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1 BEFORE THE CITY OF COLUMBUS
2 MUNICIPAL CIVIL SERVICE COMMISSION

3 - - -

4 In the Matter of:

5 Regular Meeting

6 - - -

7 Larry Price

8 President, Presiding

9 - - -

10 TRANSCRIPT OF PROCEEDINGS

11 - - -

12

13 Monday, October 31, 2022
14 9:04 a.m.
15 City of Columbus
16 Civil Service Commission
17 77 North Front Street
18 Columbus, Ohio 43215

16

17 - - -

18 CHRISTY M. HEANEY

19 PROFESSIONAL REPORTER

20 - - -

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24

1 COMMISSION MEMBERS PRESENT:

2 Larry Price, President
3 Jennifer Lynch

4 PRESENTERS:

5 Maggie Biere
6 Carol Lagemann
7 Jen Shea
8 Beth Dyke

9 ALSO PRESENT:

10 Wendy Brinnon

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1 MONDAY MORNING SESSION
2 October 31, 2022
3 9:04 a.m.

4 - - -

5 PROCEEDINGS

6 - - -

7 BE IT REMEMBERED THAT, on the 31st day of
8 October, 2022, the Municipal Civil Service
9 Commission came on for regular meeting, Larry
10 Price, President. And the parties appearing in
11 person and/or by counsel, as hereinafter set
12 forth, the following proceedings were had:

13 - - -

14 PRESIDENT PRICE: I'll call to order the
15 City of Columbus Ohio Municipal Civil Service
16 Commission regular meeting for October 31, 2022.

17 We are following the printed agenda.

18 Review and approval of the minutes from
19 September 26, 2022, regular meeting.

20 Chair will entertain a motion.

21 MS. LYNCH: I move to accept the minutes
22 of the September 26, 2022, regular meeting.

23 PRESIDENT PRICE: Second.

24 All in favor say "aye."

MS. LYNCH: Aye.

1 PRESIDENT PRICE: All opposed?

2 Motion carries.

3 No. 3: Trial board recommendations.

4 Jennifer?

5 MS. SHEA: Yes. Good morning.

6 Jennifer Shea, personnel administrative
7 manager, Civil Service Commission staff.

8 This morning I have three individuals
9 that had trial boards that I'm presenting the
10 recommendations of the full trial board to this
11 commission in -- for adoption.

12 So the first individual we have is Valina
13 LaPaugh. And we are requesting review and approval
14 of the trial board's recommendation for Valina
15 LaPaugh versus Columbus City Schools, from the
16 action of Columbus City Schools suspending and
17 terminating her from the position of secretary.

18 This is Appeal No. 22-BA-002, 22-BA-006
19 and 22-BA-008 and the reasoning for Ms. LaPaugh's
20 suspensions and then was ultimate termination and
21 that the trial board held -- heard all three of her
22 appeals at the same time.

23 It is the recommendation of the trial
24 board that this commission affirm the decision of

1 the Columbus City Schools in issuing those
2 suspensions and ultimately terminating Ms. LaPaugh
3 from her position as secretary.

4 PRESIDENT PRICE: Thank you, Jen.

5 Chair -- Chair will entertain a motion.

6 MS. LYNCH: I move to approve the trial
7 board's recommendation for Valina LaPaugh versus
8 City of Columbus -- or Columbus -- excuse me,
9 versus Columbus City Schools from the action of
10 Columbus City Schools suspending, terminating her
11 from the position of secretary.

12 Do I need to read the entire appeal
13 number?

14 PRESIDENT PRICE: No.

15 MS. LYNCH: Okay.

16 PRESIDENT PRICE: We're fine.

17 I second.

18 All those in favor say "aye."

19 MS. LYNCH: Aye.

20 PRESIDENT PRICE: Aye.

21 All opposed?

22 Motion carries.

23 MS. SHEA: So the second trial board
24 recommendation is for Darryl Pannell versus

1 Columbus City Schools from the action of Columbus
2 City Schools terminating him from the position of
3 head custodian. That was Appeal No. 22-BA-0007.

