COLUMBUS DIVISION OF POLICE

INTEGRITY ≥ COMPASSION ≥ ACCOUNTABILITY ≥ RESPECT ≥ EXCELLENCE

2019 ANNUAL REPORT

Columbus, Ohio Division of Police

Year organized Proposed General Fund Budget (FY19). Personnel Supplies Services. Other (Claims) Capital Transfers	\$342,358,831 \$318,976,941 \$3,418,568 \$14,419,460 \$255,000
Sworn Personnel (Chief	
Civilian Personnel Supervisors	
Civilians	
Recruits	85
TOTAL	479
Estimated Population (per MORPC)	002 674
(per Census)	
,	,
Percentage of sworn assigned to:	
Patrol	
Investigative	23%
Cupport	110/
Support	
Support Administrative	
Administrative	7%
Administrative Boats Bicycles	7% 3
Administrative Boats Bicycles Canines	
Administrative Boats	
Administrative Boats Bicycles Canines Facilities Helicopters	
Administrative Boats	
Administrative Boats Bicycles Canines Facilities Helicopters Horses Marked vehicles Motorcycles	
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Administrative Boats Bicycles Canines Facilities Helicopters Horses Marked vehicles Motorcycles Unmarked vehicles Specialized Teams BAC Operators Bicycle-certified Officers Crisis Intervention Team Officers Community Response Team Officers DICE/DRE Officers Dive Team Members Field Training Officers Hostage Negotiators Honor Guard Members	
Boats	
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Boats Bicycles Canines Facilities. Helicopters. Horses Marked vehicles Unmarked vehicles Specialized Teams. BAC Operators Bicycle-certified Officers Crisis Intervention Team Officers DICE/DRE Officers Dive Team Members Field Training Officers Hoors Guard Members SWAT. Emergency 911 Calls Received.	
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Boats	

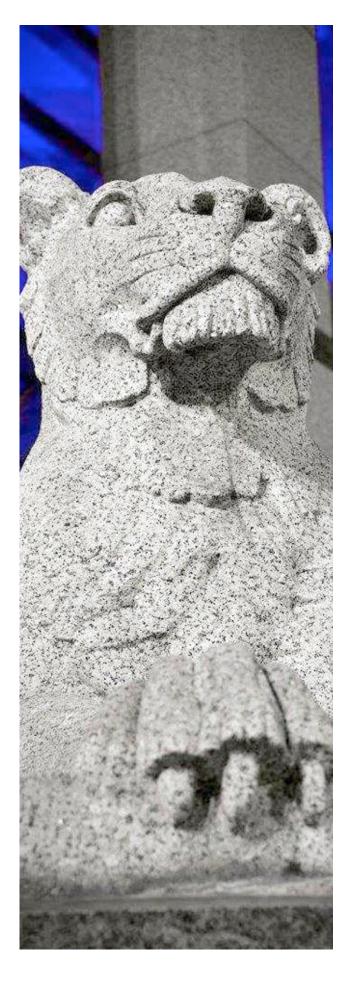


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Director's Message



Ned Pettus, Jr. PhD. Director of Public Safety

This past year has been a very transformative year for the Division of Police, bringing about many changes. As Director, my office has been involved in each major decision. Throughout the year, I must commend the personnel at the Division of Police for embracing new concepts and weathering the change. The #1 asset of the Division is its employees, without which we would not be the world-class organization for which we are known. I want to thank each and every sworn and civilian member of the Division for the outstanding work and dedication to the City that you demonstrate.

Two of the most impactful changes were the selection of an interim police chief leading to the decision and appointment of a new police chief and the reorganization of the Division.

Chief Kimberley Jacobs retired from the Division in February after serving for 40 years, 7 as Chief. City administration appointed Deputy Chief Thomas Quinlan as Acting Chief while the city embarked on an extensive search process for a new chief. Acting Chief Quinlan forged ahead with change he wanted to

implement during the interim, leading to a reorganization of the Division. The shifting of missions, the renaming of some of the subdivisions and the creation of a new Wellness Bureau are just a few of the changes that occurred. In December, 2019, the Mayor announced the appointment of Chief Thomas Quinlan to lead the Division.

During that time, the City received the results of the report from Matrix Consulting, which studied the Division's operations and offered several recommendations for improvement. Those recommendations will be paired with the final report from the Community Safety Advisory Commission, due to be released in 2020. The two reports will offer the new Chief insight into the division in which to move forward.

The new Wellness Bureau has specialized personnel to oversee mental health and addiction outreach including the expanded Mobile Crisis Response Unit and the addition of personnel to partner with Columbus Fire on the Rapid Response Emergency Addiction Crisis Team (RREACT), responding to the continued opiate crisis. The addition of a new unit of five Therapy Dogs has brought more exposure to the issue of mental health and addiction. These units were formed in direct response to the calls from the community for more mental health and addiction resources and training.

Also in response to the community's request was the installation of ShotSpotter in 3 neighborhoods as a pilot project. The gunshot detection system, proven so valuable, will be expanded in 2020. The City also embarked on a newly created Cadet Program, to serve as a pipeline to recruiting diverse candidates for hiring as police officers. New and innovative recruiting efforts paid off with the seating of the most diverse class since the 1980s in our December class.

The Division has also stepped up philanthropic efforts by pairing with Starfish Assignment, who assists officers that identify families in need. They sponsored the Cops and Barbers program and the Books and Badges program, in which Division personnel go to a local school and read a book, with Starfish Assignment providing each student with a copy of the book to take home.

As these changes carry into 2020, I am excited to see what is around the corner!

Ned Pettus Jr., PhD. Director of Public Safety

Chief's Message

For the first time as the Chief of Police, I am proud to present the Columbus Division of Police 2019 Annual Report. This year has certainly been a year of transformations, and that is a theme you will see throughout this report. I was selected to fill the Interim Chief position upon the retirement of Chief Kim Jacobs and knew I needed to continue efforts to constantly improve the service provided to the citizens in our community. This included developing initiatives and further efficiencies in our organizational structure, focusing on improvements in technology to assist officers in their duties, and developing new Core Values to more closely reflect current community expectations.

I have been listening to the community, as well as our front line officers, supervisors, and command staff to implement policies and practices that will make us more responsive, more flexible, and more engaging with the community we serve.



Thomas Quinlan Chief of Police

Following an Executive Staff retreat in the spring, major changes were made to the organization of the Division. Some highlights include the consolidation of Patrol into one subdivision and the creation of the Community Services Subdivision. A critical component was added to the organization with the newly created officer Wellness Bureau. As a Division, we want to ensure our personnel, who are our most valuable resource, have the training, tools, and support needed to not only enjoy a long, happy career, but to be prepared to provide the highest level of service the community expects of police. Within the Wellness Bureau, the Mobile Crisis Response Teams became permanent assignments, and the new Therapy Dog Unit was implemented, which was warmly received by the public. A new Youth Services Unit was also created in order to continue to improve upon relations between law enforcement and the youth in our community. Our new Cadet Program is designed as a recruiting pipeline for youth interested in law enforcement and will enhance diversity within the Division. I abolished the Vice Unit and with the vacancies created a PACT (Police and Community Together) Unit which was formed to work more closely with the community on Vice and quality of life issues important to the public we serve. I am confident these organizational changes have helped us to prioritize and better utilize our resources, leading to improvements in our ability to better serve our community while streamlining internal operations.

During this very transformative year, we also employed advances in technology that will allow us to better serve our community. You will find information in the report about the Columbus Police Mobile App, a ShotSpotter program very important to our communities who disproportionately experience gun violence, and our partnership with the "Ring Neighbors App" allowing police to view Ring videos from the Columbus area to assist with solving crimes.

In October, a third-party consultant, Matrix Consulting, also completed an evaluation of Division practices. Their year-long study resulted in 140 recommendations, including deployment of resources, officer wellness, and police-community relations. The Columbus Community Safety Advisory Commission (CCSAC) by year's end was preparing 80 recommendations to Mayor Ginther as part of their assessment of the City's current public safety services. Consistent with these recommendations the Division has already begun the implementation of many of the recommendations from both Matrix and the CCSAC, and will continue to make these a top priority.

Following the announcement of my Interim position, a nation-wide search was started for the next permanent Chief of Police position. For the first time, the City was able to look outside the Division, and Mayor Ginther engaged the public in the search. The City formed a search advisory committee and involved both residents and police officers, asking for their views on the next Police Chief. A search firm created a job description from the feedback and then recruited several candidates for consideration. The final two candidates went through an extensive interview process and participated in a public forum.

In December, I was selected as the Division's 33rd Chief of Police. It was an honor to serve in the Interim position, and it is with honor I accept the duty of leading one of the best agencies in the nation. I look forward to continuing to reshape and reform the Division, guided by our re-focused Core Values of Integrity, Compassion, Accountability, Respect, and Excellence.

Thomas Quinlan Chief of Police

Office of the Chief of Police



Thomas Quinlan Interim Chief of Police



Mr. Jeff Furbee Legal Advisor



Lieutenant Howard Pettengill Organizational Accountability Aide



Sergeant Charles Waldenga Executive Officer



Sergeant Chantay Boxill Public Information Unit



Public Relations Splst II Denise Alex-Bouzounis Public Information Unit



Executive/Command Staff



Deputy Chief Richard A. Bash Public Accountability Subdivision



Commander Kelly Weiner Internal Affairs



Commander Mark Lang Professional Standards



Manager Amy Van Pelt Human Resources



Manager Mitchell Clay Fiscal Operations



Deputy Chief Timothy A. Becker Criminal Investigations Subdivision



Commander Michael Gray Major Crimes



Commander Alex Behnen Special Victims



Commander Joseph Echenrode Drug Enforcement



Deputy Chief Kenneth J. Kuebler Special Operations Subdivision



Commander Christopher Bowling Communications



Commander Robert Strausbaugh Special Services



Commander Michael Springer Traffic



Deputy Chief Michael A. Woods Patrol Operations Subdivison



Commander Gary Cameron Zone One



Commander David Hughes Zone Two



A/Commander David Griffith Zone Three



Commander Robert Sagle Zone Four



Commander Terry Moore Zone Five



Deputy Chief Gregory Bodker Support Services Subdivison



Commander Mark Gardner Support Operations



Commander Rhonda Grizzell Wellness



Manager Angela Farrington Crime Laboratory



Manager Susan Deskins Records Management



Acting Deputy Chief Jennifer Knight Community Services Subdivision



Commander Joseph Schrader Community Response

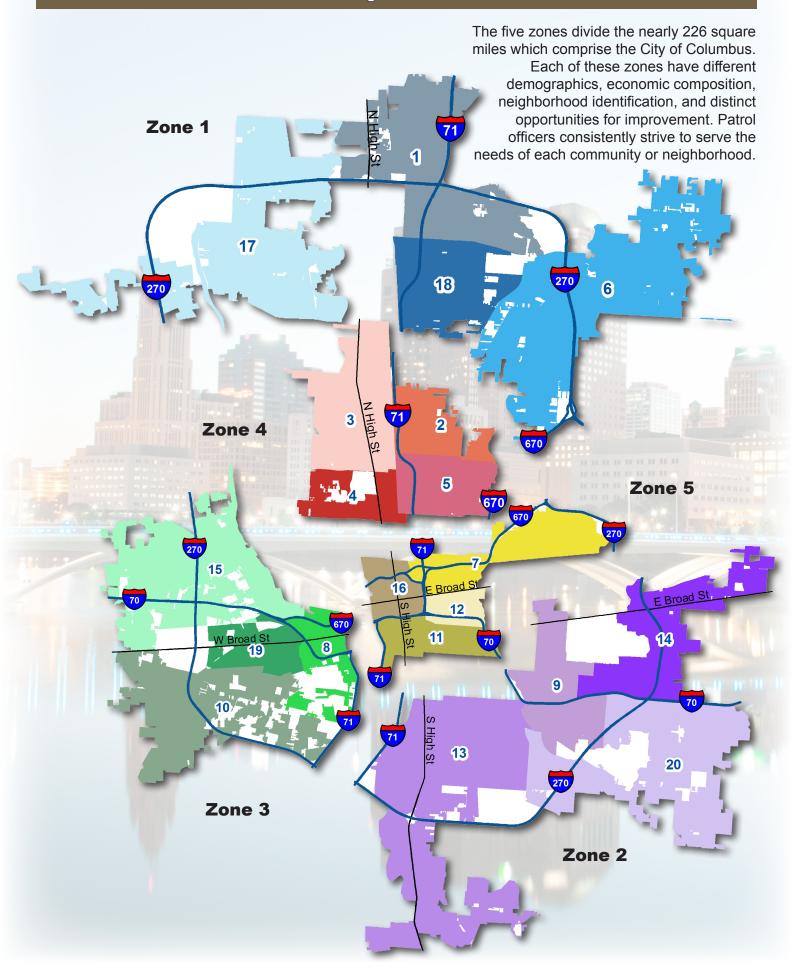


Commander Scott Hyland Property Crimes



Commander Robert Meader Training

City Zones



City Zones



The Columbus Division of Police Patrol Subdivision is comprised of five patrol zones and approximately 58% of the sworn staffing of the Division. Each zone serves a separate and distinct part of the City of Columbus. Zone 1 is the "Northern Cap" of the city, Zone 2 is traditionally referred to as "the Southside," Zone 3 is traditionally referred to as "the Westside," Zone 4 is commonly known for The Ohio State University off-campus area and the Linden community, and Zone 5 is primarily "Downtown."

In 2019, according to Computer Aided Dispatch (CAD) data, patrol officers responded to 396,022 dispatched calls for service (190,089 were high priority calls for service requiring officers to respond without delay) and created 157,705 self-initiated calls for service across the five patrol zones. That averages 1,517 "runs" per day across the five zones.

The primary function of a patrol officer is to deter, detect, and stop crime. However, responding on calls for service and patrolling the streets is not all patrol officers accomplish. Patrol officers also fill temporary assignments in other bureaus to cross train and augment special projects. Patrol officers comprise the majority of the resources used during events such as Red, White, and Boom; the Nationwide Children's Hospital Columbus Marathon; Susan B. Komen Race for the Cure, and many others. Patrol officers attend community meetings, neighborhood cleanup days, school events, and also volunteer their time and efforts to worthy causes and assist families in need.

