



**Municipal Civil Service Commission
Columbus, Ohio**

**2006
Annual Report**



Michael B. Coleman, Mayor

**Priscilla R. Tyson, President
Grady L. Pettigrew, Jr., Member
Eileen Y. Paley, Member**

Barbara Gates McGrath, Executive Director





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The Columbus Covenant

Vision:

To be the best city in the nation in which to live, work,
and raise a family.

Mission:

To provide leadership that will inspire: high standards of excellence in the delivery of city services; a spirit of cooperation, pride and responsibility to achieve strong, safe and healthy neighborhoods; and, a shared economic prosperity and enhanced quality of life. We undertake this mission believing and knowing that we can make a difference for future generations.

Principles of Progress:

Prepare city for the next generation
Promote a diverse and vibrant economy that offers everyone
an opportunity to share in our prosperity
Deliver measurable, quality public services and results to our residents
Advance our neighborhoods
Challenge ourselves to realize our city's promise and potential



The Columbus Covenant

Goals:

Customer Service: provide quality and efficient service delivery to customers using "best practices"

Neighborhoods: engage and promote strong, distinct, and vibrant neighborhoods

Safety: enhance the delivery of safety services

Economic Development and Technology: provide an atmosphere that promotes job creation and economic growth in existing and emerging industries

Education: encourage and promote participation in learning opportunities

Downtown Development: develop a vibrant and thriving downtown that is recognized as an asset for the region

■ Peak Performance: invest in all city employees and develop systems that support a high-performing city government



Civil Service Commission
Philosophy

The Commission recognizes that the manner
in which government conducts its business
affects the quality of life for every citizen.

Our first responsibility
is to the citizens of Columbus
to ensure the City workforce is of the highest caliber.
Our next responsibility is to City employees,
operating agencies, and others who use our services.

In fulfilling our responsibilities,
our actions must reflect a spirit of cooperation,
a mutual respect for those we serve,
and the highest ethical standard and level of integrity.

Commission staff will provide
quality services and accurate information
in a timely, efficient, and courteous manner.

In addition, we will be responsive
to issues of fairness, equal access,
and changing organizational and public needs,
while upholding merit system principles.

The Civil Service Commission
will foster an environment in which employees
are encouraged to think creatively
and are treated fairly and with respect.
Employees shall be recognized for their efforts
and compensated fairly for their contributions.

In working together, we recognize and respect that we are individuals
with diverse talents dedicated to achievement of a common goal.

As Commission employees,
we will fulfill our responsibilities
in a manner that reflects favorably
upon the Commission and the City of Columbus.



Civil Service Commission
Mission

The Civil Service Commission is committed
to providing a quality work force
for the City of Columbus
based upon merit system principles.

Through our collective knowledge and experience,
we strive for efficiency and consistency
in the application of the
Commission's rules and policies.

We are dedicated to improving the services
we provide by anticipating employment trends,
by listening to the needs of the operating agencies,
and by responding accordingly.



2006 Report to Columbus City Council

The Columbus Covenant identifies peak performance as one of its seven goals. The Civil Service Commission plays an integral role in helping the City achieve the peak performance goal for its over 8,000 full-time employees. City employees serve the public in a wide variety of jobs, such as refuse collectors, public health nurses, and sewer maintenance workers. Other City employees work in jobs as customer service representatives and water plant operators. Still other employees provide the support that keeps the front-line workers moving. These jobs include computer operators, accountants, and office assistants. For about 97 percent of all City jobs, the Civil Service Commission reviews and assesses the qualifications of applicants to help ensure they are capable of delivering quality services to the public. The more competent the workforce, the greater the quantity and quality of services that can be provided to the public with the same tax dollars.

Recruitment

The City's primary recruitment tool is an automated job interest database. This service can be utilized over the Internet at the Commission's website, by mail, or in person at the Commission offices. A potential applicant can indicate an interest in a particular job and when the City is taking applications for that job, the applicant receives a notification to apply. During 2006, 95 percent of these requests for service were filed using the Internet. The Commission website also provides applicants comprehensive access to City of Columbus job information including current vacancies, job descriptions, qualification requirements, and salary information. During 2006, the Commission received over 24,000 job interest forms that triggered the mailing of over 19,000 notices of either job vacancies or testing opportunities to potential applicants. More than 19,000 applications for vacant City jobs were filed with the Commission during the year; over 14,000 of these were filed through the website.

Applicant Testing

One of the primary ways the Commission supports the peak performance goal is to administer the City's competitive testing system. For approximately 43 percent of the City's job classifications (276 of 635 job classes), the Commission staff develops and administers exams designed to measure important knowledge, skills, and abilities needed for successful job performance. These tests are conducted at the Commission's testing centers, one located downtown at the Commission offices and the other at the City's Piedmont facility. By testing, applicants compete for



jobs by demonstrating their qualifications through performance tests, written tests, training and experience assessments, and other ways. This system guarantees the public access to City jobs and ensures tax dollars are spent hiring highly, rather than marginally, qualified employees.

The current practice for most jobs is to conduct a test when there is a vacancy. This practice provides better service to applicants who are not wasting time testing when there are no vacancies. It provides better service to the departments as they can recruit from the current labor pool. The overall result of the testing system is that the City can more easily hire the highest qualified applicants available to serve the public and meet its peak performance goal.

During 2006, 89 tests were completed, including 16 promotional exams and 3 qualifying exams. Additionally, the Commission conducted qualification reviews for noncompetitive vacancies. The names of 653 applicants were certified, resulting in 569 such appointments.

At the end of 2006, less than one percent of all full-time City employees held provisional status in their job classification. The number of full-time provisional employees dropped from 2,240 in 1990 down to 14 in 2006.

Class Plan Maintenance

The Civil Service Commission maintains the City's class plan to provide a sound structural framework for all personnel actions, including an equitable compensation plan. The Commission's five-year review standard for City job classes means that if the Commission, during the preceding five years, reviewed all the City job classifications, the class plan would be considered up-to-date. Regular class plan reviews and revisions are necessary to make the classifications consistent with ever-changing technology and the needs of the City agencies.

During 2006 the Commission took action on 246 job classifications, including making 122 revisions, 21 creations, 29 abolishments, and 73 reviews with no change. These efforts brought the total number of classes in the City's class plan to 635. Further, 100 percent of the City's classes were current at year end using the five-year standard.

Related to its classification responsibilities, the Commission also conducts job audits. The purpose of these audits is to ensure that City employees are performing the duties for which they were hired and are being compensated.



During 2006, the staff completed 20 job audits. Seven of the audits resulted in a determination that no change was warranted. Thirteen resulted in a determination the position required a reallocation or appropriate duties needed to be reassigned to the position. In addition, another forty positions were randomly reviewed and were determined to be properly classified.

Payroll and Personnel Actions

Another City Charter responsibility conferred upon the Commission is the monitoring and certification of the entire bi-weekly City payroll. This means that no City employee can be paid until the Commission certifies that the individual was hired and continues to be employed in accordance with the Charter and Civil Service Commission Rules. The monitoring process includes verifying personnel transactions such as appointments, changes in pay status, leaves of absences, and residency compliance. During 2006, the Commission processed an average of 1,400 transactions per month before the payroll was certified as correct and paychecks issued.

