

CPD Overview

Vision Statement



United in a spirit of teamwork, the Columbus Division of Police will be a trustworthy, diverse, progressive and community-minded organization, devoted to providing excellent public service. We will be unyielding in purpose and dedicated to live by our Core Values, which reflect our genuine desire to care for the safety and well-being of our community and our employees.

CPD Overview



Mission Statement

We are in service with the purpose to
protect, with the passion to persevere,
and with the utmost pride in our
performance



CPD Overview

Core Values

- ✓ Professional
- ✓ Respect
- ✓ Integrity
- ✓ Discipline
- ✓ Enthusiasm

Columbus Community Safety Advisory Commission Meeting

April 12, 2018



THE CITY OF
COLUMBUS
ANDREW J. GINTHER, MAYOR

Public Safety Deputy Director George Speaks, Esq.

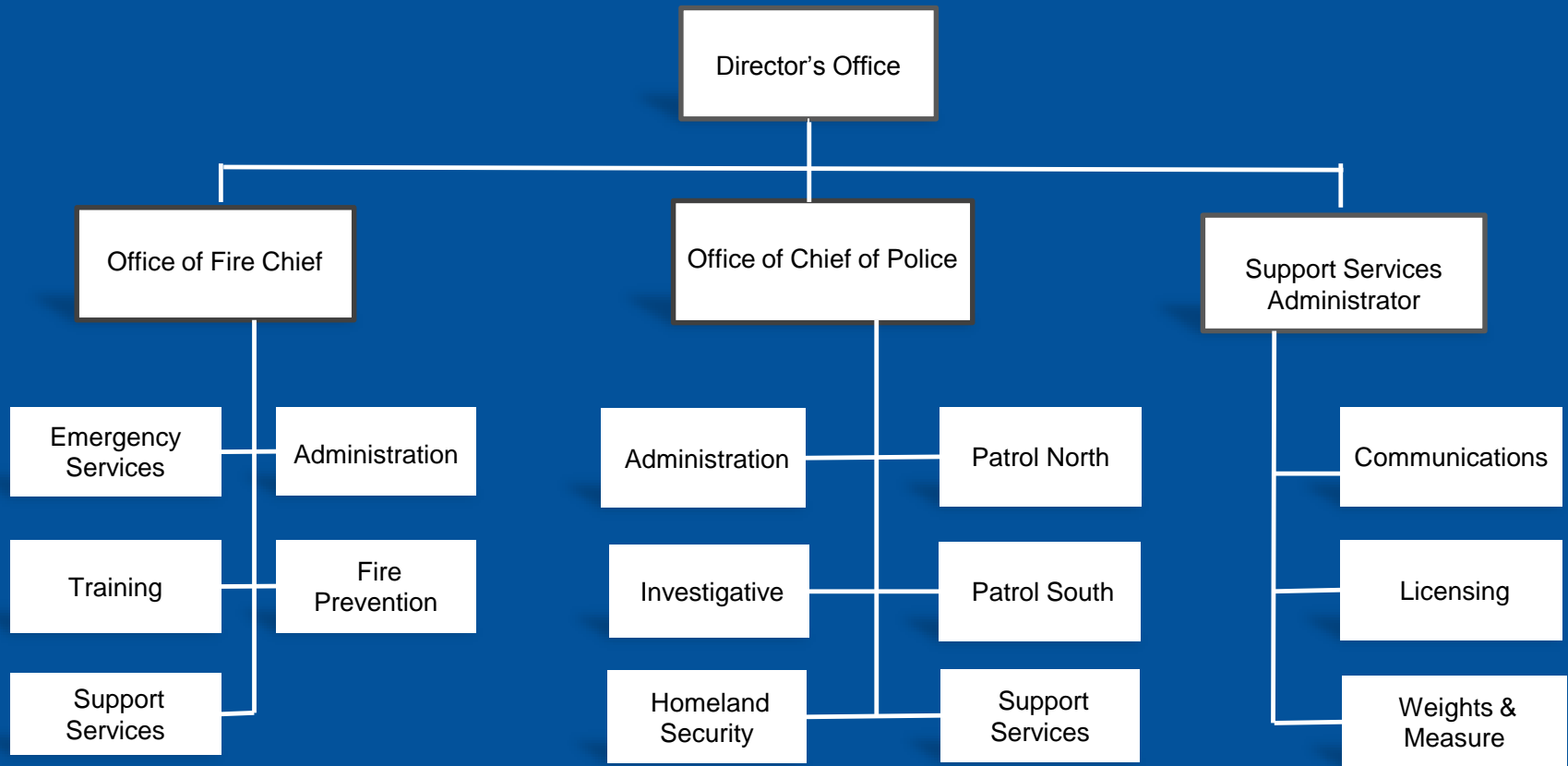
DEPARTMENT OF
PUBLIC SAFETY

Department of Public Safety

Our mission is to provide quality, dependable safety services to the citizens of Columbus by maintaining safe neighborhoods and working cooperatively with residents to minimize injury, death and property destruction.

Public Safety's Proposed 2018 Budget

I. Overall	\$607,232,862
A. Fire	\$256,695,517
B. Police	\$331,312,636
C. Support Services	\$ 6,724,709
D. Director's Office	\$ 7,500,353
E. Misc.-Vehicles	<u>\$ 5,000,000</u> est.
	\$607,232,862