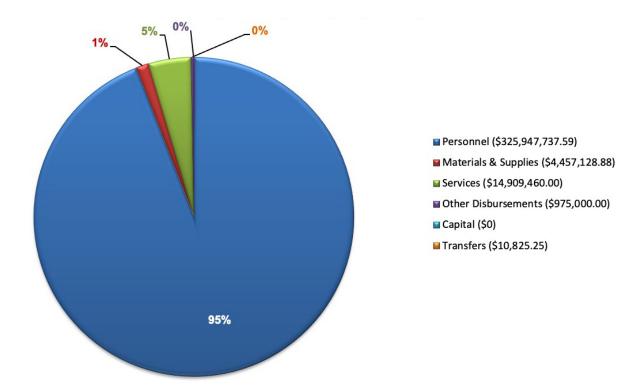




Patrol officers are the most visible and recognizable face of the Columbus Division of Police. Our hope is that the Division will ultimately reflect the diversity of our community through our ongoing recruiting efforts. Our officers represent various beliefs, faiths, backgrounds, upbringings, and ethnicities; however, when patrol officers arrive, ready to serve, all of those differences are put aside and they work toward the common goal of protecting the citizens of the City of Columbus.

Budget

2019 Operating Budget (Actual)

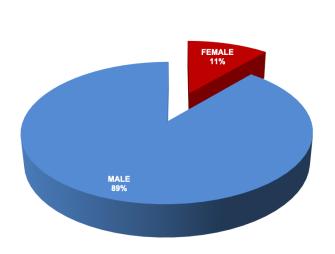


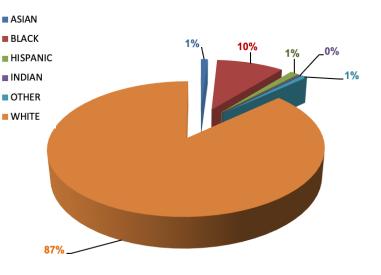
Character	2014	2015	2016	2017	2018	2019
Personnel	\$270,748,944	\$280,436,784	\$290,406,394	\$304,312,682	\$320,258,330	\$325,947,737.59
Materials & Supplies	\$3,271,098	\$3,532,043	\$3,563,571	\$3,708,126	\$3,891,254	\$4,457,128.88
Services	\$15,111,228	\$15,546,625	\$11,543,377	\$12,158,618	\$13,258,956	\$14,909,460.00
Other Disbursements	\$225,000	\$225,000	\$469,769	\$263,561	\$430,362	\$975,000.00
Capital	\$42,000	\$0	\$0	\$0	\$45,000	
Transfers	\$2,687,906	\$2,691,578	\$8,835	\$8,201	\$8,714	\$10,825.25
TOTAL	292,086,176	302,432,030	\$305,991,946	\$320,451,189	\$337,892,616	\$346,300,152



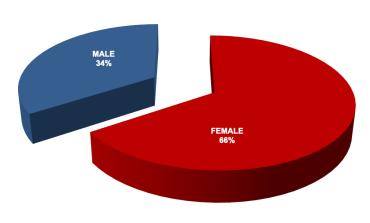
Demographics

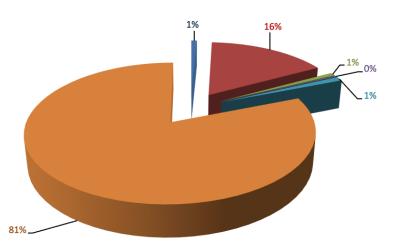
Sworn Personnel



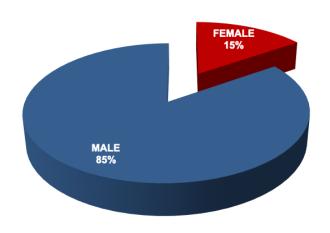


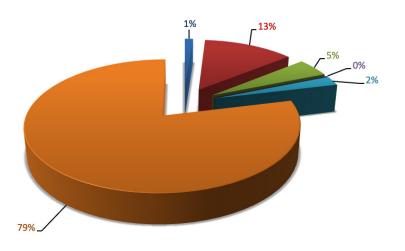
Civilian Personnel



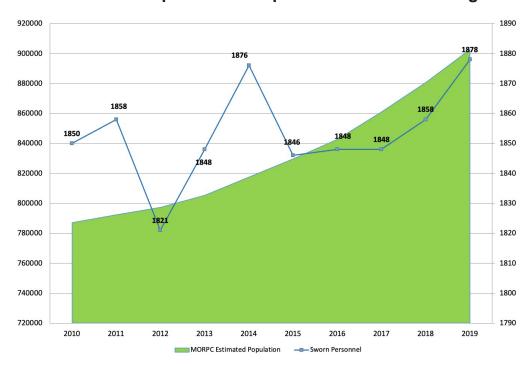


Recruits

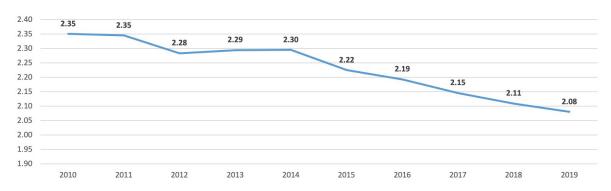




10-Year Comparison of Population to Sworn Strength



Sworn Per 1000 Population

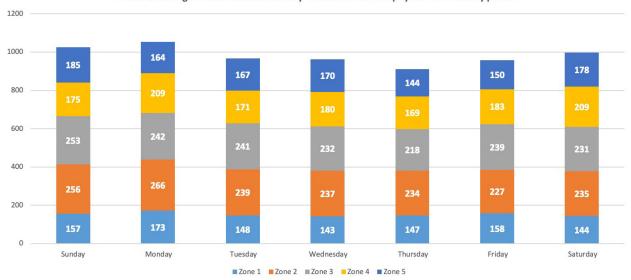


	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Sworn Personnel	1,850	1,858	1,821	1,848	1,876	1,846	1,848	1,848	1,858	1,878
MORPC Estimated Population	787,033	792,225	797,322	805,348	817,383	829,690	842,528	861,141	880,828	902,674
Sworn Per 1000 Population	2.35	2.35	2.28	2.29	2.30	2.22	2.19	2.15	2.11	2.08



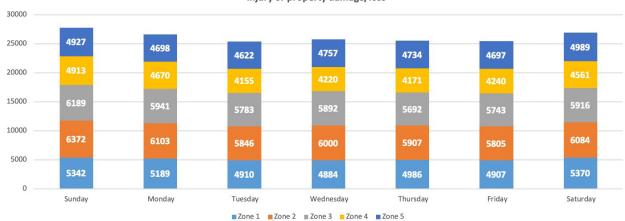
Priority 1 Calls For Service By Zone and Day

Life threatening crimes or situations likely to result in serious physical harm to any person



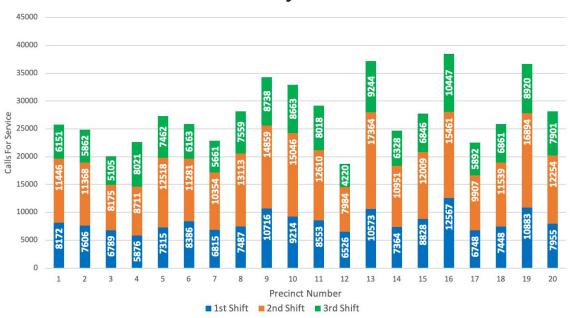
Priority 2 Calls For Service By Zone and Day

Felony crimes in progress or crimes that have just occurred, incidents in progress that present the potential for injury or property damage/loss

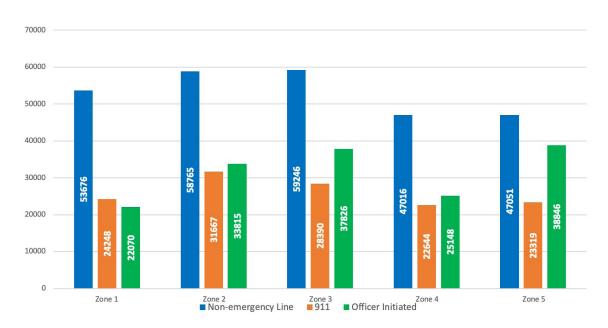




Calls For Service By Precinct and Shift



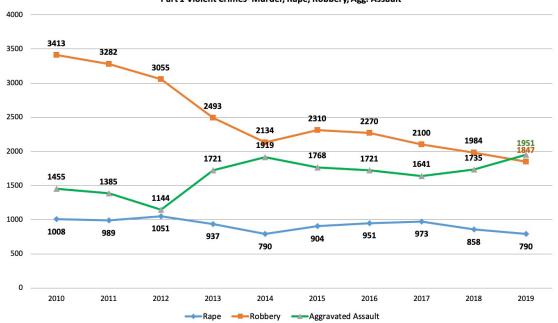
Calls For Service By Zone and Source



	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5
Precincts	1,6,17,18	9,13,14,20	8,10,15,19	2,3,4,5	7,11,12,16

10-Year Comparison of Part 1 Violent Crimes

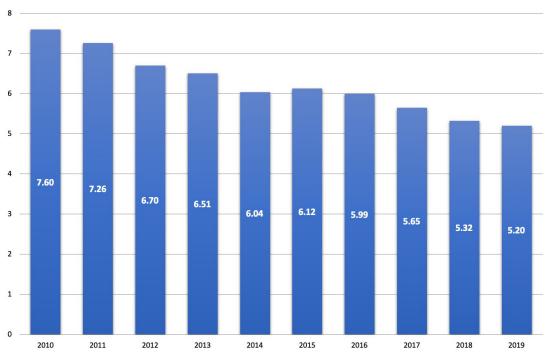
NIBRS Data from the Ohio Office of Criminal Justice Services Part 1 Violent Crimes-Murder, Rape, Robbery, Agg. Assault



Number of Part I Violent Crimes per 1000 Population

10-Year Comparison

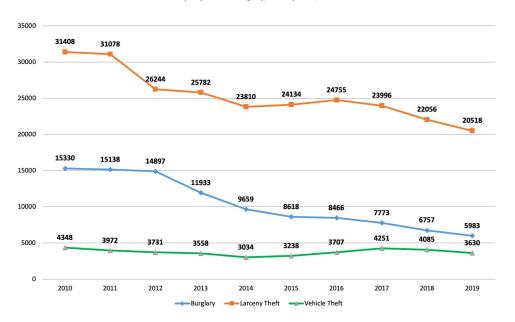
Part 1 Violent Crimes-Murder, Rape Robbery, Agg. Assault



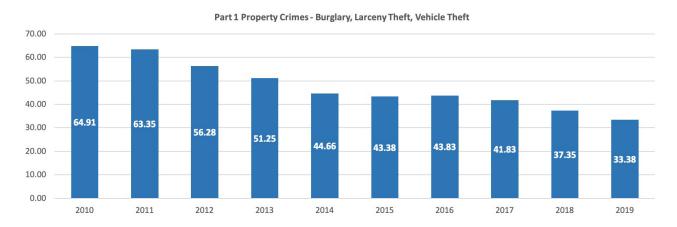
Part 1 Violent Crimes	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Murder	105	96	90	92	92	99	106	151	111	104
Rape	1,008	989	1051.00	937	790	904	951	973	858	790
Robbery	3,413	3,282	3055.00	2493	2134	2310	2270	2100	1984	1847
Aggravated Assault	1,455	1,385	1,144	1,721	1,919	1,768	1,721	1,641	1,735	1,951
Total	5,981	5,752	5,340	5,243	4,935	5,081	5,048	4,865	4,688	4,692
MORPC Estimated Population	787,033	792,225	797322.00	805348	817383	829690	842528	861141	880828	902674
Rate per 1000 Population	7.60	7.26	6.70	6.51	6.04	6.12	5.99	5.65	5.32	5.20

10-Year Comparison of Part I Property Crimes

NIBRS Data from the Ohio Office of Criminal Justice Services Part I Property Crimes-Burglary, Larceny Theft, VehicleTheft



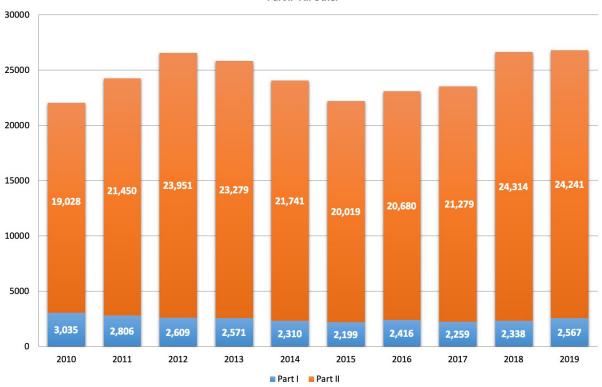
Number of Part I Property Crimes per 1000 Population



Part 1 Property Crimes	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Burglary	15,330	15,138	14,897	11,933	9,659	8,618	8,466	7,773	6,757	5,983
Larceny Theft	31,408	31,078	26,244	25,782	23,810	24,134	24,755	23,996	22,056	20,518
Vehicle Theft	4,348	3,972	3,731	3,558	3,034	3,238	3,707	4,251	4,085	3,630
Total	51,086	50,188	44,872	41,273	36,503	35,990	36,928	36,020	32,898	30,131
MORPC Estimated Population*	787,033	792,225	797,322	805,348	817,383	829,690	842,528	861,141	880,828	902,674
Rate per 1000 Population	64.91	63.35	56.28	51.25	44.66	43.38	43.83	41.83	37.35	33.38

Total Number of Part I and Part II Arrests per Year

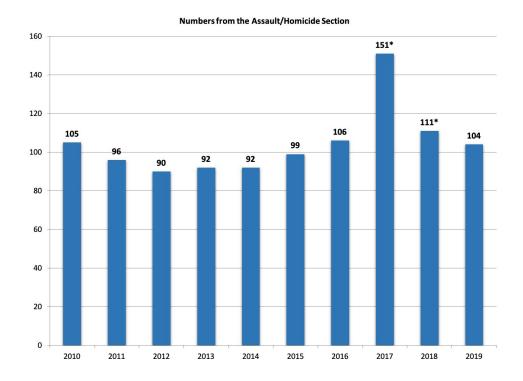
Part I- Murder, Rape, Robbery, Agg. Assault, Burglary, Larceny Theft, Vehicle Theft
Part II- All Other



ARRESTS	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Part I Offenses	3,035	2,806	2,609	2,571	2,310	2,199	2,416	2,259	2,338	2,567
Part II	19,028	21,450	23,951	23,279	21,741	20,019	20,680	21,279	24,314	24,241
Total	22,063	24,256	26,560	25,850	24,051	22,218	23,096	23,538	26,652	26,808



10 Year Comparison of Homicides



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Homicides Per 1000 Population	0.13	0.12	0.11	0.11	0.11	0.12	0.13	0.18	0.13	0.12
MORPC Estimated Population	787,033	792,225	797,322	805,348	817,383	829,690	842,528	861,141	880,828	902,674
Homicides	105	96	90	92	92	99	106	151*	111*	104

^{*}Dr. William Huesel has been indicted for nine (9) homicides during 2017 and twelve (12) homicides during 2018 which occurred at Mr. Carmel Health facilities. These homicides are included in the total number of homicides reported for the years 2017 and 2018.

