



**Municipal Civil Service Commission  
Columbus, Ohio**

**2007  
Annual Report**



**Michael B. Coleman, Mayor**

**Grady L. Pettigrew, Jr., President  
Eileen Y. Paley, Member  
Jeffrey D. Porter, Member**

**Barbara Gates McGrath, Executive Director**





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## The Columbus Covenant

### **Vision:**

To be the best city in the nation in which to live, work,  
and raise a family.

### **Mission:**

To provide leadership that will inspire: high standards of excellence in the delivery of city services; a spirit of cooperation, pride and responsibility to achieve strong, safe and healthy neighborhoods; and, a shared economic prosperity and enhanced quality of life. We undertake this mission believing and knowing that we can make a difference for future generations.

### **Principles of Progress:**

Prepare our city for the next generation  
Promote a diverse and vibrant economy that offers everyone  
an opportunity to share in our prosperity  
Deliver measurable, quality public services and results to our residents  
Advance our neighborhoods  
Challenge ourselves to realize our city's promise and potential



## The Columbus Covenant

### Goals:

Customer Service: provide quality and efficient service delivery to customers using "best practices"

Neighborhoods: engage and promote strong, distinct, and vibrant neighborhoods

Safety: enhance the delivery of safety services

Economic Development and Technology: provide an atmosphere that promotes job creation and economic growth in existing and emerging industries

Education: encourage and promote participation in learning opportunities

Downtown Development: develop a vibrant and thriving downtown that is recognized as an asset for the region

■ Peak Performance: invest in all city employees and develop systems that support a high-performing city government



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## **Civil Service Commission** **Philosophy**

The Commission recognizes that the manner in which government conducts its business affects the quality of life for every citizen.

Our first responsibility is to the citizens of Columbus to ensure the City workforce is of the highest caliber. Our next responsibility is to City employees, operating agencies, and others who use our services.

In fulfilling our responsibilities, our actions must reflect a spirit of cooperation, a mutual respect for those we serve, and the highest ethical standard and level of integrity.

Commission staff will provide quality services and accurate information in a timely, efficient, and courteous manner.

In addition, we will be responsive to issues of fairness, equal access, and changing organizational and public needs, while upholding merit system principles.

The Civil Service Commission will foster an environment in which employees are encouraged to think creatively and are treated fairly and with respect. Employees shall be recognized for their efforts and compensated fairly for their contributions.

In working together, we recognize and respect that we are individuals with diverse talents dedicated to achievement of a common goal.

As Commission employees, we will fulfill our responsibilities in a manner that reflects favorably upon the Commission and the City of Columbus.



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**Civil Service Commission**  
**Mission**

The Civil Service Commission is committed to providing a quality work force for the City of Columbus based upon merit system principles.

Through our collective knowledge and experience, we strive for efficiency and consistency in the application of the Commission's rules and policies.

We are dedicated to improving the services we provide by anticipating employment trends, by listening to the needs of the operating agencies, and by responding accordingly.



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## **2007 Report to Columbus City Council**

The Columbus Covenant identifies peak performance as one of its seven goals. The Civil Service Commission plays an integral role in helping the City achieve the peak performance goal for its 8,200 full-time employees. City employees serve the public in a wide variety of jobs, such as cable workers, public health sanitarians, and wastewater chemists. Other City employees work in jobs such as 311 operators and nurses. Still other employees provide the support that keeps the front-line workers moving. These jobs include automotive mechanics, computer operators, and fiscal assistants. For about 97 percent of all City jobs, the Civil Service Commission assesses the qualifications of applicants to help ensure they are capable of delivering quality services to the public. The more competent the City workforce is, the greater the quantity and quality of services that can be provided to the public with the same tax dollars.

### Recruitment

The City's primary recruitment tool is an automated job interest database. This service can be utilized over the internet at the Commission's website, by mail, or in person at the Commission offices. A potential applicant can indicate an interest in a particular job and when the City is taking applications for that job, the applicant receives a notice to apply. During 2007, 95 percent of these requests for service were filed using the internet. The Commission website also provides applicants comprehensive access to City of Columbus job information including current vacancies, job descriptions, qualification requirements, and salary information. During 2007, the Commission received over 21,000 job interest forms that triggered the mailing of nearly 14,000 notices of either job vacancies or testing opportunities to potential applicants. More than 14,000 applications for City jobs were filed with the Commission during the year; over 10,000 of these were filed through the website.

