MEMORANDUM OF UNDERSTANDING #2017-08

BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191

REGARDING REDUCTION OF EMPLOYER PICK-UP

Currently, the City "picks up" 2% of the employee-required contribution to OPERS. The parties now seek to eliminate the 2% pick up. In lieu of increasing current wages to reflect the 2% reduction in pension pick up, the parties have agreed to a $2,500 payment to be made in 2018 as follows. Subject to Ohio Revised Code Chapter 145, the parties intend for this amount to constitute "earnable salary" within the meaning of Ohio Revised Code Section 145.01(R).

July 10, 2011

12/21/2017 (LS)

12/21/2017 KS

Effective with the pay period that includes April 1, 2018, all full-time employees hired prior to ~~May 15, 2011,~~ that were receiving benefits pursuant to Section 26.2(B) and employed as of April 12, 2018, will receive a lump sum longevity payment of two thousand five hundred dollars ($2,500) less withholdings. Such payment will be one thousand eight hundred seventy-five dollars ($1,875) less withholdings for part-time employees employed as of April 12, 2018.

This MOU hereby voids and replaces the portion of MOU #2017-01 with respect to the one-time payment, scheduled for the pay period that includes April 1, 2018, and intended for all full-time and part-time employees hired prior to ~~May 15, 2011~~.

July 10, 2011 12/21/2017 (LS)

12/21/2017 KS

FOR THE CITY:

Teresa C. Long

Teresa C. Long, M.D., M.P.H.
Health Commissioner

11/20/2017
Date

Nichole M. Brandon

Nichole M. Brandon
Director of Human Resources

11/21/17
Date

FOR AFSCME:

Roberta Skok

Roberta Skok
Regional Director, Ohio Council 8

11/15/17
Date

Jamie Shumaker

Jamie Shumaker, President
AFSCME, Local 2191

11/15/17
Date