Over the course of the year, the City hired 1,112 new employees, 474 in full-time and 638 in part-time positions. A total of 236 City employees received upgrades or promotions during the year. Employee separations totaled 570, which included 420 resignations and 85 retirements.

Columbus Public Schools

In addition to overseeing the classified service of the City, the Ohio Revised Code provides that the Commission oversees the approximately 2,000 employees in the classified service of the Columbus Board of Education. As of December, there were 171 job classes in the Columbus Public Schools class plan. During the course of the year, the Commission created two new job classifications and approved recommendations for revisions to three classification specifications.

Civil Service Commissioners

The City Charter provides that the Mayor, with the approval of City Council, appoint the three Civil Service Commissioners. It is their responsibility to establish the rules that govern the selection, classification, promotion and termination of the classified employees of the City of Columbus and the Columbus Public Schools. During 2006, the Commission ruled on applicant appeals, heard employee disciplinary appeals,



amended Commission Rules and Regulations and responded to personnel requests from department directors, elected City officials and the school board.

Throughout 2006, the full Commission held 15 public meetings, including 12 regular meetings and 3 special meetings. Additionally, one Commissioner and two Civil Service staff members held 10 trial board sessions to hear disciplinary appeals. On 3 occasions, a Commission staff member served as a hearing officer to investigate test security issues or other matters.

With respect to the Commission's docket, a total of 29 disciplinary appeals and 44 non-disciplinary appeals were filed during the year. The Commission ruled on 26 disciplinary and 40 non-disciplinary appeals. Additionally during the year applicants removed from eligibility lists as a result of background checks filed 225 new requests for administrative reviews. The Commission ruled on 229 administrative reviews, reinstating 96 applicants and denying 133 requests.

Civil Service Commissioners:

Priscilla R. Tyson, President

(Reappointed 2004, term expires 2010.)

Grady L. Pettigrew, III, Member

(Reappointed 2006, term expires 2012.)

Eileen Y. Paley, Member

(Appointed March 9, 2005, term expires 2008.)



Appendix A

Expenditure Comparison 2005-2006

	<u>2005</u>	<u>2006</u>
Personnel (01)		
270108 Administration	\$1,222,721	\$1,382,988
270165 Classification & Testing-Sworn Employees	652,668	738,981
270181 Classification & Testing-Civilian Employees	<u>390,023</u>	<u>388,080</u>
Total	\$2,265,412	\$2,510,049
Office Materials & Supplies (02)		
270108 Administration	\$19,853	\$19,594
270165 Classification & Testing-Sworn Employees	2,010	7,633
270181 Classification & Testing-Civilian Employees	<u>252</u>	<u>4,778</u>
Total	\$22,115	\$32,005
Services & Maintenance (03)		
270108 Administration	\$278,177	\$243,355
270165 Classification & Testing-Sworn Employees	138,130	40,591
270181 Classification & Testing-Civilian Employees	<u>1,813</u>	<u>3,387</u>
Total	\$418,120	\$287,333
Furniture & Equipment (06)		
270108 Administration	0	0
270165 Classification & Testing-Sworn Employees	0	0
270181 Classification & Testing-Civilian Employees	<u>0</u>	<u>0</u>
Total	<u>0</u>	<u>\$0</u>
Total Expenditures	\$2,705,647	\$2,829,387
Summary - Expenditures by Unit		
Administration	\$1,520,751	\$1,645,937
Classification & Testing-Sworn Employees	792,808	787,205
Classification & Testing-Civilian Employees	<u>392,088</u>	<u>396,245</u>
Total Expenditures	\$2,705,647	\$2,829,387



Appendix B

Civil Service Commission – Table of Organization

Priscilla R. Tyson, President
 Grady L. Pettigrew, Jr., Member
 Eileen Y. Paley, Member
 Barbara Gates McGrath, Executive Director

L.Washnock
 Executive Secretary II (U)

A.Bowman
 Executive Secretary I (U)

Theresa L. Carter
 Deputy Executive Director

Michael W. Eccard
 CSC Assistant Executive Director

B.Sobieck, Personnel
 Administrative Officer
 Uniformed Services

C.Davis
 Administrative Secretary

J.Faber
 Fiscal Assistant II
 Fiscal

D.Nappier, Personnel
 Administrative Officer
 Applicant and Employee
 Services

D.White, Personnel
 Analyst Supervisor
 Employee Testing

T.Rollins, Personnel
 Administrative Officer
 Classification

E.Reed, Personnel
 Analyst Supervisor
 Safety Forces

S.Moore
 Office Assistant II
 Certification

B.Crawford
 Personnel Analyst II

R.Cherry
 Personnel Analyst II

M.Maloney
 Personnel Analyst II

S.White
 Personnel Analyst II

A.Harris
 Office Assistant I

J.Hutchinson
 Personnel Analyst II

M.Melfi
 Payroll Specialist
 Payroll/Verification

J.Swinger
 Personnel Analyst II

L.Wright
 Personnel Analyst II

L.Isaac
 Personnel Analyst I

S.Thompson
 Office Assistant III

G.Urban
 Personnel Analyst II

J.Gunn
 Personnel Analyst I

Part-Time Employees:
 A.Hobbs, Personnel Analyst I
 T. Reeves, Office Assistant I
 S.Ulry, Personnel Analyst II
 S.Wagener, Personnel Analyst I

