

Ronald G. Linville

Partner

Columbus

T +1.614.462.2647 F +1.614.462.2616

rlinville@bakerlaw.com



“Ronald Linville is ... ‘a consummate professional who has a wealth of experience and knowledge.’”

— Chambers USA 2016

Services

- Employment Counseling
- Labor Relations
- Employment Litigation

Admissions

- Various Federal District Courts and Courts of Appeals
- U.S. Supreme Court
- Ohio

Education

- J.D., Capital University Law School, 1980, *summa cum laude*
- B.A., Wittenberg University, 1977, *cum laude*

A management-side labor and employment attorney for more than 33 years, Ron Linville is driven to achieve lasting results for his clients. He has developed one of the largest public-sector practices in Ohio and works with high-profile entities such as airports, cities and transit systems in the negotiation of their labor contracts and labor arbitration litigation. His private-sector work includes the defense of several Fortune 100 companies in employment-related litigation and the day-to-day counseling of major corporations, advising them on how best to avoid litigation and the resolution of issues quickly and efficiently should any occur. Ron ensures that matters are resolved in a way that satisfies his clients' immediate goals while also supporting long-term business strategies. Through treating all involved parties with respect, Ron is able to discern the facts of a matter directly and collaborate to determine the most practical way to solve workplace issues.

Ron is the managing partner of BakerHostetler's Columbus office and previously served as chair of the firm's national Employment and Labor group, where he managed all employment lawyers in BakerHostetler's offices, coast to coast. This team of employment litigators and traditional labor lawyers form one of the largest practices of any national, full-service law firm in the country. He has been ranked in *Chambers USA: America's Leading Lawyers for Business* since 2008 and has been listed in *The Best Lawyers in America* since 1995.

Experience

- Anticipated and assisted in preparing a transit authority for a strike among union employees following the union membership's rejection of a fact-finding award during collective bargaining in 2012. Established trust between opposing sides through fair treatment of the union and the employer, and an understanding of the facts of the matter was reached. The three-day strike ended with the collapse of union leadership upon returning to work and no changes were made to the contract that was previously rejected.
- Managed an active Ohio employment litigation docket for a major automobile manufacturer.
- Conducted more than 18 months and hundreds of hours of extensive negotiation, and stripped \$6 million to \$8 million from the contract of a financially struggling public transit authority company.

Recognition

- Chambers USA: Employment and Labor Law in Ohio (2008 to 2018)
 - Band 1 (2014 to 2018)
- *The Best Lawyers in America*®
 - Ohio: Employment Law – Management (1995 to present)
 - Ohio: Labor Law – Management (1995 to present)
 - Ohio: Litigation – Labor & Employment (2016 to present)
- Martindale-Hubbell: AV Preeminent
- Ohio “Super Lawyer” (2004 to 2017)
- The Legal 500 United States (2017)
 - Recommended in Labor and employment - Labor-management relations
- *Who’s Who Legal USA* – Management Labor and Employment Law (2006)