

1                   BEFORE THE CITY OF COLUMBUS  
2                   MUNICIPAL CIVIL SERVICE COMMISSION

3                                   - - -

4       In the Matter of:

5                               Regular Meeting

6                                   - - -

7                               Larry Price

8                               President, Presiding

9                                   - - -

10                   TRANSCRIPT OF PROCEEDINGS

11                                   - - -

12

13                                   Monday, April 24, 2023  
14                                   9:05 a.m.  
15                                   City of Columbus  
16                                   Civil Service Commission  
17                                   77 North Front Street  
18                                   Columbus, Ohio 43215

19                                   - - -

20                               CHRISTY M. HEANEY

21                               PROFESSIONAL REPORTER

22                                   - - -

23

24                               ANDERSON REPORTING SERVICES, INC.  
                              3040 Riverside Drive, Suite 125  
                              Columbus, Ohio 43221  
                              (614) 326-0177

1 COMMISSION MEMBERS PRESENT:

2 Larry Price, President  
3 Jennifer Lynch

4 PRESENTERS:

5 Tammy Rollins  
6 Charday Litzy-Taylor  
7 Beth Dyke  
8 Carol Lagemann  
9 Lynda Loftn  
10 Maggie Bier

11 ALSO PRESENT:

12 Wendy Brinnon  
13 Mark Hatch

14 - - -

1 MONDAY MORNING SESSION  
2 April 24, 2023  
3 9:05 a.m.

4 - - -

5 PROCEEDINGS

6 - - -

7 BE IT REMEMBERED THAT, on the 24th day of  
8 April, 2023, the Municipal Civil Service  
9 Commission came on for regular meeting, Larry  
10 Price, President. And the parties appearing in  
11 person and/or by counsel, as hereinafter set  
12 forth, the following proceedings were had:

13 - - -

14 PRESIDENT PRICE: I'll call to order the  
15 City of Columbus, Ohio, Municipal Civil Service  
16 Commission, regular meeting, April 24, 2023. We  
17 are following the printed agenda.

18 Item 1: Review and approval of the  
19 minutes from the March 27, 2023, regular meeting.

20 Chair will entertain a motion.

21 MS. LYNCH: I move to approve the minutes  
22 from the March 27, 2023, regular meeting.

23 PRESIDENT PRICE: I second.

24 It's been properly moved and seconded.

All those in favor say "aye."

1 MS. LYNCH: Aye.

2 PRESIDENT PRICE: Aye.

3 Motion passes.

4 Item 2: Pre-hearing conference reviews,  
5 none submitted.

6 Item 3: Trial board recommendations,  
7 none submitted.

8 Item 4: Request of the Civil Service  
9 Commission staff to amend Rule VIII(A)(1) -- That  
10 is (1), right?

11 MS. ROLLINS: Yes.

12 PRESIDENT PRICE: Okay. Thank you.

13 -- (1) to include language authorizing  
14 the inclusion of certified Police Officer  
15 candidates to the open competitive eligible list  
16 for Police Officer based upon their previously  
17 successful completion of state-recognized peace  
18 officer certification testing.

19 Good morning, Tammy.

20 MS. ROLLINS: Good morning. I am  
21 presenting these two rules on behalf of Mike  
22 Eccard.

23 In December 2021, Commission approved  
24 language to Rule XII(A)(4) transfers that would

1 allow the City to hire transfer state-certified  
2 Police Officers from other United States'  
3 jurisdictions without further competitive testing.

4           Following implementation of this new  
5 language and the first class of lateral police  
6 officers being hired, a debriefing took place to  
7 identify what went well, what could be better. It  
8 was agreed that the hiring of lateral police  
9 officers would be better suited, more clearly  
10 aligned with City charter language and, therefore,  
11 adopted under Rule VIII(A)(1) eligible lists.

12           The proposed language presented today  
13 would authorize the addition of certified peace  
14 officer candidates to the open competitive eligible  
15 list for police officer based upon their possession  
16 of a state-recognized peace officer training  
17 certification.

18           This proposed rule would ensure that all  
19 placements on the eligible list have been tested,  
20 some through Columbus Civil Service testing and  
21 others through a recognized State certification  
22 program.

