THE COLUMBUS DIVISION OF POLICE

200 Years of Excellence

YEAR ONE

29 WEEKS OF ACADEMY TRAINING
16 WEEKS OF FIELD TRAINING
7 WEEKS OF PROBATION

OUR CITY

Population

   City – 879,170[1]

   Metro – 2,078,725

14th most populated city in the nation

1,948 sworn personnel (authorized)

Largest police agency in Ohio

17th largest metropolitan police agency in U.S.[2]

223.1 Square Miles

1.   https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?src=CF
2.   https://ucr.fbi.gov/crime-in-the-u.s/2016/crime-in-the-u.s.-2016/topic-pages/police-employees

Metropolitan Police Agencies

1. 36,228 New York
2. 11,954 Chicago
3. 9,850 Los Angeles
4. 6,313 Philadelphia
5. 5,182 Houston
6. 3,753 District of Columbia
7. 3,326 Las Vegas Metro
8. 3,279 Dallas
9. 2,762 Phoenix
10. 2,512 Baltimore

Metropolitan Police Agencies

11.   2,350 Detroit
12.   2,296 San Francisco
13.   2,152 San Antonio
14.   2,125 Boston
15.   2,042 Honolulu
16.   1,978 Memphis
17.   1948 Columbus
18.   1,889 Milwaukee
19.   1,815 San Diego
20.   1,807 Austin

Largest Cities by Population

1. New York 8,622,698
2. Los Angeles 3,999,759
3. Chicago 2,716,450
4. Houston 2,312,717
5. Phoenix 1,626,078
6. Philadelphia 1,580,863
7. San Antonio 1,511,946
8. San Diego 1,419,516
9. Dallas 1,341,075
10. San Jose 1,035,317
11. Austin 950,715
12. Jacksonville 892,062
13. San Francisco 884,363
14. **Columbus 879,170**
15. Fort Worth 874,168
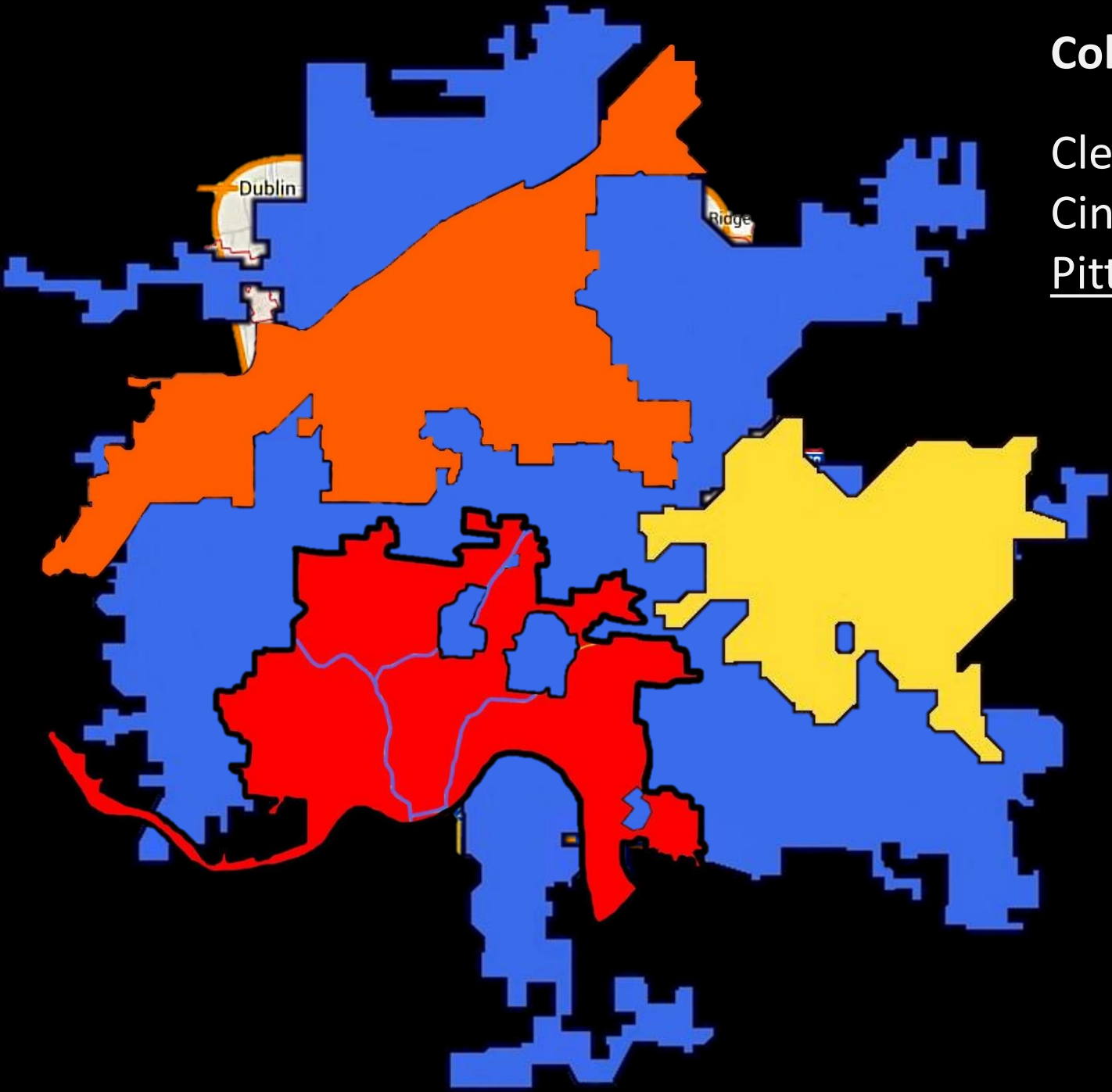
Columbus 223.1 mi^2

