

Safety Comm 10-22-19

Denise, Bryan, Kate, Adam
Jeff Tipp Oswald, George
Jeff F. Grant, Chick, Meade

Mary, Jordan, Emily, Chennelle
Ellen, Andrea, Erin, Traci

Reggie, Vlad, Matthew

Janet, Tammy, Tiffany

Debra, Jashawn, Brooke

Called to order @ 1:17 pm
By Chair Jackson.

Anticipation, Anxiety

Minutes from July 15

Reggie / Synke (MC)

Minutes from Sept 6

Vlad / Synke (MC)

Minutes from Sept 16

Mary / Wanda (MC)

16 YES / 1 ABSTENTION

Traci Shaw - passing out
info for each member
from top - member
Shaw will abstain
from voting on any
Recommendation.

Chair Jackson's thoughts
before meeting begins →

* Your vote is your own
do with it what you will

* Looking forward - fleshed-
out draft of the final
report

9 votes to pass.

Can items be bundled?

Yes.

Dissenting votes will be
recorded (with ~~dissemination~~
noted)

~~Traci Shaw~~

Where are add recomm.
from after public hearing?
→ Change presented as a
motion

HOT TOPICS - Vlad Kogan

→ Clarification that #1
is different from independent
Civilian Review Board.

① adding "including, but
not limited to deadly
use of force, officer-involved
shooting, death in custody,
'injury in custody'"

Motion to approve #1 + #2

Vlad moved / McCrystal (2nd)

⇒ all in favor / Shaw-abstain

Review Early Warning System

Real-time and more comprehensive

review of early warning
signs - overhaul EWS

Vlad moved / Andrea 2nd.

Unanimous w/ Shawn abstains

IT Structure + Data Systems

Vlad / Reggie (2nd)

officer cell phones
for example

funding? don't include
language about where
money is to be placed

not ~~Vlad~~ moved to accept amend.

Guin 2nd - UNAM - Show

Vote on complete amended
motion UNAM / - Show

Community Engagement

① Evaluate current community...
Vlad / Emily 2nd for efficacy

Who will evaluate / from whose
perspective?

Joint community / police
effort?

AM What's the value of the
process?

Remove "current"

UNAM - Show

#2 Annual public survey

Jason (2nd) Vlad moved

UNAM - Show

#3 Vlad / White 2nd

→ Will survey include

Questions related to
internal well-being?

Job Satisfaction?

workplace environment?

Table this topic to end
of meeting

UNAM - Show

Training - [TABLED ALL 4]

Move to accept #2

~~Remove~~ Remove #1 & #4 to

Training

Vlad/McCrystall 2nd

UNANIM, # - Show

Evaluations

#1 Moved to Rogan / Carter
No DISC / UNANIM / - Show

#2 - Remove - duplicate
of CE #1

Professional Development

#1 Vlad / Griffin (2nd)

Remove "and incorporate"
into policies"

Chief indicates it is already
codified in the training
process"

~~McCrystall~~ Rogan withdraws
her recommendation

END AT 2:33 [10 min break.]

CDP

~~HARRIS - Andrew Hartzler~~

21st Century Policing

Chair Jones started
@ 2:50

CIT Training

Combine 1, 2 & 3
Jones / Hartzler (2nd)

Withdraw motion to separate
→ Moved to approve / Waugh (2nd)

Jones

#1 In-service training
for ~~actual~~ CIT officers
as refresher

14 YES / 1 NO / 1 ABSTAIN

#2 JONES / McCrystall (2nd)
NO DISC

15 YES / 1 ABSTAIN

#3 ~~Train~~ CIT training
should include a
minimum of 8 hrs
of content
JONES / SYNK (2nd)

(LC) 40-hr course is initial training for CIT officers
curriculum set by others
discussion on motion re:
hours

12 YES / 2 NO / 1 ABSTAIN

#4 CDP Dispatchers
Jones / Burns (2nd)

Discussion - do they need
40 hr training? What's
the best practice?

Difference between dispatchers
call takers?

15 YES / 1 ABSTAIN

#5 Mobile Crisis Response Team
already activated.

Change "activate" to
"maintain"

White (2nd)

Discussion - maintain
& expand? already have

Not all hours are covered
24 hrs / day.

leave #3 as is

Reggie 14 / 1 opp / 1 abstain

#6 MRT should consist of
adequate teams (2nd)
to cover all days / Synk
hours of the

week

should ~~expand~~ be able to
provide coverage.

pay for all shifts ~~to provide~~

~~and provide~~

15 YES / 1 abstain / ~~1 abstain~~

~~original motion~~ ~~is~~ ~~YES~~

Point of order -> approval
of amended motion ~~repeals~~
repeals original motion

the City should incentivize
an arrival officer welcome
McCrystall 2nd.

