www.patc.com

Practical Public Information New and Established PIOs

Course Overview:

In the ever changing landscape of media and public information, having a confident, competent Public Information Officer on your team is vital to your organization’s success.

This course will familiarize participants with basic public information tools and techniques. The course is appropriate for new and established PIOs. They will learn about the keys to writing successful press releases, communicating through traditional and social media and basic insights into effective crisis communications. Attention will be paid to interview skills and writing for the general public. There will be opportunities to practice using the skills taught in the course as well as to bring questions about issues within departments.

At the end of this course, participants will have the skills and knowledge to:

- Draft press releases
- Write meaningful public service announcements
- Conduct a simple press conference
- Confidently handle media interactions
- Understand the uses for a diverse range of communications tools
- Be prepared for crisis, including the practical application of skills taught in NIMS training

Seminar Agenda Practical Public Information New and Established PIOs April 2 & 3, 2019 • Columbus, Ohio

Tuesday, April 2, 2019

8:00 a.m.— 8:30 a.m. **Registration**
8:30 a.m.—12:00 p.m. **Introductions**
Basic media knowledge
• Types of media
• Ways we interact with media
• ADA considerations
• Embargos
Writing for the media and public
• Key Knowledge
• Products
Lunch (On Your Own)
1:00 p.m.—5:00 p.m. **Practical Writing Exercises**
• Press release
• PSA
Review of exercise/discussion of real world issues
Interviews and in-person media relations
Practical Exercise (Mock interviews)

Wednesday, April 3, 2019

8:00 a.m.—12:00 p.m. **Review day one**
Press Conferences, when and how
• Practical Considerations
• To stream or not to stream
• Managing the room
Information Management
• Archives
• Public access to documents, websites etc.
• Monitoring media
FOIA considerations
• Knowing state records law
• When to invoke FOIA restrictions
• Compliance and record retention
Privacy concerns
• Crime/Fire victims
• Suspects
• Officers/Firefighters
Lunch (On Your Own)
1:00 p.m.—5:00 p.m. **Crisis**
Using ICS/NIMS/JIS/JIC structure
• Where the PIO fits in crisis management
• Building a JIC
• Go kits
Preparation for crisis
• Sudden emergency
• Anticipated event
• Maintaining the tools to be able to deploy when needed
• PIO team meetings
PIOs and Emergency Managers
• Exerting your position
• Staying in contact
• You are the expert in this area, you need to drive the bus
• Key EM PIO duties
Expanded constituencies
• Emergency communication tools
• Additional Crisis Considerations
• Accuracy of message
• Who should be spokesperson
• Contingency and redundancy
5:00 p.m. **Certificate Presentation**

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800-365-0119 (Outside Indianapolis)



Seminar Title:	Practical Public Information New and Established PIOs	Seminar ID #16131
Instructor:	Miriam Dickler	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	Note: Identify with the Columbus Police Training to receive discounted room rates
When:	April 2 & 3, 2019	
Registration Time:	8:00 A.M. (April 2, 2019)	
Hotel Reservations:	Comfort Suites Columbus Airport 1521 North Cassady Avenue Columbus, Ohio 43219 1-614-532-1570 \$87.00 Single or Double (plus tax)	
Registration Fee:	\$325.00 Includes Practical Public Information New & Established PIOs Course Material, Coffee Breaks, and Certificate of Completion.	

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Public Agency Training Council Field Training Officer Certification

A professional training, education, and certification program offered by Public Agency Training Council (PATC). Successful completion of certification requirements will designate the attendee as a certified Field Training Officer through Public Agency Training Council.

Mission:

To provide public safety practitioners who specialize in on-the-job training the opportunity to gain recognition for their education and professional dedication to the field training concept. Field training develops new employees into professional and ethical members of the organization. Agencies lacking a properly functioning field training program agencies are open to discredit and liability. A properly organized, supervised, and functioning field training program is critical to the development of an agency.

Purpose:

- To provide public safety agencies with a training and education program that will enhance the performance of field training.
- To encourage and facilitate continued education and learning in the essential agency function.
- To assist agencies in placing the proper emphasis on post-academy and on-the-job assessment tools.
- To provide Field Training Officers with the skills necessary to adequately train new employees.

Certification Validity:

Certification will be valid for two years. The successful candidate will receive special recognition for this achievement.

What you will receive upon completion:

- A certificate declaring status as a Certified Field Training Officer
- Three month free trial membership to Agency360 Field Training Software

Testing Requirement:

Certification will require each candidate to attend PATC "How to be an Effective Field Training Officer" course and successfully pass the associated written and practical tests.

