

1                   BEFORE THE CITY OF COLUMBUS  
2                   MUNICIPAL CIVIL SERVICE COMMISSION

3                                   - - -

4       In the Matter of:

5                               Regular Meeting

6                                   - - -

7                               Larry Price

8                               President, Presiding

9                                   - - -

10                               TRANSCRIPT OF PROCEEDINGS

11                                   - - -

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13                                   Monday, August 29, 2022  
14                                   9:06 a.m.  
15                                   City of Columbus  
16                                   Civil Service Commission  
17                                   77 North Front Street  
18                                   Columbus, Ohio 43215

17                                   - - -

18                               CHRISTY M. HEANEY

19                               PROFESSIONAL REPORTER

20                                   - - -

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1 COMMISSION MEMBERS PRESENT:

2 Larry Price, President  
3 Dawn Tyler Lee

4 PRESENTERS:

5 Jennifer Shea  
6 Carol Lagemann  
7 Beth Dyke  
8 Charday Litzy-Taylor  
9 Maggie Bier

10 ALSO PRESENT:

11 Wendy Brinnon

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1 MONDAY MORNING SESSION  
2 August 29, 2022  
3 9:06 a.m.

4 - - -

5 PROCEEDINGS

6 - - -

7 BE IT REMEMBERED THAT, on the 29th day of  
8 August, 2022, the Municipal Civil Service  
9 Commission came on for regular meeting, Larry  
10 Price, President. And the parties appearing in  
11 person and/or by counsel, as hereinafter set forth,  
12 the following proceedings were had:

13 - - -

14 PRESIDENT PRICE: Good morning.

15 MS. SHEA: Good morning.

16 PRESIDENT PRICE: I'll call to order the  
17 City of Columbus, Ohio, Municipal City Civil  
18 Service Commission regular meeting, August 29,  
19 2022. We are following the printed agenda.

20 Review and approval of the minutes from  
21 July 25, 2022, regular meeting.

22 MS. TYLER LEE: I move to approve the  
23 minutes from the July 25, 2022, regular meeting.

24 PRESIDENT PRICE: I second.

All in favor.

1 MS. TYLER LEE: Aye.

2 PRESIDENT PRICE: Aye.

3 They are approved.

4 Pre-Hearing Conference Reviews.

5 Jen, good morning.

6 MS. SHEA: Good morning.

7 Jennifer Shea with the Civil Service  
8 Commission staff.

9 And I have two pre-hearing conference  
10 reviews to present that are upcoming scheduled  
11 trial board hearings.

12 So the first one we have on the agenda is  
13 Daryll Panell versus Columbus City Schools, head  
14 custodian; and this is a termination situation.  
15 The trial board is scheduled for September 14,  
16 2022, at 10 a.m.; and this is Appeal No. 22-BA-007.

17 I met with the parties on August 10 for  
18 their pre-hearing conference and was notified that  
19 on this scheduled hearing board date -- And,  
20 Commissioner Price, this is a hearing in which you  
21 will be the presiding commissioner. And the  
22 parties indicated that each side would need  
23 approximately 90 minutes each to present their case  
24 and that they were fine with the recommended start

1 time of 10 a.m.

2           They were made aware of the -- what I  
3 kind of call just the -- the repetitive points that  
4 we go over in every pre-hearing conference as far  
5 as bringing up exhibits for, you know, everybody  
6 that's in attendance to let us know ahead of time  
7 if there's any audio/visual/technical evidence.  
8 There are none in this case, so it should just be a  
9 pretty straightforward documented evidence and  
10 testimony that we'll hear on this one.

11           The second pre-hearing conference that I  
12 have -- had on August 24, 2022, are the appeals  
13 that were submitted by Valina LaPaugh. She is a  
14 secretary -- or was a secretary with Columbus City  
15 Schools; and she's appealing a four-day suspension,  
16 a five-day suspension and termination. Her appeals  
17 are 22-BA-002, 22-BA-006 and 22-BA-008.