4 We -- The trial board is asking this
5 Commission to approve their recommendation after
6 the trial board hearing that was held. It was the
7 trial board's recommendation that this commission
8 uphold Columbus City Schools' decision to terminate
9 Mr. Pannell from his position as head custodian.

10 PRESIDENT PRICE: Thank you.

11 Chair will entertain a motion.

12 MS. LYNCH: I move to approve the trial
13 board's recommendation -- or yes. Sorry.

14 Move to approve the trial board's
15 recommendation for Darryl Pannell versus Columbus
16 City Schools from the action of the Columbus City
17 Schools terminating him from the position of head
18 custodian.

19 PRESIDENT PRICE: I second.

20 All in favor say "aye."

21 MS. LYNCH: Aye.

22 PRESIDENT PRICE: All opposed?

23 Ayes have it. Motion passes.

24 MS. SHEA: And the final trial board

7

1 recommendation on this agenda is the recommendation
2 for Tonia Zimmerman versus Columbus City Schools
3 from the action of Columbus City Schools
4 terminating her from her position as a bus driver.
5 That's Appeal No. 22-BA-0010.

6 In this instance the trial board's
7 recommendation is actually the -- asking this
8 Commission to overturn, or not affirm, the Columbus
9 City Schools' action to terminate Ms. Zimmerman and
10 instead reinstate Ms. Zimmerman to her position as
11 bus driver.

12 This was after holding the hearing and
13 all three trial board members reviewing the
14 evidence that was presented. And at that -- During
15 the hearing the trial board did not feel that
16 Columbus City Schools provided enough evidence
17 to -- to justify their action about terminating
18 Ms. Zimmerman.

19 PRESIDENT PRICE: Thank you, Jen.

20 Chair will entertain a motion.

21 MS. LYNCH: I move to not affirm the
22 trial board's recommendation of Tonia Zimmerman
23 versus Columbus City Schools from the action of the
24 Columbus City Schools terminating him from the

1 position of bus driver, I believe. I think that
2 was a typo there. And to reinstate the position.

3 PRESIDENT PRICE: I second.

4 MS. SHEA: So, actually, I think you can
5 affirm or you can adopt the trial board's
6 recommendation.

7 PRESIDENT PRICE: Right. Affirm.

8 MS. LYNCH: Uh-huh. Okay.

9 I move to adopt and affirm the trial
10 board's recommendation of Tonia Zimmerman verse
11 Columbus City Schools from the action of the
12 Columbus City Schools --

13 PRESIDENT PRICE: Terminating him.

14 MS. LYNCH: -- terminating him from the
15 position and to reinstate him to the position.
16 That be --

17 MS. BRINNON: Correction to the record.
18 It should read terminating her.

19 PRESIDENT PRICE: Her. That's what I
20 thought. It was a woman.

21 MS. BRINNON: Yes.

22 MS. LYNCH: Yeah, it said him and --

23 PRESIDENT PRICE: Right. Right.

24 MS. LYNCH: I -- Yeah, but I thought -- I

1 don't --

2 PRESIDENT PRICE: I was thinking the same
3 thing. It was a her.

4 MS. SHEA: I think that's okay.

5 MS. LYNCH: Okay. Thank you.

6 Do you need me to re -- re-read that?

7 Okay.

8 PRESIDENT PRICE: I'm sorry. I second.
9 All in favor say "aye."

10 MS. LYNCH: Aye.

11 PRESIDENT PRICE: Aye.

12 Motion carries.

13 MS. LYNCH: Thank you.

14 PRESIDENT PRICE: Thank you, Jen.

15 Morning, Beth.

16 MS. DYKE: Hi. Good morning.

17 PRESIDENT PRICE: I'm sorry.

18 No. 4: Request of the Civil Service
19 Commission staff to approve the specification
20 review for the classification Building Services
21 Specialist with no revisions, Job Code 2016.