23           PRESIDENT PRICE: Thank you.

24           Questions?

1                   Just one, I'm glad to see this. The  
2   intent is that it will increase our pool, bottom  
3   line, right?

4                   MS. ROLLINS: Yes. Yes.

5                   PRESIDENT PRICE: Okay. Glad to see  
6   that. With that --

7                   MS. BRINNON: Commissioner Price.

8                   PRESIDENT PRICE: Uh-huh.

9                   MS. BRINNON: I'm sorry. Tammy did  
10   present 4 and 5 together.

11                  PRESIDENT PRICE: That's what -- I  
12   thought I heard 4.

13                  MS. ROLLINS: Well, actually, I saved 5.

14                  MS. BRINNON: Oh, you did?

15                  MS. ROLLINS: Yes.

16                  MS. BRINNON: Okay. I'm sorry.

17                  PRESIDENT PRICE: Yeah. I heard a plural  
18   in there also, but you're right. But we're dealing  
19   with 4.

20                  MS. ROLLINS: Yes.

21                  PRESIDENT PRICE: Item 4. Chair will  
22   entertain a motion.

23                  MS. LYNCH: I move to amend Rule  
24   VIII(A)(1) to include language authorizing the

1 inclusion of certified police officer candidates to  
2 the open competitive eligible list of police  
3 officers -- police officer based upon their  
4 previously successful completion of  
5 State-Recognized peace officer certification  
6 testing.

7 PRESIDENT PRICE: I -- I second.

8 All those in favor say "aye."

9 MS. LYNCH: Aye.

10 PRESIDENT PRICE: Aye.

11 Motion passes.

12 Item 5: Request of the Civil Service  
13 Commission staff to amend Rule XII(A)(4) language  
14 returning it to its pre-12/13/2021 form and content  
15 regarding political subdivision transfers.

16 MS. ROLLINS: With the proposed adoption  
17 of the Rule VIII(A)(1), it is further requested  
18 that language that was adopted in December to Rule  
19 XII(A)(4) for transfers be immediately returned to  
20 the language from prior to that Commission meeting  
21 in December.

22 PRESIDENT PRICE: Thank you.

23 Questions?

24 Hearing no questions, Chair will

1 entertain a motion.

2 MS. LYNCH: I move to -- to amend Rule  
3 XII(A)(4) language returning to its pre-12/13/2021  
4 form and content regarding political subdivision  
5 transfers.

6 PRESIDENT PRICE: I second.

7 All those in favor say "aye."

8 MS. LYNCH: Aye.

9 PRESIDENT PRICE: Aye.

10 Motion passes.

11 MS. ROLLINS: Thank you.

12 PRESIDENT PRICE: Thank you.

13 Items 6, 7, 8 will be combined.

14 Request of the -- Item 6: Request of the  
15 Civil Service Commission staff on behalf of  
16 Columbus City Schools to revise the specification  
17 for the classification Safety and Security Training  
18 Coordinator (Job Code 5115) and change the  
19 probationary period to read 180 days.

20 Item 7: Request of the Civil Service  
21 Commission staff on behalf of Columbus City Schools  
22 to revise the specifications for the classification  
23 Accident and Safety Investigator (Job Code 5450)  
24 and change the probationary period to read 180



1 days.

2 Item 8: Request of the Civil Service  
3 Commission staff on behalf of the Columbus City  
4 Schools to revise the specification for the  
5 classification Safety and Security Compliance  
6 Investigator (Job Code 5110) and change the  
7 probationary period to read 180 days.

8 Good morning, Charday.

9 MS. LITZY-TAYLOR: Good morning. Charday  
10 Litzy-Taylor, personnel analyst with the  
11 Commission. These actions were initiated at the  
12 request of Columbus City Schools due to the  
13 creation of a new collective bargaining unit.

14 As part of the new collective bargaining  
15 unit -- bargaining agreement between Columbus City  
16 Schools and Local 581, the probationary period must  
17 be revised from 365 days to 180 days for all three  
18 classifications.

19 It is also recommended that the motor  
20 vehicle operator license within the minimum  
21 qualification sections of the Accident and Safety  
22 Investigator and Safety and Security Compliance  
23 Investigator classifications be updated to read  
24 driver's license.