Summary of 10-Year Comparisons

OFFENSES	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Murder*	105	96	90	92	92	99	106	151	111	104
Rape	1,008	989	1,051	937	790	904	951	973	858	790
Robbery	3,413	3,282	3,055	2,493	2,134	2,310	2,270	2,100	1,984	1,847
Aggravated Assault	1,455	1,385	1,144	1,721	1,919	1,768	1,721	1,641	1,735	1,951
Burglary	15,330	15,138	14,897	11,933	9,659	8,618	8,466	7,773	6,757	5,983
Larceny Theft	31,408	31,078	26,244	25,782	23,810	24,134	24,755	23,996	22,056	20,518
Vehicle Theft	4,348	3,972	3,731	3,558	3,034	3,238	3,707	4,251	4,085	3,630
Total Part 1 Crimes	57,067	55,940	50,212	46,516	41,438	41,071	41,976	40,885	37,586	34,823
Estimated Population**	787,033	792,225	797,322	805,348	817,383	829,690	842,528	861,141	880,828	902,674
Total Part I Violent Crimes	5,981	5,752	5,340	5,243	4,935	5,081	5,048	4,865	4,688	4,692
Rate per 1000 Population Part I Violent Crimes	7.60	7.26	6.70	6.51	6.04	6.12	5.99	5.65	5.32	5.20
Total Part I Property Crimes	51,086	50,188	44,872	41,273	36,503	35,990	36,928	36,020	32,898	30,131
Rate per 1000 Population Part I Property Crimes	64.91	63.35	56.28	51.25	44.66	43.38	43.83	41.83	37.35	33.38
Rate per 1000 Population of all Part I Crimes	72.51	70.61	62.98	57.76	50.70	49.50	49.82	47.48	42.67	38.58
Number of Sworn Personnel	1,850	1,858	1,821	1,848	1,876	1,846	1,848	1,848	1,858	1,878
Sworn Personnel per 1000 Population	2.35	2.35	2.28	2.29	2.3	2.22	2.19	2.15	2.11	2.08

^{*} Murder numbers as reported by Division Homicide Unit

OIBRS Part I Property Crimes - Burglary, Motor Vehicle Thefts, Larceny/Theft

^{**}MORPC-Mid-Ohio Regional Planning Commission figures update for 2017
OIBRS-Ohio Incident Based Reporting System reported by Ohio's Office of Criminal Justice Services
OIBRS Part I Violent Crimes-Murder, Rape, Robbery, Aggravated Assault

Citizen Complaints and Use of Force

Citizen Complaints

Citizen Complaints	2014	2015	2016	2017	2018	2019
Contacts Received	2,877	2798	2774	2673	2,464	2,502
Citizen Complaints Received	314	297	382	308	246	236
Citizen Complaints Cancelled	1	9	9	55	26	36
Total Allegations in All Complaints	579	641	784	701	501	520
Bias-based Profiling Complaints	1	17	24	11	13	9

Most Frequent Type or Nature	2014	2015	2016	2017	2018	2019
Actions Taken/Not Taken	133	115	176	159	100	65
Investigative Actions	20	68	99	83	85	121
Rude/Discourteous Language/Actions	135	103	116	81	68	82
Force	76	77	70	75	48	41
Search/Seizure	40	57	89	53	52	59
% of all complaint allegations for the year	70%	66%	70%	64%	70%	71%

Use of Force

Level	Type of Response	2014	2015	2016	2017	2018	2019
1	Pushing/Causing Collision	3	7	5	2	6	5
2	2 Use of Mace		184	177	164	147	128
3	Use of TASER	138	155	143	162	173	158
4	Striking with Hands or Feet	110	109	89	103	72	88
5	Striking with a Weapon	5	6	5	6	2	0
6	Canine Bite	4	2	1	2	0	0
7	Less Lethal Weapons*	0	0	0	0	0	0
8	Use of Firearm [#]	9	16	15	13	16	12
	TOTALS	476	479	435	452	416	390

Information provided by PO Catherine Kirk who completes the Use of Force Analysis Report.

311 Requests - CPD Responses	15,381			
Critical Incident Team (CIT) Responses to Mental Health Runs	12,402			
Mobile Crisis Response (MCR) Responses to Mental Health Runs	4,158			
The Rapid Response Emergency Addiction and Crisis Team (RREACT) conducted 1982 outreach attempts on 1,461 overdose survisors, resulting in 691 direct patient contacts of 539 unduplicated patients. Of the 539 patients, RREACT linked and transported 232 directly to treatment services				
CPD Internal Policies Revised	74			
Media Releases issued by the Public Information Office	82			
Facebook Followers	135,330			

^{*}Zero incidents when used as control. As a distraction device it is a Level 0 and not tracked as a UoF.

[#] Figures from the Firearms Review Board Recording Secretary

Silver Cross

Shawn Lingofelter Nicholas Molnar Teresa Ricks Sgt. Gregg Seevers

Purple Heart

William Frease

Distinguished Service Medal

Stephen Asch **Brandon Bright** Nathan Bruggeman **Duane Derwacter** Erinn Frazer

William Phillips James Poole, Jr. Justin Sexton James Tackett Nikolaos Velalis Sgt. Douglas Jones Zachariah West

Garrett Kennedy Jason Kulp

Sgt. Gregory MacKinnon





Medal of Merit

Bradley Agerter Stephen Asch Matthew Baase Sgt. Timothy Balmert Sgt. Keith Barker Kenneth Bowers Bryan Brumfield Jason Burchinal **Doran Carrier** Brian Carter JaQue Carter

Samuel Chappell Jason Clark Thomas Damron Ryan Dingfelder Harry Dorsey Sgt. Kyle Erdeljac **Duffy Everhart Brad Foulk** Ryan Fowler CIA Amber Gill Sgt. Ralph Guglielmi Timothy Hamilton

Adam Hardwick Dianna Heinzman Nicholas Hennessy Benjamin Hetzer Amanda Hill Joseph Houseberg Antoinette Hysell Phillip Jackson **Kurt Jacobs** Samuel James Anthony Klette Lt. Nicholas Konves Christian Kratochvil Matthew Kray James Lafollette Matthew Lausch Jeffrey Lazar **Thomas Livingston** Franklin Lucci Shawn Lutz Randall Lyons Tina Marsh Joshua McAllister CIA Eliza McUne Joshua Milstead Michael Neal Rodger Nolan

James Null Jerry Orick Debra Paxton Anne Pennington Jared Randall Samuel Rippey Adam Saddler Kenneth Sanders David Schultz Nathan Schwartz Mitchell Seckman Jason Sekinger Joe Shalek Andrew Sinchok Jonathan Skinner Jack Snyder Alexander Stallings Travis Tucker Bradley Wannemacher Stephen Warrick Matthew Weber James Wells Kathy Wiseman **Bret Woodyard**

Blue Star

Kenneth Daniel James Poole, Jr.

Special Commendation

Bradley Agerter ATF SA James Baius Cody Banks Sgt. Fred Brophy Joshua Buck Joren Byers FF Ronald Casto WFD Kurt Chapman Keith Conner Adam Cov 911 ED Anita Crooks Donald Dawson Harry Dorsey **Curtis Drummond** Andrew Foale Oliver George Joseph Gortz

Alexa Grav

Adam Groves FF John Hagen CFD Adam Hardwick Sqt. Mark Hockman Anthony Johnson Randall Kinzel II FBI SA Erick Lauber APA Chris Majewski Zachariah May ATF SA Shane Messner Joshua Milstead Brice Mitman Michael Morris Kristen Peters FF Dan Page CFD Dawn Powers Marc Rees

Melvin Romans



David Scarpitti
Jeremy Smith
Christopher Spohn
Devan VanDusen

ATF CA Debra Van Fossen Jeffrey Ward Joshua Watson Daniel Yandrich



First Aid/Lifesaving

Trent Allen
Thomas Armentrout
Matthew Baker
James Braskie
Chris Burich
Matthew Carroll
Brian Carter
Jason Clark
Cody Cook
Devin Cooper
Piotr Derdzinski
Duane Derwacter
James Dickson
Joseph Dickson
Matthew Dunbar

Danny Dupler
Kyle Evans
Trenton Everhart
Matthew Ewing
Brandon Fleming
Andrew Fogle
David Garner
Joshua Grice
Linda Gutierrez
Daniel Hand
Meghan Hartranft
Nathan Howard
Joel Huffman
Marc Johnson
Mark Johnson

Sarvone Johnson Sqt. Douglas Jones Michael Kowaleski Matthew Kray Elijah Ladipo David Laird Benjamin Leppla Jeffrey Lincoln Shawn Lingofelter Randall Lyons Zachariah May Sarah McBane Matthew McDaniel Sgt. James McFadden Kelly Melvin Sgt. Gregory Meyer Michael Moran Mark Murray Thomas Oxley Mary Panaggio Shawn Pepper William Pennell Thomas Pezzott

Aaron Pollard Joshua Porter Brady Rich Anthony Richardson Adam Saddler **Brian Sass** David Scarpitti David Schultz Sqt. Mark Seevers Jordan Smith Scott Stasheen Ty Stoneking Brian Taylor Joshua Urlaub Devan Van Dusen Jacob Velas Luke Velie Jeffrey Ward James Watkins James Wells Zachariah West Trevor Wolfe



APA-Adult Parole Authority FBI SA-Federal Bureau of Investigations Special Agent

ATF SA-Bureau of Alcohol, Tobacco, Firearms and Explosives Special Agent ATF CA -Bureau of Alcohol, Tobacco, Firearms and Explosives Crime Analyst CFD-Columbus Division of Fire

Daniel Yandrich

Thomas Yurkovich

WFD-Whitehall Division of Fire



On March 15, Officer Michael L. Shannon was recognized by the Ohio Society's Sons of the American Revolution. Officer Shannon was hired in 2002, and has spent the majority of his career working patrol on the west side of Columbus. In addition to his patrol duties, Officer Shannon is a Field Training Officer (FTO), an instructor, and a member of the Peer Assistance Team (PAT).

On March 13, 2010 Officer Shannon was pursuing a man on foot while working special duty at a west side apartment complex and the suspect opened fire on him. The suspect shot Officer Shannon in the leg and his femur was shattered by the bullet. Officer Shannon was awarded the Division's Purple Heart award for his actions during the incident. Over the next seven years, Officer Shannon endured nine surgeries on his leg, underwent extensive therapy for his injury, and worked light-duty assignments at the Training Academy. Through hard work and dedication, he was able to return to 19 precinct and full duty status on February 14, 2017. Officer Shannon has made a remarkable recovery and has come back stronger and more determined than ever.

In April, CPD Narcotics Detectives Pat Ellis and Kathy Wiseman were presented an award from the ATF for their work on a federal conspiracy drug case where \$500,000 cash, 8 kilograms of heroin and more than 90 vehicles were seized. Also, 42 suspects were indicted and sentenced to nearly 600 years total prison time! This was outstanding work with our federal and state partners reducing the drug problems in central Ohio.



On April 13, the Jerry Bryan Sr. Law Enforcement and Community Service Awards presented by Don Gentile Post #532 were awarded to Sgt. Joe Horton, Officer Troy Hopson, Officer Dave Younker, and Officer Bruce Beard.

On April 18, 911 Emergency Dispatcher Anita Crooks was recognized as First Runner Up for Telecommunicator of the Year for her actions and ability to handle a very stressful officerinvolved shooting. She received the award at the 2019 APCO/NENA Ohio Conference



banquet in Sandusky. Dispatcher Crooks is a 30-year veteran of the Columbus Police Communications Bureau and is respected by her peers for being a fun-loving but hardworking coworker.

On May 25, a Certificate of Appreciation from Fairfield County Sheriff Dave Phalen was presented to CPD Officers Jim Cox and Greg Kellough at the 2019 Fairfield County Sheriff Awards and Recognition Banquet. They were recognized for their response to assist the Fairfield and Pickaway County Sheriff's Offices in the search for and apprehension of an armed and dangerous suspect!

On October 9, Officer Kenneth Lawson was recognized with the Mark Losey Distinguished Law Enforcement Service Award at the 2019 Law Enforcement Conference hosted by Attorney General Dave Yost. Officer Lawson was called a "one-man movement to raise awareness and mobilize the community" against human trafficking. Officer Lawson spent 16 years investigating sexual assaults and kidnappings and was on the groundfloor of Ohio's anti-human trafficking efforts. He lobbied for a coalition to be established in the state, and has provided training over 300 times.

Officers Bradley Agerter, Bryan Brumfield, Samuel Chappell, Joseph Houseberg, Joshua McAllister, Rodger Nolan, Jerry Orick, Nathan Schwartz, Mitchell Seckman and Joe Shalek, along with Crime Analysts Amber Gill and Eliza McUne were honored alongside members of the ATF, FBI, and Ohio Adult Parole Authority and received the Distinguished Law Enforcement Group Award. This Central Ohio Violent Crime Working Group shut down one of the most violent criminal enterprises in Columbus' history. They iniated a long term investigation with the goal of giving the neighborhood back to the residents of the King-Lincoln area and end the suffering caused by the Trevitt and Atcheson crips. The investigation lasted over two years and required tremendous patience and dedication. As a result, a federal grand jury indicted 19 men. Several murders and assaults were solved, and nine of the men face the death penalty. Large amounts of cash, narcotics, and firearms were seized and the TnA Crips were effectively shut down.



On November 17, Community Liaison Officer Tony Rogers and Adams Rec Center Manager Mario Dovell were honored as Hometown Heroes by Sunny 95, CME Federal Credit Union and ThisWeek Community Newspapers. Together this pair works to better the lives of children every day! They joke their age difference could make them father and son but they just call themselves friends.

Officer of the Month

January Andrew Ross February Gregory Sheppard

March Brian Boesch, Sam Chappell,

Josh Mcallister, Jerry Orick

April Linda Gutierrez May Arthur Hughes

June Ryan Fowler & Alexander Stallings

July Dean Jackson
August Emanuel Woods
September Nicholas Lauer
October Lt. Dennis Jeffrey
November Brian Lacy

November Brian Lacy December David Freetage



On December 15, Officers Adam Banks, Ace Trask, Chris O'Neall and Jason Jeffries were recognized with the Mothers Against Drunk Driving (MADD) Award of Excellence. These officers are keeping our streets safer one motorist at a time by working to curb impaired driving.