22 MS. DYKE: Beth Dyke, personnel analyst
23 with the Civil Service staff. The review of this
24 classification is part of the Civil Service

10

1 Commission's effort to review all classifications
2 every four to five years.

3 Based on feedback received, it was
4 determined that the current specifications still
5 accurately reflects the work being performed.

6 It is recommended the specification be
7 approved with no revisions.

8 PRESIDENT PRICE: Thank you.

9 Chair will entertain a motion.

10 MS. LYNCH: I move to approve the
11 specification review for the classification
12 Building Services Specialist with no revisions.

13 PRESIDENT PRICE: I second.

14 All in favor say "aye."

15 MS. LYNCH: Aye.

16 PRESIDENT PRICE: All opposed?

17 Motion carries.

18 Item 5 through 7 will be together.

19 Item 5: Request of the Civil Service
20 Commission staff to revise the specification for
21 the classification Public Health Administrator,
22 Clinical Health.

23 Item 6: Request of the Civil Service
24 Commission staff to revise the specification for

11

1 the classification Public Health Administrator,
2 Family Health.

3 And Item 7: Request of the Civil Service
4 Commission staff to revise the specification for
5 the classification Public Health Administrator,
6 Neighborhood Health.

7 MS. DYKE: Yes. The review of these
8 classifications is part of the Civil Service
9 Commission's effort to review all classifications
10 every five years.

11 The revisions proposed apply to all three
12 classifications. It is proposed to revise
13 reference to Columbus Public Health where
14 applicable throughout each specification in order
15 to properly reference the department.

16 It is proposed within the examples of
17 work section to revise reference to the disaster
18 recovery, business resumption and incident response
19 team to reflect the preferred title Incident
20 Command System team.

21 Within the minimum qualification section,
22 it is proposed to update the language "valid motor
23 vehicle operator's license" to the revised language
24 "valid driver's license."

12

1 There are no other changes proposed at
2 this time.

3 PRESIDENT PRICE: Thank you, Beth.

4 Chair will entertain a motion.

5 MS. LYNCH: I move to revise the
6 specification for the classification Public Health
7 Administrator, Clinical Health.

8 I move to revise the specification for
9 the classification Public Health Administrator.

10 And I move to revise the specification
11 for the classification Public Health Administrator.

12 PRESIDENT PRICE: I second on all three
13 motions.

14 All in favor say "aye."

15 MS. LYNCH: Aye.

16 PRESIDENT PRICE: Aye.

17 All opposed?

18 Motions carry.

19 Item 8: Request of the Civil Service
20 Commission staff to revise the specification for
21 the classification Crane Operator.

22 MS. DYKE: Yes. This review is also part
23 of the Civil Service Commission's effort to review
24 all classifications every five years.

1 Through research completed during the
2 review process, it was determined that the standard
3 set forth for signal persons and for those
4 performing rigging and hoisting requires training
5 to be completed by a recognized qualified
6 evaluator. And it is, therefore, proposed to
7 remove the related statement from the examples of
8 work section.

9 It is proposed to revise the statement
10 regarding the supervision of maintenance workers
11 and laborers in order to better clarify the role of
12 the incumbent as related to the duties.

13 And it is proposed to revise the minimum
14 qualification section by removing reference to a
15 certification no longer recognized by nationally
16 credited crane operator testing organizations and
17 add the currently recognized certification to the
18 list of accepted certifications.

19 There are no other revisions proposed at
20 this time.

21 PRESIDENT PRICE: Chair will entertain a
22 motion.

23 MS. LYNCH: I move to revise
24 specification for the classification Crane

14

1 Operator.

2 PRESIDENT PRICE: I second.

3 All in favor say "aye."

4 MS. LYNCH: Aye.

5 PRESIDENT PRICE: Aye.

6 All opposed?

7 Motion carries.

8 Item 9: Request of the Civil Service
9 Commission staff to revise the specification for
10 the classification Maintenance Carpenter
11 Supervisor.

