



NEWS RELEASE

DIVISION OF POLICE • COLUMBUS, OHIO
ELAINE R. BRYANT • CHIEF OF POLICE

For Immediate Release

For further information, contact
mediarelations@columbuspolice.org

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Columbus Division of Police Joins 30x30 Initiative and Pledges to Advance Women in Policing

The Columbus Division of Police is proud to announce its commitment to the 30x30 initiative, a coalition of law enforcement leaders, researchers and professional organizations who have joined together to advance the representation and experiences of women in all ranks of policing across the United States.

The Columbus Division of Police is committed to make progress in the areas of diversity, equity and inclusion. By pledging CPD to an initiative aimed at increasing the ranks of women in law enforcement agencies to 30 percent by the year 2030, CPD will make strides in achieving its goal to increase the number of women within its law enforcement ranks.

“We have made some progress in recruiting women to join CPD, but there is an incredible amount of work still to be done,” said Columbus Police Chief Elaine R. Bryant. “Our pledge to join 30x30 is part of a larger framework for our Division to improve the recruitment, retention, representation and experiences of women officers.”

The Columbus Division of Police currently has 201 sworn female employees which is 11.2 percent of its overall sworn officers. CPD hired 22 female officers in 2022 and the first quarter of 2023.

Currently, women make up only 12 percent of sworn officers and 3 percent of police leadership in the U.S. This underrepresentation of women in policing has significant public safety implications.

- They use less force and less excessive force
- Are named in fewer complaints and lawsuits
- Are perceived by communities as being more honest and compassionate
- See better outcomes for crime victims, especially in sexual assault cases

“We are grateful to the Columbus Division of Police for being one of the first in the nation to commit to being a part of this growing movement,” said Maureen McGough, co-founder of the 30x30 Initiative, Chief of Staff of the Policing Project at the New York University School of Law, and former policing expert at the U.S. Department of Justice.

Chief’s video: <https://www.dropbox.com/s/r9v8pe5v2cmod5o/30x30%20Announcement-FINAL.mp4?dl=0>