B.Hutton
 Office Assistant III
 Test Center

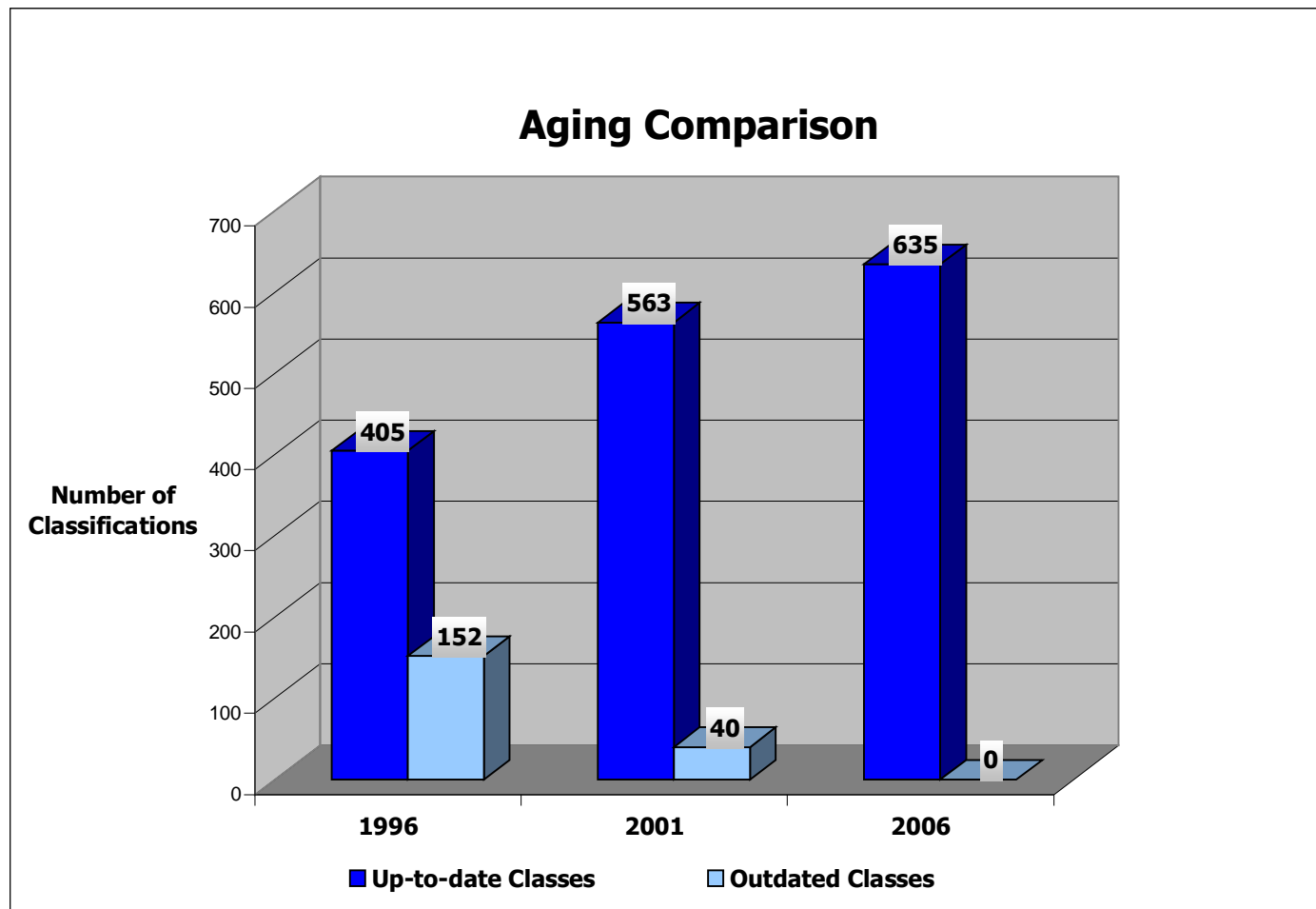
K.Harrier
 Office Assistant II

C.Goddard
 Office Assistant III

A.Bigham
 Office Assistant II



2006 Class Plan Status Report





Appendix D

2006 Classification Actions

<u>New Classifications</u>	<u>Class Code</u>
Aging Programs Case Management Supervisor I	0867
Aging Programs Outreach Specialist	0877
Assistant Director (Community and Neighborhood Development) (U)	0168
Assistant Director (Jobs and Economic Development) (U)	0172
Chief of Administration to the City Attorney (U)	2001
Civil Service Commission Assistant Executive Director	0217
Communication Systems Manager	3676
Communication Systems Specialist	3675
Communication Systems Technician	3674
Construction Manager	1210
Damage Prevention Program Manager	4056
Fingerprint Technician Specialist	3015
Fleet Administrative Specialist	1353
IT Technical Support Manager	0559
Occupational Safety and Health Officer	0279
Parking Violations Bureau Security Manager	1151
Public Health Assistant Commissioner (Nursing)	0265
Public Health Program Manager I (RN)	1731
Public Health Program Manager II (RN)	1732
Public Health Program Manager III (RN)	1733
Regulatory Compliance Advisor	1161
<u>Classifications Revised/Retitled</u>	<u>Class Code</u>
Aging Programs Care Coordinator	0870
Aging Programs Manager	0874
Aging Programs Specialist I	0875
Aging Programs Specialist II	0876
Alcohol and Drug Abuse Counselor	1565
Assistant Chief Building Official	0176
Automotive Body Mechanic	3468
Automotive Parts Keeper	1350
Budget Management Officer	0856
Budget/Management Specialist	0857
Building Inspection Supervisor	1770
Building Inspector I	1768
Building Inspector II	1769
Building Plan Examiner I	1115
Building Plan Examiner II	1116



Building Plans Examination Supervisor	1117
Cashier I	1295
Cashier II	1296
Chief Building Official	0177
Communication Systems Coordinator	3673
Communication Systems Specialist	3675
Community Relations Commission Executive Director (Secretary) (U)	0038
Construction Material Analysis Coordinator	1024
Crime Analyst I	3026
Crime Analyst II	3027
Debt Management Coordinator	0755
Development Director (U)	0061
Disease Intervention Specialist I	1826
Disease Intervention Specialist II	1825
Disease Intervention Specialist III	1824
Electric Meter Technician	3626
Electricity Customer Services Coordinator	0863
Electricity Distribution Assistant Manager	3581
Electronic System Specialist	3670
Electronic System Technician	3668
Electronic System Technician Supervisor	3669
Electronic System Coordinator	3671
Employee Benefits Analyst II	0825
Employee Programs Coordinator	0868
EMS Instructor	1626
Environmental Programs Specialist	0768
Executive Assistant to the City Attorney (U)	0787
Exercise Physiologist	1749
Facilities Projects Manager	3498
Fingerprint Technician I	3013
Fingerprint Technician II	3014
Golf Assistant Professional	3187
Golf Course Superintendent	3713
Golf Courses Maintenance Manager	3714
Golf Professional	3189
Golf Program Manager	3191
Grants Management Coordinator	0752
Greenskeeper	3712
Human Resources Program Manager	0894
Income Tax Assistant Administrator	0225
Income Tax Auditor	0660
Income Tax Auditor Specialist	0662
Income Tax Auditor Supervisor	0661



Income Tax Division Administrator	0224
Information Services Division Administrator	0248
Information Systems Manager	0869
Information Systems Technician	0546
Inventory Control and Property Manager	1335
Labor Relations Manager	0219
Labor Relations Specialist	0218
Management Analyst I	0779
Management Analyst II	0780
Office Manager	1240
Parking Meter Collection Supervisor	1301
Parking Meter Collector	1300
Parking Regulation Attendant Supervisor	3023
Parking Regulations Attendant	3022
Personnel Analyst I	0900
Personnel Analyst II	0901
Plant Maintenance Assistant Manager	3817
Plant Maintenance Manager	3816
Plumbing Inspector I	1775
Plumbing Inspector II	1776
Police Chief	3061
Programmer Analyst	0580
Property Evidence Technician	3029
Property Maintenance Inspection Manager	1792
Property Maintenance Inspection Specialist	1793
Property Maintenance Inspection Supervisor	1796
Property Maintenance Inspection Trainee	1789
Property Maintenance Inspector	1790
Public Health Assistant Administrator (Environmental Health)	0261
Public Health Commissioner (Clinical)	0256
Public Safety Director (U)	0072
Public Service Director (U)	0076
Purchasing Expediter	0783
Refrigeration and HVAC Inspector I	1815
Refrigeration and HVAC Inspector II	1816
Refuse Collection District Manager	3933
Refuse Collection Operations Manager	3935
Refuse Container Assembler and Repairer	3929
Safety Program Manager	1718
Safety Program Technician	1716
Senior Programmer Analyst	0581
Sign Painter-Fabricator	4013
Software Engineer	0585



Solid Waste Inspector	1866
Traffic Line Supervisor I	4026
Traffic Line Worker	4024
Traffic Maintenance Supervisor I	4018
Traffic Maintenance Supervisor II	4019
Traffic Paint and Sign Worker	4016
Transportation Division Administrator	0202
Wastewater Chemist I	1928
Wastewater Chemist II	1929
Wastewater Chemist III	1930
Wastewater Surveillance Analyst	1862
Water Customer Services Coordinator	0865
Water Division Administrator	0146
Water Division Assistant Administrator	0147
Water Service Manager	3280
Water Service Supervisor	3278
Water Service Technician I	3260