12 MS. DYKE: Yes. The review of this
13 classification is part of the Civil Service
14 Commission's effort to review all classifications
15 every five years.

16 One revision is proposed within the
17 minimum qualification section to update the
18 language "valid motor vehicle operator's license"
19 to the revised language "valid driver's license."

20 There are no other changes proposed at
21 this time.

22 PRESIDENT PRICE: Thank you, Beth.

23 Chair will entertain a motion.

24 MS. LYNCH: I move to revise the

15

1 specification for the classification Maintenance
2 Carpenter Supervisor.

3 PRESIDENT PRICE: I second.

4 All in favor say "aye."

5 MS. LYNCH: Aye.

6 PRESIDENT PRICE: Aye. All --

7 MS. DYKE: Thank you.

8 MS. LYNCH: Thank you.

9 PRESIDENT PRICE: Motion carries.

10 Thank you, Beth.

11 Item 10.

12 Good morning, Maggie.

13 MS. BIERE: Good morning.

14 PRESIDENT PRICE: Item 10: Request of
15 the Civil Service Commission staff to revise the
16 specification for the classification Energy
17 Manager.

18 MS. BIERE: Maggie Biere, personnel
19 analyst with the Civil Service Commission.

20 The review of the Energy Manager
21 classification was initiated by a class action from
22 Department of Public Utilities. Excuse me.

23 Through discussions with the department
24 representatives, it was agreed that there is a need

1 for a classification that can oversee the energy
2 purchasing agreements and contracts as well as
3 conduct energy market analysis and forecasting.

4 As such it is proposed to revise the
5 classification Energy Manager to encompass these
6 duties.

7 It is proposed to add several statements
8 and revise several statements to better encompass
9 the scope of work and duties that are performed in
10 the examples of work and knowledge, skills and
11 ability sections.

12 Within the guidelines for class use
13 section, this classification is currently
14 restricted to a single position within the
15 Department of Finance and Management.

16 It is proposed to revise the current
17 specification to remove this limitation as it is --
18 as it may be unnecessarily restrictive given that
19 other departments may have also -- have a similar
20 role with regards to city energy -- city-wide
21 energy management activities.

22 Within the minimum qualifications
23 section, several revisions are proposed. Through
24 discussions with department representatives, it was

17

1 determined that in order to accommodate for the
2 expansion of use, it is recommended to add
3 electrical utility, electricity markets and
4 renewable energy to the experienced fields.

5 For clarification purposes, it is
6 recommended to add -- to recommend that the
7 language possession of a "valid motor vehicle
8 operator's license" be revised to read "possession
9 of a valid driver's license."

10 There is no other revisions proposed at
11 this time.

12 PRESIDENT PRICE: Thank you, Maggie.

13 Chair will entertain a motion.

14 MS. LYNCH: I move to revise the
15 specification for the classification Energy
16 Manager.

17 PRESIDENT PRICE: I second.

18 All in favor say "aye."

19 MS. LYNCH: Aye.

20 PRESIDENT PRICE: Aye.

21 All opposed?

22 Motion carries.

23 Item 11 -- Items 11 and 12 will be
24 grouped together.

18

1 Morning, Carol.

2 MS. LAGEMANN: Good morning.

3 PRESIDENT PRICE: Item 11: Request of
4 the Civil Service Commission staff to create the
5 specification for the classification Community
6 Interventionist, assign a probationary period of
7 365 days, designate the examination type as
8 noncompetitive and amend Rule XI accordingly.

9 Item 12: Request of the Civil Service
10 Commission staff to create the specification for
11 the classification Community Interventionist
12 Supervisor, assign a probationary period of 365
13 days, designate the examination type as
14 noncompetitive and amend Rule XI accordingly.