1               Lastly, it is recommended that revisions  
2     be made within the Safety and Security Training  
3     Coordinator specification allowing additional years  
4     of safety and security experience to substitute for  
5     the educational requirement on a year-for-year  
6     basis and that the requirement that the experience  
7     be within a school district be removed.

8               Adding this substitution and removing the  
9     requirement that the related experience be within a  
10    school district will increase the candidate pool by  
11    providing promotional opportunities for internal  
12    staff who do not possess a bachelor's degree, and  
13    it will also allow external applicants with  
14    additional years of relevant experience outside of  
15    the school district to qualify.

16              There are no more revisions proposed.

17              PRESIDENT PRICE: Thank you.

18              Questions?

19              Hearing no questions, Chair will  
20    entertain a motion.

21              MS. LYNCH: On behalf of the request to  
22    the -- excuse me -- of the Civil -- Civil Service  
23    Commission staff, on behalf of Columbus City  
24    Schools, I move to revise the specification for the

11

1 classification Safety and Security Training  
2 Coordinator (Job Code 5115) and change the  
3 probationary period to read 180 days, also move to  
4 revise the specification for the classification  
5 Accident and Safety Investigator (Job Code 5450)  
6 and change the probationary period to read 180  
7 days, and revise the specification for the  
8 classification Safety and Security Compliance  
9 Investigator (Job Code 5110) and change the  
10 probationary period to read 180 days.

11 PRESIDENT PRICE: I second all the  
12 motions -- second the motions.

13 All those in favor say "aye."

14 MS. LYNCH: Aye.

15 PRESIDENT PRICE: Aye.

16 Motion -- motions pass.

17 MS. LITZY-TAYLOR: Thank you.

18 PRESIDENT PRICE: Thank you, Charday.

19 Items 9, 10, 11, 12 and 13 will be  
20 combined.

21 Item 9: Request of the Civil Service  
22 Commission staff to revise the specification for  
23 the classification Public Health Program Manager I  
24 (RN).

1                   Item 10: Request of the Civil Service  
2 Commission staff to revise the specification for  
3 the classification Public Health Program Manager  
4 II.

5                   Item 11: Request of the Civil Service  
6 Commission staff to revise the specification for  
7 the classification Public Health Program Manager  
8 III.

9                   Item 12: Request of the Civil Service  
10 Commission staff to revise the specification for  
11 the classification Public Health Program Manager  
12 IV.

13                  Item 13: Request of the Civil Service  
14 Commission staff to revise the specification for  
15 the classification Public Health Program Manager I.

16                  Good morning, Beth.

17                  MS. DYKE: Good morning. Beth Dyke,  
18 personnel analyst with the Civil Service staff.  
19 The review of these classifications is part of the  
20 Civil Service Commission staff's effort to review  
21 all classifications every five years.

22                  Within the definition and throughout the  
23 specification for all classifications, it is  
24 proposed to revise the reference to the Columbus

1 Public Health Department to the proper name of  
2 Columbus Public Health.

3 The minimum qualification sections for  
4 the Public Health Program Managers I through IV  
5 classifications are proposed to be revised to  
6 clarify the qualifying experience and to ensure the  
7 modifier of public health applies to all types of  
8 experience listed.

9 Additionally, within the minimum  
10 qualification section for Public Health Program  
11 Manager I, it is proposed to decrease the required  
12 years of experience from two years to one year in  
13 order to broaden the minimum qualifications and to  
14 increase the applicant pool.

15 In support it was agreed that having a  
16 master's degree in a relative field of study may  
17 qualify as an acceptable substitution for the  
18 required experience.

19 Due to the nature of work assigned to  
20 some of the Public Health Program Manager I and II  
21 positions, which may require some incumbents to  
22 drive to various locations, it is proposed to add a  
23 statement related to the incumbent possessing a  
24 valid driver's license to each respective minimum

14

1     qualification section.

2                 Minor revisions are proposed to the  
3     examples of work and knowledge, skills and ability  
4     sections of the Public Health Program Manager II  
5     and the Public Health Program Manager I (RN)  
6     specifications in order to clarify existing  
7     statements within those sections.

8                 There are no other revisions proposed at  
9     this time.

10                PRESIDENT PRICE: Thank you.

11                Questions?

12                Hearing none, Chair will entertain a  
13     motion.

14                MS. LYNCH: I move to revise the  
15     specification for the classification Public Health  
16     Program Manager II.