18           Based on discussions with all parties  
19 involved, there's been an agreement to consolidate  
20 all of the appeals into one hearing so that way we  
21 don't have to have three separate trial boards.  
22 Those trial -- the trial board date to hear all  
23 three of those appeals at once is September 26 and  
24 27 to begin at 10 a.m.

1           Commissioner Price, you're the presiding  
2 commissioner assigned to that hearing as well.

3           PRESIDENT PRICE: Okay.

4           MS. SHEA: I did -- or I did speak with  
5 both parties. While we are scheduled for two full  
6 days, the parties do not anticipate using two full  
7 days. We -- they -- They said at most, perhaps,  
8 they would go into the next morning, but it is also  
9 possible it could be one day; however, we kept the  
10 two days scheduled just -- just to be on the safe  
11 side.

12           Any questions on either of those?

13           PRESIDENT PRICE: No. You answered them,  
14 who was presiding over them.

15           MS. SHEA: Okay. You are lucky.

16           PRESIDENT PRICE: Okay. This is for  
17 information only.

18           We'll go to No. 3: Trial Board  
19 Recommendation.

20           MS. SHEA: Yes. There was a trial board  
21 scheduled for Mario Martin versus the City of  
22 Columbus, who was a recreation administrative  
23 coordinator terminated from the Department of  
24 Recreation and Parks. The trial board was held

1 August 3, 2022, at 10 a.m.; and it's Appeal No.  
2 22-CA-003.

3 At that time, Commissioner Lynch called  
4 the hearing to order; and we were made aware that  
5 Mr. Martin, the appellant, did not appear for his  
6 hearing. After waiting five minutes, it's the  
7 trial board's recommendation that we dismiss  
8 Mr. Martin's appeal for failing to appear.

9 So overall, we would ask that this  
10 commission affirm and adopt the trial board's  
11 recommendation.

12 PRESIDENT PRICE: Thank you.

13 Any questions?

14 Motion.

15 MS. TYLER LEE: I move approval of -- I  
16 move to approve the trial board recommendation for  
17 Mario Martin versus City of Columbus, Appeal No.  
18 22-CA-0003.

19 PRESIDENT PRICE: I second.

20 All in favor.

21 MS. TYLER LEE: Aye.

22 PRESIDENT PRICE: Aye.

23 Motion approved.

24 No. 4.

1 Morning, Carol.

2 MS. LAGEMANN: Good morning.

3 MS. BRINNON: 4 through 7.

4 PRESIDENT PRICE: I'm sorry?

5 MS. BRINNON: 4 through 7 will be  
6 presented together, please.

7 PRESIDENT PRICE: I'm sorry. Thank you.

8 Okay. 4, 5, 6 and 7 shall be presented  
9 together. Thank you.

10 MS. BRINNON: Do you want to read the  
11 agenda items?

12 PRESIDENT PRICE: Shoot. Go back to  
13 twelve o'clock. I'm not awake.

14 Request No. 4. Item No. 4: Request of  
15 the Civil Service Commission staff to approve the  
16 review of the specification for the classification  
17 Wastewater Pretreatment Technician II with no  
18 revisions.

19 Item 5: Request of the Civil Service  
20 Commission staff to revise the specification for  
21 the classification Wastewater Pretreatment  
22 Technician.

23 No. 6: Request of the Civil Service  
24 Commission staff to revise the specification for



1 the classification Wastewater Pretreatment Analyst.

2 And No. 7: Request of the Civil Service  
3 Commission staff to revise the specification for  
4 the classification Wastewater Pretreatment  
5 Specialist.

6 Thank you, Carol.

7 MS. LAGEMANN: Thank you.

8 Carol Lagemann, Personnel Analyst with  
9 the Civil Service Commission.

10 The review of these classifications is  
11 part of our effort to review all classifications  
12 every five years.

13 The Wastewater Pretreatment Technician  
14 II, Item No. 4, has a moratorium and still has one  
15 incumbent in -- in the class. So it is proposed to  
16 be reviewed with no changes at this time. Once the  
17 classification vacates, it's expected to be  
18 abolished.