15 yes / 1 abstain

Comm Engagement

#1 Jones / Ridley 2nd

15 yes / 1 abstain

#2 Jones / ~~Ridley~~ 2nd

point of clarification
remove "also"

Should encourage
Community Service

#3 Jones / 3 NO / 1 ABSTAIN
YES

#4 3, 4, 5 Moved by Jones
Waugh 2nd

14 yes / 1 ABSTAIN

#6 Jones / Carter 2nd

14 yes / 1 ABSTAIN

#7 ~~Jones~~ Jones / Waugh 2nd

14 YES / 1 ABS

#8 Withdrawn by chair

#9 Withdrawn by chair

#10 Jones /

14 YES / 1 ABS

#11 Jones / Ridley

13 YES / 2 ABS

IT STRUCTURE / DATA

#1 Withdrawn by Chair

#2 Jones / Matt

14 YES / 1 ABS

TRAINING

TABLE #1 & 2 TO BE
COMBINED w/

Preperty Room

Jones / Burns 2nd

11 yes / 2 opp / 2 ABS

Public Forum Feedback

1 Jones / Waugh 2nd

TABLE TO END TO

COMBINE SIMILAR

RECOMMENDATIONS

City and FOP Contracts/ Relatives

#1 Jones / Wehrle

Charter requirement - 2

Gen Synk > ~~to~~ TABLED

#2 Jones / McCright (2nd)

3 ~~to~~ YES / 2 ABS

#3, 4, #5 TABLED

until later. ENDED @
4:00 pm

JONES EXIT

15 total

HIRING - Andrea Morbitzer

General

STARTED @ 4:05 p

#1 Morbitzer / Carter (2nd)

not quota based
intentional path to
increase diversity
where does it lie currently?

14 YES / 1 ABS

#2 ~~to~~ Morbitzer / ~~to~~ Buster (2nd)
Reduce "silo" effect

(FAIL) 5 YES / 5 oppose / 5 abs
motion failed.

#3 WD by chair

#4 Recruitment Unit
Chair / Carter (2nd)

→ Comm Sves currently

11 yes / 0 NO / 3 abs

#5 Chair / Buster (2nd)

What's the purpose?

Where does the responsibility
lie?

Polygraphs + interviewing

Some applicants were

set aside due to

Subjective nature.

~~TABLED~~ TABLED

#6 Moritz/Buster (2nd)
why? to streamline
hiring process

→ decentralization of process
→ review of alignment
friendly amend. of the responsibilities

WITHDRAWN BY CHAIR M

#7 Chair M / ~~Synk~~ (2nd)

Amended Create ~~Officers~~ of Diversity
And Inclusion within
the CDP - ~~shall report~~
~~to the Manager's of Special~~
~~Safety Director~~

Improbable Structure

12 YES / 2 ABS

#8 Chair M / McCryptal (2nd)
→ Case management process
does not ~~have~~ have to be
Sworn personnel
→ at what point is the case
manager assigned?

#9 CHAIR M / SYNK (2nd)

why include in annual
report? for transparency
12 YES / 2 ABS

#10 CHAIR M / White (2nd)

10 YES / 4 ABS
~~Break at~~ Break at 4:52

RECRUITMENT White / Jammy
#1 Carter / Synk (2nd)

#11 YES / 1 ABS

#2 Carter / Synk (2nd)
Hyers / 1 ABS

#3 Carter / Synk (2nd)

All back

Define UR minorities
What incentive? monetary?
11 YES / 1 NO / 2 ABS

#4 Carter / Griffin (2nd)
13 YES / 1 ABS

CARTER / SYNK (2nd)

#5 Co-recruit / referral to
civilian jobs within the
City until of age or
fitness level

Retention Strategy

12 YES / 2 NO / 1 ABS

#6 CARTER / SYNK (2nd)

- What happens?
- Comparable Cities.

14 yrs / 1 ABS

#7 CARTER / MCCRYSTAL 2nd

14 yrs / 1 ABS

#8 Withdrawn

#9 CARTER / BUSTER

13 yrs / 2 ABS

#10 ~~CARTER~~ CARTER / BUSTER 2nd
DISCUSSION

Why? What training have
they had?

~~TESTING~~

0 YES / 11 NO / 4 ABS

TESTING

#1 Buster / White 2nd

How many have been
hired?

14 yrs / 1 ABS

*2 BUSTER / SYNK 2nd

14 yrs / 1 ABS.