17                I move to revise the specification for  
18     the classification Public Health Manager -- Public  
19     Health Program Manager III.

20                I move to revise the specification for  
21     the classification Public Health Program Manager  
22     IV.

23                And I move to revise the specification  
24     for the classification Public Health Program

1 Manager I.

2 PRESIDENT PRICE: Commissioner, could you  
3 read No. 10? I think you skipped -- 9, I'm sorry,  
4 9.

5 MS. LYNCH: Oh, I did.

6 PRESIDENT PRICE: Uh-huh.

7 MS. LYNCH: As well as moving to revise  
8 the specification for the classification Public  
9 Health Program Manager I.

10 PRESIDENT PRICE: Thank you.

11 MS. DYKE: May -- may I clarify that one?

12 PRESIDENT PRICE: Uh-huh.

13 MS. DYKE: I apologize. That should be  
14 Public Health Program Manager I (RN).

15 PRESIDENT PRICE: Okay. Yeah.

16 MS. LYNCH: Let -- let me go ahead.  
17 I'll -- I'll reread it just to -- move to revise  
18 the specification for the classification Public  
19 Health Program Manager I (RN).

20 PRESIDENT PRICE: Thank you.

21 I second those motions.

22 It's been moved and seconded.

23 All those in favor say "aye."

24 MS. LYNCH: Aye.

1 PRESIDENT PRICE: Aye.

2 Motions passed.

3 Thank you, Beth.

4 Items -- Item 14: Request of the Civil  
5 Service Commission staff to revise the  
6 specification for the classification Department  
7 Deputy Director (U).

8 MS. LAGEMANN: Carol Lagemann, personnel  
9 analyst with the Civil Service Commission. The  
10 review of this classification was part of our  
11 effort to review all classifications every five  
12 years.

13 Within the definition it's proposed to  
14 revise the idea of serving in the event of a  
15 absence of the director to serving as needed for  
16 the director. Whether an absence or the work  
17 requires it, the deputy director can fill in as  
18 needed.

19 Within the examples of work, it's  
20 proposed to add a statement regarding the direction  
21 of a section of the department. There are no other  
22 revisions proposed at this time.

23 It's, therefore, recommended the  
24 specification for Department Deputy Director



1 unclassified be approved as proposed.

2 PRESIDENT PRICE: Thank you.

3 Questions?

4 Hearing no questions, Chair will  
5 entertain a motion.

6 MS. LYNCH: I move to revise the  
7 specification for the classification Department  
8 Deputy Director (U).

9 PRESIDENT PRICE: I second.

10 It's been properly moved and seconded.

11 All those in favor say "aye."

12 MS. LYNCH: Aye.

13 PRESIDENT PRICE: Aye.

14 Motion passes.

15 Item 15: Request of the Civil Service  
16 Commission staff to revise the specification for  
17 the classification Traffic Management Division  
18 Administrator.

19 MS. LAGEMANN: Carol Lagemann, personnel  
20 analyst with Civil Service. The review of this  
21 classification is part of our effort to review all  
22 classifications every five years.

23 The only proposed change is to include  
24 damage prevention among the areas that this

1 classification directs.

2 There's no other changes proposed.

3 PRESIDENT PRICE: Thank you.

4 Questions?

5 Hearing no questions, Chair will  
6 entertain a motion.

7 MS. LYNCH: I move to revise the  
8 specification for the classification Traffic  
9 Management Division Administrator.

10 PRESIDENT PRICE: Second.

11 It's properly moved and seconded.

12 All those in favor say "aye."

13 MS. LYNCH: Aye.

14 PRESIDENT PRICE: Aye.

15 Motion passes.

16 Item 16 and 17 shall be combined.

17 Item 16: Request of the Civil Service  
18 Commission staff to revise the specification for  
19 the classification Parks Planning and Design  
20 Manager.

21 Item 17: Request of the Civil Service  
22 Commission staff to revise the specification for  
23 the classification Strategic Planning and  
24 Construction Management Coordinator.

1                   MS. LAGEMANN: Carol Lagemann, personnel  
2     analyst with Civil Service. This also is part of  
3     our effort to review all classifications every five  
4     years.

