

**COMPREHENSIVE NEIGHBORHOOD SAFETY STRATEGY  
COLUMBUS SAFETY ADVISORY COMMISSION  
DRAFT MEETING MINUTES  
Friday, September 6, 2019**

**Commissioners Present:**

Tammy Fournier-Alsaada, Tiffany White, LaShaun Carter, Erin Synk, Emily Buster, Oleatha Waugh, Andrea Morbitzer, Mary Wehrle, Dr. Reginald Wilkinson, Traci Shaw

**Commissioners Absent:**

Ellen Moore Griffin, Janet Jackson, Pastor Jason Ridley, Matthew McCrystal, Dr Chenelle Jones, Dr Vlad Kogan, Brooke Burns

**Staff Present:** Adam Friedman, Denise Bauer, Chief Quinlan, Jeff Furbee, Cmdr Meader, Lt Lipp, John Oswalt

**WELCOME**

Adam Friedman called the meeting to order at 11:00am and welcomed the Columbus Community Safety Advisory Commission ("Safety Commission") to the 19th meeting of the group. Mr. Friedman explained that this meeting has no formal agenda, other than hearing from CPD Interim Chief Thomas Quinlan, with Richard Brady from Matrix Consulting standing by to answer any questions about their report.

**PRESENTATION FROM INTERIM CHIEF OF COLUMBUS DIVISION OF POLICE, THOMAS QUINLAN**

Division-wide overhaul

- A. After his appointment to Interim Chief, Mr. Quinlan convened a meeting of all deputy chiefs to completely rethink the structure of the department, reorganize staff, and develop policies.
1. Public Accountability Subdivision created
  2. Community Services Subdivision created
  3. Wellness Bureau created
    - a. introduction of the canine therapy unit officers and therapy dogs - will be heavily youth-engaged program, along with victim services
- B. Matrix Consulting Report
  1. Of the 140 recommendations made by Matrix Consulting:
    - a. 53% identified prior to the release of the Matrix report and implemented through division-wide reorganization or in progress of implementation at the time of report's release.
    - b. 38% of the recommendations are consistent with CPD's mission statement and we are willing to implement, with further examination and possible reworking. In many cases, we are already working with vendors (records management, reporting software, etc.) to determine next steps, but more information is needed, funding must be identified, and/or the collective bargaining agreement must be consulted and followed.
      - 1) discussion followed regarding an example of one such recommendation that needs to be examined and reworked to achieve economies of scale.
    - c. 9% of the recommendations are not supported as stated in the report, including:
      - 1) the call for more traffic enforcement (runs contrary to increasing positive public interactions in traditionally heavily-policed neighborhoods)
      - 2) consolidating fire and police call takers – specialized training is important
      - 3) reducing number of employees in crime scene search unit – evidence is too critical to prosecution of criminals
      - 4) reducing number of horses in mounted unit from 7 to 4
  2. What is missing from the report?
    - a. mental health response plans and critical incident training – addressed via reorganization with the mobile crisis response teams.
    - b. firearms violence, school threat assessments and domestic violence

- c. proactive officer response in central business and entertainment districts (NCOs)
  - d. unit to conduct security assessments and community education; e.g., synagogues
  - e. less-lethal weapon policies and crowd mace, or mutli-agency training practices
  - f. victim services
  - g. task force officers
  - h. homeless outreach teams
  - i. no mention of what to STOP doing until 96 additional officers are hired
3. Question & Answer period
- a. discussion followed – please refer to the video  
([https://www.youtube.com/watch?v=Q3\\_wkMpiyG8](https://www.youtube.com/watch?v=Q3_wkMpiyG8) at 59:00)

#### **QUESTION AND ANSWER PERIOD WITH RICHARD BRADY, MATRIX CONSULTING**

- I. Richard Brady entertained questions from the commissioners regarding the contents of the Matrix Consulting Group report regarding the operations of the Columbus Division of Police. Questions included:
- A. Point of clarification about inclusion of use of force disparities
  - B. 21<sup>st</sup> Century Policing strategies – implementation to impact hiring, training, and policing in terms of community perceptions and lived experience, rather than relying on statistical data
  - C. Overall – how do we stack up as a police department? First-line supervision is the most critical issue to address, but the division is on track)
  - D. Point of clarification regarding consolidating police/fire dispatchers and call-takers

The entire discussion can be viewed here: ([https://www.youtube.com/watch?v=Q3\\_wkMpiyG8](https://www.youtube.com/watch?v=Q3_wkMpiyG8) starting at 1:24.40)

Respectfully submitted,

Ellen Moore Griffin  
Recording Secretary