

EXECUTIVE ORDER 2005-01 (Revised 2019)

Andrew J. Ginther, Mayor

WHEREAS, the Surgeon General has stated that tobacco use is the single most preventable cause of death and disability today; and

WHEREAS, the United States Environmental Protection Agency has classified environmental tobacco (secondhand smoke) as a Class A carcinogen; and

WHEREAS, numerous studies have shown that a majority of non-tobacco users and tobacco users desire to have tobacco use policies in public places and places of employment; and

WHEREAS, tobacco use is detrimental to the health and welfare of all employees; and

WHEREAS, more people in the United States die from tobaccousage than alcohol, AIDS, car crashes, illegal drugs, murders and suicides, combined; and

WHEREAS, the City of Columbus has been a smoke-free employer since June 1993; and

WHEREAS, the Columbus City Council approved Ordinance No. 1095-2004 which enacted Chapter 715 of the Columbus City Codes, and said ordinance was thereafter approved by the citizens of the City of Columbus;

WHEREAS, a state law went into effect on December 7, 2006 that required all places of employment to prohibit smoking and required administrative rules that were later outlined in Ohio Revised Code Chapter 3794;

NOW, THEREFORE, I, Andrew J. Ginther, Mayor of the City of Columbus, declare the following Smoking Policy for facilities and properties owned, operated or leased by the City of Columbus:

• Tobacco use and the use of e-cigarettes (including but not limited to vape pens, e-cigs, tank systems and mods) is prohibited in all enclosed areas, including, but not limited to private offices, work areas, employee lounges, restrooms, conference rooms, meeting rooms, classrooms, employee cafeterias, employee gymnasiums, auditoriums, libraries, storage rooms, file rooms, mail rooms, employee medical facilities, rooms or areas containing photocopying or other office equipment used in common by employees, elevators, stairways, hallways, warehouses, garages, laboratories, enclosed areas, job trailers,

and City-owned or leased vehicle and machinery. Tobacco use and the use of e-cigarettes is also prohibited in all areas immediately adjacent to the ingress and egress of any enclosed area so that smoke does not enter the building.

- The Department of Finance and Management, Division of Facilities Management, in cooperation with appointing authorities or Appointing Authorities responsible for facility management may designate areas where tobacco use and the use of e-cigarettes is permitted outside City facilities. These areas shall not be immediately adjacent to the ingress and egress of any enclosed area so as to ensure that tobacco smoke does not enter the enclosed area through entrances, windows, ventilation systems, or other means pursuant to the provisions of Chapter 715 of the Columbus City Codes and Ohio Revised Code Chapter 3794.
- The sale and use of cigarettes, e-cigarettes, or other tobacco products 1s prohibited in all City facilities.
- Representatives of the City of Columbus shall not discharge, refuse to hire, or in any manner retaliate
 against an employee, applicant for employment, or customer because that employee, applicant, or
 customer exercises any rights afforded by Chapter 715 of the Columbus City Codes with respect to the
 place of employment.
- A tobacco cessation program is offered to employees through the Department of Human Resources.
- Violations of the Executive Order may subject an employee to discipline, up to and including termination.
- This revised Order shall be in full force and effect after my signature is affixed to this document.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the Mayor of the City of Columbus, Ohio, to be hereto affixed this 26 day of August 2019.

Mayor