### Applicant Testing

One of the primary ways the Commission supports the peak performance goal is to administer the City's competitive testing system. For approximately 47 percent of the City's job classifications (301 of 646 job classes), the Commission staff develops and administers exams designed to measure important knowledge, skills, and abilities needed for successful job performance. These tests are conducted at one of the Commission's two testing centers. By testing, applicants compete for jobs by demonstrating their qualifications through performance tests, written tests, training and experience assessments, and other ways. This system guarantees the public access to City jobs and helps ensure that tax dollars are spent hiring highly, rather than marginally, qualified employees.



The current practice for many City jobs is to conduct a test when there is a vacancy. This practice provides better service to applicants who do not waste time testing when there are no vacancies. It provides better service to the departments as they can recruit from the current labor pool. The overall result of the testing system is that the City can more easily hire the highest qualified applicants available to serve the public and meet its peak performance goal.

During 2007, 99 tests were completed, including 19 promotional exams and 5 qualifying (pass/fail) exams. Additionally, the Commission conducted qualification reviews for noncompetitive vacancies, certifying the names of 582 applicants and resulting in 498 appointments.

At the end of 2007, the Commission reached its goal to eliminate employees with provisional status through testing. While four full-time, provisional employees remain, down from over 2,000 in 1990, these employees are in classes with hiring moratoriums imposed and which will be abolished when vacant. As such, there are no plans to test these classes and the provisional testing project which lasted over a decade has been closed.

### Class Plan Maintenance

The Civil Service Commission maintains the City's class plan to provide a sound structural framework for all personnel actions, including an equitable compensation plan. The Commission's five-year review standard for City job classes means that if the Commission, during the preceding five years, reviewed all the City job classifications, the class plan would be considered up-to-date. Regular class plan reviews and revisions are necessary to make the classifications consistent with the ever-changing needs of the City agencies.

During 2007 the Commission took action on 158 job classifications, including making 79 revisions, 3 creations, 7 abolishments, and 67 reviews with no change. These efforts brought the total number of classes (with pay assigned) in the City's class plan to 646. Further, 100 percent of the City's classes were current at year end using the five-year standard.

Related to its classification responsibilities, the Commission also conducts job audits. The purpose of these audits is to ensure that City employees are performing the duties for which they were hired and are being compensated. During 2007, the staff completed 18 job audits. Five of the audits resulted in a determination that no change was warranted. Twelve audits resulted in a determination the position required a reallocation or appropriate duties needed to be reassigned to the position. Another 82 positions were randomly reviewed, of which 81 were determined to be properly classified and one was





deferred to audit. In addition, at the request of the Department of Public Safety, in 2007 the Commission staff conducted a special audit of 28 positions assigned to the sworn ranks. Of these positions, the Commission recommended that 26 positions be civilianized and 2 remain assigned to sworn personnel.

### Payroll and Personnel Actions

Another City Charter responsibility conferred upon the Commission is the monitoring and certification of the entire bi-weekly City payroll. This means that no City employee can be paid until the Commission certifies that the individual was hired and continues to be employed in accordance with the Charter and Civil Service Commission Rules. The monitoring process includes verifying personnel transactions such as appointments, changes in pay status, leave of absences, and residency compliance. During 2007, the Commission processed an average of 1,200 transactions per month before the payroll was certified as correct and paychecks issued.

Over the course of the year, the City hired 1,080 new employees, 498 in full-time and 582 in part-time positions. A total of 232 City employees received upgrades or promotions during the year. Employee separations totaled 698, which included 487 resignations and 125 retirements.

### Columbus Public Schools

In addition to overseeing the classified service of the City, the Ohio Revised Code provides that the Commission oversees the approximately 2,200 employees in the classified service of the Columbus Board of Education. As of December, there were 174 job classes in the Columbus City Schools class plan. During the course of the year, the Commission created three new job classifications and approved recommendations for revisions to two classification specifications.

### Civil Service Commissioners

The City Charter provides that the Mayor, with the approval of City Council, appoint the three Civil Service Commissioners. It is their responsibility to establish the rules that govern the selection, classification, promotion, and termination of the classified employees of the City of Columbus and the Columbus City Schools. During 2007, the Commission ruled on applicant appeals, heard employee disciplinary appeals, amended Commission Rules and Regulations, and responded to personnel requests from department directors, elected City officials, and the school board.



