

- Thank you – Chief Jacobs and Deputy Director Speaks
- It's important to begin with a factual, objective overview of the current state of our Division and key safety indicators for Columbus
- We also know that we have an obligation to our community and our officers to continually review our training, policies, procedures and recruitment efforts.... Because it is our goal to ensure efficient, equitable safety services for every person in every neighborhood
- That's why we have issued a Request for Proposals to hire an independent, third party consultant to perform a Public Safety Review of our Division of Police.
- Each Commissioner received an electronic copy of the RFP. We have also placed a hard copy in your binders for today's meeting.
- We have structured the RFP around 5 subject areas:
 1. Personnel, including organizational structure, staffing, deployment, and recruitment
 2. Community and Problem Oriented Policing, including definitional language, metrics, and programmatic best practices
 3. Policies and Practices, including, but not limited to,:
 - a. Use of Force
 - b. Use of Force Investigations
 - c. Crisis intervention
 - d. De-escalation
 - e. Protest and Crowd Control
 - f. Search and Seizure
 - g. Body Camera Utilization
 - h. Implicit bias, explicit bias, and cultural competency

4. Training, including time, content, context, and alignment with the needs of officers and the community
 5. Transparency and Accountability, including reviews of alleged officer misconduct, communication strategies, and early warning and wellness support for officers
- I'd like to recognize several people who have helped develop and review this RFP including:
 - Chief Jacobs and her senior leadership
 - Deputy Director George Speaks
 - Sean Fouts and James Bond in our Purchasing Office
 - My fellow members of the Mayor's senior leadership team
 - Commission Chair Janet Jackson
 - A five member evaluation committee will review each proposal received. That Committee will include the chair of this commission, as well as four city representatives. I will serve as chair of the committee.
 - Prior to making a recommendation for bid award, we will seek input from this Commission.
 - We anticipate entering into contract with a consultant by July 2018.
 - If you have any questions regarding the RFP process, I'll be happy to connect with you after this meeting.