19 All drafted changes for the Wastewater  
20 Pretreatment Technician, Wastewater Pretreatment  
21 Analyst and Wastewater Pretreatment Specialists are  
22 within the minimum qualifications and knowledge,  
23 skills and ability sections.

24 Largely, we are allowing for broader

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1 minimum qualifications throughout the series with  
2 education and experience routes added to every  
3 level. This allows for progression throughout the  
4 series, varying experience route also.

5 We've discussed that the incumbents are  
6 not performing confined space entries nor are they  
7 working to depths of 80 feet or heights of 30 feet,  
8 so those are removed -- proposed to be removed.

9 Some additions to the knowledge, skills,  
10 abilities include a few new ability statements that  
11 address physical demands required at the different  
12 levels of the work.

13 Therefore, it's recommended these  
14 classifications be approved as proposed.

15 PRESIDENT PRICE: Thank you, Carol.

16 Any questions?

17 Now we entertain a motion.

18 MS. TYLER LEE: I move to approve the  
19 revision of the specifications for the  
20 classification Wastewater Pretreatment Technician  
21 II with no revisions, Job Code 1861.

22 I also move to approve the revisions to  
23 the specifications for the following  
24 classifications:

1                   No. 5: Wastewater Pretreatment

2 Technician.

3                   No. 6: Wastewater Pretreatment Analyst.

4                   No. 7: Wastewater Pretreatment

5 Specialist.

6                   PRESIDENT PRICE: Okay. I second.

7 All in favor say "aye."

8 MS. TYLER LEE: Aye.

9                   PRESIDENT PRICE: Aye.

10 Motions approved.

11 8 and 9 will be combined.

12 See, I learn quickly.

13 Thank you, Carol.

14                   No. 8: Request of the Civil Service

15 Commission staff to revise the specification for

16 the classification Substation Maintenance

17 Technician.

18                   No. 9: Request of the Civil Service

19 Commission staff to revise the specification for

20 the classification Substation Maintenance

21 Supervisor.

22                   MS. LAGEMANN: Yes. Again, Carol

23 Lagemann, Personnel Analyst with Civil Service.

24 This is also part of our effort to review

1 all classifications every five years.

2 Definitions of both classifications are  
3 drafted to remove mention of specific equipment in  
4 favor of the purpose for the classification.  
5 Examples of work have some additions proposed in  
6 both classifications to cover more duties of the  
7 respective classifications.

8 Minimum qualifications are revised in an  
9 attempt to broaden the applicant pool, remove class  
10 titles, and better describe the qualifying  
11 experience for the technician. It's also proposed  
12 to allow an individual with a CDL B to qualify to  
13 take the test. Once hired it would be expected  
14 that they would be encouraged to obtain the CDL A  
15 by the end of the probationary period.

16 For the supervisor the experience is  
17 lowered to two years as the type of experience is  
18 intended to be representative of a full-performance  
19 substation technician.

20 In addition we propose to allow  
21 substitution for six months of the required  
22 experience with successful completion of a formal  
23 training program related to power distribution.

24 Finally, within the knowledge, skills,

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1 ability section and the supervisor classification,  
2 it's proposed to add a knowledge of environmental  
3 guidance on how to handle cleanup of spills or  
4 leaks.

5 Therefore, it's recommended these  
6 classifications be approved as proposed.

7 PRESIDENT PRICE: Questions?

8 Motion.

9 MS. TYLER LEE: I move to approve the  
10 revisions to the specification for the  
11 classification Substation Maintenance Technician,  
12 Substation Maintenance Supervisor.

13 PRESIDENT PRICE: All in favor say "aye."

14 MS. TYLER LEE: Aye.

15 PRESIDENT PRICE: I'm sorry. Second.

16 All in favor say "aye."

17 MS. TYLER LEE: Aye.

18 PRESIDENT PRICE: Aye.

19 Motion approved.

20 No. 10: Request of the Civil Service  
21 Commission staff to revise the specification for  
22 the classification Wastewater Soil Applications  
23 Coordinator, retitle it to read Biosolids  
24 Specialist and amend Rule XI accordingly.