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Throughout 2007, the full Commission held 11 regular public meetings. Additionally, one Commissioner and two Civil Service staff members held 6 trial board sessions to hear disciplinary appeals. On 2 occasions, a Commission staff member served as a hearing officer to investigate residency compliance cases.

With respect to the Commission's docket, a total of 20 disciplinary appeals and 32 non-disciplinary appeals were filed during the year. The Commission ruled on 19 disciplinary and 33 non-disciplinary appeals. Additionally during the year applicants removed from eligibility lists as a result of background checks filed 145 new requests for administrative reviews. The Commission ruled on 141 administrative reviews, reinstating 53 applicants and denying 88 requests.

Civil Service Commissioners:

Grady L. Pettigrew, III, President  
(Term expires January 31, 2012.)

Eileen Y. Paley, Member  
(Term expires February 1, 2008.)

Jeffrey D. Porter, Member  
(Term expires January 31, 2010.)



**Appendix A**

**Expenditure Comparison 2006-2007**

	<u>2006</u>	<u>2007</u>
<b>Personnel (01)</b>		
270108 Administration	\$1,382,988	\$1,469,209
270165 Classification & Testing-Sworn Employees	738,981	854,636
270181 Classification & Testing-Civilian Employees	<u>388,080</u>	<u>454,721</u>
Total	\$2,510,049	\$2,778,566
<b>Office Materials &amp; Supplies (02)</b>		
270108 Administration	\$19,594	\$33,177
270165 Classification & Testing-Sworn Employees	7,633	12,449
270181 Classification & Testing-Civilian Employees	<u>4,778</u>	<u>928</u>
Total	\$32,005	\$46,554
<b>Services &amp; Maintenance (03)</b>		
270108 Administration	\$243,355	\$454,487
270165 Classification & Testing-Sworn Employees	40,591	51,945
270181 Classification & Testing-Civilian Employees	<u>3,387</u>	<u>815</u>
Total	\$287,333	\$507,247
<b>Furniture &amp; Equipment (06)</b>		
270108 Administration	0	0
270165 Classification & Testing-Sworn Employees	\$0	\$4,570
270181 Classification & Testing-Civilian Employees	<u>0</u>	<u>0</u>
Total	<u>\$0</u>	<u>\$4,570</u>
Total Expenditures	\$2,829,387	\$3,336,937
<b>Summary - Expenditures by Unit</b>		
Administration	\$1,645,937	\$1,956,873
Classification & Testing-Sworn Employees	787,205	923,600
Classification & Testing-Civilian Employees	<u>396,245</u>	<u>456,464</u>
Total Expenditures	\$2,829,387	\$3,336,937



## Appendix B

### Civil Service Commission- Table of Organization

Grady L. Pettigrew, Jr., Commission President  
 Eileen Y. Paley, Commission Member  
 Jeffrey D. Porter, Commission Member  
 Barbara Gates McGrath, Executive Director

L.Washnock, Executive Secretary II (U)

A.Bigham, Executive Secretary I (U)

Theresa L. Carter  
 CSC Deputy Executive Director

Michael W. Eccard  
 CSC Assistant Executive Director

J.Faber  
 Fiscal Assistant II  
 Fiscal

B.Sobieck, Personnel  
 Administrative Officer  
 Uniformed Services

C.Davis, Administrative Secretary

D.Nappier, Personnel  
 Administrative Officer  
 Applicant and Employee  
 Services