Civilian of the Quarter

1ST QTR Denise Alex-Bouzounis

2ND QTR Nathan Coffield 3RD QTR Lurranah Williams 4TH QTR Benjamin Harriel

Promotions and Retirements

Rank/Title

Retirements - 60

Promotions - 32	
Lieutenant Zachary Scott	2/10/19
Sergeant Benjamin Leppla	2/10/19
Sergeant James Ingles	2/10/19
Sergeant Jennifer Mancini	2/10/19
Sergeant Paul Lively	2/10/19
Sergeant Jason Arent	2/10/19
Sergeant Elizabeth Ingles	3/24/19
Sergeant Joseph Lovell	3/24/19
Lieutenant Gregory Parini	6/2/19
Sergeant Muezjunto Johnson	6/2/19
Sergeant Jonathan Sterling	6/2/19
Sergeant Dustin Dilley	6/2/19
Deputy Chief Gregory Bodker	7/14/19
Commander Robert Sagle	7/14/19
Commander David Hughes	7/14/19
Lieutenant Kyle Scholl	7/14/19
Lieutenant Shaun Dillon	7/14/19
Lieutenant Gregory Sanderson	7/14/19
Sergeant Kirk Alt	7/14/19
Sergeant Brian Becker	7/14/19
Sergeant Dianne Yandrich	12/13/19
Sergeant Shawn Gruber	12/13/19
Prt Supervisor Marsha Meyer	12/30/19
Criminal Intel Analyst Elizabeth Mengali	1/27/19
911 Emergency Dispatcher David Mays	5/19/19
Fpt Supervisor Brooke Myers	6/30/19
Latent Print Examiner III Melissa Flanigan	6/30/19
Fpt Supervisor Matthew Kallay	8/11/19
Office Manager Katie Lane	10/20/19
Management Analyst II Richard Metheney	11/3/19
Office Assistant III Harold Waltermyer	12/1/19
Human Resources Manager Amy Van Pelt	12/1/19

Rank/Title	Date of	Date of	Years of
& Name	Hire	Retirement	Service
Office Assistant II Alicia Henderson	11/17/91	1/1/19	27
Police Officer Victoria Fullen	12/13/87	1/4/19	31
Police Officer Bret Bodell	11/10/91	1/4/19	27
Police Officer Charles Miller	10/6/85	1/11/19	33
Police Officer Sarah Cross	12/11/88	1/11/19	30
Sergeant Keith Winn	10/6/85	1/12/19	33
Police Officer Stephen Galiffo	6/14/87	1/18/19	31
Sergeant John Hurst	11/10/91	1/18/19	27
Police Officer Steven Roberts	3/14/82	1/25/19	36
Lieutenant William Morrison	12/11/88	1/26/19	30
Police Officer Jason Jackson	4/10/94	1/31/19	24
Sergeant Matthew Landon	10/16/88	2/1/19	30
Sergeant Todd Kerin	9/3/89	2/4/19	29
Chief of Police Kimberley Jacobs	10/21/79	2/8/19	39
Police Officer Gregory Glendenin	5/27/90	2/8/19	28
Polygraphist Philip Osborne	5/17/98	2/19/19	20
Sergeant Mark Kaeppner	6/16/85	3/2/19	33
Police Officer Darrin Franks	11/10/91	3/5/19	27
Police Officer Mark Aurentz	8/24/86	3/7/19	32
Police Officer Keith Ankrom	6/16/85	3/9/19	33
Sergeant Theodore Biggers	12/16/73	3/15/19	45
Sergeant Douglas Williams	9/18/77	3/15/19	41
Police Officer Glen Siniff	6/16/85	3/26/19	33
Police Officer Gary Cornelius	12/7/80	4/5/19	38
Police Officer Terri Vrbancic	11/22/92	4/6/19	26
Police Officer Monique Shafer	10/6/85	4/20/19	33
Police Officer David Pulvermacher	12/13/87	4/26/19	31
Finger Print Technician Larry Prince	9/26/93	4/30/19	25
Police Officer Jeffrey Elder	8/24/86	5/3/19	32
Sergeant Stanley Latta	4/2/75	5/4/19	44
Lieutenant Randall Smith	10/4/87	5/10/19	31
Deputy Chief Gary Dunlap	7/29/73	5/13/19	45
Sergeant Charles Cartwright	10/21/79	5/17/19	39
Equipment Operator I David Calder	10/21/79	5/31/19	34
Office Assistant II Tammy Yates	12/14/86	5/31/19	32
Payroll Benefits Clerk Marty Johnson	5/29/88	5/31/19	31
Police Records Tech. Pauline Alston	1/8/89	5/31/19	30
Police Officer Kevin Wheeler	4/17/88	6/3/19	31
Police Officer Gary Leister	8/24/86	6/14/19	32
Police Officer James Owens	12/24/89	6/28/19	
	1/25/87	7/2/19	29 32
Latent Print Examiner I Kimberly Sharrock			
Police Officer Rick Thompson	12/24/89	7/2/19	29
Police Officer Richard Miller	4/2/78	7/5/19	41
Police Officer James Stults	8/24/86	8/1/19	32
Police Officer Vincent Marchese	8/24/86	8/2/19	32
Police Officer Neal Mathias	8/31/86	8/9/19	32
Police Officer Richard Gates	8/24/86	8/9/19	32
Police Officer Dennis Venrick	11/10/91	9/2/19	27
Police Property Clerk Benjamin Harriel	9/7/97	9/27/19	22
911 Emergency Dispatcher Anita Crooks	10/16/88	9/30/19	30
Police Officer Craig Hay	4/10/94	10/11/19	25
Police Officer Richard Criner Jr	2/28/93	10/19/19	26
Police Officer Ronnie Turner	8/24/86	10/28/19	33
Sergeant James Shivers	4/17/88	10/28/19	31
Police Officer James Singleton	10/4/87	12/3/19	32
Police Officer Randolph Rich	8/24/86	12/5/19	33
Police Officer Bobby Schoolcraft	2/22/10	12/13/19	9
Police Officer Michael Planicka	12/18/94	12/19/19	25
Police Officer Ronald Keller	12/24/89	12/22/19	29
Human Resources Rep. Susan Wagener	9/28/15	12/31/19	4
•			

Date of

Date of

Years of



Graduations

130th Recruit Class graduation - January 4



The class was comprised of 58 officers and one firefighter; 43 Columbus Division of Police officers and 15 from central Ohio partnering agencies. The 130th Recruit class had the third highest OPOTA score in CPD history with a 92.15. The class was diverse, including recruits born in eastern Europe, Africa and throughout the United States, and ranging in age from 21 to 55. The new officers included a banker, a scientist, a chiropractor, a father of 10 children, and a former Navy chaplain who is the oldest known recruit to graduate in Columbus at age 55. Three new officers are following their father's footsteps by joining CPD.

Chief Kim Jacobs congratulated the new officers for their achievements and recalled being in the same seat 39 years ago. "I congratulate you on what you have accomplished and look forward to seeing what you will do," Jacobs said.

CPD Recruit Diversity	MW	FW	MB	FB	МН	FH	MA	FA	МО	FO
130TH Recruit Class	27	5	6	0	3	0	0	0	2	0
131ST Recruit Class	29	6	2	1	0	0	1	0	2	1

131st Recruit Class graduation - July 15

The class was comprised of 58 officers; 42 Columbus Division of Police officers and 16 from outside agencies. The first recruits from Chillicothe and Reynoldsburg to come through the Columbus Police Academy were in this graduating class. Two new officers are following in their father's footsteps to become Columbus Police Officers, and one new officer followed his brother's footsteps into law enforcement. One new officer had a previous career as a nurse at OSU.



Officer Jason T. Jackson End Of Watch: February 1, 2019



Jason with his father James G. Jackson, Chief of Police (retired).

Officer Jason T. Jackson passed away peacefully on February 1, 2019 after battling cancer. Officer Jackson served the Columbus Division of Police for 24 years. Officer Jackson originally served as a Columbus Division of Fire firefighter for two years, but found his true passion when he entered the police training academy in April 1994, following in the footsteps of his father, Chief James G. Jackson. Officer Jackson served in many roles with the Division, but was most known for his work as a community liaison officer and for his involvement with the CPD Explorers Program. Officer Jackson was committed to recruiting and mentoring youth to become the next generation of police officers. He was also well known and respected throughout the communities that he served, and by fellow officers. Officer Jackson demonstrated a love of life, a love of community, and a love of educating young people about policing.

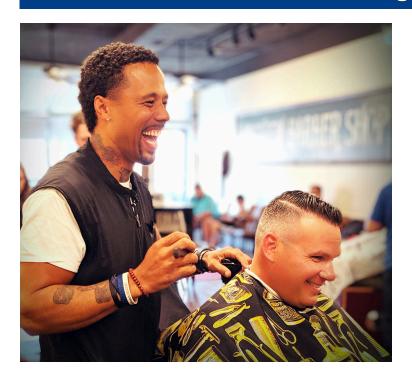
Officer Jackson is survived by his wife, his four children, his father, brother, sister, and many other family members, and friends. He was known for his quick wit, infectious smile, storytelling, and larger than life personality. Officer Jackson had a positive impact on those around him and his presence will be greatly missed, especially by his law enforcement family.

Community ServiceStarfish Assignment

The Starfish Assignment works with CPD officers who identify needs in the community. Volunteers of the organization coordinate a response to those needs, whether financial or via donations such as food or household items. The organization is also a part of larger assignments such as the AEP Ohio Winter Coat Drive to benefit school kids who can't afford coats. Cops & Barbers, and the Books & Badges reading program, which is designed to promote literacy while helping officers bond with students in their patrol areas. The officers make connections with the students by reading a book aloud during class, and thanks to donations and grants, the students are each gifted a copy of the book.

Multiple families in need were assisted over the holidays when needs were identified by officers that the struggling families could not purchase gifts for their children. The officers facilitated delivery of Christmas gifts and monetary donations that were put toward utility bills, grocery gift cards and other necessities to help single parents and others trying to make ends meet and still provide their children with a happy holiday.





Cops and Barbers

Cops and Barbers is an event resulting from the unlikely friendship of Officer Pete Casuccio and his barber Robert Cayson, who is a convicted felon. The two met in the barbershop and quickly became friends. They share a passion for serving in their community, and Cops and Barbers began in 2018 as an outpouring of that passion. In August, thanks to the tireless work of volunteers from CPD, AEP Ohio, and the Starfish Assignment, events were hosted at four venues over two days. Thanks to the generosity of sponsors and volunteers, approximately 1,000 children received a back pack full of school supplies. Boys in attendance received haircuts from skilled and caring barbers. Girls made friendship bracelets with police officers, and the crafts tables were also a hit with the boys, parents, and even a city council member!

Heroes & Helpers

Officers from the Community Response Bureau once again teamed up with Target to allow 40 children to go on a "shopping spree" to purchase gifts for themselves or others. The children were selected to participate by staff at their schools based on a variety of factors including good behavior, good grades, determination, and need. Heroes & Helpers fosters strong community relationships by pairing officers with the students during the shopping event. This year's event also included partnerships of CPD with the Starfish Assignment and AEP Ohio who offered to purchase a new coat for every child in attendance who was in need of one, as well as their siblings!



Operation Thin Blue Line

For the past four years, detectives who investigate child abuse in the Special Victims Bureau have spearheaded a program called Operation Thin Blue Line. With the help of a GoFundMe account and donations collected, these detectives are able to purchase gifts during the holiday season for some of the children affected in the cases they are investigating. Crimes against children are some of the most devastating cases officers are faced with. Through this program, the detectives are not only trying to protect but also provide for the children they encounter.



Christmas Gift Bags - Starfish Assignment



On Christmas Day, officers around the city were able to hand out gift bags to citizens they encountered while on patrol. In total, 600 bags were created, with donated items including candy and treats, as well as large Ziploc bags created for the homeless with personal care items.

Donations of cold winter clothes and accessories were made on several occasions to be handed out by CPD officers to community members. In January, a kind Powell resident donated items like winter hats, scarves, gloves and apparel to our Public Information Unit to distribute to those who could use them! In February, Community Liaison Officers passed out long johns, hats, hand warmers, and various cold weather gear donated by Cinda Likes to people in need. This type

of outreach gives officers an opportunity to offer alternatives to homelessness and referrals to services offered within the City and allows citizens to make a difference in our community. In December, for the 3rd consecutive year, the Hart family of Columbus (HER Realtor Greg Hart and sons Lee, Michael and Taylor) donated thousands of winter caps to the Columbus Division of Police. In 2019, they presented Chief Tom Quinlan with 10,000 hats to be distributed. Greg Hart says his family is giving officers an item to help someone in need and that can help build relationships.

Have your cake and eat it too!

Officers on Zone 4 led by Officer Adam Hardwick surprised Thelma Ayler with a party at her assisted living facility for her 97th birthday. Along with cards and gifts from the officers, a local church provided gifts to help in the celebration! Last year Officer Hardwick met Thelma who was living alone and needed assistance. She mentioned it was her 96th birthday and that she never had a birthday cake. She had outlived all her family. Officer Hardwick and Officer Mel Romans bought a chocolate cake and took it back to her house. They have stayed in touch, and the tradition continues!





In August, in preparation for sending kids back to school, employees of the Forensic Services Bureau engaged in a friendly competition to collect school supplies for local students. There was a weigh-in of supplies and the announcement of the winning team. Team 5 won with 231 lbs. of donated supplies! The total of all supplies donated tipped the scales at over 575 pounds!

Youth Interaction

We always appreciate a note of thanks, especially from our youngest community members. For Valentine's Day, children at Siebert Elementary made cards for CPD officers. Together with Merion Village Block Watch, the children presented the cards and candy to 11 precinct officers to thank them for their service.



The Department of Public Safety, Columbus Division of Police and the Franklin County Juvenile Court held graduation ceremonies for students at two Columbus City Schools from the Teens & Police Service Academy (T.A.P.S.). Around 25 students from Hilltonia Middle School and Buckeye Middle School in grades 6, 7, and 8 participated in this 11 week program after being identified by school staff. We are very proud of these officer/student partnerships!

To say Ben Wagstaff is selfless is an understatement. The 13-year-old St. Mary's West Virginia resident reached out to a few police agencies in neighboring states to see if his 4-year-old draft horse, Sam, could be a police horse. In April, members of CPD's Mounted Unit decided to make Sam a part of their family. Throughout the summer, Mounted Officer John Shoopman continued to work with Sam and reported he was making strides in his training. We are fortunate and grateful for the donation.