<u>Classifications Abolished</u>	<u>Class Code</u>
Accountant III	1236
Account Clerk	1230
Action Center Assistant Coordinator	0859
Action Center Coordinator	0860
Administrative Assistant	0774
Clerk I	0430
Clerk II	0431
Clerk Specialist	0557
Communication Systems Technician	3674
Data Entry Operator	0554
Data Processing Operations Assistant	0535
Development Services Assistant	2007
Electric Metering Supervisor II	3619
Electricity Consumer Service Supervisor	3306
Electricity Division Administrator	0160
Human Resources Assistant	0910
Information Services Division Assistant Administrator	0247
Legal Secretary II	0519
Mail Handler I	0936
Medical Services Reimbursement Specialist	0815
Messenger	0450
Nutrition Assistant	1480
Payroll Clerk I	1290
Payroll Clerk II	1291



Stenographer	0476
Telecommunications Division Administrator	0244
Telecommunications Division Assistant Administrator	0245
Typist Clerk	0464
Word Processing Specialist	0570
<u>AFSCME Classifications Merged into Other Classes</u>	<u>Class Code</u>
Electricity Consumer Servicer	3305
Water Service Technician II	3276
<u>Classifications with Moratorium Imposed</u>	<u>Class Code</u>
Secretary	0477
<u>Classifications with Moratorium Lifted</u>	
Electric Switchboard Operator	3588
Electric Switchboard Operator Trainee	3587
<u>Classifications Reviewed with No Changes</u>	<u>Class Code</u>
Aging Programs Administrator	0873
Automotive Body Repair Supervisor	3469
Automotive Parts Keeper Supervisor	1351
Building Services Division Administrator	0167
Building Services Specialist	2016
City Treasurer (U)	0157
Contract Compliance Investigator	0771
Coordinator of Volunteer Services and Education	1766
Custodial Supervisor	3529
Custodial Worker	3525
Customer Service Representative I	0424
Customer Service Representative II	0435
Dental Hygienist	1584
Deputy City Treasurer (U)	0158
Development Aide (Seasonal)	1787
Development Program Coordinator	2015
Development Program Manager	0350
Development Rehabilitation Technician	2044
Downtown Development Office Administrator	2002
Economic Development Division Administrator	0169
Electric Meter Technician	3626
Electric Metering Supervisor I	3618
Electricity Consumer Servicer	3305
Employee Assistance Counselor	1765
Employee Assistance Program Manager	1764



Employee Benefits Analyst I	0824
Engineer II	1047
Engineer III	1048
Engineer IV	1049
Facilities Management Division Administrator	0295
Graphics Designer	2029
Homemaker	1625
Housing Division Administrator	0171
Housing Rehabilitation Programs Coordinator	2049
Income Tax Auditor	0660
Income Tax Auditor Specialist	0662
Income Tax Auditor Supervisor	0661
Legal Intake Counselor (U)	1990
Maintenance Carpenter	3515
Maintenance Painter	3720
Micrographics Machine Operator	0614
Neighborhood Services Division Administrator	0174
Planning Division Administrator	0178
Practical Nurse	1630
Print Services Specialist	0629
Print Services Supervisor	0631
Print Services Technician	0627
Public Health Assistant Commissioner (Administrative Services)	0257
Radio Dispatcher	0813
Receptionist-Secretary	0467
Refuse Collection District Assistant Manager	3931
Refuse Collection Supervisor	3928
Refuse Collection Vehicle Operator (Automated)	3922
Refuse Collector	3924
Refuse Collector and Packer Operator	3925
Refuse Collector and Vehicle Operator (Manual)	3923
Substation Maintenance Technician	3595
Summer Worker	3680
Supportive Services Advisor	3111
Traffic Line Supervisor II	4029
Traffic Maintenance Manager	4032
Traffic Maintenance Worker	4015
Traffic Sign Shop Supervisor	4010
Transportation Division Assistant Administrator	0203
Utility Consumer Transactions Coordinator	0729
Vehicle Impounding Inspector	3070
Wastewater Plant Supervisor I	3875
Wastewater Plant Supervisor II	3876



Water Accounts Assistant Supervisor	1262
Water Metering Supervisor	4072
Water Service Manager	3280
Water Service Supervisor	3278
Word Processing Equipment Operator	0569

Summary

New Classifications	21
Revised/Retitled Classifications	118
Abolished Classifications	29
AFSCME Classes Merged into Other Classes	2
Moratoriums Imposed	1
Moratoriums Lifted	2
Review/No Change	73
Total	<u>246</u>



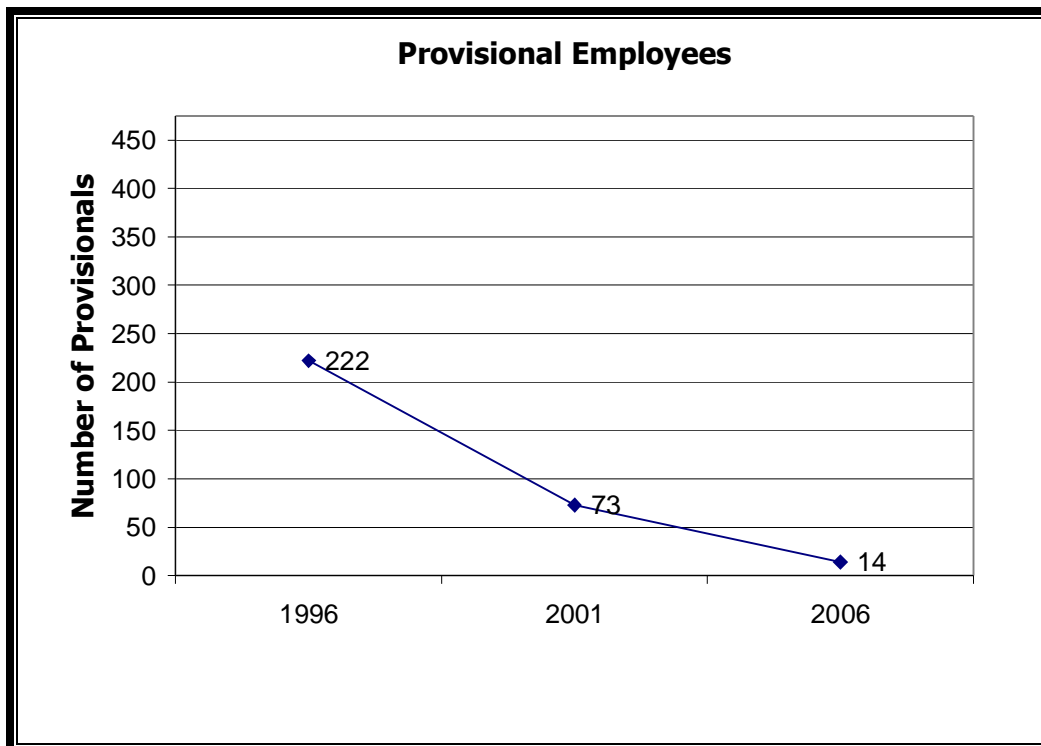
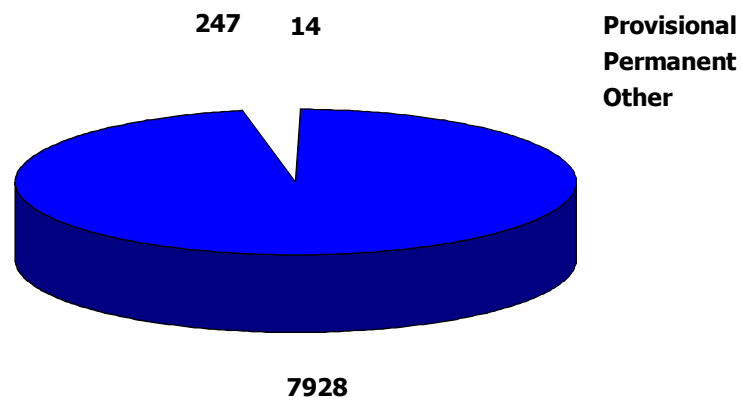
Appendix E