1 MS. LAGEMANN: Again, Carol Lagemann,  
2 Personnel Analyst with the Civil Service  
3 Commission.

4 This is part of our effort to review all  
5 classifications every five years.

6 It's proposed to change the title from  
7 Wastewater Soil Applications Coordinator to  
8 Biosolids Specialist and amend Rule XI accordingly.

9 The new title is more meaningful to  
10 potential applicants and can be found in other  
11 jurisdictions as well. Within the definition it's  
12 proposed to remove developing, marketing, and  
13 administering all in favor of coordinating.  
14 Coordinating is a broader term and allows us to  
15 detail the more specific duties in the examples of  
16 work.

17 Throughout the specification, it's  
18 proposed to replace the word "sludge" with  
19 biosolids as this is more accurate terminology and  
20 better reflects the wastewater byproduct of  
21 concern. Sludge has a higher water content, is not  
22 as clean, while biosolids are tested for land  
23 applications and have lower water content.

24 Within the minimum qualifications, it's

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1 proposed to remove specific degree fields from the  
2 bachelor's degree, remove the experiences in  
3 marketing contract administration in favor of  
4 adding experience directly related to pretreatment,  
5 lower the years of specific experience required and  
6 allow for an experience substitution. This is  
7 intended to allow for a larger number of  
8 individuals to more specifically qualify.

9 It's also proposed to update the driver's  
10 license language.

11 It's recommended this classification be  
12 approved as proposed.

13 PRESIDENT PRICE: Thank you, Carol.

14 Any questions?

15 Motion.

16 MS. TYLER LEE: I move to approve the  
17 revisions to the specification for the  
18 classification Wastewater Soil Applications  
19 Coordinator, retitle it to read Biosolids  
20 Specialist and amend Rule XI accordingly.

21 PRESIDENT PRICE: I second.

22 All in favor say "aye."

23 MS. TYLER LEE: Aye.

24 PRESIDENT PRICE: Aye.

1 Motion passes.

2 No. 11.

3 Hi, Beth.

4 MS. DYKE: Hi.

5 PRESIDENT PRICE: Request of the Civil  
6 Service Commission staff to revise the  
7 specification for the classification Network  
8 Analyst.

9 MS. DYKE: Beth Dyke, Personnel Analyst  
10 with the Civil Service staff.

11 The Civil Service -- Civil Service staff  
12 requests to revise the minimum qualifications for  
13 Network Analysts classification in order to update  
14 the qualifying certifications.

15 At the time of the last review, it was  
16 thought that the Cisco Certified Network Associates  
17 Path to Certification and Examination were being  
18 permanently archived. But it was recently  
19 discovered that the path to certification was not  
20 permanently archived, but rather revised to a more  
21 generalized examination.

22 The Cisco Certified Network Associates  
23 Certification remains the preferred minimum pathway  
24 to certification and also aligns with other classes



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1 in the series.

2 Therefore, it is proposed to revise the  
3 certification requirement within the minimum  
4 qualifications as such.

5 Additionally, it is proposed to update  
6 the language "possession of a valid motor vehicle  
7 operator's license" to read "possession of a valid  
8 driver's license."

9 There are no other changes proposed at  
10 this time; and it is, therefore, recommended that  
11 the specification be approved as proposed.

12 PRESIDENT PRICE: Thank you.

13 Questions?

14 Motion.

15 MS. TYLER LEE: I move to approve the  
16 revisions to the specification for the  
17 classification with -- No.

18 I'm on the wrong one.

19 PRESIDENT PRICE: No. 11. 11.

20 MS. BRINNON: 11. Network Analyst.

21 MS. TYLER LEE: Oh. It says Biosolids.

22 Okay.

23 I move to approve the revision to the  
24 specification for the classification Network

1 Analyst, Job Code 0521.

2 PRESIDENT PRICE: I second.

3 All in favor say "aye."

4 Aye.

5 MS. TYLER LEE: Aye.

6 PRESIDENT PRICE: Motion approved.

7 No. 12: Request of the Civil Service  
8 Commission staff to revise the specification for  
9 the classification Dental Assistant.