6-year-old Corbin Norrod was presented with a police escort to the First Responder Face-Off Foundation hockey game. This sweet little boy has battled pediatric neuroblastoma since he was 6 months old. He was suited up in his own Columbus Police uniform and given the royal treatment as he cheered CPD onto victory over Columbus Division of Fire 4-3.





In May, CLO officers participated in the 3rd annual Salem Bike to School Day event. The event is held on the National Bike to School Day each year. Each child who wanted to participate needed a permission slip and a helmet. An officer provided a safety briefing to the 27 kids that attended, including bike safety equipment and street riding protocol. The procession began in a nearby parking lot and rode a mile around the neighborhood with police escorts. Upon arrival at school the participants received stickers, tattoos and pencils to celebrate their accomplishment!

In August, a first time event occurred with the Columbus Police Soccer team playing the Wedgewood community youth representing Hilltop Tiger champions in a soccer match. The Wedgewood youth slipped one past Acting Zone 3 Commander Blake Griffith to take 1-0 lead. Former Zone 3 Commander Scott Hyland took over goal keeping and rallied the CPD team to a 2-1 comeback victory. Officer Sean Taylor scored both goals for CPD!



Over the summer, administrators from Bridge Gate High School contacted CPD requesting a soccer competition between Columbus Police and the high school soccer team as a unique community engagement event. Eleven Columbus Police Officers volunteered to participate in the competition with the Bridge Gate High School athletes. The event was hosted by the Wedgewood Apartment complex at their newly established soccer field. Attendees were thrilled with a highly competitive game that ended in a 4-4 tie leading to a shootout. During the first round of the shootout, "experience" matched "youth" goal for goal, leading to a sudden death shootout. During the fourth round of sudden death kicks CPD failed to match the Bridge Gate goals sending the high schoolers away victorious.

Using Social Media to connect with the community, the Division held a "Cute Cop Costume" contest, soliciting photos from the public of their child in a cop costume from Halloween 2019. The winner, selected by Chief Tom Quinlan, would get a ride in a cruiser to school. At the end of the contest, several finalists were chosen, and ALL of them were provided cruiser rides to school! One ride was even given on a finalist's 4th birthday, making the day even more special.





No one receives handwritten thank you cards very much anymore so when CPD's Public Information Officer Sgt. James Fuqua got some of these in the mail his heart was full! What a wonderful way to show appreciation to Sgt. Fuqua and Officer George White for talking with a Cub Scout troop about what they do and how they keep the community safe.

Office of the Chief - New PIO

In September, Sergeant James Fuqua was announced as the new Public Information Officer for the Division. Sgt. Fuqua is a 14-year veteran of the Columbus Division of Police and was promoted to sergeant in 2015. He previously worked in Patrol as a supervisor on the west side, Zone 3. Sgt. Fuqua graduated from South High School and is a veteran of the United States Army. Sgt. Fuqua has served as the Diversity Inclusion Liaison for the African-American community since 2015 and will continue to be active in that role. He is also a member of the Teens and Police Service Program (TAPS).



Congrats On Your Retirement Officer Rockstar!

Officer Keith Ankrom retired from the Columbus Division of Police with 33 years of service. Officer Ankrom started at CPD as a patrol officer, worked as a helicopter pilot and ended his career in the Ordnance Unit training recruits and officers with their firearms. However, probably the coolest assignment he had was as the drummer in Hot Pursuit!

Hot Pursuit was a band comprised of Columbus Police Officers who performed at DARE rallies and community events. Their music videos can still be viewed on YouTube!



Community Response Bureau

The Community Liaison Unit interacts with community groups, block watches, business associations, and churches on the various precincts on the city's 20 patrol precincts. They regularly attend scheduled meetings with these groups, working collaboratively to address crime, personal safety, and quality of life issues. The Community Liaison Unit serves 326 community groups including 285 neighborhood block watches. In 2019, the Community Liaison Officers (CLOs) gave over 1,531 presentations and attended 2,323 meetings. The CLOs organize presentations and demonstrations for community members, business groups, and schools on multiple topics and are heavily involved with National Night Out events. CLO's attend monthly meetings, which



provided citywide information to the block watch leaders and led to innovative approaches to handling issues within the communities. The CLO's actively patrol their precincts and provide support and assistance to the patrol officers assigned to these areas. CLO patrolling initiatives are often undertaken through bicycle and foot patrols. The City of Columbus placed 6th in cities with over 300,000 populations in the 2019 National Night Out rankings thanks to the CLOs. The CLO unit also resolved 1,387 "311" citizen requests for service.



Recruiting Job Seminar

The CPD Recruiting Unit once again hosted a Job Seminar in July at the Chief James G. Jackson Columbus Police Academy. Participants were able to view equipment displays, and learn about the testing process, benefits, physical fitness standards, and firearms training. There were also opportunities to interact with current officers and have any questions answered, as well as file their application online with Civil Service.

Forensic Services Bureau

The Crime Laboratory team celebrated National Forensic Science Week September 16-20. Columbus City Council passed a resolution to recognize Forensic Science Week and the work of all employees of the Columbus Police Crime Laboratory. Amy Amstutz, Angela Farrington, and Deputy Chief Bodker were present to accept the resolution, presented by Councilmember Mitch Brown. The Crime Lab was also opened for media tours. 10TV, ABC6, NBC4 and the Columbus Dispatch sent representatives, and several crime laboratory team members were interviewed. The media coverage was an extremely positive experience.



Support Operations Bureau

The Crime Scene Search Unit (CSSU) responded to 1612 incidents in 2019, with an average of 537 incidents per shift, and approximately 4.4 incidents per day. The Unit's Leica 3D scanner was used to scan over 100 serious incidents in 2019. Reproducing a crime scene using the Leica scanner requires days and sometimes weeks work to properly replicate a scene for investigators and court officials. In 2019 the criminal trial for the murder of Westerville Police Officers Anthony Morelli and Eric Joering took place in Franklin County Court of Common Pleas. CSSU Detective Tom Burton was tasked with testifying for many hours over a two day period to ensure the suspect responsible for these officer's deaths was held accountable for his actions. Detective Burton did an outstanding job on the witness stand, and testified about the work done by many CSSU Detectives when processing the complicated crime scene involving these two dedicated and honorable officers.



The Digital Forensics Unit is a specialized unit that was established in 2018 to meet the needs of investigators in the collection and analysis of digital evidence. Personnel assigned to the unit receive extensive training and maintain several certifications in order to have a thorough understanding of computer and cellular hardware and software. In 2019 the Unit received a total of 493 new cases which is an increase of 48.5%. Some highlights from 2019 include in April when a suspect was sentenced to 28 years in prison for four counts of rape. The prosecutor used digital evidence recovered by Detective James Howe during the trial so the victims did not have to testify. Detective Howe also provided assistance to the Delaware City Police Department on a missing 15-year old that had run away from home to meet up with an older woman and was found using FortNite game account information and located by law enforcement in Kansas. Additionally, Detective Adam Worthington performed a Wi-Fi router analysis for Missing Persons Detectives and helped to create an events timeline to aid in their investigation.

Traffic Bureau

The Freeway Unit, comprised of 29 officers, patrols approximately 880 freeway lane miles within the City of Columbus and investigated a total of 2,968 traffic crashes during 2019. The Freeway Unit conducted traffic enforcement throughout the freeway system issuing citations in construction zones, conducting speed enforcement and made 218 OVI arrests. The Unit also assisted 3,967 stranded motorists. In an effort to further promote roadway safety to the motoring public, the Freeway Patrol, primarily 2nd Shift, focused attention on commercial vehicles carrying hazardous material in and around the City of Columbus. Freeway Patrol personnel cited 455 drivers for the "Improper Transport of a Hazardous Material" illegally through the City of Columbus.

The Motorcycle Unit, comprised of 21 officers, investigated 440 "311" complaints citywide pertaining to various types of traffic/parking complaints. The motorcycle unit issued a total of 17,627 citations for the year. During 2019, the two commercial vehicle enforcement officers issued 356 citations for various commercial vehicle violations.





The Emergency Operations Center (EOC) was activated in 2019 for 8 incidents/events and the Special Events Unit and Event Management Unit (EMU) coordinated efforts to support the 2019 Red, White, and Boom event. EMU was involved in coordinating 2 disaster/terrorism exercises and worked on numerous emergency response plans for the Division, City and region. The EMU also updated the Emergency Operations Manual and the EOC activation levels.

In 2019, in addition to their normal duties, members of the Mounted Unit attended many events/community forums. The officers spoke with many children at area schools. The unit participated in 13 "National Night Out" Events, COSI events related to policing, and Neighborhood PRIDE events across the City of Columbus. The unit assisted with Red, White, and BOOM; worked crowd control for many protests and marches; and patrolled the Campus Area during all Ohio State football games. The unit also assisted Athens PD with two festivals, Delaware PD with crowd control, and Dayton PD with site security for a planned KKK rally. The Mounted Unit is a key resource during these types of events due to the officer sitting high on a horse and their ability to

move a crowd. The unit attended some planned events outside the city as well, including the Upper Arlington kids day event, Pickerington Touch A Truck event, ODNR Deer Creek First Responder day, and events as far as Bellefontaine, and Troy, Ohio. During the year, various training was conducted with other Mounted Units from across the state. The unit also patrolled the Ohio State Fair, worked all the summer festivals held in Columbus, and participated in several parades including the St. Patrick's Day Parade, the 4th of July Parade and the Veterans Day Parade. Members of the unit also took it upon themselves to begin visiting Nationwide Children's' Hospital on a frequent basis. The officers believe that bringing the horses to the hospital puts a smile on a child's in spite of the treatment challenges they face.

2019 Events	
Protests	15
Ohio State Events	11
School Events	26
Community Events	165
Assists to Partner Agencies	6
Training Hours	1,113
Parades	9
Funerals	9
Barn Tours	42
Patrol Hours	1,498
Graduations/Promotions	4



On January 31, Officer Rick Miller retired after 41 years of service to CPD. 31 years prior, 15-year-old Isaac Bridges was a CPD Explorer. Officer Rick Miller took young Isaac under his wing and showed him the ropes of policing. Officer Miller mentored Isaac in hopes of helping him pursue his dreams. Two years ago, Sgt. Bridges became Officer Miller's supervisor in CPD's Freeway Patrol Unit! Sgt. Bridges wishes his mentor and dear friend the best and we thank Officer Miller for his years of dedicated service.



Aviation Section

On August 21, 2019 a 90-year-old Korean War veteran took a ride in the helicopter with Officer Roger Howard. Retired Air Force 1st Lieutenant John L. Capretta flew with the division's helicopter unit for their noon patrol flight.

There were over 30 facility tours by various groups conducted at the Police Heliport during 2019. Some of those groups included Head Start, Girl Scouts, Cub Scouts, Police Explorers, Students from OSU, elementary and high schools, and several other groups interested in airborne law enforcement. Formal tours include a walk-through of the facility, a classroom briefing and observation of departing and arriving aircraft.

Aviation Section Stats	2017	2018	2019
Total Flight Hours	5,250.10	3,817.90	4,055.00
Lost Flight Hours	963.80	1,994.40	1,917.00
Training Flight Hours	247.60	86.10	119.90
Total Calls for Service	11,060	13,347	13,915
Dispatched	4,457	5,336	6,576
Pick-up	3,283	4,003	4,042
Monitored	2,929	3,512	2,872
Requested	391	496	425
First on Scene	3,417	4,210	4,882
Average Response Time (mi	1.16	1.22	1.22
Outside Agency Assists	160	242	224
Felony Arrests	161	169	161
Misdemeanor Arrests	57	69	76
Foot Pursuits	39	72	47
Missing Persons Recovered	26	24	25

Laser vs. Aircraft PSA

In November, the Columbus Division of Police helped to educate the public about the dangers of pointing lasers into the cockpit of aircraft through a public service announcement. Adding to the legitimacy of the message, is that a convicted felon who committed that offense assisted with the announcement. Mr. Eugene Robinson plead guilty in April 2019 to interfering with the operation of an aircraft with a laser, a felony. The crime took place July 19, 2018. As part of a plea agreement in Franklin County Common Pleas Court, Robinson agreed to appear in a public service announcement about the dangers and potential penalties for pointing lasers at aircraft.

Detective Patrick Seaman with the Columbus Division of Police Homeland Security Section collaborated with Faith Life Ministries to produce this PSA, which can be viewed on YouTube. "Interfering with the duties of a police officer, especially when it can endanger the lives of others, is not something law enforcement takes lightly. Whenever and however we can educate others to prevent criminal acts from occurring, we call that a win for us and the community," said Chief Quinlan.



Major Crimes Bureau



The Homicide Cold Case Unit arrested Dr. William Husel, who was charged with murder in the deaths of 25 hospital patients he treated in the Mount Carmel Health System. Husel was accused of deliberately giving overdoses of painkillers to the patients, causing their deaths. The charges against him represent one of the biggest murder cases ever brought against a health care professional in the United States.

2019 was the first full year that the Gun Crimes Unit processed felony drug arrests from Patrol personnel. With this change their caseload increased 230% from 2018.

Division officers assigned to task forces worked in concert with other agencies and organizations to investigate violent criminals and organized crime. The Southern Ohio Fugitive Apprehension Strike Team (SOFAST) Task Force Officer was selected by the United States Marshall Service for the Southern District of Ohio Columbus Task Force Officer of the Year for 2019. SOFAST is a multi-jurisdictional law enforcement organization created to arrest the most violent felons in the Southern District of Ohio which includes the city of Columbus. In 2019, the SOFAST Task Force had 187 fugitive cases closed with arrests, had 849 total arrests and 1,024 total warrants cleared, and seized 101 firearms, \$235,750 cash and 41.372kg of narcotics. The FBI Task Force Officer was involved in a long term investigation into international criminal gang MS-13. This investigation has resulted in 24 people indicted. Of these, 18 have pled guilty (2 received life sentences, and the

rest received 18 months to 40 years) and two are fugitives. The ATF Task Force Officers were involved in a long term investigation into the Trevitt and Atcheson Crips gang members and affiliates. This investigation has resulted in 19 people indicted. Of these 17 have pled guilty (11 have been sentenced in the range of 5-20 years, with the murder charges not having been sentenced yet).