#3, 4, *5 *6 ~~BUSTER~~ BUSTER / SYNK (2nd)

tabled

Columbus Oral Police Exam

- prior training programs?
relevant, law enforcement

14 yrs / 1 ABS

#7 BUSTER / SYNK 2nd

How to insure quality
of polygraph results.

What are we relying on
polygraph tests?

6 yes / 6 no / 3 ABS.

MISC (Chenelle Jones back) ⁽¹⁶⁾

#1 SYNK / BUSTER (2nd)

Why? Already happened

13 yes / 8 no / 3 ABS

#2 SYNK / CARTER (2nd)

15 yes / 1 ABS

#3 SYNK / BUSTER (2nd)

opp for mentorship for

2.5 yrs

15 yes / 1 ABS

#4 SYNK / McCrystal 2nd

15 / 1 ABS

Public Forum Feedback

#1 MORBITZER (tabled)

#2 Establish an independent
review board.

Moritzes

Recommended establishment
of IEB within 1 year
of installation of perm
Chief of Police.

Move to table until training
discussion

#3 Establish a ~~Bureau~~ Bureau
Compliance and Ethics

What? Why?

Moved to #9 in

Topics to further explore
- end @ 6:10 pm

TRAINING (6¹² pm)

#1-3 Burns / Ridley (2nd)

154 / 1 ABS

#4 Burns / Wilkinson (2nd)

154 / 1 ABS

#5 Burns / Buster (2nd)

154 / 1 ABS

#6 Burns / Ridley (2nd)
Disc - What's the process?

154 / 1 ABS

#7 Burns / Wilkinson (2nd)

154 / 1 ABS

General Recommendation

#1 Burns / Griffin (2nd)

154 / 1 ABS

Takes care of Hot Topics / 21st Century

#2 Burns / Buster (2nd)

154 / 1 ABS

#3 Burns / Moritz (2nd)

Basic training

154 / 1 ABS

#4 Burns / Wehrle (2nd)
Limit bias / de-bias?

154 / 1 ABS

#5 Burns / White (2nd)

#6 Burns / Wehrle (2nd)

Add homophobia

Neurophobia

154 / 1 ABS

#7 Burns / Withdrawn

Order meader appears

#8

Using SOAP + training

Burns / Griffin (2nd)

21st Century / Hot Topics / 154 / 1 ABS

#9-16 > becomes 9a-3

BURNS moves to direct
discussions about these
topics

→ in collaboration w/ other
communities

14 Y / 2 ABS

Addl Recommendations:

(#1) 21st Century Recommendations

Reviewed by McCrystal
Ridley (2nd)

14 Y / 2 ABS

Removed ~~Hiding~~ Drug Testing

(#2) Civitan Review Board

Consider

15 Y / 1 ABS

(2nd)

#3 BURNS / McCRYSTAL

14 Y / 2 ABS

#4

#5 WITHDRAWN - already
noted on this.

What is intention of discipline?
~~Not~~ Should be punitive, but
not last forever.

TAMMY
21st Century Policing CONE

#3 under Pop Contracts

Amend → written rep

3 yrs. repeated offenses

duration of employment

fail for lack of second

Motion Jues // 2nd Waugh

as stated in #3

10 Y / 3 NO / 3 ABS

TRAINING #6 under addl recommendations

McCrystal / Burns ^{and}

The Mayor is encouraged to work w/ city officials

prosecutors, and/or the

Our Legislature to

eliminate ^{the} place of the

felony

14 / 1 ABS

#7 Continue the CCSAC

Burns / McCrystal and

13 / 2 ABS

Additional Training Recomm

1 Burns / McCrystal

14 / 1 ABS

2 Burns / McCrystal ^{and}

- mobile phone

- dept issued

^{motion}
filed - mobile resource for language interpretation

- personal phones

4 YBS / 7 NO / 3 ABS

3

Training Academy.

Crowd control not being applied equally.

12 ybs / 2 ABS

4 Access to language

services Burns / Carter

13 ybs / 1 ABS. me

5

Whistleblower hotline

Internal resource for officers.

Burns / McCrystal

where should complaints go?

144 / 1 ABS

Withdrawal #1 under

21st Century

→ City + POP Contracts

#1 Withdrawn

Carter / McCrystal

Annual survey of

officer well-being?

Job satisfaction

Workplace environment

144 / 1 ABS

Hot Topics

Training Current Topics

#2 Materials for a new

sequence after
field training

move to Analysis in
another report

144 / 1 ABS

Waugh / Synke

→ Field Training - Recruit

Interaction - REMOVED.

144 / 1 ABS

STRIKE #5 Under

general - HIRING

Morbitzer / McCrystal (2)

825 pm - ADJOURN