2006 Job Audit Results

<u>Class Code</u>	<u>Class Title</u>	<u>Department</u>	<u>Number of Positions</u>	<u>Result</u>
2000	Business Development Specialist	Development	1	Rescinded
0430	Clerk I	Health	1	Lateral Reallocation
0434	Customer Service Rep I	Public Utilities	4	Lateral Reallocation
1183	Drafter/CAD Operator	Finance	1	No Change
1048	Engineer III	Public Service	1	Downward Reallocation
1031	Engineering Associate I	Public Service	1	Lateral Reallocation
1233	Fiscal Assistant II	Public Utilities	1	Upward Reallocation
3515	Maintenance Carpenter	Public Utilities	1	Lateral Reallocation
3720	Maintenance Painter	Public Utilities	1	Lateral Reallocation
0407	Office Assistant I	Development	2	No Change
0407	Office Assistant I	Development	2	Upward Reallocation
3799	Plant Maintenance Electrician I	Public Utilities	1	No Change
0580	Programmer Analyst	Technology	1	Downward Reallocation
0477	Secretary	Public Safety	1	No Change
3538	Security Specialist	Public Service	1	No Change
3111	Supportive Services Advisor	Health	1	No Change
<u>Summary:</u>	No Change		7	
	Upward Reallocation		3	
	Rescinded		1	
	Lateral Reallocation		8	
	Downward Reallocation		2	
	Total		<u>21</u>	

2006 Testing Status Report

Full-time Employees by Civil Service Status





Appendix G

2006 Examination Summary

<u>Examination</u>	<u>Number Examinations Completed</u>	<u>Number Applications Filed</u>	<u>Number Applications Rejected</u>	<u>Number Applicants Failed to Appear For Exam</u>	<u>Number Applicants Passed</u>	<u>Number Applicants Failed</u>
OPEN COMPETITIVE:						
Nonuniformed	68	10372	2339	3996	2997	1040
Uniformed	2	9186	952	4523	1809	1902
Total	70	19558	3291	8519	4806	2942
PROMOTIONAL:						
Nonuniformed	14	215	121	15	64	15
Uniformed	2	78	0	23	34	21
Total	16	293	121	38	98	36
NONCOMPETITIVE:						
Qualifying	3	249	83	58	95	13
SPECIAL RECRUITMENT	39	56	0	2	40	14
TOTAL ALL EXAMS	128	20156	3495	8617	5039	3005
Total	128	20156	3495	8617	5039	3005



Appendix H

2006 Employee Appointment/Separation Summary

Employee Appointments			
Type of Appointment	Full-time	Part-time	Total
New City Employees	474	638	1112
Employee Upgrades and Promotions	209	27	236
Transfers (to a like class between City departments and divisions)	368	25	393
Transfers (to a different class between City departments and divisions)	54	2	56
Voluntary Demotions	8	1	9
Involuntary Demotions	0	0	0
Total	1113	693	1806

Employee Separations			
Type of Separation	Full-time	Part-time	Total
Retirement	85	0	85
Resignation	183	237	420
Layoff	0	0	0
Disability Termination	29	1	30
Probationary Termination	9	2	11
Discharge	16	0	16
Deceased	7	1	8
Total	329	241	570



Appendix I

2006 Commission Docket Summary

Filings			
Category	City of Columbus	Columbus Public Schools	Total
Disciplinary Appeals			
Suspensions	2	12	14
Demotions	0	0	0
Discharges	3	12	15
Miscellaneous	0	0	0
Subtotal	5	24	29
Nondisciplinary Appeals	39	5	44
Total	44	29	73

Dispositions			
Category	City of Columbus	Columbus Public Schools	Total
Disciplinary Appeals			
Full Commission Disciplinary Hearings	1	0	1
Trial Board Hearings	0	12	12
Other	2	11	13
Subtotal	3	23	26
Nondisciplinary Appeals	37	3	40
Total	40	26	66



Appendix J

2006 Commission Decisions

Trial Board Hearings

1. Custodian II, Columbus Public Schools, appealed a 10-day suspension. The Trial Board hearing was convened on November 2, 2005, at which time the parties requested a continuance pending School Board approval of a negotiated settlement. On March 27, 2006, the Civil Service Commission accepted the withdrawal of the appeal.
2. Secretary I, Columbus Public Schools, appealed a discharge. The Trial Board hearing was convened on January 5, 2006. On January 30, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and modified the decision of the appointing authority.
3. Head Custodian II, Columbus Public Schools, appealed a discharge. The Trial Board hearing was convened on January 9, 2006. On January 30, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.
4. Head Custodian II, Columbus Public Schools, appealed a 5-day suspension, a 10-day suspension, and discharge. The Trial Board hearing was convened on February 13, 2006. The Trial Board recommended that the five and ten day suspensions be upheld, and that the discharge be modified to a demotion. On March 27, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and modified the decision of the appointing authority.
5. Student Activity/Athletic Director, Columbus Public Schools, appealed a discharge. The Trial Board hearing was convened on April 25, 2006 and continued on May 3, 2006. On June 26, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and modified the decision of the appointing authority.
6. Bus Driver, Columbus Public Schools, appealed a discharge. The Trial Board hearing was convened on June 12, 2006. On June 26, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and dismissed the appeal.



7. Food Service Helper, Columbus Public Schools, appealed a discharge. The Trial Board hearing was convened on September 20, 2006. On November 27, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.
8. Food Service Helper, Columbus Public Schools, appealed a discharge. The Trial Board hearing was convened on October 4, 2006. On November 27, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.
9. Custodian II, Columbus Public Schools, appealed a discharge. The Trial Board hearing was convened on November 1, 2006. On December 18, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.
10. Food Service Helper, Columbus Public Schools, appealed a 4-day suspension. The Trial Board hearing was convened on November 16, 2006. On December 18, 2006, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.

Commission Hearings

1. Police Officer, Department of Public Safety, Division of Police, appealed a discharge. The Commission Hearing was held on August 28, 2006 and continued on August 29, 2006 and September 6, 2006. On September 25, 2006, the Civil Service Commission affirmed the decision of the appointing authority.

Residency Hearings

There were no residency hearings held during 2006.