Drug Crimes Bureau



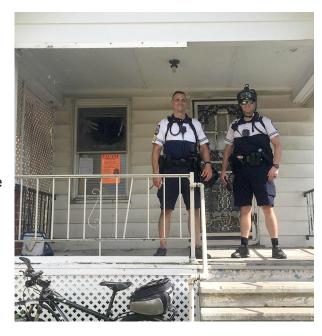
The Pharmaceutical Drug Unit (PDU) partnered with the DEA and Columbus Public Health and participated in two "Drug Take-Back Days" in 2019. The second event of the year in October 2019 culminated with the PDU taking possession of more medication/pills than all of the previous three events combined with 85 pounds of pills, 20 pounds of prescription liquids and over 500 needles and drug paraphernalia.

In 2019, the Ohio Attorney General's Office began a statewide initiative bringing all the Ohio Human Trafficking Task Forces together to conduct sting operations. Operation "Homerun" was conducted in Cleveland at the Major League Baseball All-Star Game and Operation "4th and Goal" was conducted here in Central Ohio at the opening of the 2019 football season. These operations require vast resources and commitments to carry out. In Cleveland there were 22 agencies involved and in Central Ohio there were 30 law enforcement agencies involved. In Central Ohio the operation spanned 3 different counties, Franklin, Delaware and Fairfield, making it the largest operation to combat human trafficking in the State of Ohio. These operations sparked positive statewide and national news coverage.

Great Police Work

On February 20, 2019 the In/Tac Unit executed a drug search warrant at a location in the Hilltop area. Once inside, officers secured 11 suspects, recovered a pistol, heroin, cocaine powder, crack cocaine, a small amount of an unknown powder (believed to be meth) and some marijuana. A dog was turned over to Franklin County Dog Shelter and Adoption Center. Three suspects were taken to jail; 1 for a felony drug warrant and 2 for misdemeanor warrants. Due to the uninhabitable conditions of the home, Code Enforcement officers ordered the structure to be vacated immediately.

On May 10, 2019, Ohio Organized Crime Investigations Commission (OOCIC)/High Intensity Drug Trafficking Area (HIDTA) Task Force Detectives came in contact with 2 people in a pick-up truck and located 10 "bundles" of marijuana inside a container within the bed of the truck. Both suspects were charged with felony possession of marijuana. Great work and partnership was demonstrated by all those involved: CPD,





Gahanna Division of Police, Ohio State Highway Patrol, Homeland Security and BCI&I Ohio Attorney General Dave Yost. This partnership yielded success again in September, when detectives assigned to OOCIC and the Whitehall Police Department's Tactical Team executed a search warrant resulting from a narcotics investigation and seized 13.5 Kg of cocaine, approximately \$300,000 cash and two semi-automatic handguns. Two individuals were slated on narcotics related charges.

In August, the SWAT Unit executed a National Integrated Ballistic Information Network (NIBIN) firearms search warrant at the Colonial Village apartment complex in East Columbus. During the search of the apartment, investigators recovered: 1 pistol, 1 shotgun, 1 AR style rifle, cell phones, drugs and drug paraphernalia. One person had a felony warrant for aggravated menacing and was arrested. The investigation was a collaboration between SWAT, Zone 2 Community Response Team, and the ATF Task Force.

On September 11, 2019, the IN/TAC Unit executed a search warrant at a location on North Roys Avenue in West Columbus, thanks to information from citizen complaints and Zone 3 patrol officers. Nine suspects were taken into custody and recovered from the location was cash, 3 grams of heroin, and 6 grams of cocaine & 43 grams of fentanyl. That amount of fentanyl is enough to kill 14,000 average people. Due to the conditions of the home, it was ordered vacated and placarded by Code Enforcement. This was the 27th house this year that IN/TAC and Code Enforcement have teamed up to vacate for nuisance and dangerous housing code violations.



Zone 2 Apartment Nuisance Abatement Initiative

In October 2019, the City Attorney's office along with Code Enforcement and HUD conducted the largest Apartment Nuisance Abatement Group (ANAG) project in our city's history at Colonial Village Apartments on 9 precinct. This apartment complex is the second largest in the city and has 509 units, with approximately 140 of them being vacant, and used as "trap houses." Zone 2 officers, along with Community Response Bureau Community Liaison Officers (CLOs) assisted with the inspection of every single apartment at this complex.



The Colonial Village Apartments had 4,600 police calls for service in a 20 month period, with many of the calls being violent crimes including homicides and gang/drug activities. The City Attorney's office along with Code Enforcement took steps to help the property owner become compliant with all laws and evict person(s) who are causing these issues. As a result of the ANAG, the new owners have contracted a consultant to assist in their efforts with crime reduction and prevention. They have communicated very robust plans for Colonial Village and have an extensive background in working with crime ridden affordable housing apartment complexes. They are motivated to increase safety and reduce crime.

West Side Safe Streets

The West Side Safe Streets Officers made many felony arrests throughout their time on bikes, but also attended events such as the Eakin Elementary School Multi-Cultural Day and the community bike ride/walk to Westgate Elementary School. During the Safe Streets program, the West Side officers patrolled the Hilltop and Franklinton areas but often stopped to interact with kids in the neighborhoods. The team also participated in the Hilltop 5K. The officers served as safety and security for the runners, but as the event progressed



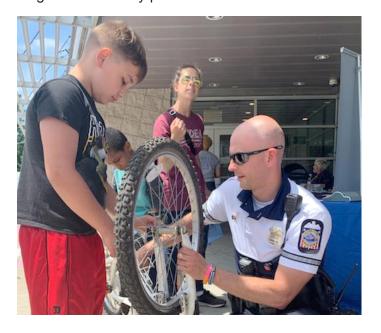
on the hot sunny day, they also took on the role of water boys and morale boosters. The event organizers and community were very appreciative of the officers' presence. The team also coordinated with the property owner of a house on Ryan Avenue, known to be a location busy with narcotics activity and prostitution. Officers gained entry into the home, and a significant amount of narcotics were recovered, as well as a stolen firearm out of West Virginia. Officers also attended the Hilltop Summer Jam Festival. The team worked closely with the Community Liaison Officer and the President of the Westgate Block Watch to fit and distribute bicycle helmets



to the neighborhood children. In total, 40 helmets, all donated by Nationwide Insurance, were distributed as well as items like stickers, book bags, coloring books, and pencils. Working in conjunction with the Whitehall Police Department Narcotics Unit, the West Side Safe Streets Officers conducted surveillance at a location on Sullivant Avenue in July. After confirming evidence of drug trafficking, a search warrant was secured and the house was raided by SWAT. 92 grams of methamphetamine, 36 grams of crack cocaine, 35 grams of fentanyl, 1 revolver handgun and \$1,066 in cash were recovered. Code Enforcement boarded up the house as an emergency hazardous structure. The entire operation was a huge success.

Southeast Safe Streets

During July, the officers assigned to the Southeast Safe Streets initiative made 6 felony arrests and 3 misdemeanor arrests and issued a host of other citations and direct indictments. The officers also removed 9 guns off the street that were transported improperly in vehicle, or possessed illegally. A total of 7 people were arrested for CCW. Safe Streets officers also managed to remove over 265 grams of Crack, Marijuana and prescription pills from the neighborhoods they patrolled.



Linden area Safe Streets officers also spent time with children at the New Journey Christian Ministries summer camp where they discussed the role of police in the community. The entire Linden Safe Streets team attended Jazz in the Park at Maloney Park during one of the hottest days of the summer. Several officers also attended a bike rodeo on Sunbury Road, riding with kids, helping to fit helmets and explaining the ABC's of riding and safety. With drugs being a big concern for the residents in the Linden area the Safe Street Officers managed to seize a variety of narcotics such as Crack, Cocaine, Heroin and a few other illegal substances from known drug houses. These incidents also led to felony and misdemeanor arrests and recoveries of firearms. The Linden Safe Streets Officers also collaborated with the City Attorney's Office, Code Enforcement, In-Tac. and the Narcotics Unit to execute two nuisance abatement warrants at two known drug houses in the area.

In November, Lt. Marc Helder joined Mayor Ginther at the Barack Community Center in south Columbus and provided an update to community members on the Safe Streets component of the Comprehensive Neighborhood Safety Strategy. The results from the 2019 initiative showed reductions in violent crimes in all three neighborhoods where Safe Streets operated thanks to partnerships between bike officers, community members, and numerous other city resources.

Linden Safe Streets

In June, the Linden area Safe Streets Team attended and participated in the Linden Community Festival

and Expo. Officers interacted with the citizens, cheered on the Linden Classic 5K runners, and handed out stickers and tattoos. Safe Streets officers assisted the Criminal Information Unit with several known drug houses. Code **Enforcement was** notified and boarded and placarded the house. Another example of agencies working together with community members for a brighter future in the area.





On October 5, 2019, The Columbus Police Honor Guard held their annual 5k race. The event was held with the start at Genoa Park, directly behind COSI. The 1 Mile Kids Fun Run began promptly at 9AM, followed immediately by the 5K. Officers Libby Hinkle and Aisha DiLello, both breast cancer survivors, were this year's honorees. The Honor Guard thanks everyone

for the generous show of support, especially the Newark Division of Police for their strong showing in their yellow shirts this year!

Good Investigative Work

CPD Detective Mike Allen was involved. along with local and federal law enforcement partners, in the yearslong investigation into the Columbus Southern Medical Clinic on South High Street, owned by Dr. Kevin Lake. Three physicians and an office manager were eventually charged with narcotics dealing and money laundering, and were responsible for dispending more than 12 million illegal prescription pills, including oxycodone and hydrocodone, from the facility. By the summer of 2017 the total seized from this "pill mill" operation rose to 29 million dollars. In 2019, CPD received almost 7.8 million dollars in seizure funds for its role in the investigation. The good investigative work in this case helped shut down a clinic that was contributing to the opiate abuse epidemic in our area.



National Police Week

7TH ANNUAL

HONOR GUARD

Along with the Mounted Unit in attendance, the Division was well represented in the nation's capital during National Police Week. The National Police Officers Memorial Service took place on May 15, 2019 in Washington D.C. and was attended by CPD officers, past and present. Joe Boxer from 92.3 WCOL The Boxer Show always helps promote the CPD Honor Guard

and the Division, especially during Police Week, and we appreciate his ongoing support of the Division. This year, he checked out the Division's K-9 Unit with Sqt. Mark Cartwright, who had

been with the Division for nearly 40 years. Almost 20 of those years were spent supervising the K-9 Unit, and Sgt. Cartwright along with his K-9 partner Lilo retired together in May. Those who know Sqt. Cartwright describe him as kind, dedicated, funny, family-oriented, and "a cop's cop." On May 17, the Division celebrated employees who were retiring and those who had received awards at the Retirement and Recognition Dinner. We enjoyed a look back on many careers and accomplishments by our personnel. We also honored the life of Officer Jason Jackson and were thankful Chief James G. Jackson and his family could join us.





Chief Kimberley K. Jacobs Retirement

At the start of the New Year, and as her time in office drew to a close, Chief Kim Jacobs reflected on her 39 year career. During many media interviews, she said as she prepared to leave her office, she did so with pride in the job she did and her head held high. She is "proud of the way we are now community minded. I wrote that into our vision statement when I became Chief. We will be progressive, diverse, trustworthy and community-minded. And I believe that we are all of those," she told NBC4.

When she joined the Division in 1979, she was one of a small number of female officers. At the time, no females had ever been promoted to a supervisory rank. During her career, Chief Jacobs was not only the first woman ever to be promoted to the rank of commander in 1995, and deputy chief in 2009; she made history as the first female Chief of the Columbus Division of Police. She was sworn in as Chief by former Mayor Michael Coleman in 2012. During the six years she served as Chief, there were many changes, including the implementation of new technologies such as body-worn cameras. She also testified during President Obama's Task Force on 21st Century Policing.

Columbus City Council honored Chief Jacobs' years of service with the creation of the Kimberley K. Jacobs Fund for Learning, Cultural Understanding and Engagement. The fund will continue the transformative training program called "Law Enforcement and Society: Lessons of the Holocaust." The three-day, immersive program takes Division employees on a journey to Washington, DC that includes educational tours of the United States Holocaust Memorial Museum and the National Museum of African American History and Culture. "We don't want this program to end with Chief Jacobs," said Councilmember Mitchell Brown. "Chief Kimberley Jacobs

embodies the core values of the Columbus Division of Police - Professionalism, Respect, Integrity, Discipline and Enthusiasm. The objective of this fund is to support a program she developed that empowers officers to become trusted stewards of the community. This is a testament to her commitment to service and excellence." Columbus City Council is partnering with AEP, Columbia Gas of Ohio, and LBrands to establish the fund and it will be administered by the Columbus Police Foundation. By studying the role of the police in the past, officers can better recognize their role in the present and their responsibility in protecting each person's constitutional rights. "This was Chief Jacobs' idea. She designed these trips to be an opportunity for police officers to absorb the gravity of the civil rights and human rights atrocities that were allowed and/or facilitated by police officers in other countries and within our own borders and to take responsibility for preventing similar incidents in the future," said Jennifer Edwards, Columbus Police Foundation Board President. During the presentation by City Council, the Chief's 92-year-old mother Dottie Knight even had the Chief step aside at the podium so she could talk about her dynamic daughter!

Leading up to her retirement, Chief Jacobs was recognized for her years of service in many different ways. She spoke at the Institute for Excellence in Justice where she discussed her career. changes she has seen over the years, innovations, and the future of policing. At her retirement celebration, it was announced that the new police substation located at 8118 Sancus Boulevard will be named the Kimberlev K. Jacobs Neighborhood Policing Center.



On Friday, February 8th, 2019 Chief Jacobs walked out of the Columbus Division of Police Headquarters for the last time as Chief of Police. The walkout was accompanied by a police motorcade from the rear of CPD Police Headquarters and the procession stopped in front of the Columbus Police Memorial.



In October, Retired Chief Kim Jacobs was honored at the 2019 Law Enforcement Conference hosted by Ohio Attorney General Dave Yost. She received the Distinguished Law Enforcement Lifetime Achievement Award and was credited with emphasizing authenticity and communication so officers and residents could better understand one another. Throughout her 39 years with the Division, she focused on excellence to open doors not just for herself but also for future officers from underrepresented populations. "I don't want to be the first-and-only," said Chief Jacobs of being the first female Chief. "I want to be the first of many."

