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1                   BEFORE THE CITY OF COLUMBUS  
2                   MUNICIPAL CIVIL SERVICE COMMISSION

3                                 - - -

4       In the Matter of:

5                                 Regular Meeting

6                                 - - -

7                                 Larry Price

8                                 President, Presiding

9                                 - - -

10                   TRANSCRIPT OF PROCEEDINGS

11                                 - - -

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13                                 Monday, November 21, 2022  
14                                 12:37 p.m.  
15                                 City of Columbus  
16                                 Civil Service Commission  
17                                 77 North Front Street  
18                                 Columbus, Ohio 43215

17                                 - - -

18                                 CHRISTY M. HEANEY

19                                 PROFESSIONAL REPORTER

20                                 - - -

21

22                                 ANDERSON REPORTING SERVICES, INC.  
23                                 3040 Riverside Drive, Suite 125  
24                                 Columbus, Ohio 43221  
                                       (614) 326-0177

1 COMMISSION MEMBERS PRESENT:

2 Larry Price, President  
3 Jennifer Lynch  
4 Dawn Tyler Lee

5 PRESENTERS:

6 Charday Litzy-Taylor  
7 Carol Lagemann  
8 Maggie Bier  
9 Tammy Rollins

10 ALSO PRESENT:

11 Wendy Brinnon

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1 MONDAY AFTERNOON SESSION  
November 21, 2022  
2 12:37 p.m.

3 - - -

4 PROCEEDINGS

5 - - -

6 BE IT REMEMBERED THAT, on the 21st day of  
7 November, 2022, the Municipal Civil Service  
8 Commission came on for regular meeting, Larry  
9 Price, President. And the parties appearing in  
10 person and/or by counsel, as hereinafter set  
11 forth, the following proceedings were had:

12 - - -

13 PRESIDENT PRICE: Good afternoon. I'll  
14 call to order the City of Columbus, Ohio, Municipal  
15 Civil Service Commission regular meeting for  
16 November 21, 2022.

17 We will be following the printed agenda.

18 No. 1: Review and approval of the  
19 minutes from October 31, 2022, regular meeting.

20 Chair will entertain a motion.

21 MS. LYNCH: I move to approve the minutes  
22 from the October 31, 2022, regular meeting.

23 MS. TYLER LEE: Second.

24 PRESIDENT PRICE: Been properly moved and

1 seconded.

2 All those in favor say "aye."

3 MS. LYNCH: Aye.

4 MS. TYLER LEE: Aye.

5 PRESIDENT PRICE: All those opposed?

6 Ayes have it.

7 No. 2: Pre-hearing conference reviews,

8 none submitted.

9 No. 3: Review and approval of the 2023

10 regular Commission meeting and trial board hearing

11 schedule.

12 MS. LYNCH: I move to approve the 2023

13 regular Commission meeting and trial board hearing

14 schedule.

15 MS. TYLER LEE: Second.

16 PRESIDENT PRICE: Been properly moved and

17 seconded.

18 All those in favor say "aye."

19 MS. LYNCH: Aye.

20 MS. TYLER LEE: Aye.

21 PRESIDENT PRICE: Aye.

22 All opposed?

23 Motion carries.

24 No. 4: Request of the Civil Service

1 Commission staff on behalf of Columbus City Schools  
2 to revise the specification for the classification  
3 Safety and Security Supervisor.

4 MS. LITZY-TAYLOR: Good afternoon.

5 PRESIDENT PRICE: Good afternoon.

6 MS. LITZY-TAYLOR: Charday Litzy-Taylor,  
7 personnel analyst with the Commission. This review  
8 was initiated at the request of Columbus City  
9 Schools.

10 It is recommended that the current  
11 substitution be updated to allow for additional  
12 years of acquired experience to substitute for the  
13 educational requirement on a year-for-year basis.

14 The proposed revision would provide a  
15 career path for current safety and security  
16 employees without a degree, and it gives the  
17 district the ability to recruit and hire external  
18 candidates with years of applicable experience.

19 It is also recommended that the motor  
20 vehicle operator licensed language be updated to  
21 read "driver's license."

22 There are no other revisions proposed at  
23 this time.

24 PRESIDENT PRICE: Thank you, Charday.

1 Questions?

2 If there would be no questions, Chair  
3 will entertain a motion.

4 MS. LYNCH: I move to revise the  
5 specification for the classification Safety and  
6 Security Supervisor on behalf of the Columbus City  
7 Schools, Job Code 5120.