Re-Certification:

Graduates of the certification program who desire to maintain current status as a certified Field Training Officer you will be required to attend one PATC Field Training Officer related training program during the 2-year validity period. Courses include;

- Advanced Field Training Officer Course
- Leadership for the FTO
- FTO Refresher
- Supervising and Managing the FTO Program

Submit three completed Daily Observation Reports with all accompanying paperwork. (with identifying information redacted)

Public Agency Training Council

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Phone: 1-800-365-0119

Fax: 317-821-5096

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April 8, 9, 10, 11 & 12, 2019 • Columbus, Ohio

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Mark Waterfill, President



National Criminal Justice

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Sponsored By:

Columbus Police Department

Columbus, Ohio

Training Seminar How to Be An Effective Field Training Officer Certification

Instructor: Steven Kellams

Steven Kellams is a Captain and field training expert for the Bloomington Police Department. Captain Kellams attended Indiana University from 1987 to 1991. In 1989 he graduated from the Indiana University Police Academy. In 1991 he was hired by the Bloomington Police Department and was assigned to night shift. During that time he has been a breath-test operator, bike patrol officer, field training officer, senior field training officer, and field training manager. He has also served the department as Civil Disturbance Unit Commander and Special Investigations Unit Commander. He is currently assigned as the Detective Division Commander. In 2000 Captain Kellams was instrumental in redesigning the field training program for the Bloomington Police Department and has taught that program to hundreds of departments throughout Indiana and the United States. He has also instructed on field training issues at the national level when he presented courses at the 2002, 2009, 2010, and 2011 National Association of Field Training Officers conference in Ann Arbor, Michigan; Madison, Wisconsin; Denver, Colorado; and Phoenix, Arizona. In 2000 Captain Kellams was elected state director for the Indiana Chapter of the National Association of Field Training Officers. In 2005 he was elected to the Executive Board of the National Association of Field Training Officers and in 2008 he was the National President of NAFTO. In 2005 Captain Kellams was named Monroe County Officer of the Year for his work with the Bloomington Police Departments Field Training Program. Captain Kellams is a certified Indiana Law Enforcement Academy training instructor and teaches courses in Standardized Field Sobriety Tests, domestic violence, officer safety, firearms, civil disturbance, and field training.

April 8, 9, 10, 11 & 12, 2019

Columbus, Ohio

Register online at: www.patc.com

How to Be An Effective Field Training Officer Certification

Course Objectives:

This course is designed to provide knowledge and training to develop Field Training Officers' skills. Each new FTO will be presented with ideas and techniques to assist them in becoming more professional and confident in the application of their skills. This course is based on a modified "San Jose" program. Upon completion the FTO will be able to:

- Discuss the "San Jose" and Other Program Models
- Identify Demands on FTOs as Instructors
- List Five of the Errors in Rating
- Understand the Basics of Adult Learning Theory
- Identify Liability Issues
- Understand Performance Evaluations
- Instruct from Training Briefs
- Understand the Rating Scale and Reference Numbers
- Complete the Daily Observation Report
- Develop a Scenario and Additional Training Plans
- Understand the Purpose of Program Management and Control

Seminar Agenda How to Be An Effective Field Training Officer Certification

April 8, 9, 10, 11 & 12, 2019 • Columbus, Ohio

Monday, April 8, 2019

8:00a.m.– 8:30a.m.	Registration and Sign-In
8:30a.m.– 9:00a.m.	Introduction
9:00a.m.– 10:00a.m.	History of FTO
10:00 a.m.—12:00 p.m.	FTO Program
12:00p.m.– 1:00p.m.	Lunch (On Your Own)
1:00p.m.– 3:00p.m.	Roles of the FTO
3:00p.m.— 4:00p.m.	Methods of Instruction

Tuesday, April 9, 2019

8:00a.m.– 10:00a.m.	Principles of Learning
10:00a.m.—12:00p.m.	Creating the Learning Environment
12:00p.m.– 1:00p.m.	Lunch (On Your Own)
1:00p.m.– 4:00p.m.	Ethics for the FTO

Wednesday, April 10, 2019

8:00a.m.– 12:00p.m.	Officer Safety for the FTO
12:00p.m.– 1:00p.m.	Lunch (On Your Own)
1:00p.m.– 2:00p.m.	FTO Overrides
2:00p.m.– 4:00p.m.	Additional Training

Thursday, April 11, 2019

8:00a.m.– 11:00a.m.	Evaluations
11:00a.m.– 12:00p.m.	Using the DOR
12:00p.m.– 1:00p.m.	Lunch (On Your Own)
1:00p.m.– 3:00p.m.	Using the DOR (Cont.)
3:00p.m.– 4:00p.m.	Legal Issues

