

MEMORANDUM OF UNDERSTANDING #2021-01

BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191
REGARDING ADDITIONAL PERSONAL BUSINESS DAY

The City of Columbus ("City") and AFSCME, Local 2191 agree as follows:

Subject to provisions in Article 32.3, the parties agree to the following amendment to Article 18 – Personal Business Days, retroactively effective to January 23, 2021.

ARTICLE 18 - PERSONAL BUSINESS DAY

Each fulltime bargaining unit member shall receive three (3), eight (8) hour Personal Business Days per vacation year as defined in Section 19.1 to conduct personal business that cannot be conducted outside of the regular workday. Personal Business Days may be used in increments of four (4) hours. ~~Each part-time regular employee~~ bargaining unit member shall receive three (3), four (4) hour days of leave annually. Days shall not accumulate. If notice is given at least forty-eight (48) hours in advance, no reason needs to be stated, and no documentation will be required. If notice of less than forty-eight (48) hours is given, the leave may be approved at the discretion of the Appointing Authority or designee. The day shall have no cash-out value. The use of this Personal Business Day is subject to the usual operational need requirement.

FOR THE CITY:



Mysheika W. Roberts, M.D., M.P.H.
Health Commissioner


2/12/2021
Date



Nichole M. Brandon
Human Resources Director

2/12/2021
Date

FOR THE UNION:



Tony Schroth
Staff Representative, Ohio Council 8

2/14/2021
Date



Jamie Shumaker
President, AFSCME Local 2191

2/10/2021