10 MS. DYKE: Yes. The review of this  
11 classification is part of the Civil Service  
12 Commission's effort to review all classifications  
13 every five years.

14 There are two minor revisions proposed.  
15 It is proposed to add a statement within the  
16 examples of work section to acknowledge that an  
17 incumbent working in this classification may be  
18 assigned to serve as a member of an incident  
19 command system team or a similar public health  
20 response team. This duty is consistent with many  
21 other classifications utilized within Columbus  
22 Public Health.

23 Within the minimum qualification section,  
24 it is proposed to revise the statement "possession

1 of a valid motor vehicle operator's license" to  
2 read "possession of a valid driver's license."

3 There are no other changes proposed at  
4 this time and is, therefore, recommended the  
5 specification be approved as proposed.

6 PRESIDENT PRICE: Questions?

7 Motion.

8 MS. TYLER LEE: I move to approve the  
9 revision to the specification for the  
10 classification Dental Assistant.

11 PRESIDENT PRICE: I second.

12 All in favor say "aye."

13 MS. TYLER LEE: Aye.

14 PRESIDENT PRICE: Aye.

15 Motion approved.

16 No. 13: Request of the Civil Service  
17 Commission staff to revise the specification for  
18 the classification Building Maintenance  
19 Electrician.

20 MS. DYKE: Yes. The review of this  
21 classification is part of the Civil Service  
22 Commission's effort to review all classifications  
23 every five years.

24 There's one minor revision proposed

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1 within the minimum qualification section. In order  
2 to update the specification with the currently  
3 preferred language, it is proposed to revise the  
4 statement "possession of a valid motor vehicle  
5 operator's license" to read "possession of a valid  
6 driver's license."

7 There are no other changes proposed at  
8 this time and is, therefore, recommended that the  
9 specification be approved as proposed.

10 PRESIDENT PRICE: Questions?

11 Motion.

12 MS. TYLER LEE: I move to approve the  
13 revisions to the specification for the  
14 classification Building Maintenance Electrician.

15 PRESIDENT PRICE: I second.

16 All in favor say "aye."

17 MS. TYLER LEE: Aye.

18 PRESIDENT PRICE: Aye.

19 Motion approved.

20 Nos. 14 through 22.

21 Charday, you didn't bring your water with  
22 you?

23 MS. LITZY-TAYLOR: I'm going to wing it.

24 PRESIDENT PRICE: 14 through 22.

1 Charday.

2 No. 14: Request of the Civil Service  
3 Commission staff to impose a hiring moratorium on  
4 the specification for the classification Sewer  
5 Maintenance Investigator.

6 No. 15: Request of the Civil Service  
7 Commission staff to revise the specification for  
8 the classification Sewer Cleaning Equipment  
9 Operator, retitle it to read Collection Systems  
10 Cleaning Equipment Operator and amend Rule XI.

11 16: Request of the Civil Service  
12 Commission staff to revise the specification for  
13 the classification Sewer Maintenance Worker,  
14 retitle it to read Collection Systems Technician  
15 and amend Rule XI.

16 17: Request of the Civil Service  
17 Commission staff to revise the specification for  
18 the classification Sewer Maintenance Supervisor I,  
19 retitle it to read Collection Systems Supervisor I  
20 and amend Rule XI.

21 18: Request of the Civil Service  
22 Commission staff to revise the specification for  
23 the classification Sewer Maintenance Supervisor II,  
24 retitled it to read Collection System Supervisor II

1 and amend Rule XI accordingly.

2           19: Request of the Civil Service  
3 Commission staff to revise the specification for  
4 the classification Sewer Maintenance Assistant  
5 Manager, retitle it to read Collection Systems  
6 Assistant Manager and amend Rule XI accordingly.

7           No. 20: Request of the Civil Service  
8 Commission staff to revise the specification for  
9 the classification Sewer Maintenance Manager,  
10 retitle it to read Collection Systems Manager and  
11 amend Rule XI accordingly.