CPD Overview

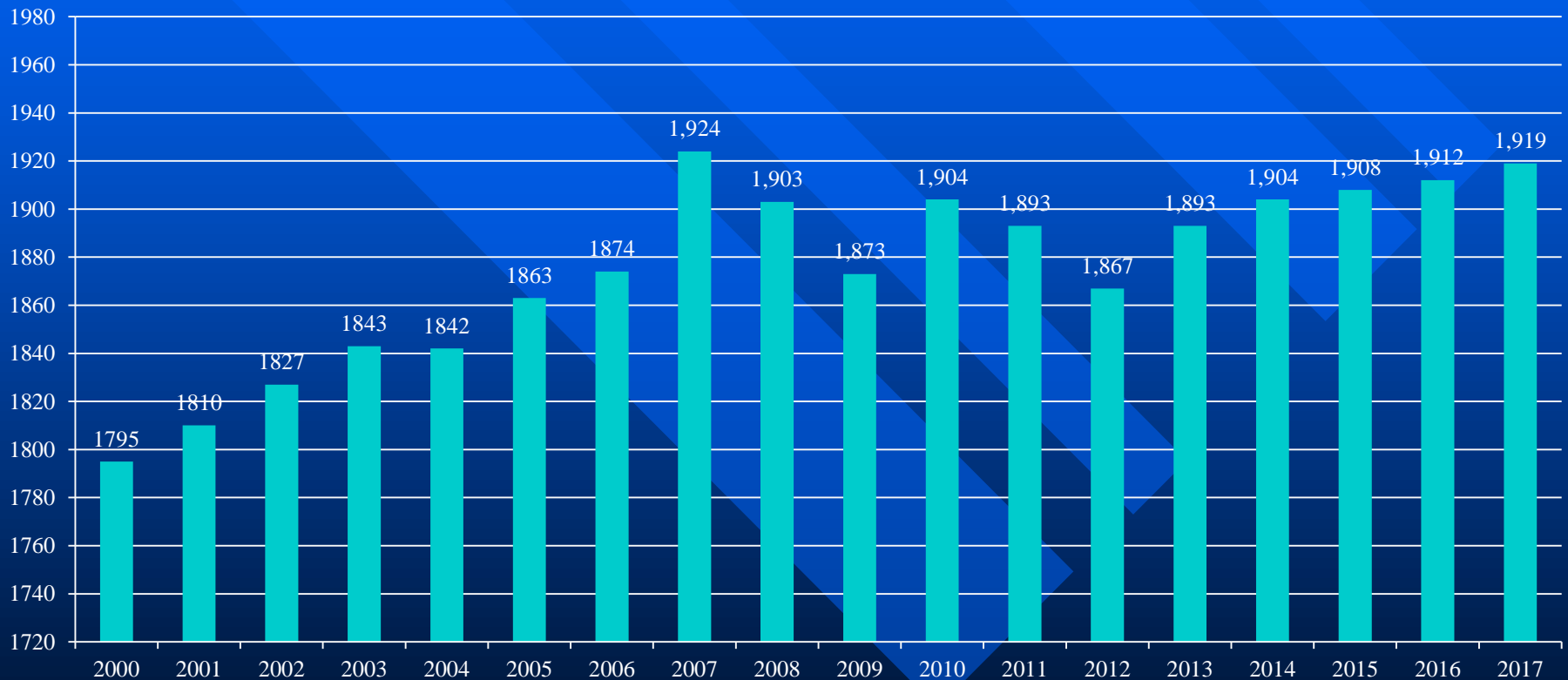
- Approximately 1,900 Sworn
- Approximately 360 Civilians
- Jurisdiction in over 222 Square Miles
- 2018 Population est. over 880,000
- 25+ Facilities
- 1,000 vehicles
- 1,300 Body-worn Cameras Summer 2018



CPD Overview

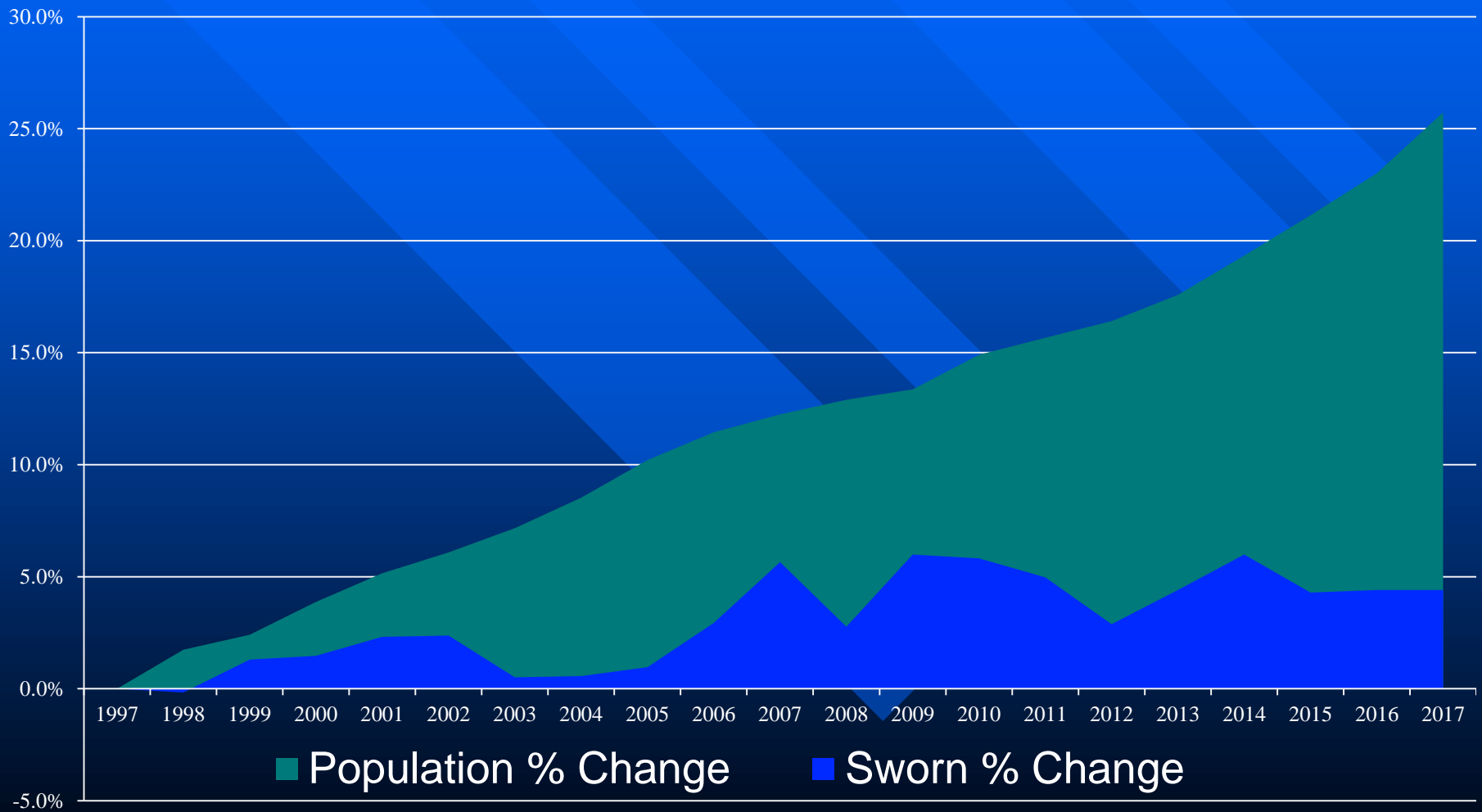
Police Sworn Personnel 2000-2017

Includes recruits in training





Rate of Growth for Columbus Population vs. Sworn Personnel





Recruitment

1 – Sergeant

4 – Officers



Recruitment

- 857 Recruitment Events in 2017
- Police Applicant Study Session (P.A.S.S)
- Get Fit and Informed

Civil Service Commission, Public Safety Testing Police Officer

Application Filing Period (July 2018) {2495 applicants in 2017}

- **Civil Service holds Information Sessions (5-6 sessions)**
 - {10-30 applicants per session in 2017}
 - Sessions provide an overview of each phase of the exam, test-taking tips, where to find related study guides and videos on the Commission website, and offers an opportunity for candidates to ask questions pertinent to the exam and overall selection process
- **Review Applications for Minimum Qualifications and Abbreviated Background Questionnaire (ABQ) {2405 applicants invited to take 2017 test}**
 - 3 most common reasons for disqualification {only 90 applicants were disqualified in 2017 ABQs}
 - Marijuana usage in last year
 - OVI in last 5 years
 - Use or purchase of illegal drugs other than marijuana in last 3 years