5                   Both classifications are proposed to be  
6     updated to revise the driver's license language and  
7     the minimum qualifications and to add an ability to  
8     present technical information to a wide variety of  
9     audiences.

10                  It is also proposed to update Strategic  
11     Planning and Construction Management Coordinator  
12     for a clerical update on the parenthetical notation  
13     by the examples of work.

14                  There are no other changes proposed.

15                  PRESIDENT PRICE: Thank you.

16                  Questions?

17                  Hearing none, Chair will entertain a  
18     motion.

19                  MS. LYNCH: I move to revise the  
20     specification for the classification Parks Planning  
21     and Design Manager and move to revise the  
22     specification for the classification Strategic  
23     Planning and Construction Management Coordinator.

24                  PRESIDENT PRICE: Second motions.

20

1                   It's been properly moved and seconded.

2                   All those in favor say "aye."

3                   MS. LYNCH: Aye.

4                   PRESIDENT PRICE: Aye.

5                   Motion -- motions passes.

6                   Item 18: Request of the Civil Service  
7 Commission staff to revise the specification for  
8 the classification Real Estate Asset Manager.

9                   Good morning, Lynda.

10                  MS. LOFTEN: Good morning. Lynda Loftan,  
11 personnel analyst, Civil Service Commission. The  
12 review of this specification for the -- for the  
13 classification Real Estate Asset Manager is part of  
14 the Civil Service Commission's effort to review all  
15 classifications every five years.

16                  While it was determined that the current  
17 job specification accurately describes this -- this  
18 classification, a revision is recommended to update  
19 the language requiring a motor vehicle operator's  
20 license to the preferred language "possession of a  
21 valid driver's license."

22                  There are no other revisions proposed at  
23 this time.

24                  PRESIDENT PRICE: Thank you.

1 Questions?

2 Hearing no question, Chair will entertain  
3 a motion.

4 MS. LYNCH: I move to revise the  
5 specification for the classification Real Estate  
6 Asset Manager.

7 PRESIDENT PRICE: Second.

8 It's been properly moved and seconded.

9 All those in favor say "aye."

10 MS. LYNCH: Aye.

11 PRESIDENT PRICE: Aye.

12 Motion passes.

13 Item 19: Request of the Civil Service  
14 Commission staff to revise the specification for  
15 the classification Welder.

16 MS. LOFTEN: Lynda Loften, personnel  
17 analyst, Civil Service Commission. The review of  
18 this specification for the classification Welder is  
19 part of the Civil Service Commission's efforts to  
20 review all classifications every five years.

21 There are three proposed revisions for  
22 this classification.

23 Within the examples of work section, a  
24 revision to an existing work example is recommended

1 to reflect that some welder positions, specifically  
2 those within the Division of Water, may require a  
3 valid vehicle -- I'm sorry, vehicle operation to  
4 transport fabricating and welding equipment to and  
5 from the job site.

6 Within the minimum qualification section,  
7 a formatting change is recommended to transition  
8 the current vocational education, experience  
9 qualifier into a substitution.

10 And a new qualifying statement is  
11 proposed to the minimum qualification section to  
12 support the work example where some welder  
13 positions, such as those within the Division of  
14 Water, may require a valid driver's license when  
15 tasks require vehicle operation.

16 There are no other changes proposed to  
17 this specification at this time.

18 PRESIDENT PRICE: Thank you.

19 Questions?

20 Chair hearing no questions, Chair will  
21 entertain a motion.

22 MS. LYNCH: I move to revise the  
23 specification for the classification Welder.

24 PRESIDENT PRICE: Second.

1                   It's been properly moved and seconded.

2                   All those in favor say "aye."

3                   MS. LYNCH: Aye.

4                   PRESIDENT PRICE: Aye.

5                   Motion passes.

6                   Thank you, Lydia.

7                   She -- she corrected me real quick. Did  
8 you all notice that? I said "Lydia" because I  
9 glanced at her with the "y" and she corrected me  
10 real quick, Lynda. I said okay.

11                  Item 20 and Item 21.

12                  Request -- Item 20 and Item 21 shall be  
13 combined.

14                  Item 20: Request of the Civil Service  
15 Commission staff to revise the specifications for  
16 the classification Engineering Aide.

17                  Item 21: Request of the Civil Service  
18 Commission staff to abolish the specification for  
19 the classification Drafter/CAD Operator and amend  
20 Rule XI accordingly.