Friday, April 12, 2019

8:00a.m.– 9:00a.m.	Practical Exercise 1
9:00a.m.– 10:00a.m.	Practical Exercise 2
10:00 a.m.—11:00 a.m.	Written Test
11:00a.m.– 12:00p.m.	Certificate Presentation

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If you have any questions please call
317-821-5085 (Indianapolis)
800-365-0119 (Outside Indianapolis)



Seminar Title:	How to Be An Effective FTO Certification	Seminar ID #16126
Instructor:	Steven Kellams	
Seminar Location:	Columbus, Ohio Division of Police Training Academy 1000 North Hague Avenue Columbus, Ohio 43204-2121	Note: To receive discount room rates, identify yourself with Columbus Police Training
When:	April 8, 9, 10, 11 & 12, 2019	
Registration Time:	8:00 A.M. (April 8, 2019)	
Hotel Reservations:	Comfort Suites Columbus Airport 1521 North Cassady Avenue Columbus, Ohio 43219 1-614-532-1570 \$87.00 Single or Double (plus tax)	
Registration Fee:	\$495.00 Includes How to Be An Effective FTO Course Material, Coffee Breaks, and Certificate of Course Completion.	

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Highlights:

Understanding how EI is needed now more than ever for the law enforcement profession in dealing with emotional and social functioning, performance and well-being.

Understanding the economic value of intangibles.

Taking the Emotional Quotient Inventory.

Understanding the function and importance of Self-Perception like self-regard, emotional self-awareness, and self-actualization.

Understanding the function and importance of Interpersonal competencies like empathy, social responsibility, and interpersonal relationships.

Understanding the function and importance of Stress Management competencies like stress tolerance, flexibility and optimism.

Understanding the function and importance of Decision Making competencies like reality testing, impulse control and problem solving.

Understanding the function and importance of Self-Expression competencies like emotional expression, assertiveness and independence.

Measuring Emotional Intelligence in Law Enforcement Officers and developing star performer profiles.

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April 23 & 24, 2019 • Columbus, Ohio

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice
Public Safety Continuing Education

Sponsored By:

Columbus Police Department

Columbus, Ohio

Training Seminar Leadership Through Understanding Emotional Intelligence and Human Behavior

Instructor:

Timothy Turner, Ed.D., MCJ, FBI (Retired)

Dr. Turner retired as a Supervisory Special Agent (SSA) after serving 22 years with the FBI. Dr. Turner's last assignment was as a Program Manager for the Leadership Development Institute of the FBI Academy, at Quantico, Virginia. Dr. Turner served as Adjunct Professor at Columbia Southern University as well as an Adjunct Professor for the University of Virginia and instructed at the National Academy and the University of Virginia Northern Center. After retiring from the FBI Dr. Turner worked with Homeland Security at the Law Enforcement Leadership Institute located at the FLETC where he provided instruction to supervisors from Federal Agencies as well as to the International Law Enforcement Academies. Dr. Turner is the CEO for Inspirational Leadership, a leadership and personal development company working with public sector agencies and private enterprises developing multidisciplinary projects and training. This work includes the U.S. State Departments Anti-Terrorism Training Programs conducting Criminal Justice training programs throughout the world. Dr. Turner recently retired as the Dean, School of Public Service and Administration at Anderson University, SC. Dr. Turner coordinated the development of the FBI's Supervisors Desk Reference Guide and has facilitated numerous presentations regarding leadership, management and emotional intelligence topics. He has been responsible for the oversight of a variety of training and operational programs including crises coordinator, hostage negotiator and aviation coordinator. He was a presenter at the COPS leadership roundtable, FBI Health Care Fraud Manager's Conference, International Conference on Emotional Intelligence and provided key note addresses at the International Association of Women Police 46th Annual Training Conference and the Police Commissioners Conference Australasia and South-West Pacific Region. Prior to his assignment at FBI Headquarters, Dr. Turner was the original case agent for Major Case 98, the primary terrorism case in the United States at the time. Dr. Turner was the administrative case agent in the case known as the Ballad of Little River, the first use of the federal hate crime statute in the United States. Dr. Turner was operationally involved with the John Gotti and Robert Hanssen cases, Talladega Prison Riot, Los Angeles Riot, was a negotiator/pilot for the Waco Standoff and was an EAP counselor and Evidence Response Team member at the Pentagon for 9/11. Prior to entering the FBI, Dr. Turner served as a United States Army helicopter pilot in Vietnam, Naval Aviator and Commander of 1064th Maintenance Helicopter Detachment, Nebraska National Guard. Dr. Turner earned a BS degree from Baylor University; M. Ed's. from Mississippi State University and the University of Virginia, and an MS in Criminal Justice from Columbia Southern University. He also attended the University of Nebraska, School of Law. Dr. Turner completed his Ed.D. in Leadership from the University of Virginia. His research efforts have focused on the use of emotional intelligence for succession planning and leadership.