Civil Service Commission, Public Safety Testing Police Officer

- **Testing (July 16 – Sept. 1, 2018)** {ONLY 1230 actually showed to take all parts of the exam in 2017}
 - Multiple Choice {928 passed the MC}
 - Writing Sample {834 passed the WS}
- **COPE (Columbus Oral Police Exam)** {716 passed the COPE}
 - Scenario based/ verbal response
 - » Graded by Community Evaluators and Police Officers
- **Physical Fitness Exam (gender and age modified)** {540 took the Physical Exam 450 passed}
 - 300M run, sit-ups, push-ups

The number one reason candidates aren't successful: they don't show up despite multiple opportunities to take the test! {In 2017, 12 test dates for the multiple choice/writing sample/COPE phases of the exam, and 5 test dates for the physical test phase.}

Total Eligible List included 450 candidates for selection in 3 bands

Director's Hiring Process

1. Full Background Check, Polygraph and Oral Board
1. Director's Review and Conditional Offer
 - a) Full physical including stress test
 - b) Psychological Exam
2. Offer to be a recruit in the Training Academy

CPD Training

1. RECRUIT

A. Training Academy

- a) CPD: 1,160 hours vs. OPOTA 711 hours (was 695 in 2017; 681 2016; 618 in 2015; 605 in 2014 and 568 in 2013)

B. Field Training

- a) 4-phases over 15 weeks

C. Final Classroom Week

Annual Advanced Training

A. CPD is 16 hours (State is “0” in 2018)

- A. Ethics
- B. De-escalation
- C. Mental Health
- D. Bias\Implicit Bias
- E. Legal Updates
- F. Misc.

