

MEMORANDUM OF UNDERSTANDING #2021-08

BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191
"HAZARD PAY"

Pursuant to Section 32.2 Changes in Conditions of Employment Which Are Not Specifically Established by Contract, of the collective bargaining agreement ("CBA") between the City of Columbus Board of Health and AFSCME Local 2191, Ohio Council 8, the parties agree to the following terms and conditions:

The City of Columbus and Columbus Public Health recognize that full-time and part-time employees of Columbus Public Health have continued to perform essential, ongoing, public health services during the COVID-19 pandemic, including, but not limited to direct response efforts related to combatting COVID-19 and other essential public health services to protect the health and improve the lives of the Columbus community.

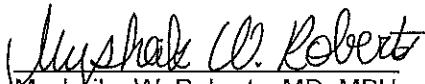
For these efforts, effective with the pay period that includes October 15, 2021, employees who meet the following eligibility criteria will receive a one-time hazard payment of one-thousand dollars (\$1,000) on October 21, 2021.

Eligibility Criteria

- (1) All full-time employees whose employment start date was on or before 180 days prior to the effective date of City Ordinance 2072-2021 that was July 26, 2021, (on or before January 29, 2021), and who maintain full-time service with the city through October 16, 2021; and
- (2) All full-time and part-time employees not included in criteria (1) above who had actual work hours of 504 hours or more during the period from December 27, 2020 through June 30, 2021, and who maintain full-time or part-time service with the City through October 16, 2021.

FOR THE CITY:

FOR THE UNION:



Myshaka W. Roberts, MD, MPH
Health Commissioner

September 17, 2021

Date



Tony Schroth
Staff Representative, Ohio Council 8

September 15, 2021

Date



Nichole M. Brandon
Human Resources Director

9/17/2021

Date



Jamie Shumaker
President, AFSCME Local 2191

September 15, 2021

Date