Cleveland: 82 mi^2
Cincinnati: 79 mi^2
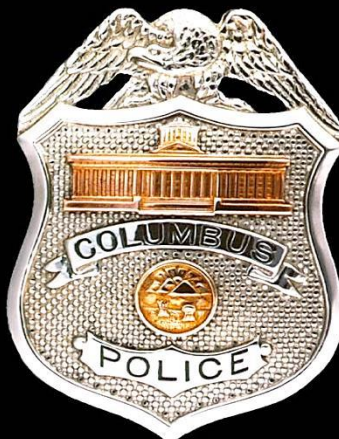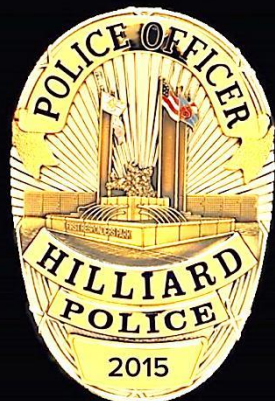Pittsburgh: 58 mi^2
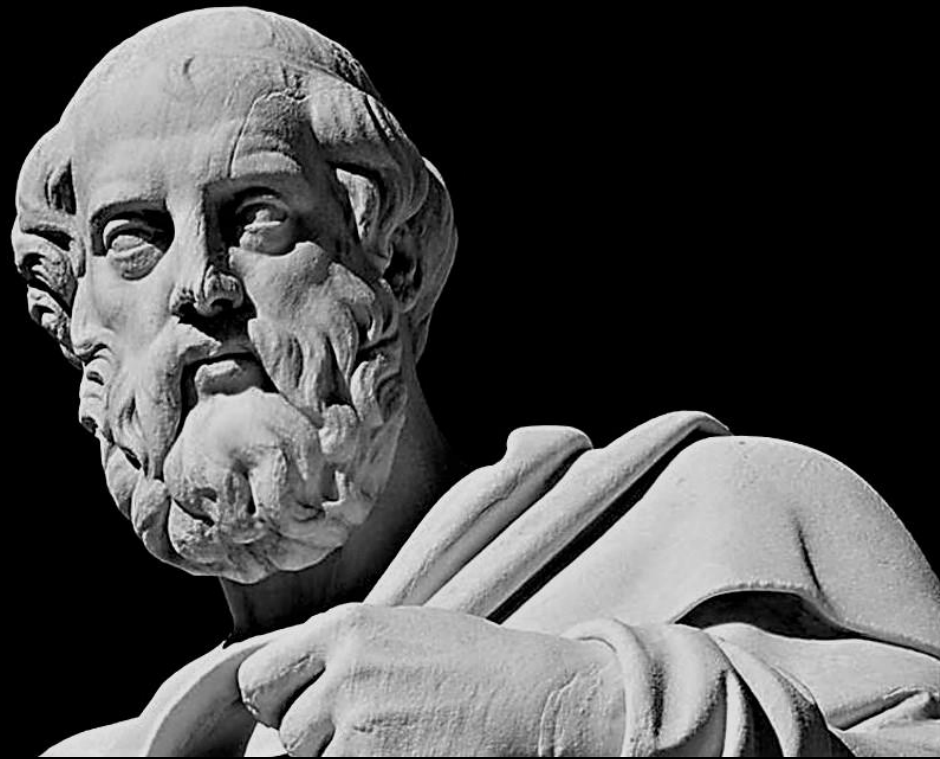**Total: 219 mi^2**