21                  Good morning, Maggie.

22                  MS. BIER: Thanks. Good morning. Thank  
23 you. Maggie Bier, personnel analyst with the Civil  
24 Service Commission. The review of these

24

1     classifications is part of the Civil Service  
2     efforts to review all classifications every five  
3     years.

4             There are no -- there are currently no  
5     incumbents serving in either classification.  
6     Regarding the Drafter/CAD Operator classification,  
7     the department does not expect to utilize a  
8     position that only does these types of duties in  
9     the future.

10            Since this classification is now vacant,  
11     it's recommended that the Drafter/CAD operator  
12     classification be abolished and amend Rule XI  
13     accordingly.

14            Regarding the Engineering Aide  
15     classification, through depart -- discussions with  
16     the department representatives, it is determined  
17     that drafting duties can be incorporated into this  
18     classification as part of assisting in  
19     paraprofessional engineering duties.

20            Therefore, it is proposed to add several  
21     statements and revise several statements to better  
22     encompass the scope of work and these duties that  
23     are being performed in the examples of work and  
24     knowledge, skills and ability sections.



1                   Within the minimum qualification section,  
2   several revisions are proposed. Through  
3   discussions with department representatives, it's  
4   determined that in order to accommodate for the  
5   expansion of use, it is recommended to add a  
6   drafting technical drawings, plans or maps as a  
7   type of qualifying experience as well as add  
8   completion of a vocational program in engineering,  
9   drafting, construction management or a related  
10   field as a substitution for the required  
11   experience.

12                  It is also recommended to update the  
13   language regarding a motor vehicle operator's  
14   license to the preferred language.

15                  There is no other provisions proposed at  
16   this time.

17                  PRESIDENT PRICE: Thank you.

18                  Questions?

19                  Hearing none, Chair will entertain a  
20   motion.

21                  MS. LYNCH: I move to revise the  
22   specification for the classification Engineering  
23   Aide and move to abolish the specification for the  
24   classification Drafter/CAD Operator and amend Rule

1 XI accordingly.

2 PRESIDENT PRICE: Second the motions.

3 It's been properly moved and seconded.

4 All those in favor say "aye."

5 MS. LYNCH: Aye.

6 PRESIDENT PRICE: Aye.

7 Motions pass.

8 Items 22 and 23 shall be combined.

9 Item 22: Request of the Civil Service  
10 Commission staff to revise the specification for  
11 the classification Water Maintenance Worker.

12 Item 23: Request of the Civil Service  
13 Commission staff to revise the specification for  
14 the classification Water Maintenance Supervisor I.

15 MS. BIER: Thank you. Maggie Bier with  
16 the Civil Service Commission again. The review of  
17 these classifications is part of the Civil Service  
18 efforts to review all classifications every five  
19 years.

20 Regarding the Water Maintenance Worker  
21 classification, it is recommended to add the  
22 statement "assist in identifying leaks and/or  
23 damage locations" to the examples of work section.

24 Within the minimum qualification section,

27

1 it is recommended to lower the years of qualifying  
2 experience from one year -- excuse me -- from two  
3 years to one year and expand the type of qualifying  
4 experience to include general labor. This would  
5 allow laborers to qualify and give the department a  
6 pathway to promote from within.

7 In addition, reducing the years of  
8 experience, expanding types of qualifying  
9 experience will expand the applicant pool, possibly  
10 allowing for more diversity of applicants.

11 Within both -- both classifications, it  
12 is recommended to update the language regarding a  
13 motor vehicle operator's license to the preferred  
14 language. It is also recommended to add the  
15 ability to climb a ladder within the knowledge,  
16 skills and ability section.