B. Defensive Tactics: 8 hours

C. Firearms approximately: 10 hours over 5 sessions

D. Roll Call Training (video based, City Attorney's Office, Misc.)

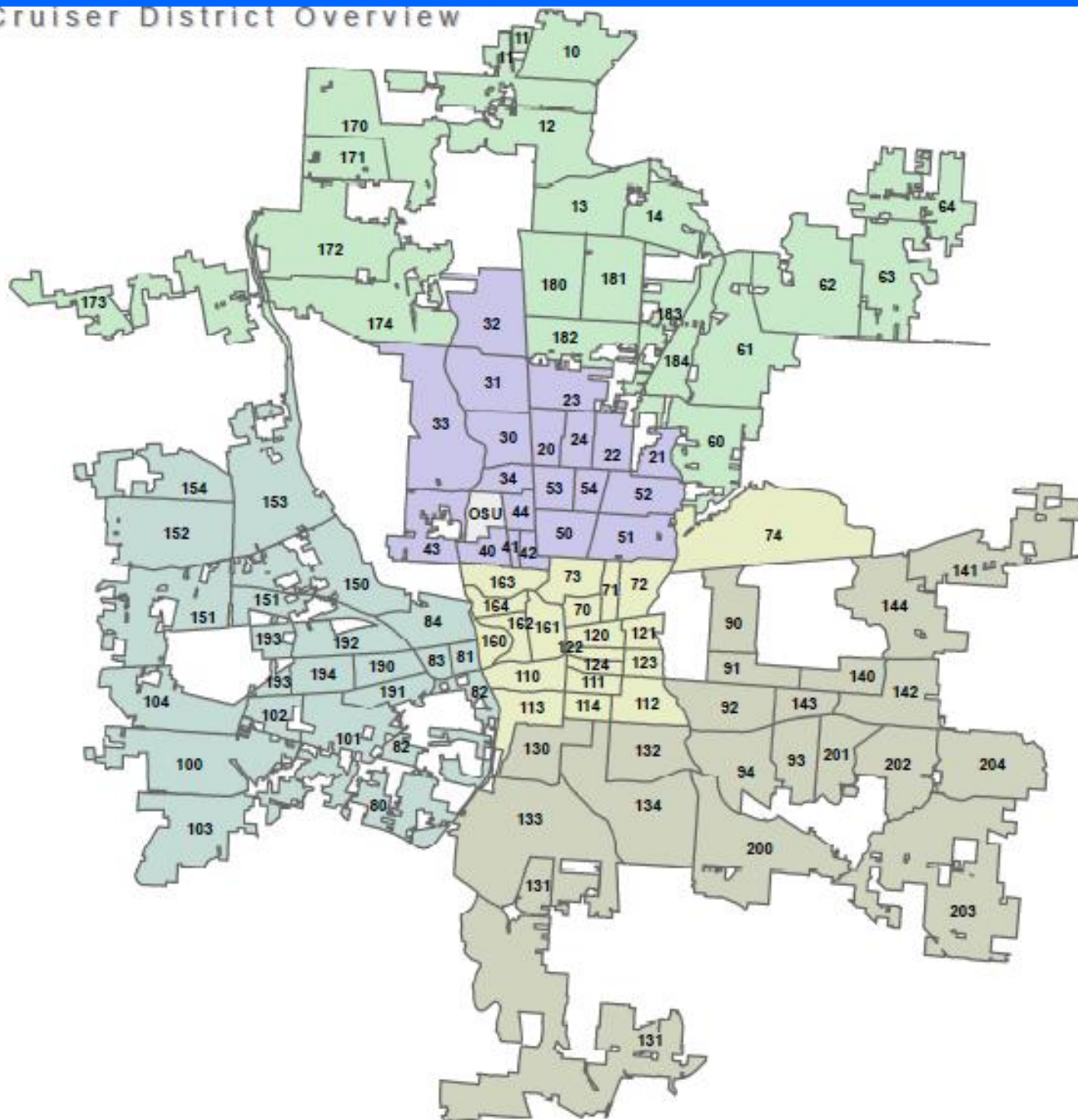
E. Seminars at CPD Training Academy

F. Outside of Columbus Training

Citywide Cruiser District Overview

Police Zone

- Zone 1
- Zone 2
- Zone 3
- Zone 4
- Zone 5





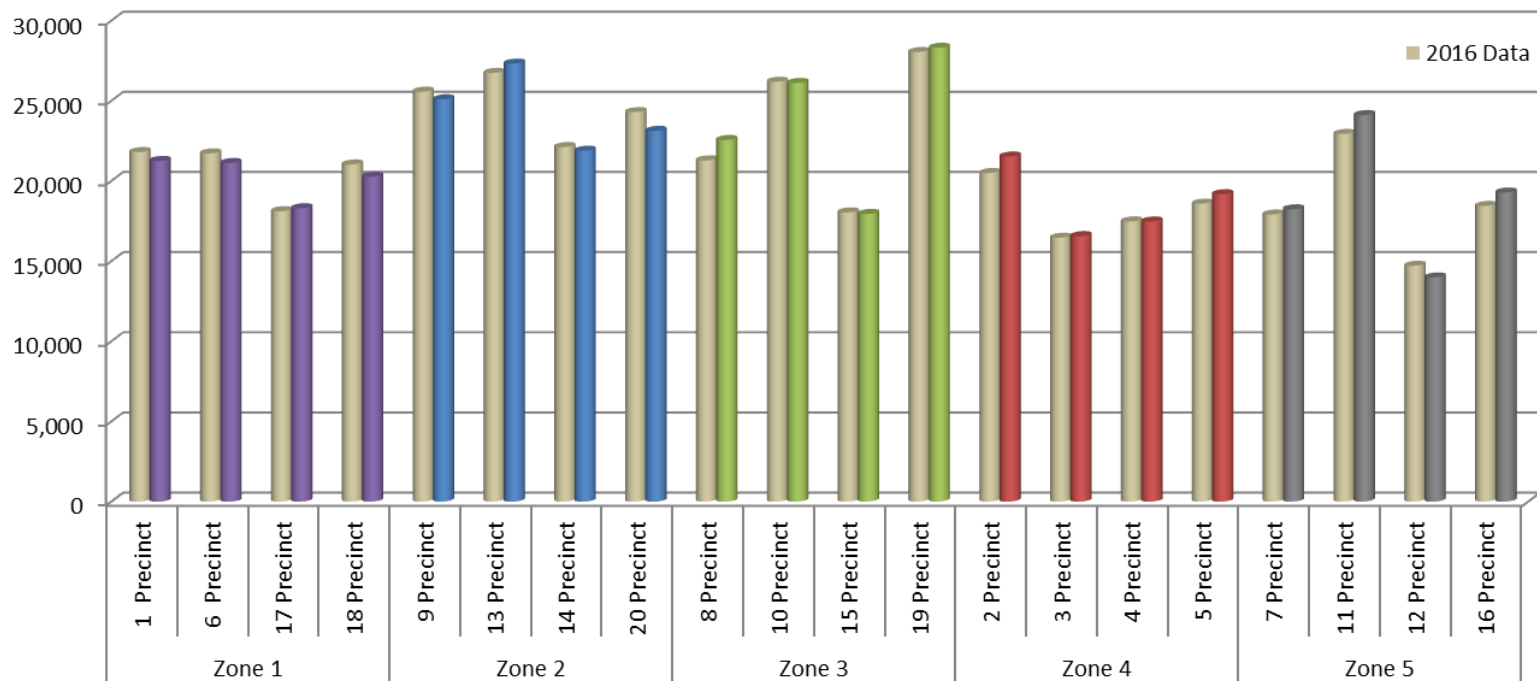
CAD Events Created in 2016-17

CAD Event Creation - by Month	2016	2017
January	50,755	51,511
February	48,791	48,513
March	54,175	52,692
April	54,151	55,932
May	57,042	57,362
June	57,177	55,460
July	57,282	56,973
August	58,949	58,013
September	55,087	54,196
October	54,659	54,387
November	50,446	50,026
December	50,139	49,625
Grand Total of CAD Events Created:	648,653	644,690

CPD Overview



2017 Total Number of Dispatched Calls for Service by Precinct





Notable Calls for Service in 2017

■ Domestic

- Violence 17,259
- Dispute 16,497

■ Auto Accidents

- Non-Injury 19,556
- Hit/Skip 11,341
- Injury 8,417

■ Burglary

- Alarms 37,127
- Reports 8,548

■ Att. Suicide 5,996

■ Disturbances 68,536

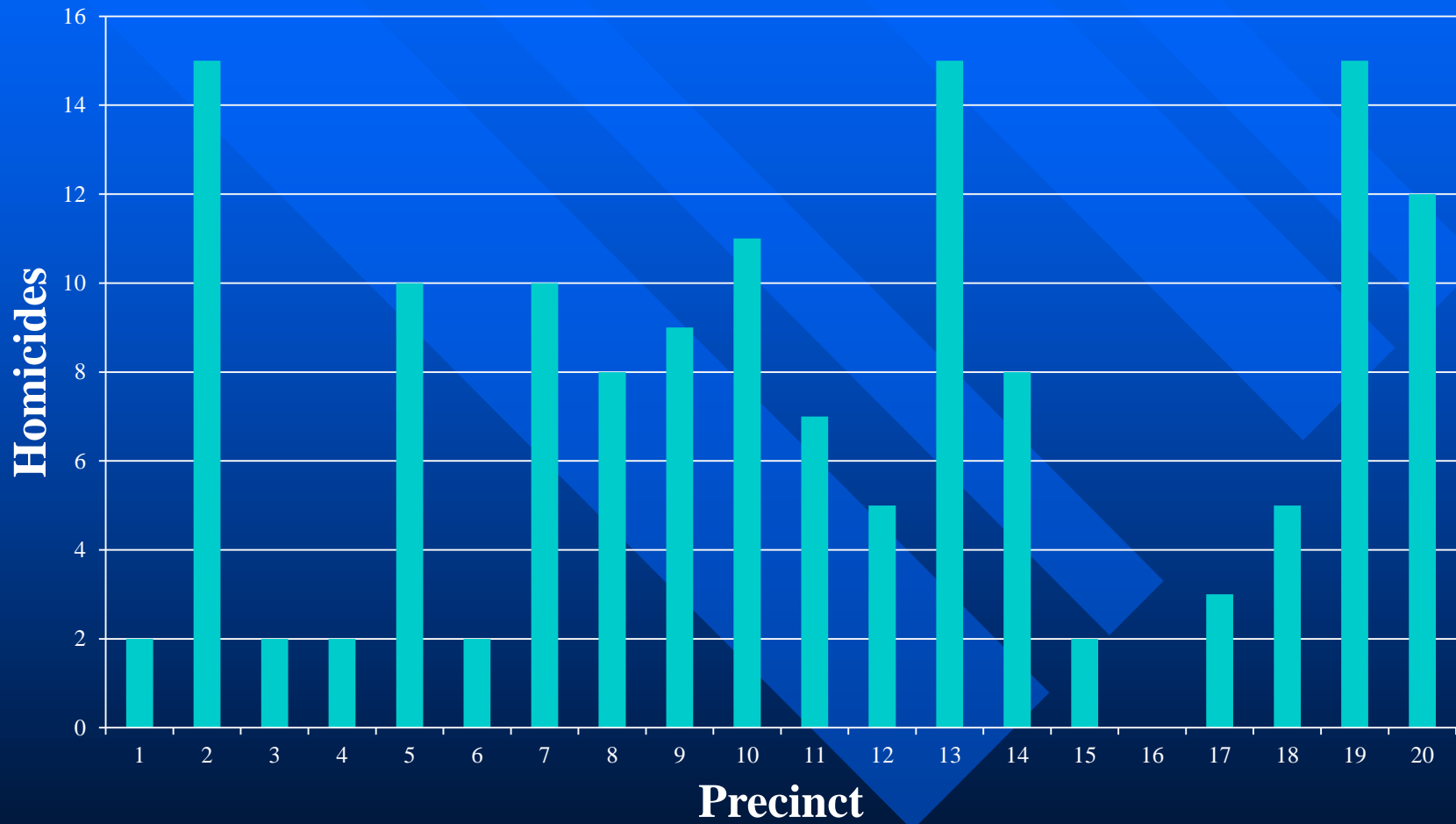
■ Susp Person 28,569



Notable Calls for Service 2016-17

CALL TYPES	2016	2017
Homicides	106	143
Suicides	81	94
DOAs	244	293
Overdose Deaths	n/a	123
CPD Narcan	64	257