OUR ACADEMY

COLUMBUS POLICE RECRUIT TRAINING

MISSION STATEMENT

The mission of the Recruit Training Program is to **prepare entry level officers to perform the police patrol function.** The curriculum is designed to systematically **develop skills, knowledge, and attitudes** necessary for efficient and effective patrol operations.

Thousands of years before the policing profession was established, Plato envisioned the perfect society-a republic that honors the core of democracy-the greatest amount of power is given to those he called the guardians. Only those with the most impeccable character would be chosen to bear the responsibility of protecting the democracy. These guardians would love the community more than anything else, and never act in any way to harm it. They would be entrusted to preserve its ideals, the sanctity of human dignity and life itself.

"COME HERE TO LEARN – LEAVE HERE TO SERVE"

Core Values

Professionalism

Respect

Integrity

Discipline

Enthusiasm

Columbus Police Academy

Four core principles underscore all training:
1. Ethics
2. Constitutional Policing
3. Community Policing
4. Policy

Columbus Police Academy

Paramilitary Structure

High Stress Training

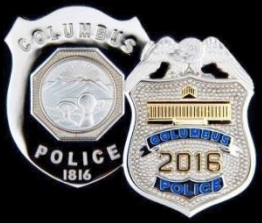All sworn Columbus Police Officers attend

Other Agencies

29 weeks

Graduate 85% - 90%

727 hours

1160 hours

RECRUIT CLASS DEMOGRAPHICS

Typical Recruit Class

Average age: 26

College Graduates: 50% have a Bachelor's Degree

Combat Veterans: 25%

Second Career: 25%

Prior Experience: 30%

Family Member in Law Enforcement: 25%

Millennials: 95%

Reason for Departure	Number	Total Appointed (Class 121-127)	Percentage
Medical	7	335	2.1%
Failed State Standard	4	335	1.2%
Failed Division Standard	3	335	0.9%
Personal Reasons	20	335	6.0%
Terminated (Discipline)	1	335	0.3%
Physically Unprepared	12	335	3.6%
Refused/Unknown	2	335	0.6%
Total	49	335	14.6%

STRESS

Increased heart rate
Increased Respiration
Increased blood pressure
Tensing of muscles
Visual problems (tunnel vision)
Auditory exclusion
Increased Perspiration
Inhibition of fine motor skills

STRESS MANAGEMENT

A system of training and practice that conditions police personnel in the management of **stress-exposure incidents** will substantially decrease the frequency and severity of errors in their tactical responses, and substantially lower the amount of physical or emotional injury they will suffer from those conditions.