12           21: Request of the Civil Service  
13 Commission staff to revise the specification for  
14 the classification Sewer Telemonitoring Operator,  
15 retitle it to read Collection Systems  
16 Telemonitoring Operator and amend Rule XI  
17 accordingly.

18           22: Request of the Civil Service  
19 Commission staff to retitle the specification for  
20 the classification Sewer Telemonitoring Supervisor  
21 and to read Collection Systems Telemonitoring  
22 Supervisor and amend Rule XI accordingly.

23           MS. LITZY-TAYLOR: Good morning.

24           PRESIDENT PRICE: Good morning.

1 MS. LITZY-TAYLOR: Charday Litzy-Taylor,  
2 Personnel Analyst with the Civil Service Commission  
3 staff.

4 These proposed revisions were initiated  
5 at the request of the Department of Public  
6 Utilities in an effort to remain consistent with  
7 new industry trends and aid in recruitment  
8 endeavors.

9 It is recommended that the word "sewer"  
10 be removed from the title and replaced with  
11 "collection systems" in the following  
12 classifications: Sewer Maintenance Worker, Sewer  
13 Cleaning Equipment Operator, Sewer Maintenance  
14 Supervisor I, Sewer Maintenance Supervisor II,  
15 Sewer Maintenance Assistant Manager, Sewer  
16 Maintenance Manager, Sewer Telemonitoring Operator  
17 and Sewer Telemonitoring Supervisor.

18 It's also recommended that the title for  
19 Sewer Maintenance Worker be retitled to read  
20 Collection Systems Technician, instead of that --  
21 the worker in the title.

22 Minor wording and grammatical corrections  
23 are proposed throughout the specifications where  
24 needed. And reference to motor vehicle operator's

1 license has been updated to read driver's license  
2 in the classifications where applicable.

3           Due to an operational need for a  
4 classification that can perform sewer maintenance  
5 and repair duties, as well as sewer-related  
6 investigative work, public utilities has decided to  
7 streamline the maintenance and investigation  
8 process by dividing investigation duties between  
9 the proposed Collection Systems Technician  
10 classification and the proposed Collection System  
11 Supervisor I classification.

12           It's, therefore, recommended that a  
13 hiring moratorium be imposed on the Sewer  
14 Maintenance Investigator class. Once the class is  
15 vacated, it will be recommended for abolishment.  
16 To better illustrate the primary function moving  
17 forward, the definition for the proposed Collection  
18 Systems Technician class has been revised to read:  
19 Under general supervision is responsible for  
20 constructing, maintaining and/or repairing and  
21 investigating sewage and drainage issues for  
22 municipal wastewater and storm water collection  
23 systems. And the examples of work section has been  
24 updated to reflect the newly acquired investigation



1 duties.

2 It is recommended that a valid driver's  
3 license be required at the time of hire for both  
4 the Collection Systems Technician and the  
5 Collection System Supervisor I class and "sewer  
6 maintenance investigation work" be included as  
7 qualifying experience for the technician class.

8 Furthermore, it is recommended that these  
9 specific degree fields be removed from the minimum  
10 qualifications for the proposed Collection Systems  
11 Assistant Manager class, which will broaden the  
12 qualifying applicant pool.

13 No other revisions are proposed at this  
14 time. It is, therefore, recommended that Sewer  
15 Maintenance Worker, Sewer Cleaning Equipment  
16 Operator, Sewer Maintenance Supervisor I, Sewer  
17 Maintenance Supervisor II, Sewer Maintenance  
18 Assistant Manager, Sewer Maintenance Manager, Sewer  
19 Telemonitoring Operator and Sewer Telemonitoring  
20 Supervisor be retitled and revised, Rule XI be  
21 amended accordingly and a moratorium be imposed on  
22 the Sewer Maintenance Investigator class.

23 PRESIDENT PRICE: Thank you, Charday.

24 Any questions?

1 Motion.

2 MS. TYLER LEE: I move to approve the  
3 revisions to the specification for the  
4 classifications:

5 No. 14: Sewer Maintenance Investigator.

6 No. 15: Sewer Cleaning Equipment  
7 Operator, retitle it to read Collection Systems  
8 Cleaning Equipment Operator and amend Rule XI  
9 accordingly.