Homicides By Precinct 2017

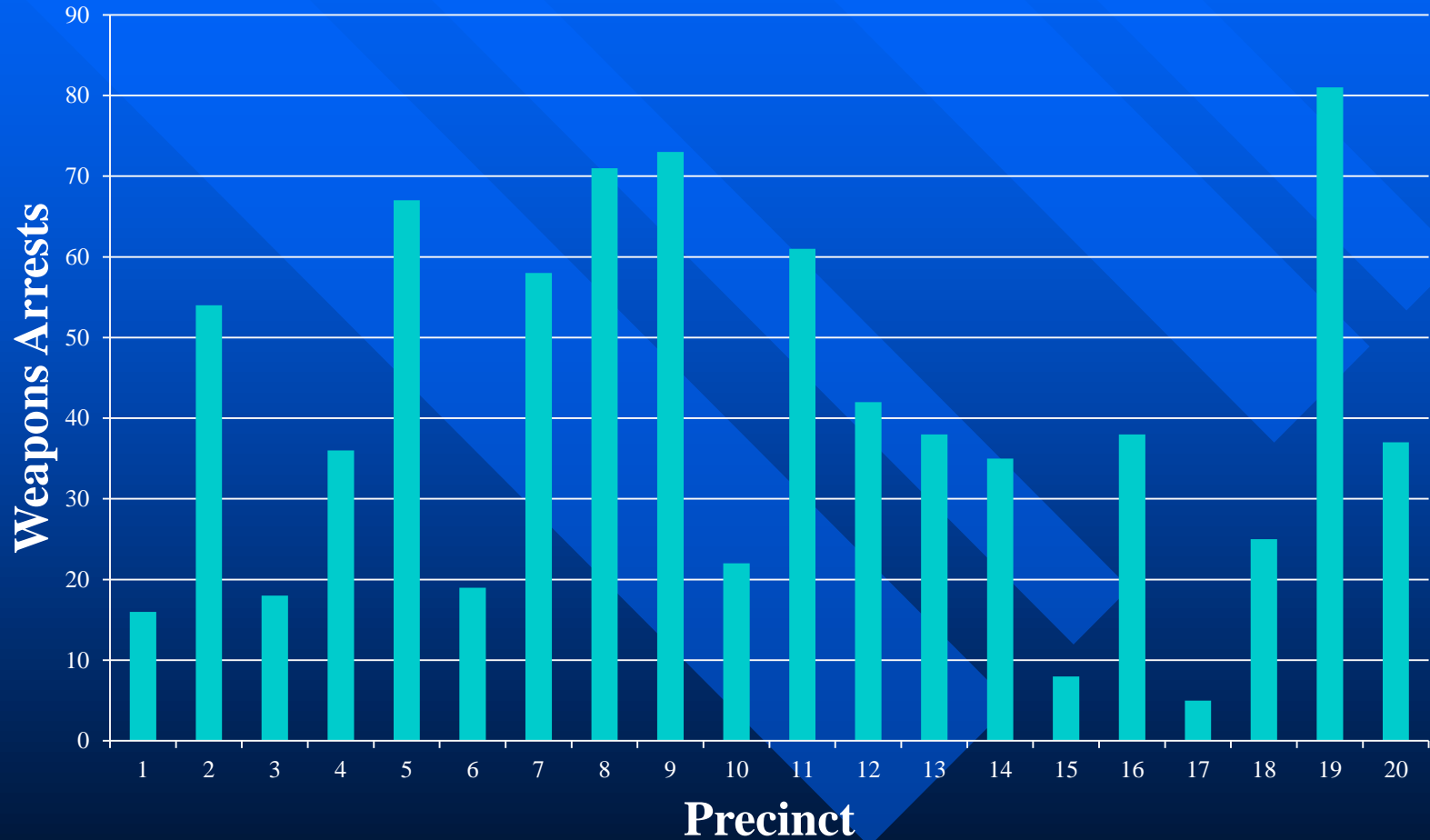




Violent Calls for Service

CALL TYPES	2012	2013	2014	2015	2016	2017
Person with a Gun	5,675	5,257	5,086	5,695	6,213	6,417
Person with a Knife	1,957	2,074	1,995	2,283	2,430	2,517
Shots Fired	6,509	5,691	5,610	6,102	6,207	6,254
Shooting	750	639	656	739	785	826
Cutting/Stabbing	1,112	1,080	1,089	1,216	1,226	1,254