April 23 & 24, 2019

Columbus, Ohio

Register online at: www.patc.com

Leadership Through Understanding Emotional Intelligence and Human Behavior

Due to the nature, visibility, and impact of law enforcement services on society, the occupation is highly scrutinized regarding its tough demands on personnel and leadership to meet increasing public expectations. As a result of this complex and dynamic landscape, modern officers need more than tactical expertise and an old, autocratic style to succeed. Because of the rapid and ever-changing landscape of the profession, law enforcement officers may require more than just task competencies or technical know-how. Officers possessing a particular blend of skills, competencies, and traits are more likely to be successful. Law enforcement officers need to develop healthy relationships and manage conflict while achieving productive goals. To achieve their goals, law enforcement officers need skills to build, maintain, and strengthen alliances and partnerships, both within and outside an organization. Effective law enforcement officers need to maintain the respect and support of not only the rank and file but also the community at large, to do this they need EMOTIONAL INTELLIGENCE.

Course Objectives:

- Explain the importance of developing emotional intelligence in order to create change and enhance leadership
- Explain the four basic components of emotional intelligence
- Explain and compare the competencies that make up emotional intelligence
- Articulate the emotional intelligence competencies common to star performers in law enforcement leadership
- Analyze and discuss the EQ-i reports.
- Practice emotional intelligence skills development.

Participant Requirements:

Participants must be prepared to participate in interactive classroom exercises. In addition to lecture and discussion, participants are expected to record key information on the participant handout materials and take personal notes. Throughout the program participants will be involved in individual and group activities where they apply the concepts being presented in class and share their findings by presenting their individual or group's ideas and applications to the rest of the class. Thus, all participants will derive the added benefits of learning from each other, and enhance their understanding and appreciation of each other. Participants should also be prepared for group work in Problem-Based Learning (PBL) where they solve problems and resolve issues using a PBL methodology. With PBL, the participants select or are given "problems" (or issues) to resolve; they must discuss and/or search out the facts and information.

Seminar Agenda Leadership Through Understanding Emotional Intelligence and Human Behavior

April 23 & 24, 2019•Columbus, Ohio

Tuesday, April 23, 2019

- | | |
|-------------------------|--|
| 8:00 a.m. – 8:30 a.m. | Registration |
| 8:30 a.m. – 10:00 a.m. | Introduction |
| 10:00 a.m. – 12:00 p.m. | Behavior Change |
| 12:00 p.m. – 1:00 p.m. | Lunch (On Your Own) |
| 1:00 p.m. – 3:00 p.m. | Practical Exercise; Analyzing EQ-I Reports |
| 3:00 p.m. – 4:30 p.m. | Basic components of EI |

Wednesday, April 24, 2019

- | | |
|-------------------------|------------------------------|
| 8:00 a.m. – 10:00 a.m. | Competencies that make up EI |
| 10:00 a.m. – 12:00 p.m. | Star Performer Profiling |
| 12:00 p.m. – 1:00 p.m. | Lunch (On Your Own) |
| 1:00 p.m. – 3:00 p.m. | EI Skills Development |
| 3:00 p.m. – 4:30 p.m. | Closing |
| 4:30 p.m. | Certification Presentation |

Cut Along Dotted Line

3 Ways to Register for a Seminar!

- 1. Register Online** at www.patc.com — Yellow link in upper left corner
- 2. Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
- 3. Mail Form** to

Public Agency Training Council
5235 Decatur Blvd
Indianapolis, Indiana 46241

***NEW**

Federal ID# 47-4078912

***NEW**

***** Pre-payment is not required to register *****

Upon receiving your registration we will send an invoice to the department or agency .

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call

317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title: Leadership Through Understanding Emotional Intelligence and Human Behavior

Instructor: Timothy Turner

Seminar Location: Columbus, Ohio Division of Police Training Academy
1000 North Hague Avenue
Columbus, Ohio 43204-2121

When: April 23 & 24, 2019

Registration Time: 8:00 A.M. (April 23, 2019)

Hotel Reservations: Comfort Suites Columbus Airport
1521 North Cassady Avenue
Columbus, Ohio 43219
1-614-532-1570
\$87.00 Single or Double (plus tax)

Registration Fee: \$350.00 Includes Leadership Through Understanding Emotional Intelligence and Human Behavior Course Material, Coffee Breaks, and Certificate of Completion.

**Seminar ID
#16133**

Note: To receive discount room rates, identify yourself with **Columbus Police Training**

Names of Attendees 1. _____
2. _____
3. _____
4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** ____ **Zip** _____

Email _____

Phone _____

Fax _____