15 MS. LAGEMANN: Good morning. Carol
16 Lagemann, personnel analyst with Civil Service
17 Commission, presenting on behalf of Maggie Biere
18 and myself.

19 The request for the Civil Service
20 Commission staff to create the classifications of
21 Community Interventionist and Community
22 Interventionist Supervisor was initiated by class
23 action request from the Department of Rec and
24 Parks.

1 The youth and development section within
2 the Rec and Parks department has been tasked with
3 providing services to communities with regard to
4 intervention programs. These programs are largely
5 aimed at reducing violence in the community,
6 including working with at-risk children or adults
7 to facilitate community integration and positive
8 outcomes and, when appropriate, connecting
9 individuals with other teams throughout the city,
10 including those with Columbus Public Health and
11 Department of Public Safety programs.

12 Currently, the department utilizes the
13 recreation program specialist for the community
14 interventionist level of work and the recreation
15 assistant manager for the community interventionist
16 supervisor level. And the current classifications
17 are not ideals. They're geared more toward
18 individuals with recreation focus and background.

19 Additionally, other classifications
20 within the class plan were not a good fit for this
21 work.

22 Therefore, these two classifications were
23 developed to reflect examples of work, minimum
24 qualifications and knowledge, skills, abilities

1 that are representative of non-recreation and
2 intervention focused jobs.

3 And the community interventionist will be
4 the working level, while the supervisor is the
5 supervisory level.

6 The minimum qualifications include: Work
7 that allow individuals who provide outreach to
8 citizens' case management or intervention work with
9 individuals with emotional or behavioral
10 challenges; security experience; experience
11 assisting individuals with accessing health care,
12 social, behavioral or personal care services; and
13 also for those that have led community improvement
14 initiatives.

15 For the worker level, there's also a
16 substitution for significant coursework for two
17 years of experience and a full bachelor's degree
18 can substitute for the experience requirement as
19 well.

20 The supervisor level does require having
21 four years of experience in the qualifying types of
22 work, but allows for a reduction up to two years if
23 they have significant college coursework in the
24 related fields.

1 It's recommended the probationary period
2 be assigned 365 days and the exam type be
3 noncompetitive. The noncompetitive exam type is
4 due to the classifications covering work that's
5 more reactive to hot spots in the community. It's
6 going to be difficult to create a psychometric test
7 that evaluates that when it's a moving target all
8 the time.

9 It's, therefore, recommended that the
10 classifications Community Interventionist and
11 Community Interventionist Supervisor be created as
12 proposed and Rule XI be amended accordingly.

13 PRESIDENT PRICE: Thank you, Carol.

14 Chair will entertain a motion.

15 MS. LYNCH: I move to create the
16 specification for the classification Community
17 Interventionist, assign a probationary period of
18 365 days, designate the examination type as
19 noncompetitive and amend Rule XI accordingly.

20 I also move to create the specification
21 for the classification Community Interventionist
22 Supervisor, assign a probationary period of 365
23 days, designate the examination type as
24 noncompetitive and amend Rule XI accordingly.

22

1 PRESIDENT PRICE: I second both motions.

2 All those in favor say "aye."

3 MS. LYNCH: Aye.

4 PRESIDENT PRICE: Aye.

5 All those opposed?

6 Motions carry.

7 No. 13: Request of the Civil Service
8 Commission staff to revise the specification for
9 the classification Parks Irrigation Specialist.

10 MS. BIERE: Maggie Biere, personnel
11 analyst with the Civil Service Commission.

12 The review of the Parks Irrigation
13 Specialist classification was initiated by a class
14 action request from Recreation and Parks
15 Department.

16 Based on other jurisdiction research and
17 conversations with department representatives,
18 within the minimum qualification section, it is
19 proposed to lower the qualifying experience from
20 five years to four years.