Investigative Hearings

1. 2006 Police Promotional Examination alleged Subject Matter Expert violation. This investigative hearing commenced as a result of an allegation that one of the candidates was given confidential test information prior to the exam by one of the Subject Matter Experts. The investigative hearing was convened on August 9, 2006 and continued on September 13, 2006 and September 27, 2006. The Hearing Officer found insufficient evidence to substantiate the allegation. However, because one witness, a Police Lieutenant applicant, made untruthful statements regarding the allegation, the Hearing Officer recommended that the



Commission prohibit him from taking the 2008 Lieutenant promotional examination. Additionally, because a second witness who served as a Subject Matter Expert was unable to give definitive testimony as to whether as a Subject Matter Expert, he shared confidential information about the examination, the Hearing Officer recommended that he be prohibited from serving as a Subject Matter Expert in the future. On October 30, 2006, the Civil Service Commission adopted the recommendations of the Hearing Officer.

2. 2006 Recreation and Parks Maintenance Worker Examination alleged training and experience falsification. This investigative hearing commenced as a result of an allegation that a City employee falsified information on the training and experience evaluation section of the Recreation and Parks Maintenance Worker examination. The investigative hearing was convened on October 11, 2006. The Hearing Officer found that the allegation was unsubstantiated and unsupported by the evidence presented, and recommended that the Civil Service Commission close the investigation. On November 27, 2006, the Commission adopted the recommendation of the Hearing Officer.
3. 2006 Alleged Violation of the City of Columbus Charter Section 227 and Civil Service Rules IX and XX. This investigative hearing commenced as a result of an allegation that the selection and retention of a City employee violated the Columbus City Charter and/or the Civil Service Rules. The investigative hearing was convened on December 6, 2006. The Hearing Officer found that the allegation was substantiated and supported by the evidence presented and recommended that the transaction that hired the individual be voided. On December 18, 2006, the Civil Service Commission adopted the recommendation of the Hearing Officer.



Appendix K

**2006 Commission Decisions on
Background Administrative Reviews**

Filings	
Category	Total
Firefighter:	
Pre-test	87
Post-test	4
Police Officer:	
Pre-test	26
Post-test	92
Others:	
Police Communication Technician:	
Pre-test	0
Post-test	15
Refuse Collection Vehicle Operator (Manual):	
Post-test	1
Total	225

Dispositions			
Category	Granted	Denied	Total
Firefighter:			
Pre-test	42	45	87
Post-test	2	2	4
Police Officer:			
Pre-test	10	16	26
Post-test	35	60	95
Others:			
Police Communication Technician:			
Pre-test	0	0	0
Post-test	7	9	16
Refuse Collection Vehicle Operator (Manual):			
Post-test	0	1	1
Total	96	133	229



2006 Selection Process Summary

Legend:

Examination Categories:

OC Open Competitive
PRO Promotional
QNC Qualifying Noncompetitive
SR Special Recruitment

EEO Categories:

B Black
F Female
M Male
O Other
W White



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES	
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O		
					311 Service Representative II	PRO	9/7/2006	41	M	6	4	0	6	4	0	0	0	0	0		0
				F	18	10	3	13	9	3	0	1	0	4	0	0	1	0	0		
311 Service Representative II	OC	9/7/2006	324	M	34	24	8	14	9	4	14	10	3	5	4	1	1	1	0	0	2
				F	148	91	19	66	29	8	50	43	6	23	16	3	9	3	2		
Alcohol and Drug Abuse Prevention Coordinator	OC	9/13/2006	40	M	7	5	2	3	2	1	1	2	0	3	1	1	0	0	0	0	1
				F	16	9	1	12	8	1	1	1	0	3	0	0	0	0	0	0	
Automotive Mechanic Supervisor II	OC	2/22/2006	166	M	11	143	11	3	45	4	4	29	0	3	47	5	1	22	2	1	
				F	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Automotive Parts Keeper	OC	2/24/2006	116	M	25	75	6	17	41	3	3	6	0	2	24	3	3	4	0	1	
				F	1	8	1	0	2	0	0	2	1	0	2	0	1	2	0		
Building Maintenance Supervisor I	PRO	10/26/2006	30	M	7	22	0	4	9	0	2	1	0	0	8	0	1	4	0	1	
				F	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Building Maintenance Worker	OC	12/7/2006	122	M	36	72	11	17	22	4	9	17	1	4	27	4	6	6	2	1	
				F	3	0	0	1	0	0	0	0	0	1	0	0	1	0	0		
Cable Worker II	PRO	12/14/2006	3	M	0	3	0	0	2	0	0	0	0	0	1	0	0	0	0	2	
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Cable Worker Supervisor II	PRO	12/14/2006	5	M	0	5	0	0	1	0	0	2	0	0	2	0	0	0	0	1	
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Computer Operator I	OC	8/16/2006	129	M	33	33	6	25	22	5	1	6	0	5	4	0	2	1	1	3	
				F	30	22	5	28	19	3	1	2	0	0	1	1	1	0	1		
Computer Operator II	OC	10/26/2006	56	M	10	19	7	4	10	3	3	2	1	2	7	3	1	0	0	3	
				F	8	10	2	4	7	0	2	2	1	1	1	1	1	0	0		
Construction Inspector I (Civil)	OC	2/7/2006	85	M	19	54	8	5	21	2	4	9	1	4	14	4	6	10	1	2	
				F	0	3	1	0	2	0	0	0	0	0	0	0	0	1	1		
Construction Inspector II (Civil)	PRO	11/28/2006	15	M	2	10	3	1	5	2	0	0	0	1	4	1	0	1	0	1	
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES	
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O		
					Custodial Supervisor	PRO	11/7/2006	20	M	11	4	0	7	1	0	2	0	0	2		3
				F	3	2	0	2	1	0	1	0	0	0	1	0	0	0	0	0	
Desktop Support Technician	QNC	2/8/2006	83	M	17	35	7	7	10	2	2	4	0	5	21	5	3	0	0	1	
				F	13	9	2	9	1	1	1	4	0	2	4	0	1	0	1		
Electric Meter Technician	OC	6/22/2006	28	M	7	18	1	6	8	0	0	5	1	1	5	0	0	0	0	1	
				F	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0		
Electrical Engineering Associate II	PRO	11/7/2006	3	M	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	
				F	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0		
Electricity Distribution Assistant Manager	PRO	4/18/2006	7	M	1	6	0	1	4	0	0	0	0	0	2	0	0	0	0	1	
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Engineering Aide I	OC	12/6/2006	27	M	9	13	1	1	2	0	1	5	0	4	5	1	3	1	0	2	
				F	2	1	1	0	0	0	1	0	1	1	0	0	0	1	0		
Engineering Aide II	OC	12/6/2006	15	M	5	7	2	3	1	1	0	3	0	1	3	1	1	0	0	2	
				F	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0		
Engineering Associate I	OC	12/6/2006	35	M	8	18	3	3	2	0	2	3	0	1	9	3	2	4	0	2	
				F	1	4	1	1	2	0	0	2	1	0	0	0	0	0	0		
Engineering Associate II	OC	10/25/2006	52	M	11	28	4	2	2	0	1	4	2	6	18	1	2	4	1	2	
				F	4	4	1	2	0	0	1	1	1	0	1	0	1	2	0		
Engineering Associate II	PRO	10/25/2006	27	M	8	11	1	2	4	1	1	0	0	5	6	0	0	1	0	2	
				F	2	3	2	2	1	1	0	0	0	0	1	0	0	1	1		
Equal Opportunity Specialist	OC	10/24/2006	32	M	7	2	0	3	0	0	1	1	0	2	1	0	1	0	0	2	
				F	16	2	5	8	2	2	1	0	3	5	0	0	2	0	0		
Equipment Operator II	QNC	7/25/2006	53	M	18	29	4	7	6	3	4	8	1	2	12	0	5	3	0	1	
				F	2	0	0	1	0	0	1	0	0	0	0	0	0	0	0		
Fingerprint Technician II	OC	2/6/2006	33	M	3	13	1	2	4	1	0	1	0	1	8	0	0	0	0	1	
				F	9	6	1	8	2	0	1	0	0	0	4	1	0	0	0		