Weapons Violations By Precinct 2017





Firearms Recovered

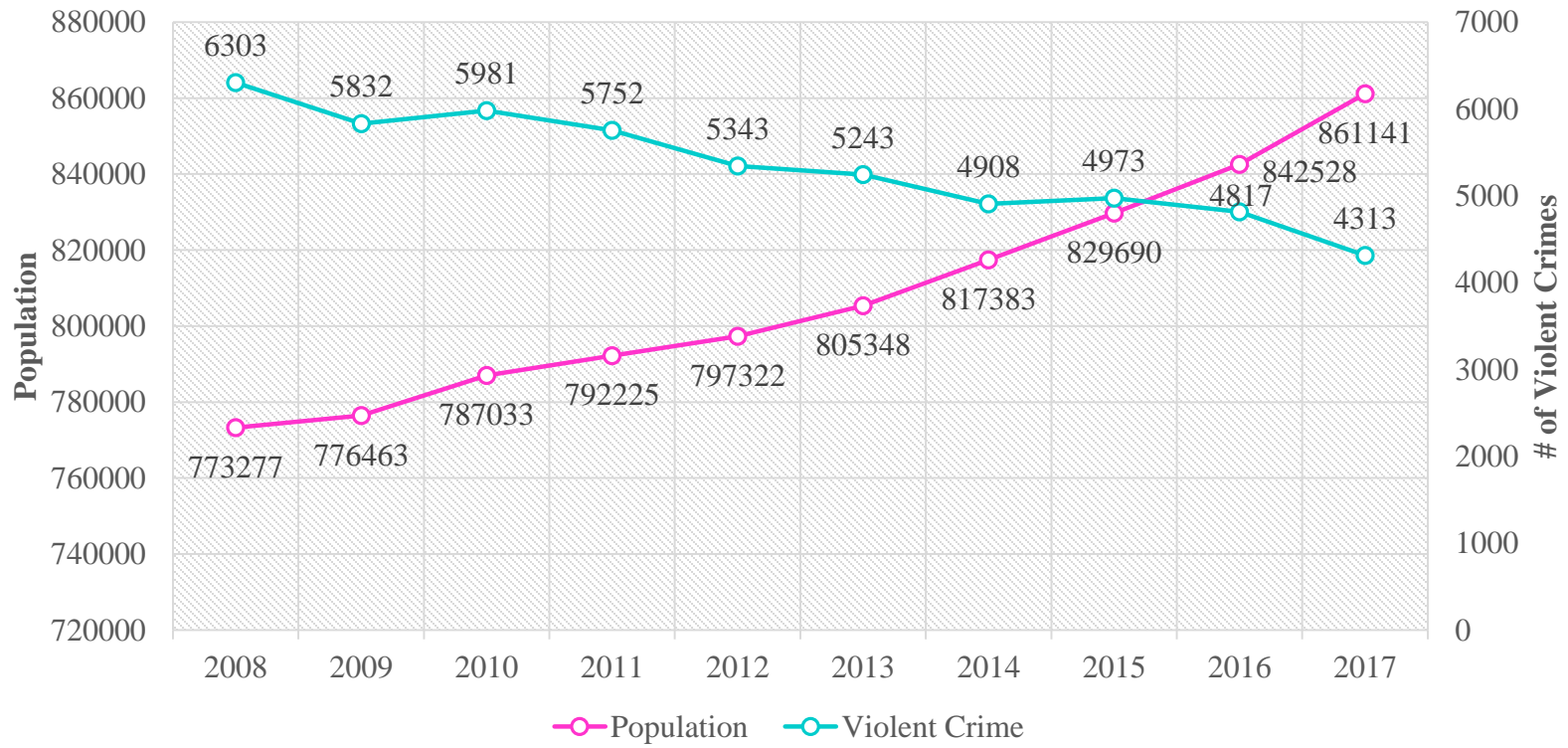
FIREARMS	2011	2012	2013	2014	2015	2016	2017
Total Firearms Seized	2668	2667	2436	2452	2208	2418	2750
Handguns	2166	2183	1883	1955	1875	2035	2278
Assault type weapons	110	138	157	187	133	171	228
Reported Stolen	N/R	N/R	254	289	284	333	365

Approximately 75% of these weapons are taken from criminal suspects. "Assault type" meaning high capacity or by legal definition.

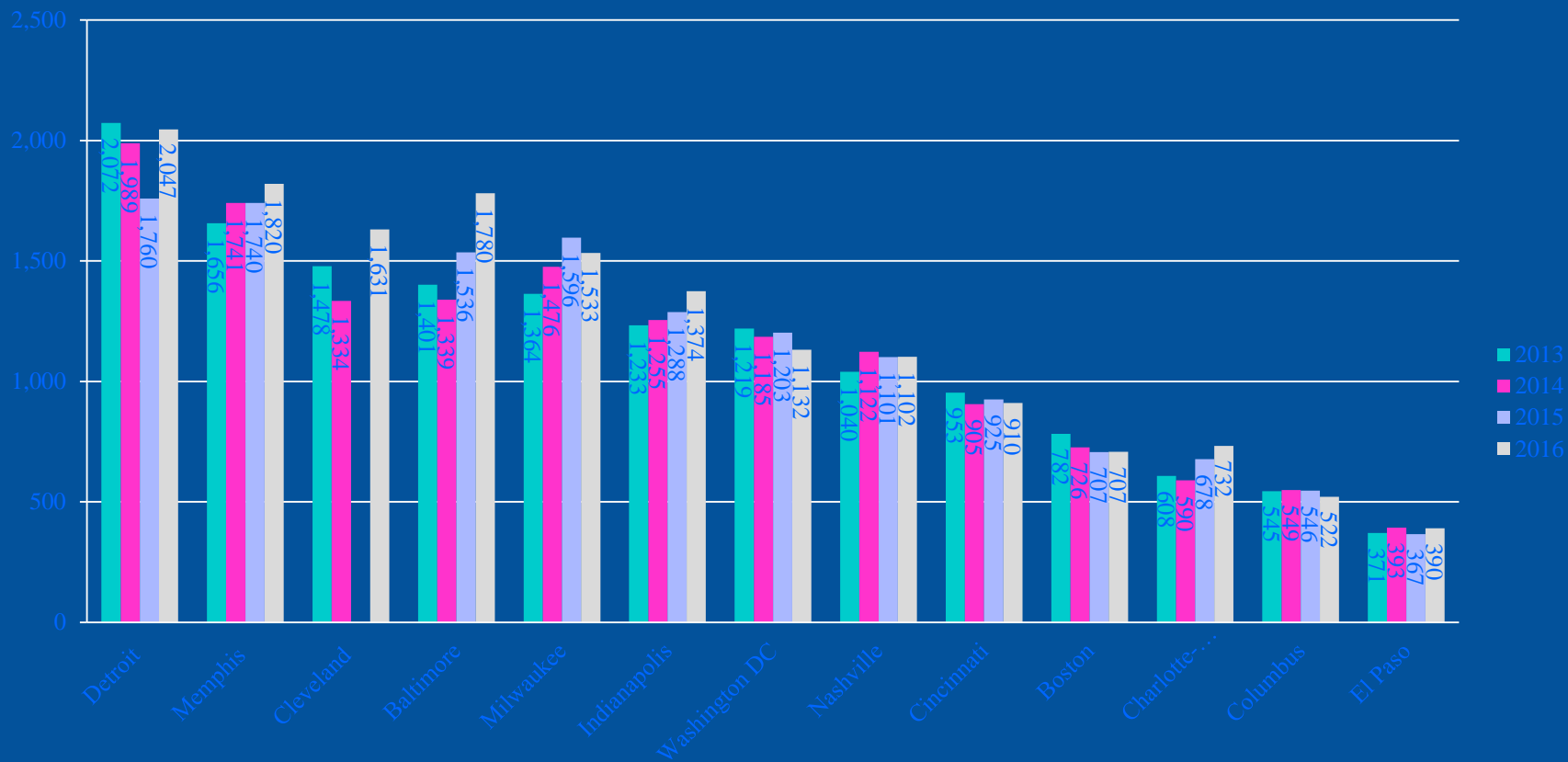
Violent Crime



City of Columbus Ten Year Comparison of Population vs Number of Violent Crimes



UCR Violent Crimes per 100,000 Residents for Cities Across America



*Violent Crimes are Homicide, Forcible Rape, Aggravated Assault & Robbery

Use of Force



FORCE USED	2011	2012	2013	2014	2015	2016
Pushing/Causing Collision	13	24	6	2	4	5
Use of Mace	218	260	260	205	218	179
Use of TASER	166	170	177	164	159	144
Strike with Hands or Feet	128	118	149	134	120	91
Strike with a Weapon	4	14	8	7	6	5
Canine Bite	4	1	1	5	2	1

