**INTEREST CATEGORY DEFINITIONS**

**911 TELECOMMUNICATIONS**
Jobs responsible for receiving and communicating emergency information via 911 telecommunication systems; or for the coordination, planning, and maintenance of technical electronic telecommunication systems.

**ACCOUNTING AND FINANCE**
Jobs which include accounting and/or finance responsibilities.

**ARCHITECTURE**
Jobs which include a requirement or qualification related to architecture; includes landscape architecture.

**CODE ENFORCEMENT**
Non-sworn jobs responsible for conducting inspections and other enforcement activities for the purpose of ensuring conformance with various rules, regulations, codes and ordinances.

**COMMUNITY AND SOCIAL SERVICES**
Jobs responsible for developing, providing, or coordinating various community or social services to the public.

**CRIMINOLOGY**
Non-sworn jobs responsible for providing technical support to law enforcement; includes investigative, scientific, analytical and forensic jobs associated with the collection, testing and analysis of evidence, and the scientific study of crimes and crime trends.

**CUSTOMER SERVICE**
Jobs responsible for responding to and providing assistance to customer inquiries regarding City services; includes processing payments, billing adjustments, making arrangements for services, and providing information.

**DRIVERS**
Jobs which require a commercial driver’s license at time of hire.

**ELECTRONICS**
Jobs responsible for the installation, repair and maintenance of electronic equipment, devices, circuits and systems.

**ENGINEERING**
Jobs responsible for performing professional or paraprofessional engineering work; or which include a requirement for engineering in the qualifications.

**ENVIRONMENTAL SERVICES**
Jobs responsible for investigating environmental and/or sanitary conditions and developing, coordinating and conducting environmental programs.

**EXECUTIVE MANAGEMENT**
Includes the top tier of management jobs responsible for the formulation of policy and overseeing overall operations and administrative management. This is typically classes at the division administrator level and above.

**FACILITY MANAGEMENT**
Jobs responsible for coordinating, and performing activities related to the management of City facilities.
**FIRE & EMS**
Sworn Firefighting jobs; and non-sworn jobs responsible for the emergency medical services educational and training programs.

**FLEET SERVICES**
Jobs responsible for the maintenance and management of the City’s fleet of vehicles including motor vehicles, heavy equipment, and helicopters.

**GRAPHIC ARTS**
Jobs responsible for the planning, design, and production of graphic designs including audio-visual presentations, communications media, text documents, print services and computer mapping.

**GROUNDS & LANDSCAPING**
Jobs responsible for planning and performing activities associated with caring for the grounds and landscaped areas of parks and landscaped grounds of City properties.

**HEALTH SERVICES**
Jobs responsible for the provision of public health services including the prevention, diagnosis, and treatment of illness, nutritional assessment, and therapy treatment.

**HUMAN RESOURCES**
Jobs responsible for performing or coordinating human resources, training, benefits, labor relations and safety activities.

**INTERNSHIP**
Part-time work opportunities of a limited duration providing supervised practical training for college or high school students.

**IT AND COMPUTERS**
Jobs responsible for utilizing computers and information technology to develop, store, and organize data and information.

**LABORATORY**
Jobs responsible for conducting laboratory testing and analysis for use in quality control, communicable disease detection, environmental sanitation, and crime detection.

**LAW ENFORCEMENT**
Sworn Police jobs.

**LEGAL**
Jobs responsible for performing work in the context of the office of the City Attorney.

**MAINTENANCE**
Jobs responsible for the maintenance, repair and general upkeep of City buildings and structures, properties and grounds, streets and public utilities infrastructure.

**NATURAL RESOURCES**
Jobs responsible for performing work related to the protection and/or preservation of natural resources; jobs which require a background or specialization in natural resources.

**OFFICE AND ADMINISTRATIVE SUPPORT**
Jobs responsible for performing clerical, office, and administrative support duties in a variety of workplace settings.
PLANNING AND DEVELOPMENT
Jobs responsible for the planning, coordination and management of the City's housing, economic development, urban development programs and policies.

PUBLIC BROADCASTING
Responsible for technical and administrative media production activities associated with the City's cable broadcast channels.

PUBLIC RELATIONS
Jobs responsible for establishing outlets for the exchange of public information and the promotion of a favorable relationship with the public.

PURCHASING
Jobs responsible for performing and coordinating purchasing activities for the various City departments and agencies.

REAL ESTATE
Jobs responsible for conducting and coordinating real estate or land re-development activities associated with City-owned properties.

RECREATION
Jobs responsible for conducting, developing and coordinating recreational programs and activities.

RESEARCH
Jobs responsible for conducting research and analysis, making recommendations to executive management.

SAFETY
Jobs responsible for the development and implementation of occupational safety programs.

SECURITY
Jobs responsible for monitoring and patrolling City buildings and properties.

TRADES
Skilled craft jobs responsible for performing work which may require specialized manual skill and knowledge typically acquired through training.

VEHICLE MAINTENANCE
Jobs responsible for performing and supervising skilled mechanical repair and maintenance on City vehicles, including tires, engine and body work.

WAREHOUSE
Jobs responsible for ordering, receiving, stocking, inventoried, and issuing parts, supplies, equipment, and/or evidence within warehouses and storerooms.

WASTE MANAGEMENT
Jobs responsible for the collection and disposal of refuse from homes and businesses.

WASTEWATER
Jobs responsible for the management, planning, coordination, operation, regulation and investigation of the City's wastewater treatment operations.

WATER TREATMENT
Jobs responsible for the management, planning, coordination, operation, regulation and investigation of the City's water supply and distribution operations.