

TRENDS IN POLICE ACCOUNTABILITY: Everything a Municipality Should Know and Ask Their Police Department

In this session Ron Huberman will review a variety of new police accountability models being used around the country, as well as assessments of their effectiveness. Additionally, he will cover what is considered to be the 101's of accountability that should be in place in every police department. Finally, Ron will provide a few case studies of what went right and what went wrong with recent highly publicized police shootings and other use-of-force incidents – and the aftermaths of those events.

As police liability settlements continue to grow year after year, these new accountability systems aren't just 'nice-to-haves', they are '*must-haves*' for cities to demonstrate systematic approaches for the monitoring and intervention of problematic patterns of police officer conduct.

Ron Huberman BIO

Ron Huberman is currently CEO and Co-Founder of Benchmark Analytics, a police force management and early intervention software solution provider that's dedicated to advancing officer career paths and overall department goals.

During his 16-year career in Chicago city government, Ron helped tackle many of the challenges municipal governments face in a variety of positions, including:

- Nine years in the Chicago Police Department — advancing to Assistant Deputy Superintendent, where he created the country's most advanced policing technology system and developed innovative, community-based strategies that helped decrease crime.
- Executive Director of the Chicago Office of Emergency Management and Communications — where Ron created the state-of-the-art Operations

Center, which provides real-time intelligence to public safety and homeland security officials.

- Chief of Staff for Mayor Richard M. Daley — appointed to direct the operations of Chicago’s 49 civic departments. His new citywide performance management system greatly improved service delivery.
- President of the Chicago Transit Authority (CTA) — the second largest transit agency in the nation, where he instituted an organization-wide turnaround plan.
- CEO and Superintendent of Chicago Public Schools — where Ron initiated sweeping reforms such as online student assessments and a transformative student safety plan.

After leaving public service, Huberman was co-founder of a company dedicated to research-based, data-driven K-12 education talent management.

Ron received his B.A. from the University of Wisconsin-Madison and earned his M.B.A. from the Booth School at the University of Chicago along with a Master’s in Social Service Administration, where he was an Albert Schweitzer Fellow. Additionally, Huberman is a graduate of the Senior Management Institute of Policing from the Police Executive Research Forum (PERF).