



## **Department of the Inspector General**

### ***Garrity Advisement***

Pursuant to the City of Columbus Charter and City Code, the Department of the Inspector General (DIG) has the authority to conduct investigations into complaints of misconduct and/or excessive use of force by sworn personnel in the Columbus Division of Police filed by citizens.<sup>1</sup> In accordance with the Fraternal Order of Police Capital City Lodge No. 9 Collective Bargaining Agreement with the City of Columbus, when the DIG conducts an internal administrative investigation the DIG shall have the authority to compel attendance and participation at an interview under threat of insubordination or like offense.<sup>2</sup>

This interview concerns an administrative investigation being conducted by the DIG. You will be asked questions that are specifically and narrowly related to the performance of your official duties. Statements made during any interviews conducted as part of this investigation may be used as evidence of misconduct or as the basis for recommending disciplinary action against you. You are required to answer all relevant questions fully and truthfully as a condition of your employment. Should you refuse to respond to any questions asked of you during this administrative investigation and relating to the performance of your official duties you may be subject to disciplinary action for insubordination or like offense. During the course of this investigation, should you provide information that indicates that you may be guilty of criminal conduct, neither your self-incriminating statements nor the fruits of any self-incriminating statements you make will be used against you in any criminal legal proceedings. You are entitled to all the rights and privileges guaranteed by the Constitution and the laws of the State of Ohio and the Constitution and the laws of the United States.

The protections discussed above are commonly referred to as a *Garrity Advisement* as described in *Garrity v New Jersey* 385 US 493 (1967) and its progeny.

*By signing below I affirm that I have been presented with the Garrity Advisement and have had its meaning explained to me.*

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**Print Name, Rank, Badge No. & Date**

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**Print Investigator Name & Date**

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**Sworn Members' Signature**

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**Investigator's Signature**

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<sup>1</sup> 2020 Columbus City Charter Sec. 217 and City Code Sec. 235.05

<sup>2</sup> 2020-2023 FOP CBA Sec. 8.1