[1] Lawrence N. Blum, Stoning the Keepers at the Gate: Society's Relationship with Law Enforcement (New York: Lantern Books, 2003), 171, 173
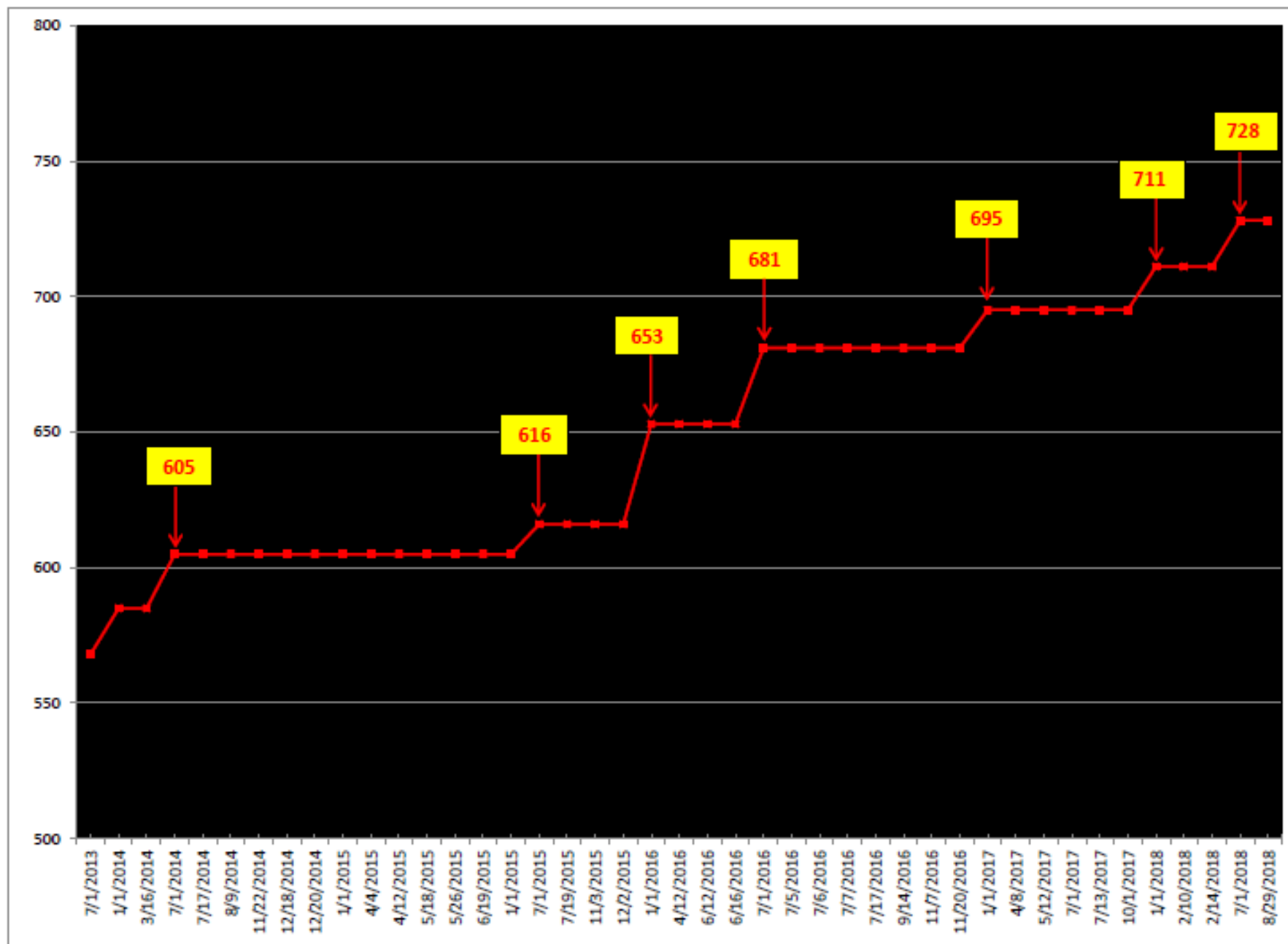
"My training kicked in"

THE TRAINING

728

1160

432

Structure of the Academy

Academics

Physical Fitness

Defensive Tactics

Driving

Firearms

Scenario based training

Character

Academics

Defensive Tactics

Unarmed Self-Defense
Tactical Police Boxing
Ground Defense
Subject Control
Continuum Training