Use of Firearms



TOTAL INCIDENTS	2011	2012	2013	2014	2015	2016	2017
COLUMBUS SHOOTINGS	20	21	22	9	16	15	13
SUSPECTS	21	23	26	10	16	15	13
FATALITIES (BY POLICE)	8	7	7	4	5	6	4
OFFICERS FIRING WEAPON	30	30	36	13	23	25	16
PO FATALITIES	0	0	0	0	0	1	0
UNINTENTIONAL WOUNDING	2	1	1	2	2	1	0

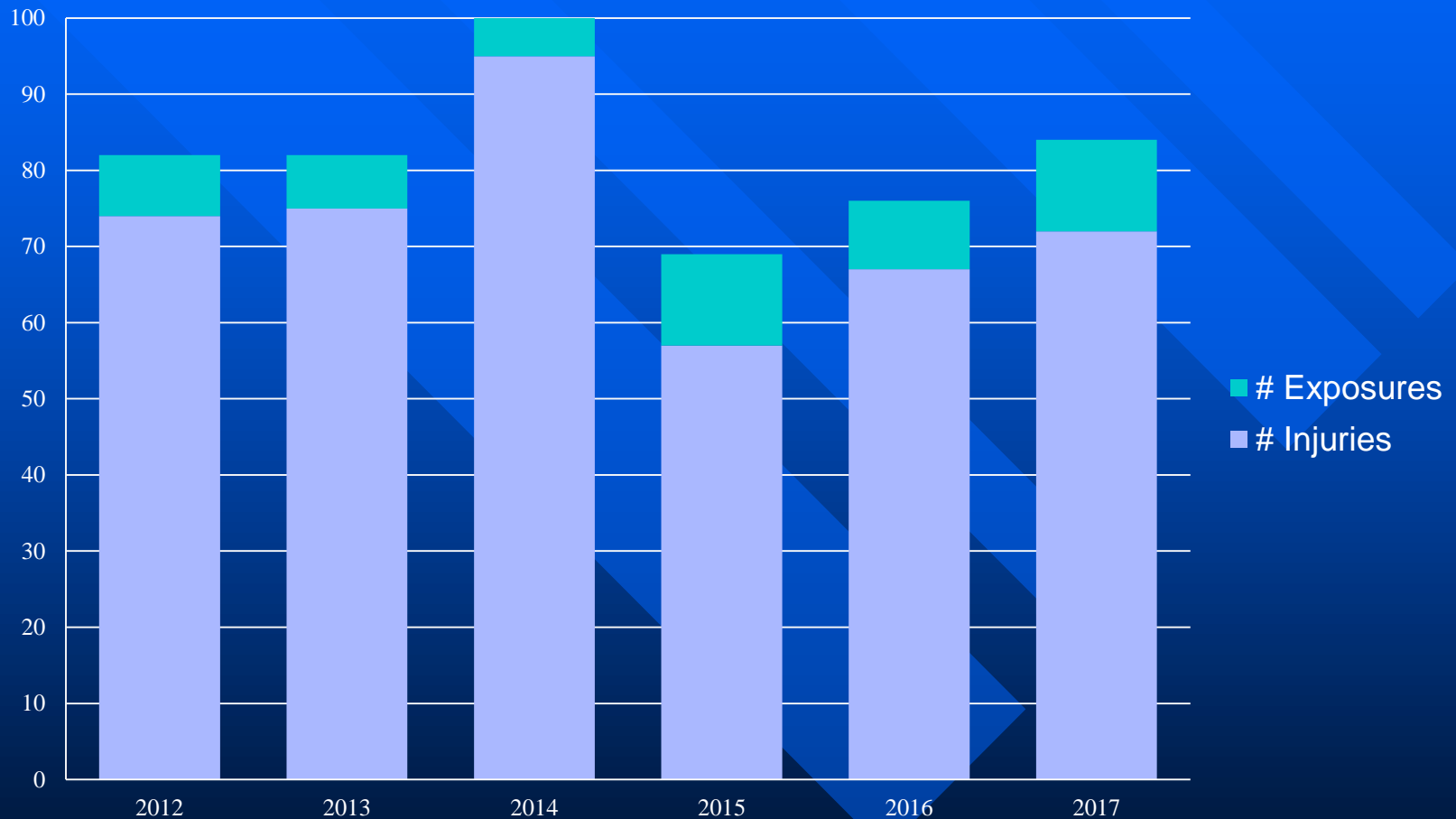
Use of Force Standard



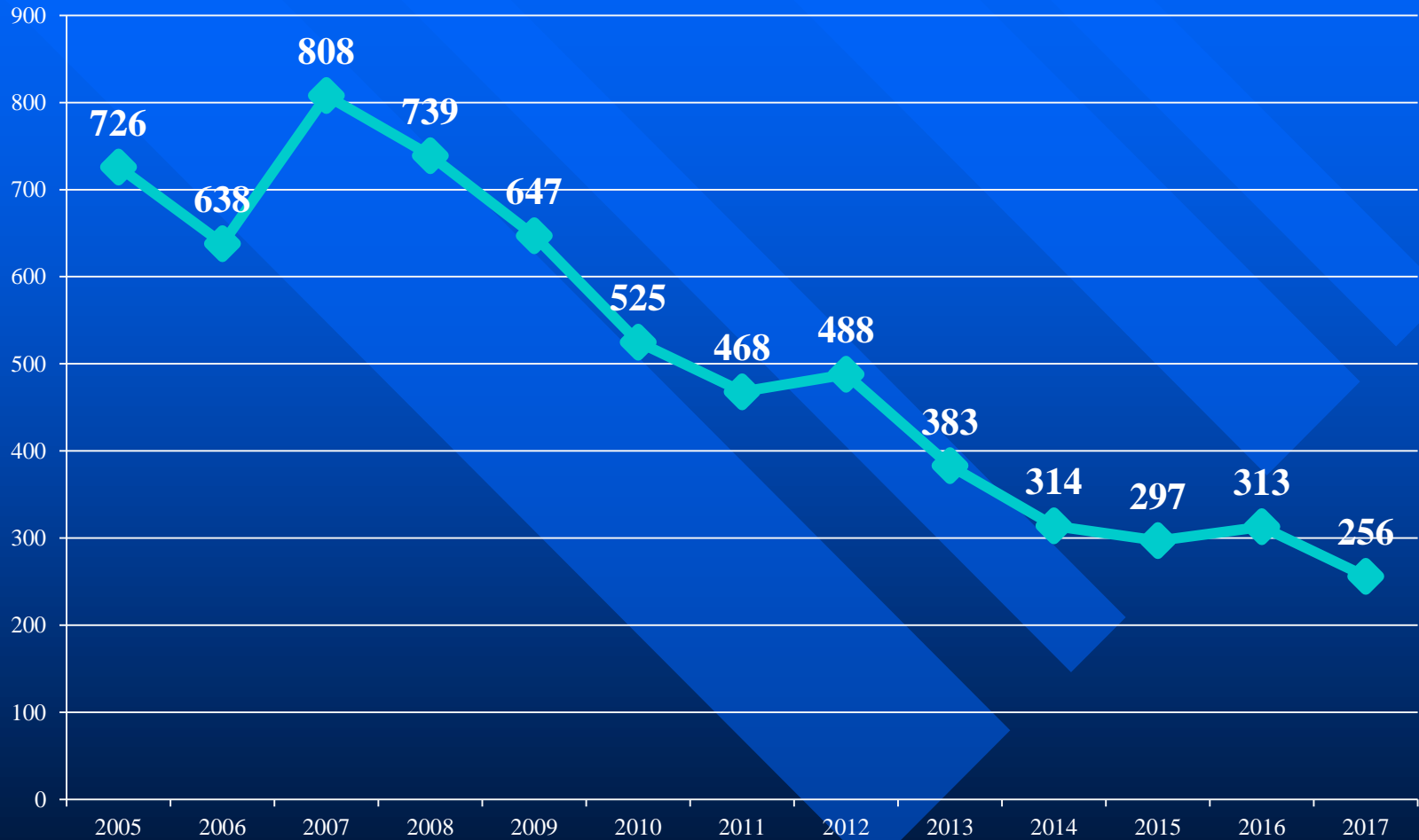
Graham v Connor 1989 US Supreme Court

- “Objective reasonableness standard”
- Any use of force must take into account the severity of the crime, whether suspect poses an immediate threat to safety of officers or others, and whether he is actively resisting arrest or attempting to evade arrest by flight.
- Reasonableness is judged from perspective of a reasonable officer at the scene, rather than the 20/20 vision of hindsight and embody allowance for the fact that officers are often forced to make split second judgments-in circumstances that are tense, uncertain, and rapidly evolving.

Criminal Assaults on Officers (with Injuries)



Citizen Complaints



Community Outreach



Community Outreach



- Community Liaison Officers; 1 assigned to each of our 20 Precincts
- CLOs serve 347 Block Watch organizations and attend more than 1500 meetings a year, and do hundreds of presentations.
- CLOs, Patrol personnel and Command Staff participate in National Night Out activities, as well as Neighborhood Pride projects on the Zones

Community Outreach



- ABC's of CPD Policing
- Bike Patrols
- Block Watches
- Citizen Police Academy
- National Night Out
- Public Safety Exploration Camps for Youth
- Ride Along Program
- Teens and Police Service Academy

Community Outreach



■ ABC's of Policing

This program is designed to teach citizens how and why police do what they do. One of the most frequent causes of calls to our complaint line is a lack of understanding or misperception by citizens about how the police are supposed to do their jobs. This program goes into great detail about police training, the use of force, and the laws of arrest, search and seizure. The presentation can be taken to locations large and small. With the cooperation of Columbus City Schools, this program is being expanded to Columbus middle schools in order to better educate students about the police.

Community Outreach



■ Bike Patrols

There are approximately 125 bicycle trained officers who patrol in various neighborhoods throughout the city. The bicycle officers bring a soft policing approach to neighborhoods due to their accessibility to the community. Citizens enjoy being able to say hello and wave to officers in the neighborhoods as they ride by. Citizens frequently stop to talk to officers riding in their neighborhood and provide them with real-time crime information and tips. The bicycle unit has been vital in building a bridge between the Division of Police and community contacts.

Community Outreach



■ Citizen Police Academy

The Citizen Police Academy (CPA) is open to Columbus residents and members of local business and civic organizations. The Citizen Police Academy provides an interactive opportunity for citizens to gain a better understanding of police functions, how policies are developed and implemented, the problem-solving and decision making process our officers use, and what an officer experiences on a day-to-day basis. The academy is held one evening a week for three hours, over a 9-week period. Classes are held at various Columbus Police facilities.

Community Outreach



■ Community Diversity Training

The Division invites community members who reflect the diversity of our city to talk with and train our police recruits about the way police are viewed by people from different cultures, races, ethnicities, sexual orientations, religions, etc. This interaction allows recruits to develop an awareness and appreciation for people of different cultures and how to improve relationships with the people they will communicate with throughout their career.

