

## **SENIORITY POINTS**

### **The following is excerpted from the Rules and Regulations of the Municipal Civil Service Commission**

#### **Rule: VIII – ELIGIBLE LISTS**

##### 2. Promotional Examinations.

- a. Except as otherwise provided by the Commission, seniority points shall be added to the passing scores as provided in Rule VII.
- b. On promotional exams in the nonuniformed ranks, an applicant may earn up to ten seniority points for continuous service which accrued as of the last date of the test filing period in any eligible class. One-half point shall be awarded for each six months of such full-time service. One half-point shall be awarded for each twelve months of such part-time service.
- c. In the uniformed ranks, seniority points shall be given for all half years of accredited service which have been accrued as of the test date. Accredited service shall mean all time elapsed from the date of appointment to a position in the lowest ranking uniformed classification in the appropriate division as reflected in the division's Official Seniority Roster in effect at the close of the filing period.
- d. On promotional examinations for Police Sergeant and Fire Lieutenant, an applicant may earn up to ten seniority points. Points shall be computed as follows:
  - (1) One point shall be awarded for each of the first four years of accredited service in the division.
  - (2) Six-tenths of a point shall be awarded for each of the next ten years of accredited service in the division.
- e. On promotional examinations for ranks above Police Sergeant and Fire Lieutenant, (d) above shall apply, and in addition, an applicant shall be awarded one point for each of the first five years of accredited service in the class or classes which makes the applicant eligible for the examination.

The above excerpt is taken from the Civil Service Rules, which are posted in their entirety at the Civil Service Commission website-

[www.csc.columbus.gov](http://www.csc.columbus.gov)

The following table illustrates the number of seniority points awarded for Fire Division promotional ranks for total permanent City service.

Years of permanent service in classes eligible for promotion	Seniority Points
½ Year	.5
1 Year	1.0
1 ½ Year	1.5
2 Years	2.0
2 ½ Years	2.5
3 Years	3.0
3 ½ Years	3.5
4 Years	4.0
4 ½ Years	4.3
5 Years	4.6
5 ½ Years	4.9
6 Years	5.2
6 ½ Years	5.5
7 Years	5.8
7 ½ Years	6.1
8 Years	6.4
8 ½ Years	6.7
9 Years	7.0
9 ½ Years	7.3
10 Years	7.6
10 ½ Years	7.9
11 Years	8.2
11 ½ Years	8.5
12 Years	8.8
12 ½ Years	9.1
13 Years	9.4
13 ½ Years	9.7
14 Years	10.0

In addition to the above, Division of Fire promotional ranks above Fire Lieutenant receive additional points for time in rank as follows:

Years in current class	Seniority Points
½ Year	.5
1 Year	1.0
1 ½ Years	1.5
2 Years	2.0
2 ½ Years	2.5
3 Years	3.0
3 ½ Years	3.5
4 Years	4.0
4 ½ Years	4.5
5 Years	5.0

Note: Seniority points are calculated based on ½ year increments calculated from the test date.

