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| Code of Ethics | | |



Division of Police Code of Ethics

As an employee of the Columbus Division of Police, I will obey the rules, regulations, policies, duties, and responsibilities of my position. I will honor my oath as an officer by acting at all times in an ethical and trustworthy manner. I will make decisions based on the values of the organization, which include: Integrity, Compassion, Accountability, Respect, and Excellence. To earn the trust of the community I serve, the Code of Ethics will serve as my guiding principles.

I will exhibit Integrity by:

- being truthful, transparent, accountable, and dependable in all matters.
- having the courage to do what is right.
- lawfully exercising the authority vested in me without entitlement and never abusing my position or benefits.
- reporting misconduct, discrimination, or unethical behavior within my organization.

I will exhibit Compassion by:

- dedicating myself to ensuring the safety and security of the people in my community.
- using discretion wisely and making decisions that are reasonable, fair, and impartial.
- treating everyone with dignity, responsiveness, and civility no matter their conduct.
- engaging in a collaborative effort with the community to share in the responsibility for crime control and public safety.

I will exhibit Accountability by:

- being responsible for my own standard of performance and taking every opportunity to improve my levels of motivation and competence.
- recognizing that I am held to a higher standard, that it is my privilege to serve this noble cause, and that I have an extraordinary leadership role in society and the opportunity to make a difference.

- reporting for work physically and mentally prepared to perform my assigned duties.
- standing against bribery, corruption, complacency, and resisting temptation.

I will exhibit Respect by:

- building relationships of trust based on character and communication, not intimidation or force.
- acting in a manner that protects life and maintains peace and order.
- defending justice, liberty, the innocent and vulnerable, and the rights of all.
- valuing the diversity of our community and organization, while acting in a manner that reflects honor on me, the Division of Police, and the City of Columbus.
- ***abstaining from affiliation with any defined hate group.***

I will exhibit Excellence by:

- never using excessive, punitive, or coercive force.
- controlling my emotions and persevering despite pain, fear, and exhaustion.
- staying positive even when discouraged by scorn, crime, evil, or seemingly hopeless circumstances.
- working with a spirit of teamwork and cooperation internally and externally.

And as a Police Officer, I will revere my badge as a symbol of public trust to be held so long as I am true to my Code of Ethics.