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					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
					Firefighter	OC	8/31/2006	6051	M	915	4449	226	181	357	18	339	2148	116	148	
				F	118	319	24	19	29	0	68	180	16	6	25	2	25	85	6	
Fiscal Assistant I	OC	6/20/2006	472	M	32	28	5	8	3	1	20	12	2	4	10	1	0	3	1	1
				F	166	208	33	11	14	3	115	132	19	29	53	7	11	9	4	
Fiscal Assistant II	OC	6/20/2006	399	M	24	25	3	11	5	0	11	9	1	2	10	0	0	1	2	1
				F	129	191	27	13	15	1	87	117	15	20	46	6	9	13	5	
Fleet Operations Assistant Manager	OC	10/31/2006	53	M	4	47	1	1	16	1	0	4	0	3	27	0	0	0	0	1
				F	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	
Gardener	OC	7/28/2006	22	M	3	14	0	2	4	0	1	3	0	0	6	0	0	1	0	1
				F	1	3	1	0	0	0	0	1	0	0	2	1	1	0	0	
GIS Technician	OC	12/13/2006	36	M	2	20	0	0	4	0	2	8	0	0	8	0	0	0	0	1
				F	1	9	4	0	1	0	0	0	1	0	5	1	1	3	2	
Heating Ventilation and Air Conditioning Technician	OC	3/31/2006	40	M	10	24	6	5	9	1	2	5	1	2	10	3	1	0	1	2
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Help Desk Representative	OC	4/4/2006	83	M	19	25	3	9	7	1	4	4	1	5	13	1	1	1	0	1
				F	15	18	3	10	11	1	3	3	0	1	4	2	1	0	0	
Horticultural Specialist II	OC	9/28/2006	13	M	1	9	0	0	2	0	1	3	0	0	4	0	0	0	0	1
				F	1	1	1	0	0	0	0	0	1	0	1	0	1	0	0	
Human Resources Representative	OC	9/27/2006	216	M	20	26	4	2	1	1	9	11	1	3	11	1	6	3	1	2
				F	87	55	24	5	1	1	39	29	13	29	24	7	14	1	3	
Income Tax Auditor	OC	12/5/2006	72	M	6	18	3	2	2	1	4	3	1	0	10	0	0	3	1	1
				F	17	22	6	3	5	1	8	7	1	4	8	2	2	2	2	
Laboratory Assistant	OC	6/28/2006	81	M	8	18	2	5	7	0	2	3	1	1	8	1	0	0	0	2
				F	16	32	5	7	2	2	4	11	1	1	16	1	4	3	1	
Mail Clerk	OC	6/17/2006	508	M	56	52	16	8	1	4	34	34	10	9	16	2	5	1	0	2
				F	173	188	23	13	6	3	122	148	15	23	29	5	15	5	0	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES	
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O		
					Maintenance Plumber	OC	10/25/2006	29	M	4	21	4	0	2	1	0	7	1	3		10
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Management Analyst I	OC	2/17/2006	131	M	22	38	7	0	0	0	8	14	4	4	20	2	10	4	1	2	
				F	37	20	7	2	0	0	18	6	4	11	14	3	6	0	0		
Medical Assistant	OC	7/7/2006	47	M	3	2	0	0	0	0	2	1	0	0	1	0	1	0	0	2	
				F	20	19	3	2	3	1	6	9	2	10	7	0	2	0	0		
Office Assistant I	OC	5/31/2006	664	M	52	36	11	11	7	4	24	17	4	8	8	3	9	4	0	1	
				F	256	269	40	27	16	5	123	150	18	80	91	14	26	12	3		
Office Assistant II	OC	5/5/2006	608	M	35	30	5	11	5	2	13	8	2	4	14	1	7	3	0	1	
				F	233	261	44	27	16	8	92	110	9	75	107	22	39	28	5		
Office Assistant III	OC	5/5/2006	590	M	29	27	5	10	7	1	9	4	2	5	12	2	5	4	0	1	
				F	210	271	48	25	18	6	81	109	12	72	113	24	32	31	6		
Office Manager	OC	7/11/2006	371	M	24	38	9	6	7	2	13	14	3	2	14	3	3	3	1	1	
				F	105	171	24	6	10	1	50	72	10	28	72	10	21	17	3		
Office Support Clerk	OC	5/25/2006	674	M	60	43	15	0	0	0	28	30	9	17	9	4	15	4	2	1	
				F	266	253	37	1	0	1	147	144	17	85	90	15	33	19	4		
Parking Enforcement Officer	OC	10/11/2006	353	M	89	97	13	26	21	3	41	32	5	14	33	3	8	11	2	1	
				F	75	68	11	10	5	1	28	34	4	28	27	5	9	2	1		
Parks Development Associate	OC	3/7/2006	36	M	7	17	3	5	8	1	2	6	1	0	3	1	0	0	0	1	
				F	3	6	0	1	2	0	1	1	0	0	3	0	1	0	0		
Parks Maintenance Worker	OC	6/29/2006	119	M	39	71	5	28	46	4	2	8	0	5	14	1	4	3	0	2	
				F	3	1	0	3	1	0	0	0	0	0	0	0	0	0	0		
Parks Maintenance Worker	PRO	6/29/2006	20	M	12	6	1	4	2	0	2	0	0	4	4	0	2	0	1	2	
				F	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0		
Payroll Benefits Clerk	OC	12/1/2006	254	M	12	18	5	4	3	1	0	8	2	3	5	2	5	2	0	2	
				F	93	106	20	12	14	3	29	33	5	38	47	7	14	12	5		