Continuum Training

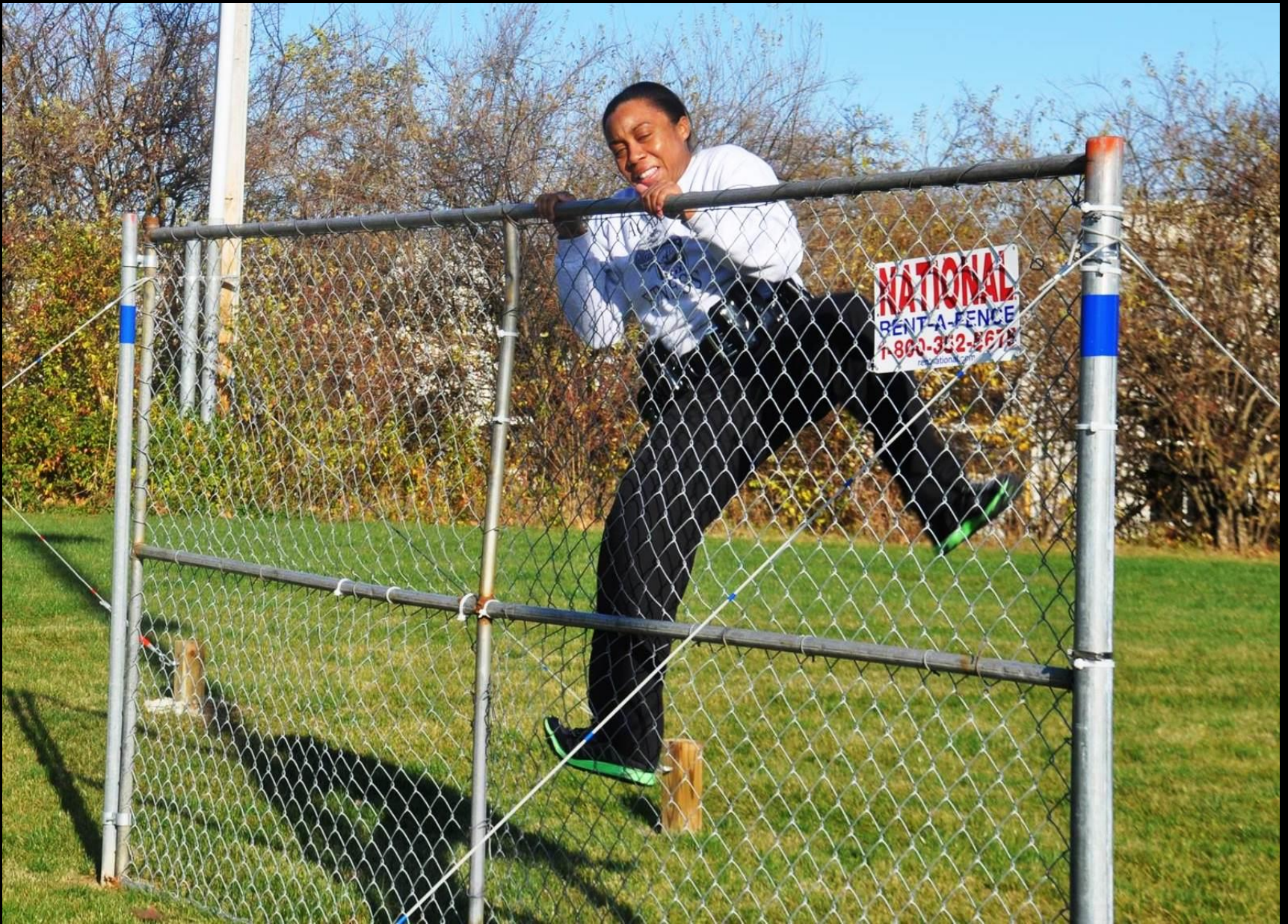# Physical Training
A Focus on Officer Wellness

Physical Training
Not just push-ups, sit-ups and running!

SCENARIOS

Scenario Based Training

THE RESULT

FIELD TRAINING

F.T.O. Unit
Mission Statement

The Columbus Division of Police, in keeping with community expectations for professional police service, has established the Field Training Officer (FTO) Program. The mission of the Columbus Division of Police FTO Program is to prepare Probationary Officers to perform the essential duties of a police officer and to enhance the professionalism of the Division of Police through continuous quality improvement.

2017 Field Training Programs: Current Roster

Zone 1:   29   (+10 from 2016)
Zone 2:   30   (+6 from 2016)
Zone 3:   45   (+8 from 2016)
Zone 4:   28   (+2 from 2016)
Zone 5:   40   (+1 from 2016)

Field Training Programs:

93% of the 172 FTO's added to program

1. Important to accept FTO applications on an annual basis
2. Do not permit back to back phases
3. Attrition – good for FTO Program
   ➤ Burnout
4. Promotions: #1 reason FTOs leave the program

38 Performance Categories Evaluated in Field Training

➤ 481 Probationary Officers entered Field Training

➤ 26 Resigned or Terminated

➤ 94.6 Success Rate

QUESTIONS?