10 No. 16: Sewer Maintenance Worker,  
11 retitle it to read Collection Systems Technician  
12 and amend Rule XI accordingly.

13 Sewer -- No. 17: Sewer Maintenance  
14 Supervisor I, retitle it to read Collection System  
15 Supervisor I and amend Rule XI.

16 No. 18: Sewer Maintenance Supervisor II,  
17 retitle it to read Collection Systems Supervisor II  
18 and amend Rule XI.

19 No. 19: Sewer Maintenance Assistant  
20 Manager, retitle it to read Collection Systems  
21 Assistant Manager and amend Rule XI.

22 No. 20: Sewer Maintenance Manager,  
23 retitle it to read Collection Systems Manager and  
24 amend Rule XI.

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1                   No. 21: Sewer Telemonitoring Operator,  
2    retitle it to read Collection Systems  
3    Telemonitoring Operator and amend Rule XI.

4                   No. 22: Sewer Telemonitoring Supervisor  
5    to read Collection Systems Telemonitoring  
6    Supervisor and amend Rule XI.

7                   PRESIDENT PRICE: I second.

8                   All in favor say "aye."

9                   MS. TYLER LEE: Aye.

10                  PRESIDENT PRICE: Aye.

11                  Motions pass.

12                  23 through 26 shall be put together.

13                  23: Request of the Civil Service  
14    Commission staff to revise the specification for  
15    the classification Street Cleaning and Maintenance  
16    Supervisor.

17                  24: Request of the Civil Service  
18    Commission staff to revise the specification for  
19    the classification Street Maintenance Manager.

20                  25: Request of the Civil Service  
21    Commission staff to revise the specification for  
22    the classification Street Maintenance Assistant  
23    Manager.

24                  And 26: Request of the Civil Service

1 Commission staff to revise the specification for  
2 the classification Street Maintenance Worker.

3 MS. LITZY-TAYLOR: These reviews are part  
4 of the Civil Service Commission's efforts to review  
5 all classifications every four to five years.

6 Per new commission policy, it is  
7 recommended that motor vehicle operator's license  
8 be updated to read driver's license within the  
9 minimum qualification section for all four classes.

10 Additionally, for clarification purposes  
11 it is recommended that the specific City of  
12 Columbus language be removed from the minimum  
13 qualification section for Street Cleaning and  
14 Maintenance Supervisor.

15 No other revisions are proposed at this  
16 time.

17 PRESIDENT PRICE: Thank you. Okay.

18 Any questions?

19 Motion.

20 MS. TYLER LEE: I move to approve the  
21 revisions to the specification for the  
22 classifications:

23 No. 23: Street Cleaning and Maintenance  
24 Supervisor.

1                   No. 24: Street Maintenance Manager.

2                   No. 25: Street Maintenance Assistant

3 Manager.

4                   No. 26: Street Maintenance Worker.

5                   PRESIDENT PRICE: I second.

6                   All in favor say "aye."

7                   MS. TYLER LEE: Aye.

8                   PRESIDENT PRICE: Aye.

9                   Motions pass.

10                  Thank you, Charday.

11                  Good morning, Maggie.

12                  MS. BIERE: Good morning.

13                  PRESIDENT PRICE: No. 27: Request of

14 Civil Service Commission staff to revise the

15 specification for the classification Deputy Chief

16 of Administration, City Attorney's Office, retitle

17 it to read Senior Executive Assistant to the City

18 Attorney and amend Rule XI accordingly.

19                  MS. BIERE: Maggie Biere, Personnel

20 Analyst with The Civil Service Commission.

21                  Civil Service Commission staff received a

22 request from the City Attorney's Office to retitle

23 the Deputy Chief of Administration (City Attorney's

24 Office) (Unclassified) classification. The title

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1 of the classification is proposed to be revised to  
2 read Senior Executive Assistant to the City  
3 Attorney (Unclassified).

4 The newly revised title would better  
5 support the operational needs of the department and  
6 would better reflect the nomenclature used within  
7 the department.