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					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Planner I	OC	8/25/2006	106	M	11	43	3	0	1	0	6	20	1	3	18	2	2	4	0	2
				F	20	25	4	0	0	0	12	14	3	4	9	1	4	2	0	
Plant Maintenance Assistant Manager	OC	9/28/2006	49	M	10	35	4	9	30	2	0	0	1	1	5	1	0	0	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Assistant Manager	OC	12/8/2006	67	M	13	50	3	12	33	1	0	3	0	1	14	2	0	0	0	1
				F	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	
Plant Maintenance Electrician	OC	10/27/2006	34	M	7	24	2	5	13	0	1	6	2	1	5	0	0	0	0	1
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Helper	OC	12/13/2006	86	M	27	50	5	18	24	1	3	9	1	2	14	2	4	3	1	1
				F	2	2	0	2	1	0	0	1	0	0	0	0	0	0	0	
Plant Maintenance Mechanic	OC	3/1/2006	74	M	12	58	4	6	17	3	0	11	0	2	22	1	4	8	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Mechanic	PRO	8/16/2006	8	M	2	6	0	2	2	0	0	1	0	0	2	0	0	1	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Police Evidence Technician	OC	12/11/2006	180	M	18	48	4	4	6	0	3	18	0	7	24	3	4	0	1	1
				F	39	65	6	8	17	1	12	20	1	11	21	3	8	7	1	
Police Commander	PRO	6/9/2006	16	M	1	13	0	0	0	0	1	2	0	0	8	0	0	3	0	4
				F	1	1	0	0	0	0	0	0	0	0	1	0	1	0	0	
Police Lieutenant	PRO	6/9/2006	62	M	4	53	1	0	0	0	1	18	0	1	20	1	2	15	0	4
				F	1	3	0	0	0	0	1	0	0	0	3	0	0	0	0	
Police Officer	OC	12/17/2005	3135	M	523	1871	196	81	162	31	277	926	97	48	366	23	117	417	45	4
				F	213	302	30	43	27	4	146	190	20	6	23	3	18	62	3	
Police Property Clerk	OC	4/7/2006	517	M	72	142	22	32	48	5	14	42	5	12	42	7	14	10	5	1
				F	123	138	20	73	68	13	15	21	3	19	46	1	16	3	3	
Police Records Technician	OC	6/24/2006	409	M	41	40	6	17	16	5	18	14	1	2	5	0	4	5	0	2
				F	139	158	25	26	18	7	70	86	15	26	39	1	17	15	2	



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					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
					Procurement Specialist	OC	9/12/2006	80	M	7	23	4	3	3	0	1	2	2	3	
				F	21	20	5	6	4	1	5	6	0	4	6	3	6	4	1	
Radio Dispatcher	OC	10/11/2006	352	M	38	61	11	11	15	1	11	20	9	8	21	1	8	5	0	2
				F	115	110	17	20	11	2	46	43	6	33	48	5	16	8	4	
Recreation Leader	QNC	10/30/2006	113	M	33	27	3	19	3	0	4	11	1	10	13	2	0	0	0	1
				F	24	23	3	10	2	2	7	9	1	7	12	0	0	0	0	
Refuse Collector & Vehicle Operator(Manual)	OC	7/27/2006	136	M	71	49	5	17	9	3	13	14	0	30	22	2	11	4	0	2
				F	8	2	1	2	1	1	3	1	0	0	0	0	3	0	0	
Refuse Collection Supervisor	OC	2/28/2006	52	M	29	16	3	4	5	1	5	3	1	12	7	1	8	1	0	1
				F	4	0	0	1	0	0	2	0	0	0	0	0	1	0	0	
Security Specialist	OC	10/20/2006	199	M	84	61	10	19	14	3	33	30	5	21	14	2	11	3	0	3
				F	23	17	4	7	7	1	6	4	3	8	5	0	2	1	0	
Security Specialist Supervisor	OC	10/4/2006	89	M	26	39	6	5	1	2	15	23	2	3	11	2	3	4	0	4
				F	5	10	3	1	1	0	2	5	2	2	2	0	0	2	1	
Sewer Maintenance Supervisor I	OC	5/9/2006	20	M	3	15	2	2	4	1	1	4	1	0	5	0	0	2	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sewer Maintenance Supervisor II	OC	12/20/2006	29	M	7	18	2	4	4	0	1	5	0	0	7	2	2	2	0	1
				F	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	
Solid Waste Inspector	OC	12/5/2006	40	M	15	15	2	6	6	0	4	2	0	3	5	1	2	2	1	2
				F	5	1	2	1	0	1	1	0	1	3	0	0	0	1	0	
Storekeeper	PRO	8/8/2006	14	M	4	6	0	3	5	0	0	0	0	0	1	0	1	0	0	1
				F	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	
Stormwater Investigator	OC	11/21/2006	40	M	4	23	3	4	6	3	0	5	0	0	8	0	0	4	0	2
				F	1	9	0	1	6	0	0	2	0	0	1	0	0	0	0	
Street Cleaning and Maintenance Supervisor	OC	9/19/2006	47	M	24	18	4	19	6	3	1	5	0	4	7	1	0	0	0	1
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
					Telecommunications Specialist I	OC	8/21/2006	111	M	24	22	1	14	8	0	4	2	0	3	
				F	37	24	3	20	18	3	8	2	0	5	4	0	4	0	0	
Telecommunications Specialist II	OC	8/28/2006	50	M	9	12	2	3	1	2	2	7	0	0	4	0	4	0	0	2
				F	13	11	3	8	4	2	4	3	1	1	3	0	0	1	0	
Traffic Maintenance Worker	OC	12/18/2006	98	M	32	56	7	14	20	4	5	15	2	7	15	0	6	6	1	2
				F	1	2	0	1	1	0	0	0	0	0	1	0	0	0	0	
Traffic Paint and Sign Worker	OC	12/18/2006	39	M	19	17	1	17	14	1	0	0	0	2	3	0	0	0	0	1
				F	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	
Tree Trimmer Supervisor	PRO	8/3/2006	5	M	0	5	0	0	0	0	0	2	0	0	3	0	0	0	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Utility Consumer Transactions Coordinator	OC	7/6/2006	148	M	11	18	7	4	6	4	2	5	0	0	7	2	5	0	1	1
				F	54	49	9	21	15	0	16	16	5	9	14	4	8	4	0	
Utility Line Locator	OC	3/3/2006	71	M	13	48	4	10	22	2	0	6	0	1	14	2	2	6	0	1
				F	1	4	1	1	3	1	0	0	0	0	1	0	0	0	0	
Wastewater Pretreatment Technician II	OC	9/19/2006	13	M	8	3	1	5	3	0	1	0	1	2	0	0	0	0	0	1
				F	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	
Water Maintenance Worker	PRO	2/9/2006	17	M	8	6	2	6	3	2	0	0	0	2	3	0	0	0	0	1
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Weights and Measures Inspector	OC	5/9/2006	65	M	13	33	4	4	9	2	9	16	2	0	6	0	0	2	0	1
				F	6	8	1	2	1	1	4	6	0	0	0	0	0	1	0	
Water Protection Specialist I	OC	12/19/2006	40	M	5	20	3	5	0	0	0	11	1	0	8	2	0	1	0	2
				F	2	10	0	0	1	0	0	3	0	0	5	0	2	1	0	
Totals			20100		20100			3495			8615			4999			2991			



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
																			Phase 1	51
O/C = Open Competitive			70																Phase 2	30
PRO = Promotional			16																Phase 3	4
QNC = Qualifying Noncompetitive			3																Phase 4	4
Total Tests			89																Total Tests Completed	89
Open Competitive - Nonuniformed			68		10372			2339			3996			2997				1040		
Open Competitive - Uniformed			2		9186			952			4523			1809				1902		
Promotional - Nonuniformed			14		215			121			15			64				15		
Promotional - Uniformed			2		78			0			23			34				21		
Qualifying Noncompetitive			3		249			83			58			95				13		
TOTALS			89		20100			3495			8615			4999				2991		

1st Quarter Special Recruitment	3	2	0	0	1	1
2nd Quarter Special Recruitment	9	20	0	0	14	6
3rd Quarter Special Recruitment	11	13	0	0	11	2
4th Quarter Special Recruitment	16	21	0	2	14	5
Total Special Recruitment	39	56	0	2	40	14
Grand Total	128	20156	3495	8617	5039	3005



Notes