T.Rollins, Personnel  
 Administrative Officer  
 Classification

D.White, Personnel  
 Analyst Supervisor  
 Employee Testing

E.Reed, Personnel  
 Analyst Supervisor  
 Safety Forces

S.Moore  
 Office Assistant II  
 Certification

R.Cherry  
 Personnel Analyst II

B.Crawford  
 Personnel Analyst II

J.Gunn  
 Personnel Analyst II

L.Wright  
 Personnel Analyst II

A.Harris  
 Office Assistant II

M.Melfi  
 Payroll Specialist  
 Payroll/Verification

J.Hutchinson  
 Personnel Analyst II

M.Maloney  
 Personnel Analyst II

P.Cole  
 Personnel Analyst I

S.Thompson  
 Office Assistant III

L.Isaac  
 Personnel Analyst II

J.Swinger  
 Personnel Analyst II

C.Goddard  
 Office Assistant III

D.Coleman  
 Office Assistant II

B.Hutton  
 Office Assistant III  
 Test Center

G.Urban  
 Personnel Analyst II

S.Grabner  
 Office Assistant II

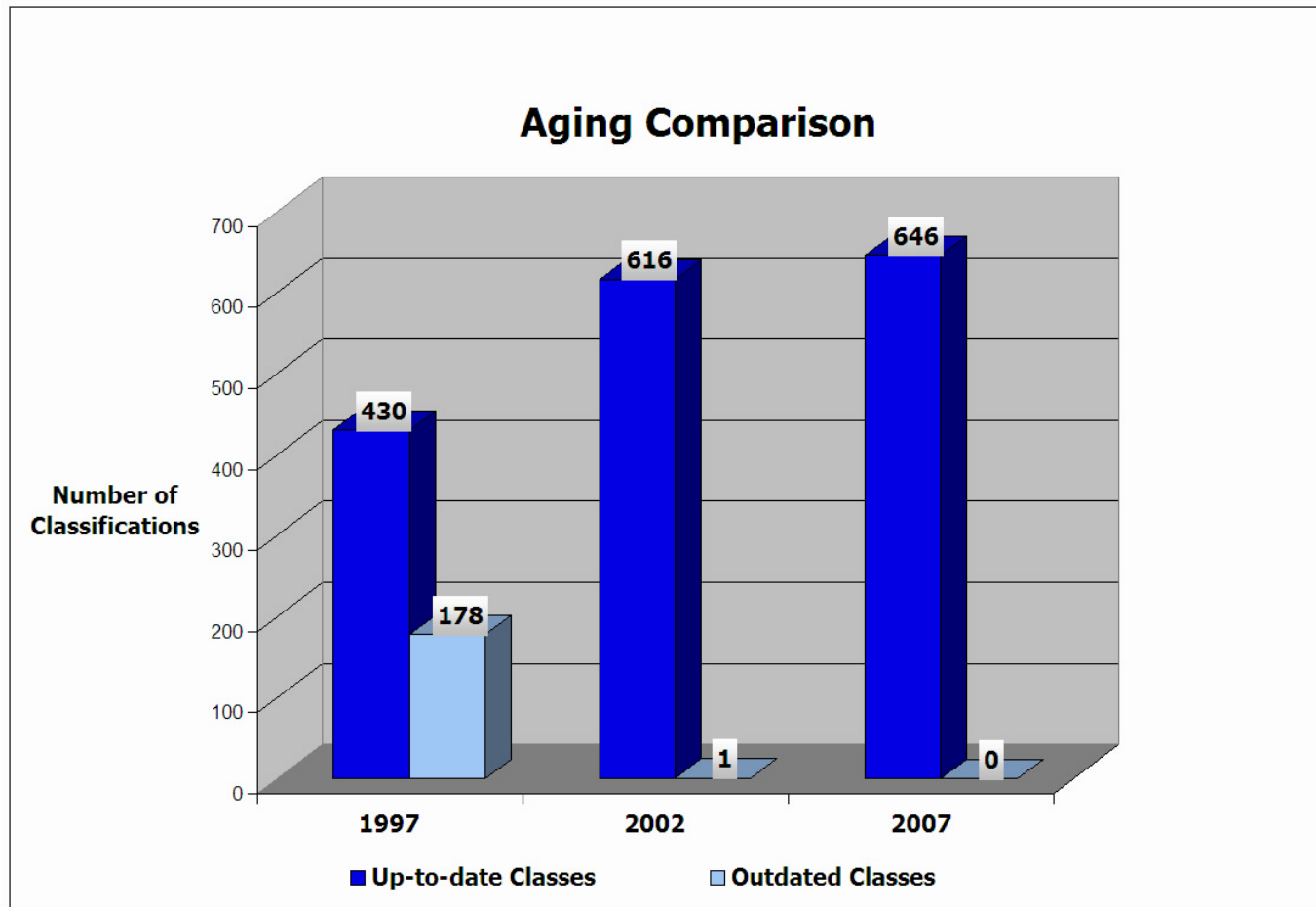
**Part-Time Employees:**

T.Reeves, Office Assistant II  
 S.Ulry, Personnel Analyst II

(Vacant)  
 Office Assistant II

S.White  
 Personnel Analyst II

**2007 Class Plan Status Report**





## Appendix D

### 2007 Classification Actions

<u>New Classifications</u>	<u>Class Code</u>
E-Government Program Manager	0560
Latent Print Examiner Trainee	3009
Public Health Program Manager IV (RN)	1734