8 MS. TYLER LEE: Second.

9 PRESIDENT PRICE: Been properly moved and  
10 seconded.

11 All those in favor say "aye."

12 MS. TYLER LEE: Aye.

13 MS. LYNCH: Aye.

14 PRESIDENT PRICE: Aye.

15 All opposed?

16 Motion carries.

17 MS. LITZY-TAYLOR: Thank you.

18 PRESIDENT PRICE: Item -- Thank you,  
19 Charday.

20 Items 5 through 20.

21 Come on, Carol. Make your way up here.  
22 We've got a long way to go here. That's right.

23 MS. LAGEMANN: It's Monday.

24 PRESIDENT PRICE: It's why -- That's why

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1 I've got my water here. Trust me.

2 Item 5: Request of the Civil Service  
3 Commission staff to approve the specification  
4 review for the classification Performance  
5 Management Coordinator with no revisions.

6 Item 6: Request of the Civil Service  
7 Commission staff to approve the review of the  
8 specification for the classification  
9 Engineer-in-Training I with no revisions.

10 Item 7: Request of the Civil Service  
11 Commission staff to approve the review of the  
12 specifications for the classification  
13 Engineer-in-Training II with no revisions.

14 Item 8: Request of the Civil Service  
15 Commission staff to approve the review of the  
16 specification for the classification Cable Worker I  
17 with no revisions.

18 Item 9: Request of the Civil Service  
19 Commission staff to approve the review of the  
20 specification for the classification Cable Worker  
21 II with no revisions.

22 Item 10: Request of the Civil Service  
23 Commission staff to approve the -- the review of  
24 the specification for the classification Cable

1 Worker Supervisor I with no revisions.

2 Item 11: Request of the Civil Service  
3 Commission staff to approve the review of the  
4 specification for the classification Cable Worker  
5 Supervisor II with no revisions.

6 Item 12: Request of the Civil Service  
7 Commission staff to approve the -- the review of  
8 the specification for the classification Power  
9 Lines/Cable Worker Trainee with no revisions.

10 Item 13: Request of the Civil Service --  
11 Service Commission staff to approve the review of  
12 the specification for the classification Power Line  
13 Worker I with no revisions.

14 Item 14: Request of the Civil Service  
15 Commission staff to approve the review of the  
16 specification for the classification Power Line  
17 Worker II with no revisions.

18 Item 15: Request of the Civil Service  
19 Commission staff to approve the review of the  
20 specification for the classification Power Line  
21 Worker Supervisor I with no revisions.

22 Item 16: Request of the Civil Service  
23 Commission staff to approve the review of the  
24 specification for the classification Power Line



1 Worker Supervisor II with no revisions.

2 Item 17: Request of the Civil Service  
3 Commission staff to approve the review of the  
4 specification for the classification Power  
5 Distribution Assistant Manager with no revisions.

6 Item 18: Request of the Civil Service  
7 Commission staff to approve the review of the  
8 specification for the classification Power  
9 Distribution Manager with no revisions.

10 Item 19: Request of the Civil Service  
11 Commission staff to approve the specification  
12 review for the classification Police Chief with no  
13 revisions.

14 Item 20: Request of the Civil Service  
15 Commission staff to approve the review of the  
16 specification for the classification Lamp Servicer  
17 with no reasons.

18 MS. LAGEMANN: Thank you.

19 Carol Lagemann, personnel analyst, Civil  
20 Service Commission. The review of these  
21 classifications was completed as part of our effort  
22 to review all classifications every five years.

23 After reviewing the specification,  
24 incumbent questionnaires and/or discussion with

1 department representatives, it was decided the  
2 current specification adequately describes the  
3 work.

4 Many of these classifications are part of  
5 the Division of Power project that is going to be  
6 revisited at a future date.

7 Therefore, it's recommended that the  
8 review of the specifications for the classification  
9 on Agenda Items 5 through 20 be approved with no  
10 revisions.

11 PRESIDENT PRICE: Okay.

12 MS. BRINNON: You can just read the class  
13 title. You don't need to read the whole subject  
14 line.

15 MS. LYNCH: Okay. Great.

16 PRESIDENT PRICE: Chair will move for a  
17 motion.

18 MS. LYNCH: I move to approve the  
19 specification review for the classification  
20 Performance Management Coordinator with no  
21 revisions.