Community Outreach



■ Police Explorers

The Police Explorer program is a chapter of the Learning for Life organization, with a mission of introducing young men and women within the community to the field of law enforcement. The program educates and involves youth in police operations and helps these young men and women decide whether or not a career in law enforcement is for them.

Community Outreach



■ Public Safety Exploration Camps for Youth

Public Safety Exploration Camps began in 2014 as an initiative between the Division of Police, Division of Fire and the Department of Recreation and Parks. In their first year, these week-long summer camps exposed youth participants to the challenges and rewards of a career in public safety. The camps, which are offered to Columbus residents, were extremely popular and successful in their first year. In 2015, we anticipate offering five-weeklong sessions to reach children ages 9-17.

Community Outreach



■ Ride-Along Program

The Ride-Along Program provides interested adults and members of the Columbus Division of Police Explorers an excellent opportunity to observe first-hand the daily patrol operations of the Division. Participants will interact directly with an officer while patrolling in a cruiser and see how the officers approach each call for service and the citizens they come in contact with. These ride-alongs can be conducted in any area of Columbus and on any shift.

Community Outreach



■ School Resource Officers

17 officers are assigned to Columbus Public high schools across the city and interact daily with thousands of teenagers. The unit's mission is to provide law enforcement services and a police presence in a strong collaborative effort with the staff of the Columbus Public Schools. These officers are dedicated to the prevention of incidents of violence and disorderly behavior at the high schools (1,242 fights in 2014), as well as providing positive interaction and role-modeling with the students.

Community Outreach



■ Teens And Police Service Academy

The TAPS Academy idea was borrowed from Houston PD as a collaboration between the police and schools to find ways to build positive, interpersonal relationships between officers and youth 14 to 18 years old who were at risk of dropping out of school. The program was implemented in Columbus in 2014 with the goal of fostering effective communication between youth and police officers, developing a better understanding of the police, and challenging the participants to set positive goals. The officers' participation is voluntary, and they become role models in the schools and for the participants in particular.

Community Outreach



■ Social Media

The Division actively manages Twitter, Facebook and YouTube accounts. Our social media followers have grown by about 400% and have become a go-to source of information for our public and local media. The Division shares positive Division updates, crime prevention tips, human interest stories, traffic and crime alerts, adverse Division updates in the interests of transparency and other information via these channels. Often, the Division responds directly to questions, comments or concerns expressed to us via our social media pages. Social media postings have generated thousands of responses, comments and shares – giving our community a voice about Division stories.

Community Outreach



- www.facebook.com/ColumbusPolice/timeline
- <https://twitter.com/ColumbusPolice>
- <https://www.columbus.gov/police>
- <https://www.youtube.com/user/TheColumbusPolice>



Thank you!