

MEMORANDUM OF UNDERSTANDING #2021-09

BETWEEN THE CITY OF COLUMBUS  
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191  
"VACCINATION INCENTIVE PAY"

Pursuant to Section 32.2 Changes in Conditions of Employment Which Are Not Specifically Established by Contract, of the collective bargaining agreement ("CBA") between the City of Columbus Board of Health and AFSCME Local 2191, Ohio Council 8, the parties agree to the following terms and conditions:

The City of Columbus and Columbus Public Health recognize the members of the AFSCME Local 2191 bargaining unit who making the choice to protect the health of their co-workers, clients, customers, patients, and the general public from severe illness that may lead to hospitalization and death from exposure to COVID-19 by voluntarily getting fully vaccinated against COVID-19. For this voluntary choice and action, effective with the pay period that includes November 1, 2021, bargaining unit employees meeting the below eligibility criteria will receive a one (1) time payment of five-hundred dollars (\$500) less, withholdings.

Eligibility Criteria

- All full-time and part-time employees who voluntarily provide to the CPH Human Resources Office, no later than November 1, 2021, proof of receipt of one (1) dose of the Johnson & Johnson/Janssen vaccine or two (2) doses of the Pfizer-BioNTech or Moderna vaccines.

FOR THE CITY:



Myshelka W. Roberts, M.D., M.P.H.  
Health Commissioner

9/23/21  
Date



Nichole M. Brandon  
Human Resources Director

9/23/21  
Date

FOR THE UNION:



Tony Schroth  
Staff Representative, Ohio Council 8

9/23/2021  
Date



Jamie Shumaker  
President, AFSCME Local 2191

9/23/2021  
Date