22 I move to approve the review of the  
23 specification for the classification  
24 Engineer-in-Training I with no revisions.

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1 I move to approve the review of the  
2 specification for the classification  
3 Engineer-in-Training II with no revisions.

4 I move to approve the review of the  
5 specification for the classification Cable Worker I  
6 with no revisions.

7 I move to approve the review of the  
8 specification for the classification Cable Worker  
9 II with no revisions.

10 I move to approve the review of the  
11 specification for the classification Cable Worker I  
12 with no revisions.

13 I move to approve the review of the  
14 specification for the classification Cable Worker  
15 Supervisor -- Supervisor I -- I with no revisions.

16 I move to approve the review of the  
17 specification for the classification Power  
18 Line/Cable Worker Trainee with no revisions.

19 I move to approve the review of the  
20 specification for the classification Power Line I  
21 with no revisions.

22 I move to approve the review of the  
23 specification for the classification Power Line  
24 Worker II with no revisions.

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1 I move to approve the review of the  
2 specification of the classification Power Line  
3 Worker I with no revisions.

4 I move to approve the review of the  
5 specification for the classification Power Line  
6 Worker Supervisor II with no revisions.

7 I move to approve the review of the  
8 specification for the classification Power  
9 Distribution Assistant Manager with no revisions.

10 I move to approve the review of the  
11 specification for the classification Power  
12 Distribution Manager with no revisions.

13 I move to approve the specification  
14 review for the classification Police Chief with no  
15 revisions.

16 And I move to approve the review of the  
17 specification for the classification Lamp Servicer  
18 with no revisions.

19 MS. BRINNON: Clarification on Agenda  
20 Item 10, the title should be Cable Worker  
21 Supervisor I.

22 MS. LYNCH: Just to clarify and confirm,  
23 I move to approve the review of the specification  
24 for the classification Cable Worker Supervisor --

13

1 MS. BRINNON: I.

2 MS. LYNCH: -- I --

3 PRESIDENT PRICE: Item 10.

4 MS. LYNCH: -- with no revisions for Item  
5 10.

6 MS. TYLER LEE: Getting ready for my big  
7 part.

8 Second.

9 PRESIDENT PRICE: It's been properly  
10 moved and seconded.

11 I just -- I do want to pose a quick  
12 question if I may before I carry the motion.

13 I kind of understand all of them, except  
14 explain a little bit about the Police Chief with no  
15 revisions. I kind of understand the rest of the  
16 19.

17 Is there a reason why that's in there?  
18 Just for clarification.

19 MS. ROLLINS: It was part of the  
20 five-year review, and based on that review and --  
21 There were -- there were just no changes.

22 PRESIDENT PRICE: Okay.

23 MS. ROLLINS: There had been considerable  
24 work done at the last review, and no additional

14

1 changes were necessary for this year.

2 PRESIDENT PRICE: Okay. Makes sense.

3 All right.

4 It's been properly moved and seconded.

5 All those in favor say "aye."

6 MS. LYNCH: Aye.

7 MS. TYLER LEE: Aye.

8 PRESIDENT PRICE: Aye.

9 All opposed?

10 Motions carry.

11 Need a drink, Carol?

12 MS. TYLER LEE: What are you offering?

13 PRESIDENT PRICE: I'm just saying. Just  
14 saying.

15 Items 21 and 22 will be combined.

16 Item 21: Request of the Civil Service  
17 Commission staff to revise the specification for  
18 the classification Water Distribution Operator I.

19 Item 22: Request of the Civil Service  
20 Commission staff to revise the specification for  
21 the classification Water Distribution Operator II.

22 MS. LAGEMANN: Again, Carol Lagemann,  
23 personnel analyst of Civil Service. The review of  
24 these classifications is part of our effort to

1 review all classifications every five years.

2 The only revisions proposed within both  
3 of them is to update the language used for driver's  
4 license requirement.