21 For clarification purposes, it is also
22 recommended that the language, "possession of a
23 valid motor vehicle operator's license" be revised
24 to read "possession of a valid driver's license."

23

1 There are no other revisions proposed at
2 this time.

3 PRESIDENT PRICE: Thank you, Maggie.

4 Chair will entertain a motion.

5 MS. LYNCH: I move to revise the
6 specification for the classification Parks
7 Irrigation Specialist.

8 PRESIDENT PRICE: I second.

9 All in favor say "aye."

10 MS. LYNCH: Aye.

11 PRESIDENT PRICE: Aye.

12 All opposed?

13 Motion carries.

14 Item 14: Request of the Civil Service
15 Commission staff to revise the specification for
16 the classification Utility Line Locator.

17 MS. BIERE: Thank you. Maggie Biere,
18 again.

19 The review of this classification is part
20 of the Civil Service Commission's efforts to review
21 all class -- classifications every five years.

22 In the example of work section, it is
23 recommended to add a statement regarding laying
24 traffic codes to divert traffic. In the minimum

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1 qualification section, for clarification purposes,
2 it's recommend to -- the language "possession of a
3 motor vehicle operator's license" be revised to
4 "possession of a valid driver's license." Excuse
5 me.

6 Lastly, within the knowledge, skills and
7 ability section, it's recommended to add ability to
8 walk on uneven ground.

9 There's no other revisions proposed at
10 this time.

11 PRESIDENT PRICE: Thank you.

12 Chair will entertain a motion.

13 MS. LYNCH: I move to revise the
14 specification for the classification Utility Line
15 Locator.

16 PRESIDENT PRICE: I second.

17 All in favor say "aye."

18 MS. LYNCH: Aye.

19 PRESIDENT PRICE: Aye.

20 All opposed?

21 Motion carries.

22 Item 15: Request of the Civil Service
23 Commission staff to revise the specification for
24 the classification Recreation Leader.

25

1 MS. LAGEMANN: And that can be combined
2 with 16.

3 PRESIDENT PRICE: Okay. We will combine
4 15 and 16.

5 16 reads: Request of the Civil Service
6 Commission staff to revise the specification for
7 the classification Recreation Assistant Manager.

8 MS. LAGEMANN: Thank you. Carol
9 Lagemann, personnel analyst with Civil Service.

10 The review of these classifications was
11 initiated by a class action request from the
12 Department of Rec and Parks. Within both
13 classifications, there are proposed revisions to
14 the minimum qualifications to allow for full
15 experience substitution.

16 Additionally, qualifying descriptions of
17 the type of experience required are proposed to
18 better differentiate the levels of the series.

19 Also, within both classifications,
20 experience in education or leadership in community
21 service are proposed to be viable qualifying
22 experience.

23 Additionally, within the class plan
24 structure, it's proposed that the recreation leader

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1 will begin the full-time work in the recreation
2 series and that the Recreation Assistant Manager
3 will be added to the program assistant and
4 specialist series.

5 It's recommend these classifications be
6 revised as proposed and the class -- class plan be
7 updated as proposed.

8 PRESIDENT PRICE: Thank you.

9 Chair will entertain motions.

10 MS. LYNCH: I move to revise the
11 specification for the classification Recreation
12 Leader.

13 And I also move to revise the
14 specification for the classification Recreation
15 Assistant Manager.

16 PRESIDENT PRICE: I second both motions.

17 All in favor say "aye."

18 MS. LYNCH: Aye.

19 PRESIDENT PRICE: Aye.

20 All opposed?

21 Motions carry.

22 Item 17: Request of the Civil Service
23 Commission staff to abolish the specification for
24 the classification Recreation Playground Leader,

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1 Seasonal.