8 There are no other revisions proposed at  
9 this time. There is -- Therefore, it is  
10 recommended that Deputy Chief of Administration  
11 (City Attorney's Office) (Unclassified) be retitled  
12 to read Senior Executive Assistant to the City  
13 Attorney (Unclassified) as proposed and amend  
14 Rule XI accordingly.

15 PRESIDENT PRICE: Thank you. All right.

16 Any questions?

17 Motion.

18 MS. TYLER LEE: I move to approve the  
19 revision to the specification for the  
20 classification Deputy Chief of -- of Administration  
21 (City Attorney's Office) (Unclassified), retitle it  
22 to read Senior Executive Assistant to the City  
23 Attorney (Unclassified) and amend Rule XI  
24 accordingly.

1 PRESIDENT PRICE: I second.

2 All in favor say "aye."

3 MS. TYLER LEE: Aye.

4 PRESIDENT PRICE: Aye.

5 Motion passes.

6 Thank you, Maggie.

7 28: Request of the Civil Service  
8 Commission staff to create the specification for  
9 the classification Assistant Director (Lead Policy  
10 Advisor) (Unclassified) and designate it to be part  
11 of the unclassified service.

12 MS. LAGEMANN: Carol Lagemann on behalf  
13 of Tammy Rollins for the Civil Service Commission.

14 By request of the Public Service  
15 Department, the Civil Service Commission staff  
16 recommends creation of a new class -- a new class  
17 specification for Assistant Director (Lead Policy  
18 Advisor) (Unclassified).

19 This proposed classification is to serve  
20 as the lead policy advisor, developer and overseer  
21 on important matters related to transportation and  
22 infrastructure at the Department of Public Service.

23 The department believes the incumbent  
24 should possess a law degree in order to be able to

1 help comply with complicated laws and regulations  
2 in the areas of transportation and infrastructure.

3 The grade for the current assistant  
4 director for the more general ones is not  
5 sufficient to allow for recruitment or tend to  
6 enough suitable candidates.

7 The proposed classification would be  
8 designated for unclassified service in accordance  
9 with City Charter Section 148(1)(c). It would be  
10 designated to an unclassified job family, executive  
11 group and the EEO category be Official  
12 Administrator.

13 It's recommended this classification be  
14 created as proposed.

15 PRESIDENT PRICE: Thank you, Carol.

16 Questions?

17 Motion.

18 MS. TYLER LEE: I move to approve the  
19 request of the Civil Service Commission staff to  
20 create the specification for the classification  
21 Assistant Director (Lead Policy Advisor)  
22 (Unclassified) and designate it to be part of the  
23 unclassified service.

24 PRESIDENT PRICE: I second.



1 All in favor say "aye."  
2 MS. TYLER LEE: Aye.  
3 PRESIDENT PRICE: Aye.  
4 Motion passes.  
5 No. 29: Residency hearing reviews, none  
6 submitted.  
7 No. 30: Background Removals.  
8 Applicants removed postexam:  
9 Faolan Hallissey, firefighter, do not  
10 reinstate.  
11 Joshua Smith, firefighter, do not  
12 reinstate.  
13 Dayshod Davis, firefighter, do not  
14 reinstate.  
15 Sean Smith, firefighter, do not  
16 reinstate.  
17 Christopher Such, firefighter, do not  
18 reinstate.  
19 Courtez Stowers, police officer, do not  
20 reinstate.  
21 Crystal Adams, police officer, do not  
22 reinstate.  
23 Nicolas Latham, police officer,  
24 reinstate.



1 at approximately 9:37 a.m.

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C-E-R-T-I-F-I-C-A-T-E

I do hereby certify that the foregoing is a true, correct and complete written transcript of the digitally recorded proceedings in this matter and transcribed by me to the best of my ability on the 12th day of September, 2022.

\_\_\_\_\_  
Christy M. Heaney  
Professional Reporter  
Notary Public in and for  
the State of Ohio.

My Commission Expires: March 25, 2026.

\_\_\_\_\_  
Larry Price, President

09/26/2022  
Date