5 Therefore, it's recommended these  
6 classifications be approved as proposed.

7 PRESIDENT PRICE: Okay. Questions?

8 There would be no questions.

9 Chair will entertain a motion.

10 MS. LYNCH: I move to revise the  
11 specification for the classification Water  
12 Distribution Operator I.

13 And I also move to revise the  
14 specification for the classification Water  
15 Distribution Operator II.

16 MS. TYLER LEE: Second.

17 PRESIDENT PRICE: Been properly moved and  
18 seconded.

19 All those in favor say "aye."

20 MS. LYNCH: Aye.

21 MS. TYLER LEE: Aye.

22 PRESIDENT PRICE: Aye.

23 All opposed?

24 Motions carry.

1                   Item 25: Request of the Civil Service  
2 Commission staff to revise the specification for  
3 the classification Fuel System Technician.

4                   MS. BRINNON: Clarification, that's 23.

5                   PRESIDENT PRICE: 23. Did I skip?

6                   MS. BRINNON: 23 and 24.

7                   PRESIDENT PRICE: You're right. I went  
8 down. Thank you. My eyes went down. Okay.

9                   Again, Items 23 and 24 will be combined.

10                  Maggie will be presenting.

11                 Item 23: Request of the Civil Service  
12 Commission staff to revise the specification for  
13 the classification Therapeutic Recreation  
14 Specialist.

15                 Item 24: Request of the Civil Service  
16 Commission staff to revise the specification for  
17 the classification Therapeutic Recreation Manager.

18                 MS. BIER: Thank you.

19                 PRESIDENT PRICE: Thank you, Maggie.

20                 MS. BIER: Maggie Bier, personnel  
21 analyst with the Civil Service Commission. The  
22 review of these classifications are part of the  
23 Civil Service Commission's efforts to review all  
24 classifications every five years.



1                   With regards to the Therapeutic  
2   Recreation Manager classification, it is  
3   recommended to revise the minimum qualification  
4   section.

5                   It is proposed to mirror the Therapeutic  
6   Recreation Specialist classification and have two  
7   pathways into the classification.

8                   One avenue would focus on the Therapeutic  
9   Recreation Specialist certification and additional  
10   years of experience. The other avenue would focus  
11   on education and additional years of experience.  
12   This would give more opportunities for incumbents  
13   in the lower classification to progress in the  
14   classification series.

15                  It is also proposed that incumbents must  
16   possess the Therapeutic Recreation Specialist  
17   certification from the National Council for  
18   Therapeutic Recreation Certification by the end of  
19   the probationary period.

20                  For clarification purposes, it is  
21   recommended that the language "possession of a  
22   valid motor vehicle operator's license" be revised  
23   to read "possession of a valid driver's license" in  
24   both classifications.

1                   There are no other changes proposed at  
2   this time.

3                   PRESIDENT PRICE: Thank you, Maggie.

4                   Questions?

5                   There would be no questions.

6                   Chair will entertain a motion.

7                   MS. LYNCH: I move to revise the  
8   specification for the classification Therapeutic  
9   Recreation Manager.

10                  And I also move to revise -- Sorry.

11                  PRESIDENT PRICE: Specialist.

12                  MS. LYNCH: I just -- My eyes started to  
13   move too. Hold on. Let me start over.

14                  PRESIDENT PRICE: 23.

15                  MS. LYNCH: I move to revise the  
16   specification for the classification Therapeutic  
17   Recreation Specialist and also move to revise the  
18   specification for the classification Therapeutic  
19   Recreation Manager.

20                  MS. TYLER LEE: Second.

21                  PRESIDENT PRICE: Been properly moved and  
22   seconded.

23                  All those in favor say "aye."

24                  MS. LYNCH: Aye.

1 MS. TYLER LEE: Aye.

2 PRESIDENT PRICE: Aye.

3 All opposed?

4 Motions carry.

5 Okay. We're going to have to get better  
6 glasses between me and you, Jen.

7 MS. LYNCH: I know.

8 PRESIDENT PRICE: Item 25: Request of  
9 the Civil Service Commission staff to revise the  
10 specification for the classification Fuel System  
11 Technician.

12 MS. BIER: Can we also combine it with  
13 26?

14 PRESIDENT PRICE: We can.

15 Wendy?

16 MS. BRINNON: My call.

17 PRESIDENT PRICE: Okay. All right. And  
18 that's who I take orders from.

19 And combine -- We would combine Items 25  
20 and 26.

21 Again, Item 25: Request of the Civil  
22 Service Commission staff to revise the  
23 specification for the classification Fuel System  
24 Technician.