17 There are no other changes proposed at  
18 the time -- at this time.

19 PRESIDENT PRICE: Thank you.

20 Questions?

21 Hearing none, Chair will entertain a  
22 motion.

23 MS. LYNCH: I move to revise the  
24 specification for the classification Water

1 Maintenance Worker.

2 And I move to revise the specification  
3 for the classification water main -- Water  
4 Maintenance Supervisor I.

5 PRESIDENT PRICE: I second the motions.

6 It's been properly moved and seconded.

7 All those in favor say "aye."

8 MS. LYNCH: Aye.

9 PRESIDENT PRICE: Aye.

10 Motions pass.

11 Thank you, Maggie.

12 Item 24: Background Removals:

13 Christopher Allen-Spiller, police  
14 officer, do not reinstate.

15 Rashana Johnson, police officer, do not  
16 reinstate.

17 Anthony Sutton, police officer, do not  
18 reinstate.

19 Item 25: Other  
20 Administrative/Jurisdictional Reviews, there are  
21 none.

22 Item 26: Trial Board.

23 MS. BRINNON: I'm sorry, Commissioner.

24 PRESIDENT PRICE: Uh-huh.

29

1 MS. BRINNON: 25 is this.

2 PRESIDENT PRICE: Is -- it's this? Okay.

3 I'm sorry.

4 MS. BRINNON: Yeah.

5 PRESIDENT PRICE: All right. Item 25, so

6 that wouldn't be 26. Other

7 Administrative/Jurisdictional reviews.

8 Other Administrative/Jurisdictional

9 Reviews:

10 22-BA-0014, Taj Brown versus Columbus

11 City Schools. Review and approval to dismiss the

12 notice of appeal filed December 13, 2022. Nature

13 of appeal: Termination from position as childcare

14 attendant. Disposition: Dismissal due to

15 settlement reached.

16 In the matter of Taj Brown versus

17 Columbus City Schools, the Commission approves the

18 dismissal of the appeal based upon a settlement

19 reached between all parties in the above-stated

20 matters. The Commission approves the letter as

21 written and authorizes the Director to distribute.

22 Now, take a moment of personal privilege,

23 one, to introduce our new incoming Commissioner,

24 Mark Hatch, which we will be seeing next month.

1                   Mark brings a wealth of knowledge and  
2     experience. I've worked with him in the past, so  
3     we're real comfortable.

4                   With that point of special privilege,  
5     we're losing my sidekick to the right. And when  
6     she came, she was getting ready to sit, I said "No,  
7     no."

8                   MS. LYNCH: That's right. I was moving  
9     up. I was moving up.

10                  PRESIDENT PRICE: I said, "No. Sit to my  
11     right. Sit to my right, my right hand."

12                  And she's done a phenomenal -- phenomenal  
13     job with us. We're going to miss her, not only  
14     just her intellect and her ability to study but  
15     also her demeanor. I think it has brought --  
16     trying to figure out without using fresh of breath  
17     air, but the fact that she's come and -- and she  
18     shared and -- and -- and she's been a part of what  
19     I like to call a very, very strong team.

20                  So last words from you.

21                  MS. LYNCH: I appreciate that. Thank  
22     you, Chairman.

23                  It has been an honor to -- to -- to -- to  
24     be a part of this Commission, to look -- to serve

31

1 alongside you and -- and Dawn and all of you. I've  
2 learned so much. I've sat on many boards and  
3 commissions, and -- and this was really fascinating  
4 just to be able to see the inner workings of --  
5 of -- of -- of the City.

6           You know, I mentioned previously, I -- in  
7 working with Governor Strickland, I -- I got to be  
8 a part of watching the inner workings of State  
9 government. But, you know, each, whether it's  
10 State, Federal, Local, they're all unique. And all  
11 of you, and I really mean this, are so smart and  
12 passionate and professional.

13           And I feel like I just started to kind of  
14 get to know the personalities a little, even  
15 though, you know, we -- we don't get to interact  
16 as -- as much as I would like, but -- So it's --  
17 it's -- it's bitter sweet.

18           But I just really, really appreciate the  
19 opportunity to work with all of you; and I know  
20 I'll see you around. So thank you. Really  
21 appreciate it.

22           PRESIDENT PRICE: Thank you.

23           With that we have completed the agenda,  
24 and we are adjourned.

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18

C-E-R-T-I-F-I-C-A-T-E

I do hereby certify that the foregoing is a true, correct and complete written transcript of the digitally recorded proceedings in this matter and transcribed by me to the best of my ability on the 8th day of May, 2023.

\_\_\_\_\_  
Christy M. Heaney  
Professional Reporter  
Notary Public in and for  
the State of Ohio.

My Commission Expires: March 25, 2026.

_____ Larry Price, President	_____ 05/22/2023 Date
---------------------------------	-----------------------------