<u>Classifications Revised/Retitled</u>	<u>Class Code</u>
Accountant I	1234
Accountant II	1235
Administrative Secretary	0773
Alcohol and Drug Abuse Prevention Coordinator	1561
Automotive Mechanic Supervisor II	3457
Building Services Specialist	2016
City Forester	1530
Community Dental Program Manager	0254
Computer Operator I	0538
Criminal Intelligence Analyst	0842
Criminalist I	1911
Criminalist II	1912
Criminalist III	1913
Customer Service Manager	0437
Customer Service Representative I	0434
Customer Service Representative II	0435
Customer Service Supervisor	0436
Dental Assistant	1578
Dental Hygienist	1584
Dentist	1596
Desktop Support Technician	0552
Development Project Assistant (Audio-Visual Communications)	2030
Development Research Coordinator	2028
Dietetic Technician	1486
Dietitian	1482
Electricity Distribution Manager	3582
Emergency Medical Services (EMS) Coordinator	1672
Energy Programs Coordinator	0756
Engineer-In-Training I	1028
Engineer-In-Training II	1029
Executive Secretary II (U)	0823
Fingerprint Technician Specialist	3015



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Fire Assistant Chief	3086
Fire Protection Plans Reviewer	1120
Fiscal Manager	1253
Help Desk Representative	0544
Industrial Hygienist	1847
Laboratory Assistant	1971
Latent Print Examiner	3010
License Officer	1891
Medical Assistant	1615
Parking Violations Bureau Security Manager	1151
Parks Maintenance Assistant Manager	3773
Parks Maintenance Manager	3778
Personnel Administrative Officer	0898
Personnel Analyst Supervisor	0903
Plant Maintenance Electrician II	3800
Police Commander	3060
Police Deputy Chief	3062
Police Lieutenant	3063
Police Property Clerk	1345
Power and Water Division Administrator	0146
Power Line/Cable Worker Trainee	3565
Pretreatment Program Manager	1932
Public Health Administrator (Community Health)	1653
Public Health Administrator (Environmental Health)	0258
Public Health Administrator (Infectious Diseases)	0255
Public Health Administrator (Maternal and Child Health)	0262
Public Health Administrator (Planning and Preparedness)	0263
Public Health Sanitarian II	1833
Public Relations Specialist I	3104
Public Relations Specialist II	3105
Sealer of Weights and Measures	0287
Sewerage and Drainage Division Administrator	0165
Street Cleaning and Maintenance Supervisor	3989
Street Maintenance Assistant Manager	3991
Street Maintenance Investigator	1002
Student Intern II	0782
Student Intern III	0788
Surveyor-In-Training	1015
Technology Director/CTO (U)	0100
Trades Helper (Electrical)	3549
Utility Field Services Coordinator	0863



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Wastewater Treatment and Residuals Manager	1157
Water Maintenance Assistant Coordinator	4046
Water Maintenance Manager	4052
Water Maintenance Supervisor II	4041
Weights and Measures Inspector	1886

<u>Classifications Abolished</u>	<u>Class Code</u>
Administrative Secretary II (U)	0821
Automotive Service Supervisor	3465
Data Communications Specialist I	3640
Development Land Use Specialist	2084
Maintenance Blacksmith	3478
Safety Programs Assistant Coordinator	1720
Street Maintenance Supervisor	3997

<u>AFSCME Classifications Merged into Other Classes</u>	<u>Class Code</u>
None	N/A

<u>Classifications with Moratorium Imposed</u>	<u>Class Code</u>
Research Analyst	2081
Utility Customer Services Coordinator	0865

<u>Classifications with Moratorium Lifted</u>	<u>Class Code</u>
None	N/A

<u>Classifications Reviewed with No Changes</u>	<u>Class Code</u>
Accountant IV (Auditor)	0227
Administrative Secretary (Health)	0490
Administrative Secretary (U)	0820
Architect	1215
Building Inspection Manager	1771
Building Inspections Specialist	1773
Building Maintenance Electrician	3486
Business Development Specialist	2000
Citywide GIS Manager	0242
Dietitian Supervisor	1484
Employee Benefits and Risk Manager	0276
Equal Business Opportunity Specialist I	0806
Equal Business Opportunity Specialist II	0805
Executive Secretary I (U)	0822
Facilities Operations Manager	0296