1                   Item 26: Request of the Civil Service  
2 Commission staff to revise the specification for  
3 the classification Fuel System Specialist.

4                   MS. BIER: Thank you.

5                   Maggie Bier, personnel analyst with the  
6 Civil Service Commission again. The review of  
7 these classifications are part of the Civil Service  
8 Commission's efforts to review all classifications  
9 every five years.

10                  Within the Fuel System Technician  
11 classification, it is recommended to reduce the  
12 years of experience from two years to one year  
13 within the minimum qualification section.

14                  It is also recommended to allow the CNG  
15 Fuel System Inspector certification to substitute  
16 for the required experience.

17                  Within the Fuel System Specialist  
18 classification, it is recommended to reduce the  
19 years of experience from five years to three years  
20 within the minimum qualification section as well.

21                  This would allow easier progression  
22 throughout the series and will allow the department  
23 and other interested parties to promote within.

24                  In addition, reducing the years of

1 experience will expand the applicant pool possibly  
2 allowing for a more -- for more diversity of  
3 applicants.

4 For clarification purposes, it is  
5 recommended that the language "possession of a  
6 valid motor vehicle operator's license" be revised  
7 to read "possession of a valid driver's license" in  
8 both classifications.

9 It is also proposed to add several  
10 statements to better encompass the scope of work  
11 and duties that are performed in the knowledge,  
12 skills and abilities sections within both  
13 classifications.

14 There are no other changes proposed at  
15 this time.

16 PRESIDENT PRICE: Questions?

17 There would be no questions.

18 Chair will entertain a motion.

19 MS. LYNCH: I move to revise the  
20 specification for the classification Fuel System  
21 Technician.

22 And I move to revise the specification  
23 for the classification Fuel System Specialist.

24 MS. TYLER LEE: Second.

1                   PRESIDENT PRICE: Been properly moved and  
2 seconded.

3                   All those in favor say "aye."

4                   MS. LYNCH: Aye.

5                   MS. TYLER LEE: Aye.

6                   PRESIDENT PRICE: Aye.

7                   All those opposed?

8                   Motions carry.

9                   MS. BIER: Thank you.

10                  PRESIDENT PRICE: Items 27, 28 and 29  
11 will be combined.

12                  Item 27: Request of the Civil Service  
13 Commission staff to revise the specification for  
14 the classification Traffic Maintenance Worker.

15                  Item 28: Request of the Civil Service  
16 Commission staff to revise the specification for  
17 the classification Traffic Maintenance Supervisor  
18 II.

19                  Item 29: Request of the Civil Service  
20 Commission staff to revise the specification for  
21 the classification Traffic Line Supervisor II.

22                  MS. LITZY-TAYLOR: Charday Litzy-Taylor,  
23 personnel analyst with the Commission. The review  
24 of these classification is part of Civil Service

1 Commission's efforts to review all classifications  
2 every five years.

3 Feedback was solicited from the  
4 department representatives; and due to a pending  
5 reorganization and traffic management, no major  
6 revisions are proposed at this time.

7 It is, however, recommended that the  
8 "motor vehicle operator license" language be  
9 updated to read "driver's license" within all three  
10 specifications.

11 No other revisions are proposed.

12 PRESIDENT PRICE: Thank you, Charday.

13 Questions?

14 Hearing no questions, Chair will  
15 entertain a motion.

16 MS. LYNCH: I move to revise the  
17 specification for the classification Traffic  
18 Maintenance Worker.

19 I move to revise the specification for  
20 the classification Traffic Maintenance Supervisor  
21 II.

22 And I move to revise the specification  
23 for the classification Traffic Line Supervisor II.

24 MS. TYLER LEE: Second.

1                   PRESIDENT PRICE:   Been properly moved and  
2   seconded.

3                   All those in favor say "aye."

4                   MS. LYNCH:   Aye.

5                   MS. TYLER LEE:   Aye.

6                   PRESIDENT PRICE:   Aye.

7                   All those opposed?

8                   Motions carry.

9                   Items 30, 31 and 32 have been deferred.

10                  Item 33:   Request of the Civil Service  
11   Commission staff to create the specification for  
12   the classification Inspector General Investigator  
13   Supervisor, assign a probationary period of 365  
14   days, designate the examination type as  
15   noncompetitive and -- and amend Rule XI  
16   accordingly.