Thomas Quinlan selected as Interim Chief



On January 22, Mayor Andrew Ginther announced Deputy Chief Thomas Quinlan would be the Interim Chief of Police upon Chief Jacobs' February 8th retirement. "I have complete faith in Deputy Chief Quinlan's ability to lead the Division of Police into the future, smoothly picking up where I left off in our efforts to constantly improve our service to the people of Columbus," Chief Jacobs said. Chief Quinlan was previously the Patrol North Subdivision Deputy Chief. Chief Quinlan stated he wanted to make sure the Division focuses on having the best technology to prevent crime and that officers feel supported. The mayor's office said in a statement that Chief Quinlan will "take this opportunity to make real advances in the way we police, including a focus on implementing strategies to increase diversity within the division."

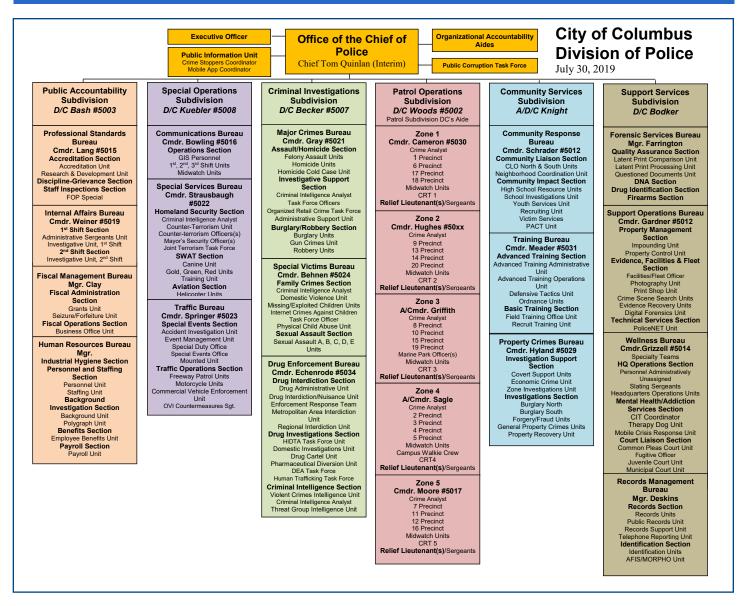
Mayor Ginther also announced the city would conduct a national search for Chief Jacobs' successor. Past practice called for the new Chief to be chosen from the ranks of existing officers, however, Mayor Ginther stated, "I am looking for a change agent who will pursue innovation and excellence in policing, someone who will use the recommendations of the resident-led Safety Advisory Commission as a roadmap to guide the Division. I am looking for someone committed to increasing diversity among police officers, aligning how we police with community expectations, and approaching this position as an opportunity to serve and protect every person in every neighborhood." The nationwide search did not disqualify internal candidates from applying.



New Deputy Chief Greg Bodker

The retirement of Deputy Chief Gary Dunlap, who provided 45 years of service to the Division, created a vacancy at the rank of Deputy Chief. Greg Bodker was promoted to Deputy Chief on July 12, 2019. Deputy Chief Bodker joined the Columbus Division of Police in 1994 and worked as an officer in the Linden community. He also served as an FTO and was assigned to the Detective Bureau prior to being promoted to sergeant in 2005. As a sergeant he supervised the officers of 2 precinct-C Company. Deputy Chief Bodker also served on the Hostage Negotiation Team and was a member of the Midwest Crisis Negotiators until his promotion to the rank of Lieutenant in 2010. As a Lieutenant, he served in the Patrol, Detective, and the Professional Standards Bureaus. It was also during his time as a lieutenant that Deputy Chief Bodker, along with a core team of law enforcement and mental health professionals, formed the Peer Assistance Team. In 2015, Deputy Chief Bodker was promoted to commander and oversaw the Professional Standards

Bureau. He represented CPD in 2017 as it was awarded "Accreditation with Excellence" by the Commission on Accreditation for Law Enforcement (CALEA). In 2016, Deputy Chief Bodker joined with Deputy Chief Michael Woods and Commander Mark Lang to lead nearly 200 Columbus Police Officers to Cleveland, Ohio to address safety concerns and provide support during the Republican National Convention. In 2017, Deputy Chief Bodker was appointed by the Chief of Police to head the Internal Affairs Bureau. As Deputy Chief, he will oversee the Support Services Subdivision.



Division Organizational Changes

One of Chief Quinlan's first actions as Interim Chief was to announce major internal changes to the structure of the Division. Among these changes were the creation of new bureaus or units, or repurposing existing organizational components and refocusing their missions. Additional assignments were also created, including an officer dedicated to facilities/fleet operations which was added to the newly named Evidence, Facilities & Fleet Section, an OVI Countermeasures Sergeant added to Traffic Bureau, and a Community Education Officer within the Defensive Tactics Unit.

The two existing Patrol Subdivisions (North and South) were consolidated into one Patrol Subdivision, and a new Community Services Subdivision was created. Within the Community Services Subdivision, the existing Strategic Response Bureau (SRB) was re-named the Community Response Bureau (CRB) and new components were created within that Bureau including the Police and Community Together (PACT) Unit, the Neighborhood Coordination Unit, and Victims Services.

Other Bureaus to undergo significant changes were the Property Crimes Bureau and the Major Crimes Bureau (formerly the Crimes Against Persons Bureau). The Major Crimes Bureau consists of the Assault/ Homicide, Investigative/Support, and Burglary/Robbery Sections. The Property Crimes Bureau was moved to the Community Services Subdivision and the detectives are now generalists who investigate multiple crimes such as breaking and entering, auto theft, and fraud/forgery rather than assigned to specialized units who only investigate one type of offense.

The newly created Police And Community Together (PACT) Unit is designed to address prostitution related crimes, locations that attract crime, and liquor violations that directly impact the quality of life in affected neighborhoods, as the Division reorganization plan included the abolishment of the Vice Section within the Narcotics Bureau. Chief Quinlan said it is clear that there are better approaches to offenses involving prostitution, alcohol and gambling, and these crimes will now be



addressed using a community-centered approach.

PACT is designed to take a multifaceted approach to address street level prostitution under a different model that utilizes enforcement as the first level of engagement for victims of human trafficking. Officers assigned to the unit are specially trained to identify human trafficking victims, and all arrests are made by uniformed personnel. Those arrested for prostitution will receive opportunities for addiction services, counseling, housing assistance, and diversion services to CATCH court program. The PACT Unit will focus on assisting those already involved in prostitution to leave, reducing recruitment into prostitution and reducing both supply and demand for prostitution. PACT works closely with the City Attorney's office, CATCH court, and several public and private partnerships to create a comprehensive approach that seeks to interrupt the cycle of trafficking and remove victims from the street. The PACT unit was implemented in July 2019 with officers who were assigned to the unit for 60 day rotations who received specialized training from the sergeant and training coordinator for duties involving decoy or undercover work. PACT teams conducted multiple operations between September and December of 2019.



In 2019, the Columbus Division of Police Recruiting Unit renewed emphasis on youth mentoring and development via the new Columbus Division of Police Cadet paid internship program. The goal of the Cadet program is to build a pipeline of underrepresented youth from Columbus into careers with the Division of Police. The program is aimed at teenagers graduating from high school who are interested in law enforcement but are not yet of age to apply, as Ohio law requires certified law enforcement personnel be at least 21 years old. There were 66 applicants to the inaugural Cadet class in 2019. Of those, 35 applicants met the minimum qualifications and were interviewed. The selection committee

established a list of 20 individuals to move forward in the process and the program commenced on August 26, 2019 with seventeen 17 Cadets, 71% of whom are diverse. The Cadets went through a sixteen week training period consisting of academic, physical fitness, and self-defense training. During their training, the Cadets also visited various CPD locations including the Communications Bureau where they sat with 911 call takers and dispatchers; the Heliport; and the Property Room assisting with uniform inspection.



The Cadets also participated in community service events such as the NBC4 Stuff the Backpack campaign, stuffing over 1,700 backpacks with school supplies, and assisted at the Worthington Food Pantry which services the Columbus area. All 17 Cadets successfully graduated the program on December 13, 2019. The Cadets then moved into rotating job assignments throughout the Division and will rotate every four months.

Another component of the Community

Response Bureau (CRB) is the Truancy Enforcement Unit, which was renamed the Youth Services Unit in 2019. The long term plan for the Youth Services unit is to staff it with additional officers and a unit sergeant in 2020. The goal remains to reduce truancy rates and deliquent behavior along with increasing positive interactions and engagement opportunities with youth in the community. The Truancy Enforcement Unit officers also regularly handle any disturbances in and around the schools and respond to various threats to



student and staff safety within the schools, all actions that provide an increased uniformed presence and support to the Patrol Zones.

The Police Explorer program was re-named to the Public Safety Corps in 2019. The PSC Program is a youth mentorship program designed to introduce young adults ages 14-20 to a career in Law Enforcement. The Columbus Division of Police PSC Program is comprised of students

from all around Central Ohio. In 2019, the PSC program participated in 11 community service events such as the Westerville Cops & Kids Day, the Make-A-Wish Foundation LEGO City Movie Premiere at Easton, and dressing up as McGruff the Crime Dog for Light Central Ohio Blue at Children's Hospital as well as several First Responder Nights at local sporting events. The PSCs also sold LEGO-inspired challenge coins as a fundraiser, raising \$13,335 for the program. The PSCs were proud to host the Heart of Ohio Regional Explorer Competition at the James G. Jackson Police Academy. There were 54 teams present with a total of 216 young adults and 50 officers from Ohio agencies.



Another newly created organizational component within the Division is the Wellness Bureau, overseen by Commander Rhonda Grizzell. Commander Grizzell is passionate about employee wellness and mental health, and helped develop a formal peer assistance team for the Division over six years ago. However, those duties are ancillary to officers' regular roles. She is excited now to be able to devote all her energy to officer wellness. "I think people are starting to realize that it's not normal to expose a human being to the trauma that we have to go see every single day, multiple times a day, over and over and over," Grizzell said in an interview. The Wellness Bureau is intended to help manage the major consequences on mental health that can come with the policing profession. Unfortunately, statistics show officers are more likely to die by suicide than at the hands of criminals. The mission statement of the new bureau is "to enhance and improve the quality of life for employees within the Columbus Division of Police, thereby improving any interaction between those employed by the Columbus Division of Police and anyone they encounter. This will be accomplished by

advocating for initiatives, programming, and training that will positively influence and change law enforcement culture regarding the pursuit and practice of mental health and wellness techniques within the Columbus Division of Police."

One component of the Wellness Bureau is the Mobile Crisis Response Unit (MCR), which falls under the newly named Trauma/Recovery/Addiction/Crisis Team (TRACT) Section. This unit was made permanent and expanded after an incredibly successful pilot program in 2019. The unit is led by a sergeant and consists of five Crisis Intervention Team (CIT) trained officers paired with Netcare social worker co-responders. The long term goal of the MCR is to provide a more comprehensive follow-up with residents who are experiencing mental health issues or crisis, along with better case management. With dedicated follow up on these individuals, the hope is that fewer repeat calls from persons in crisis to law enforcement for help will lessen the impact on patrol officers. The MCR completed 2,160 self-initiated follow ups in 2019, and only three of the 1,075 transports made resulted in an arrest. This is a positive step toward obtaining proper medical treatment for people experiencing mental health crisis, rather than placing them in jail where needed services are limited. In July, the CARE Coalition and Marian Stuckey with Columbus Public Health invited Lt. Dennis Jeffrey and Commander Rhonda Grizzell to speak about the great work being done by Mobile Crisis Response Officers and our NetCare partners.

Also a function of the TRACT Section is the partnership with Columbus Division of Fire's Rapid Response Emergency Addiction Crisis Team (RREACT). The Columbus Division of Police has three dedicated officers on this task force, and they report directly to the TRACT Lieutenant. The RREACT team is a coordinated effort between firefighters, police officers, and social workers to help combat the opioid epidemic in Franklin

County. The team has offered assistance to women who are victims of human trafficking, and also obtained valuable information which can be provided to those investigating and holding suspects accountable in overdose death investigations, stopping distribution at the source. This year, the RREACT team visited the U.S. Capitol and attended the Bureau of Justice Assistance/Office for Victims of Crime "Opioid Crisis and the Nation's Youth Conference."





Members of the **RREACT Team** also received the Douglas A Rund Leadership in EMS Award at the Center for Emergency **Medical Services** at the Ohio State Wexner Leadership Development Conference on April 4, 2019. This award is presented annually to recognize outstanding EMS providers or leaders who display qualities

including leadership, beneficence, empathy, patient care and the ability to teach trainees the art of "paying forward" to agencies and the communities they serve. The RREACT Team helped connect over 1,000 patients to treatment providers and other social service networks in hopes of providing the support that can lead to recovery.

In order to further increase accountability for the Division, Chief Quinlan instituted a pilot program introducing the position of Watch Commander. The Watch Commander is a lieutenant who has both functional authority and operational authority when responding to incidents in lieu of the Chief of Police, and who reports directly to the Chief. In July, four lieutenants were selected for the position, to work shifts covering the hours from 1PM to 8AM. The Watch Commanders are entrusted with the responsibility to maintain efficient Division operations



at all times, but especially during situations that place stresses on Division resources. During the absence of the Chief, Deputy Chiefs, and Commanders, the Watch Commander will assume the functional authority of the Chief of Police for all operations of the Division, move personnel resources, and respond to critical incidents, serious crime scenes, and events attracting media attention. The Watch Commander also provides support across bureaus to ensure proper direction, consistency of operations, adequate allocation of resources, deconfliction, and ensures the Chief and the Executive Staff are informed on matters affecting the Division daily.

An additional effort to increase the public accountability of the Division, included the creation of an assignment to the FBI Public Corruption Task Force. In the fall of 2019, a Division sergeant and an officer were selected to serve on the task force. This position requires an experienced investigator who will conduct criminal investigations which will allow the Chief to hold officers accountable. The personnel assigned to the FBI Public Corruption Task Force report directly to the Chief of Police.



One of the most visible initiatives of the Wellness Bureau has been the Therapy Dog Unit. This unit is the largest known law enforcement therapy dog unit in the nation, and is truly trendsetting. The unit consists of a sergeant and four officers, each designated as a handler for a trained therapy dog. The dogs are certified to help those experiencing trauma, as well as providing comfort to those under stress, and also making "pawsitive" connections with the community during school visits and other events. The officers have received training on mental health issues, victim advocacy, and critical incidents. The officers will work with their dogs on a daily basis to reinforce their training. By the end of 2019, each handler successfully graduated from the Franklin County Sheriff's Office Therapy K9 School, achieved Canine Good Citizen certification, and were prepared to finish certification with the Alliance of Therapy Dogs.