2 MS. LAGEMANN: And I apologize, but we
3 also will have to amend Rule XI accordingly for
4 that one.

5 PRESIDENT PRICE: Okay. Let me then
6 repeat.

7 Item 17: Request of the Civil Service
8 Commission staff to abolish the specification for
9 the classification Recreation Playground Leader,
10 Seasonal and to amend Rule XI accordingly.

11 MS. LAGEMANN: We are requesting to
12 abolish the specification Recreation Playground
13 Leader, Seasonal. This classification was last
14 used in 2020, and the department does not expect to
15 use -- utilize it moving forward.

16 And since the classification is now
17 vacant, it's recommended that it be abolished as
18 proposed and Rule XI amended accordingly.

19 PRESIDENT PRICE: Thank you.

20 Chair will entertain a motion.

21 MS. LYNCH: I move to abolish the --
22 abolish the specification for the classification
23 Recreation Playground Leader and to amend Rule XI
24 accordingly.

1 PRESIDENT PRICE: I second.

2 All those in favor say "aye."

3 MS. LYNCH: Aye.

4 PRESIDENT PRICE: Aye.

5 Opposed?

6 Motion carries.

7 Item 18: Residency Hearing Reviews, none
8 submitted.

9 Item 19: Background Removals.

10 Applicants Removed postexam:

11 Mackenzie Brunney, firefighter, do not
12 reinstate.

13 Josiah Dunlap, police officer, do not
14 reinstate.

15 Darren Fields, firefighter, reinstate.

16 Travis Grant, police officer, reinstate.

17 Raqib Hickerson, Jr., police officer,
18 reinstate.

19 Teron Hood, police officer, do not
20 reinstate.

21 Amanda Moriarty, firefighter, do not
22 reinstate.

23 Alex Schoenleben, firefighter, do not
24 reinstate.

1 Terrence Upchurch, police officer, do not
2 reinstate.

3 Other administrative reviews.

4 Other Administrative Jurisdictional

5 Reviews:

6 A: 22-CA-0015, review and decision of
7 the appeal filed September 17, 2022, regarding a
8 notice of appeal for Paulus Thomas, III; nature of
9 appeal: Denied, RFR. Appeal No. 22-CA-0015.

10 B: 22-BA-0011. Review and decision of
11 the -- of the appeal filed October 14, 2022,
12 regarding a notice of appeal from Nakisha Carter;
13 nature of appeal: Termination. Appeal No.
14 22-BA-0011.

15 In the matter of Paulus Thomas, III, the
16 Commission denies the appeal. Director Clark's
17 decision to not grant you a conditional offer for
18 employment is outside the jurisdiction of the
19 Commission.

20 And, in fact, his request to remove your
21 name from the 2022 eligible list was transacted in
22 accordance with CSC Rule IX(C), IV(E). No further
23 action was deemed necessary by the Civil Service
24 Commission; and, therefore, they rejected your

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1 appeal in accordance with Rules XIII(G) (2) and
2 XIV(B) .

3 The letter for Paulus Thomas, III, is
4 approved as written to be distributed by the
5 executive director.

6 In the matter of Nakisha Carter, the
7 commission approves the dismissal of the appeal
8 without a hearing due to lack of jurisdiction of
9 the current commission rules. The appeal was filed
10 over -- filed over 10 days past the date of action.

11 The letter for Nakisha Carter is approved
12 as written to be distributed by the executive
13 director.

14 With that we have completed the agenda,
15 and we are now adjourned.

16 - - -

17 And, thereupon, the meeting was
18 concluded at approximately 9:30 a.m.

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C-E-R-T-I-F-I-C-A-T-E

I do hereby certify that the foregoing is a true, correct and complete written transcript of the digitally recorded proceedings in this matter and transcribed by me to the best of my ability on the 31st day of October, 2022.

Christy M. Heaney
Professional Reporter
Notary Public in and for
The State of Ohio.

My Commission Expires: March 25, 2026.

_____ Larry Price, President	<u>11/21/2022</u> Date
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