17                  MS. ROLLINS:   Tammy Rollins.   At the  
18   request of the Inspector General, we are requesting  
19   the creation of an Inspector General Investigator  
20   Supervisor.

21                  The proposed classification would serve  
22   as a working supervisor.   Since the department has  
23   been operational, they have received numerous  
24   requests for cases to be investigated.   That number



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1 is continuing to grow; and, in fact, they have just  
2 received approval to hire two more investigators so  
3 that they can stay on top of -- of the caseload.  
4 And their authorized strength has increased to 13  
5 from when the department was first established.

6 The need for the supervisory  
7 classification is to have somebody on board within  
8 the department as -- to serve as the supervisor but  
9 also has the background and the knowledge base to  
10 supervise the actual work and provide technical  
11 feedback to the cases and -- and have that level of  
12 expertise.

13 The proposed classification as written  
14 would fulfill the need and has been reviewed by the  
15 Inspector General, and she's in agreement with the  
16 language contained within the specification.

17 It is requested that the -- the  
18 classification would be restricted to the Inspector  
19 General's department.

20 The minimum qualifications are keeping in  
21 line with the investigator, so it's an addition of  
22 two more years of experience from where the  
23 investigator's class -- qualifications are set.

24 Probationary period would be 365 days,

1 and it's proposed that the classification be  
2 noncompetitive.

3 PRESIDENT PRICE: Thank you, Tammy.  
4 Questions?

5 MS. TYLER LEE: I do have a question.

6 PRESIDENT PRICE: That's all right.

7 MS. TYLER LEE: Tammy, you said the  
8 authorized strength for the Investigator General's  
9 Office is at 13.

10 Does this position represent 13 -- the  
11 13th position? Like are -- are they -- Will they  
12 be completely full at the 13 with this position?

13 MS. ROLLINS: No. They are -- their  
14 authorized strength was 10.

15 MS. TYLER LEE: Okay.

16 MS. ROLLINS: Just in the last month or  
17 so, it increased to 13.

18 MS. TYLER LEE: Okay.

19 MS. ROLLINS: So they are, I think, at  
20 10.

21 MS. TYLER LEE: Okay.

22 MS. ROLLINS: They received approval to  
23 hire two more investigators, so that would take  
24 them up to 12. And then they would still have --

27

1 MS. TYLER LEE: And then this one? Okay.

2 MS. ROLLINS: Yeah, one position open.

3 MS. TYLER LEE: Thank you.

4 PRESIDENT PRICE: Okay. There's no  
5 questions.

6 Chair will entertain a motion.

7 MS. LYNCH: I move to create the  
8 specification for the classification Inspector  
9 General Investigator Supervisor, assign a  
10 probationary period of 365 days, designate the  
11 examination type as noncompetitive and amend Rule  
12 XI accordingly.

13 MS. TYLER LEE: Second.

14 PRESIDENT PRICE: Been properly moved and  
15 seconded.

16 All those in favor say "aye."

17 MS. LYNCH: Aye.

18 MS. TYLER LEE: Aye.

19 PRESIDENT PRICE: Aye.

20 All those opposed?

21 Motion carries.

22 Item 34: Residency Hearing Reviews, none  
23 submitted.

24 Item 35: Background Removals.

1                   Name of app -- I'm sorry.

2                   Applicants Removed preexam:

3                   Robert B. Fears.   Position applied for:

4   Police officer.   Reinstate.

5                   Other Administrator Jurisdictional

6   Reviews, none submitted.

7                   With that, we have completed the agenda;

8   and we are adjourned.   Thank you.

9                                       - - -

10                  And, thereupon, the meeting was

11   concluded at approximately 12.59 p.m.

12                                       - - -

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C-E-R-T-I-F-I-C-A-T-E

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I do hereby certify that the foregoing is a

9

true, correct and complete written transcript of

10

the audiotaped proceedings in this matter and

11

transcribed by me to the best of my ability on the

12

5th day of December, 2022.

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\_\_\_\_\_  
Christy M. Heaney  
Professional Reporter  
Notary Public in and for  
the State of Ohio.

16

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18

My Commission Expires: March 25, 2026.

\_\_\_\_\_  
Larry Price, President

**12/19/2022**

\_\_\_\_\_  
Date