This program will build resilience in our first responders, and promote positive interactions with the community that we serve. The canine components of the unit are three Golden Retriever brothers named Andy, Lenny and Ollie, one Labrador Retriever named Simon, and one Bernese Mountain Dog named Eddie. It is the hope that through the use of the therapy dogs, officers can bring a greater level of compassion to victims as well as community members.

In only a few short months that the unit has been operational, they have comforted children who witnessed a fatal accident involving an 11-year old victim, assisted in obtaining disclosures of abuse from child victims, comforted staff at a medical center when a violent confrontation ended in a co-worker's death, supported other jurisdictions experiencing significant loss or traumatic incidents and begun new partnerships with agencies in the community, including Franklin County Children's Services, Court Appointed Special Advocates (CASA), The Center for Family Safety & Healing, Choices, Netcare, Alvis House and Miles House.











The unit has been extremely well received in the community, and has even been supported with donations from local businesses and organizations. Because of these generous donations, the implementation of the program was made possible with no additional cost to the city tax payer.

Special Thanks to our community partners, including:

Pilot Dogs
Pet Supplies Plus
Sassy Dogs Salon
Franklin County Dog Shelter
Gall's
Fechheimer
Columbus Police Foundation



Advances in Technology

Changes in 2019 included the implementation of new technology for the Division. ShotSpotter technology was introduced in the Hilltop and Linden areas and officers were trained on its use. The technology has proved to be successful, such as in a case where officers were alerted



to two shots fired in the 300 block of South Harris Avenue. Officers quickly arrived and canvassed the neighborhood and retrieved surveillance video from a neighbor. The video showed three males walking in the street and one shooting a gun. In another incident, ShotSpotter information prompted a joint investigation conducted by Zone 2 Community Response Team officers and the ATF Task Force. Eventually, CPD SWAT officers executed a search warrant on Rumsey Road and investigators recovered 15 guns, prescription medication packaged for sale, and approximately 25 grams of heroin. This technology also led officers to locate shooting victims and respond quickly to provide or call for life saving services.

Effective Monday, January 14, 2019, Franklin County's Emergency Communications Centers began receiving "text to 911" messages. Text to 911 allows a person to send a text message (SMS) from a mobile device to 911 instead of placing a phone call. To use "text to 911," simply enter the numbers "911" in the "To" or "Recipient" field, type a brief but detailed message that includes location and type of the emergency, and press "Send." Though calls to 911 are preferred, text to 911 is now available as a last resort. This option can also be helpful for those who are deaf/hard of hearing, cannot speak due to injury or disability, someone in a threatening situation where a call may increase the threat, or somewhere mobile phone reception is poor.

In February, the Columbus Division of Police was proud to announce it was the first agency in the State of Ohio to join



the "Neighbors" app by Ring. Our presence on this app allows us to provide the residents of Columbus with real-time local crime and safety information. The Neighbors network has millions of users and has been instrumental in stopping burglaries and thieves, and keeping neighborhoods safe. Residents can download the app and monitor neighborhood activity.

They can share video, photos and posts, and receive real-time safety alerts from their neighbors, local law enforcement and the Ring team. CPD encourages residents to work with law enforcement to make neighborhoods safer.

Leading up to one of the largest annual events in the city; Red, White & Boom, the Division launched the Columbus Police Mobile App, an interactive tool designed to boost public safety in Columbus. Chief Quinlan said, "We're excited to present an opportunity that expands connectivity between the community and law enformabile app helps residents stay connections."

between the community and law enforcement." The mobile app helps residents stay connected wherever they are by offering mobile access to news, crime maps, social media, and alerts, and also allows the public to submit anonymous tips to the Division. The app provides access to the Division's social media platforms and the Division YouTube channel, as well as Crime Maps and Alerts from the Division. City Councilmember Emmanuel V. Remy stated, "We recognize that people are consuming information in new ways, and we need our public safety divisions as accessible as possible to meet the evolving needs and expectations of our communities." The Columbus Police Mobile App is free for download from the iOS App Store and Google Play Marketplace.



Association. The placard can be used by a deaf/hard of hearing driver to indicate to law enforcement their communication preference and to request assistance, if necessary. The second side is for law enforcement to indicate the reason for the stop, and to request identification and additional documents. Community members in need of a placard can contact DWAVE at info@dwaveohio.org.

The Identification Unit now maintains equipment ready for the deployment of a Mobile ID station, including an AFIS processing station(s), a Laptop computer with AFIS and ID Unit software, and Digital cameras. The mobile ID equipment and ID personnel were deployed in September, October, and December in association with PACT Unit operations that targeted prostitution and human trafficking. ID Unit personnel processed the arrestees in various staging areas. The use of the equipment proved to be a success, enabling the efficient processing of 58 arrestees in the field.

In December, the DNA Section of the Columbus Police Crime Laboratory hosted a 4-day STRmix™ training at the Training Academy. STRmix™ is a software package that allows DNA analysts to perform statistical calculations on DNA profiles including complex DNA mixtures. Three trainers from New Zealand along with 29 DNA analysts from other agencies were in attendance. Outside agencies included Boston Police, Rhode Island Department of Health, State of Iowa Criminal Investigation Lab, University of Toledo and Washington State Patrol.

A new community outreach initiative was implemented to assist citizens who are deaf/hard of hearing. A placard is being distributed to deaf/ hard of hearing drivers in and around Central Ohio in order to facilitate communication between law enforcement and the deaf/hard of hearing community. The placard was developed as a joint effort between the Columbus Division of Police and Deaf World Against Violence Everywhere (DWAVE), and has been approved by the Franklin County Chiefs'

In addition to new technology, new processes are always being tested out and implemented to improve community safety. In an effort to collect excess medications from residents of the city, a drug disposal box was recently installed at the public entrance at the CPD Property Room located at 724 E. Woodrow Avenue. The placement of this box is thanks to the Ohio Department of Health, who provided funding via Franklin County Public Health. The drop box is accessible 24/7 and those with expired or extra medications can properly dispose of them by placing them in the box. Those with used needles can properly dispose of them by placing them in a red sharps container.





Review of CPD Operations

In 2018, Mayor Ginther announced the creation of the Columbus Community Safety Advisory Commission, tasked with assessing what the City of Columbus needs to do to provide public safety services that are transparent, accountable, and responsive for every person in every neighborhood. The commission focused on areas such as de-escalation, crisis intervention, and implicit bias training; use of force policies; diversity recruitment and retention; and early intervention and officer wellness programs. A total of 17 commissioners were appointed to the Commission, which is chaired by Janet Jackson, who previously served as Columbus City Attorney, Franklin County Judge, and CEO of United Way of Central Ohio. Commission members include community leaders, current and former safety officers, social service providers, faith leaders, public safety practitioners, and academics.

Since its creation, the commission has been tasked with thoroughly reviewing existing research of respected law enforcement and social justice experts, and attended meetings where internal and external experts presented presentations on police practices, policies, and procedures. The Commission also held two community public forums to listen to residents' concerns. Based on their review, the Commission approved 80 recommendations by a majority vote at a public meeting held in October 2019, with a commitment to report those recommendations to Mayor Ginther in early 2020.

As part of the review by the Safety Advisory Commission, a third-party consultant, Matrix Consulting Group of Mountain View, California, was hired by the City of Columbus to review the practices of the Division. Matrix Consulting released their study and 140 subsequent recommendations in August. Their recommendations included changes in policies, hiring, training, and community interaction. The 330 page report was the result of a year-long study in which over 1,000 employees of the Division and over 600 community members were



surveyed. The commission's review utilized the input of national and local experts in law enforcement, and is in line with the report of the Task Force on 21st Century Policing under President Obama. The Matrix report highlights a difference in perception of police services and police-community relations among white and black residents, and also makes recommendations regarding proactive policing, deployment of resources and staffing, and officer wellness. Mayor Ginther stated that Columbus wants a community-oriented police department, and we can do a better job helping our officers so they can better help the community.



Chief of Police Selection Process

In April, the City of Columbus officially launched the national search process for the new Chief of Police, naming an advisory committee, selecting a local community engagement firm and requesting a proposal for a search firm. The advisory committee, chaired by Dawn Tyler Lee, Deputy Chief of Staff of External Affairs in the Office of the Mayor was chosen to help guide the process of finding the best candidates for the community and recommend finalists for the mayor's consideration. The committee included the Franklin County Sheriff, members of community organizations such as a block watch and Columbus Urban League, a retired CPD Sergeant, and a pastor.

From July to October, community engagement results informed the candidate profile, recruitment began, and the initial rounds of interviews were conducted. Ralph Anderson & Associates was chosen to assist with the search, and 36 individuals submitted applications in hopes of obtaining the position. The job description recommended the candidates have at least 10 years of law-enforcement experience, as well as experience at the level of commander or deputy chief, or a comparable rank.

In October, the city narrowed the pool of candidates for Chief of Police to five candidates. The list included Interim Police Chief Thomas Quinlan, former Seattle Assistant Chief Perry Tarrant, AMTRAK Assistant Police Chief D. Samuel Dobson, Baltimore County Maryland Police Colonel Alexander Jones, and Cincinnati Assistant Chief Paul Neudigate.

Mayor Andrew J. Ginther stated he was looking for someone with the ability to hold others accountable, a champion of diversity with a commitment to community-oriented policing and someone who is "politically and technologically savvy." Any candidate from outside the state would have to obtain Ohio Peace Officer Training Academy certification within the first year of their employment.



The five finalists were interviewed. and in November, the search committee narrowed its search down to two finalists for the position, Thomas Quinlan and Perry Tarrant. "These two candidates best represent what we are looking for in our next Police Chief – a transformational leader, change agent, innovator who will achieve excellence using the model of 21st policing," said Dawn Tyler Lee. A public forum was held at East High School and livestreamed via social media in order for community residents to "meet" the candidates and hear them answer questions about community issues.

Thomas Quinlan named Chief of Police



On December 17, 2019, Mayor Ginther officially announced that after a thorough search process, he was appointing Thomas Quinlan as the next Chief of Police. Mayor Ginther stated as Interim Chief, Quinlan "made solid strides in the right direction," and he wants to continue that momentum. Mayor Ginther pointed to feedback from both the Matrix Consulting firm survey and the Columbus Safety Advisory Commission report as a roadmap for Chief Quinlan. Addressing racism, increasing diversity among the ranks, holding officers accountable and building community-police relations will be the markers for success for the Chief. Chief Quinlan will serve a one-year probationary term, and can be reappointed for up to two five-year terms or a total of 10 years.

Chief Quinlan is an East Liverpool, Ohio native, a graduate of The Ohio State

University, and has over 29 years of experience with the Division. Chief Quinlan started his law enforcement career with the Madison Township Police Department in 1986 and joined the Columbus Division of Police in 1989 as a member of the 76th recruit class. He has worked a variety of assignments over his 29 year career including Patrol, where he served as a Field Training Officer, Freeway, and Sexual Abuse Squad.

Upon his promotion to Sergeant in 1996, he worked 3rd shift Patrol and then the Forgery/Fraud Unit. He was promoted to the rank of Lieutenant in 2001 and worked in Communications, the Discipline/Grievance Office, and was the 3rd shift Patrol Lieutenant for Zone 4. He was promoted Commander in 2009 and has held assignments in Patrol, Traffic, and the Training Bureau. He was promoted Deputy Chief in 2013 and was assigned to the Patrol North Subdivision. He oversaw Patrol Operations for Patrol Zones 1 & 4 as well as the Strategic Response Bureau which included Community Liaison Officers, Mounted Unit, and Recruiting among others. He also teaches several college courses at state universities as an Adjunct Faculty member. Chief Quinlan served 9 years with the Ohio Air National Guard and is a veteran of the Persian Gulf War. Chief

Quinlan is also a graduate of the FBI National Academy Class 249 and the Police Executive Leadership Institute provided by the Major Cities Chief's Association.

Chief Quinlan also stated, "We have come a long way during the past year. We have enhanced policing in Columbus with innovative new strategies. We are transforming the organization and redefining our mission and values. We continue to be community-focused and service-driven...Together we can achieve our goals. Together we can reduce crime and increase our quality of life. Together we can define Columbus."



Looking to the Future

Plans for 2020...





The Division currently has two recruit classes completing training at the Chief James G. Jackson Columbus Police Academy – the 132nd class began training on 6/17/19 and the 133rd class began on 12/16/19. Both of these classes will graduate in 2020, in January and July respectively, and we will welcome the newly sworn in officers to the ranks of those currently serving the citizens of our community. CPD has also continued partnerships with surrounding agencies as well and these classes include recruits from outside agencies who are training alongside our future CPD officers. The Division plans to continue to seat a new recruit class every six months as applicable according to the City budget. New classes in 2020 will undergo 31 weeks of training, an increase from the current 29 week schedule.

Welcome Cadet Class to Division



The inaugural class of Police Cadets are currently continuing to complete steps in the application process while maintaining gainful employment with the Division, working in various assignments throughout the Division. In August 2020, the Division is preparing for a new class of 20 Cadets to complete sixteen weeks of classroom instruction and then rotate working in different subdivisions and participate in community events. The Cadets will be given necessary training and gain job experience as well as participate in a physical fitness regimen to increase the likelihood of success on the City of Columbus Civil Service police entrance exam with the ultimate goal of gaining acceptance into the Columbus Police Academy. In order to be eligible for this paid internship opportunity, candidates must be 18 years of age at time of application, and possess a High school diploma or GED and a valid Driver's License.

Youth Services



The Youth Services Unit will expand in 2020 to one Sergeant and five Officers. Goals of the unit include engaging the youth in the city in a non-enforcement manner to establish and develop the positive interactions necessary to improve the relationship between the police and the community as a whole. The Youth Services Unit will develop and maintain liaison relationships with Division personnel, City personnel, school personnel, local businesses, and community leaders to better serve the youth in our community. There will be a special focus on youth in grade levels 6-8 but the unit will be open to working with all youth. Utilizing positive interactions, the Youth Services Unit also has the potential to be a foundational part of the recruiting process for Columbus youth interested in public service.

Implementation of Recommendations



Many of the recommendations made as part of both the Matrix Consulting Report and the Columbus Community Safety Advisory Commission are already being implemented at the close of 2019, and the Division will continue to make the review of these recommendations a priority throughout 2020. The Division and the City of Columbus will be tracking the implementation of the recommendations in a number of ways. The Department of Technology is creating an electronic dashboard that will be visible to the public and will track the implementation of recommendations from both reports, as well as track progress of CPD Initiatives and Recruiting and Training Efforts. A progress report on the recommendations made by Matrix Consulting and the Columbus Community Safety Advisory Commission will also be included in the future Columbus Division of Police Annual Report.