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Fleet Attendant	3744
Information Technology Account Manager	0603
Information Technology Security Officer	0599
Keep Columbus Beautiful Manager	0751
Latent Print Supervisor	3011
Locksmith	3507
Maintenance Carpenter Supervisor	3516
Maintenance Plumber	3911
Mobile Tool Technician	2039
Parks Maintenance Supervisor	3772
Parks Maintenance Worker	3770
Parks Management Coordinator	3780
Parks Planning Coordinator	1204
Parks Planning and Design Manager	1203
Personnel Psychologist	0918
Plant Maintenance Electrician I	3799
Plant Operation and Maintenance Training Coordinator	1162
Polygraphist	3016
Power Line Troubleshooter	3576
Power Line Worker I	3566
Power Line Worker II	3567
Power Line Worker Supervisor I	3568
Power Line Worker Supervisor II	3569
Public Health Occupational Therapist	1756
Public Health Physical Therapist	1752
Public Health Speech/Language Pathologist	1760
Public Health Therapy Assistant	1754
Research Analyst	2083
Security Specialist	3538
Security Specialist Supervisor	3539
Senior Project Manager	0071
Senior Storekeeper	1330
Storekeeper	1329
Street Maintenance Manager	3990
Substation Maintenance Supervisor	3596
Surveyor	1016
Surveyor Manager	1040
Technical Support Analyst	0553
Tree Trimmer	3760
Tree Trimmer Supervisor	3761
Wastewater Plant Assistant Manager	1158



Wastewater Plant Manager	1159
Wastewater Plants Coordinator	1160
Water Customer Services Assistant Coordinator	0864
Water Distribution Operator I	3864
Water Distribution Operator II	3865
Water Protection Coordinator	1873
Water Protection Specialist I	1871
Water Protection Specialist II	1872
Water Maintenance Worker	4039
Water Maintenance Supervisor I	4040
Water Maintenance Coordinator	4047

### **Summary**

New Classifications	3
Revised/Retitled Classifications *	79
Abolished Classifications	7
AFSCME Classes Merged into Other Classes	0
Moratoriums Imposed	2
Moratoriums Lifted	0
Review/No Change	67
Total	158

\*Note: Surveyor-In-Training (Class Code 1015) was revised on two different dates.



**Appendix E**

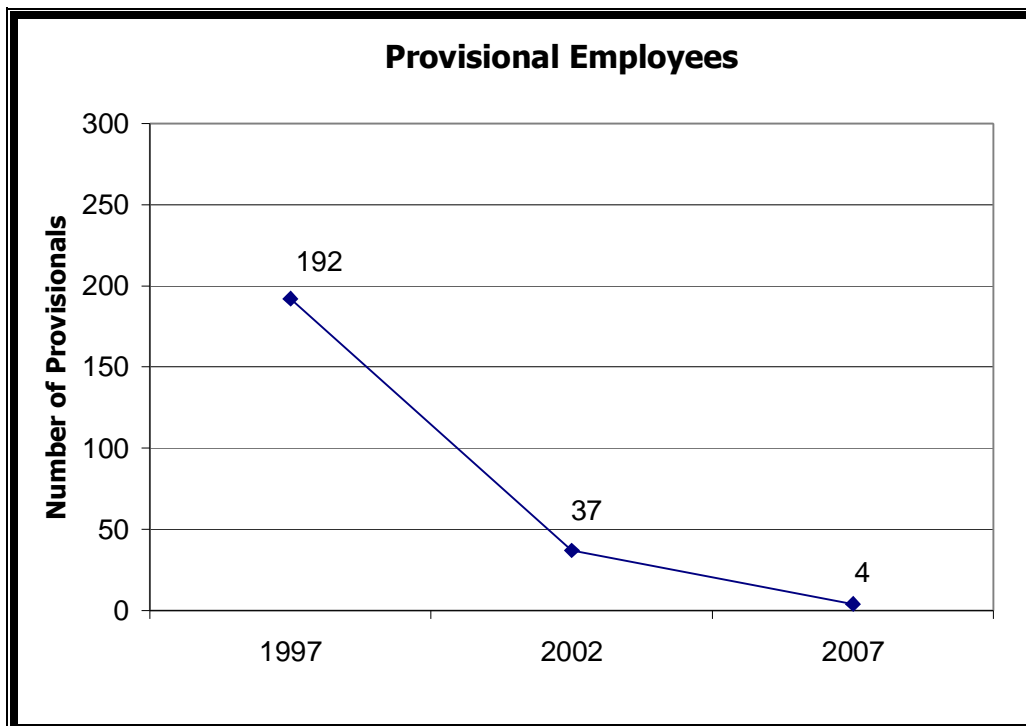
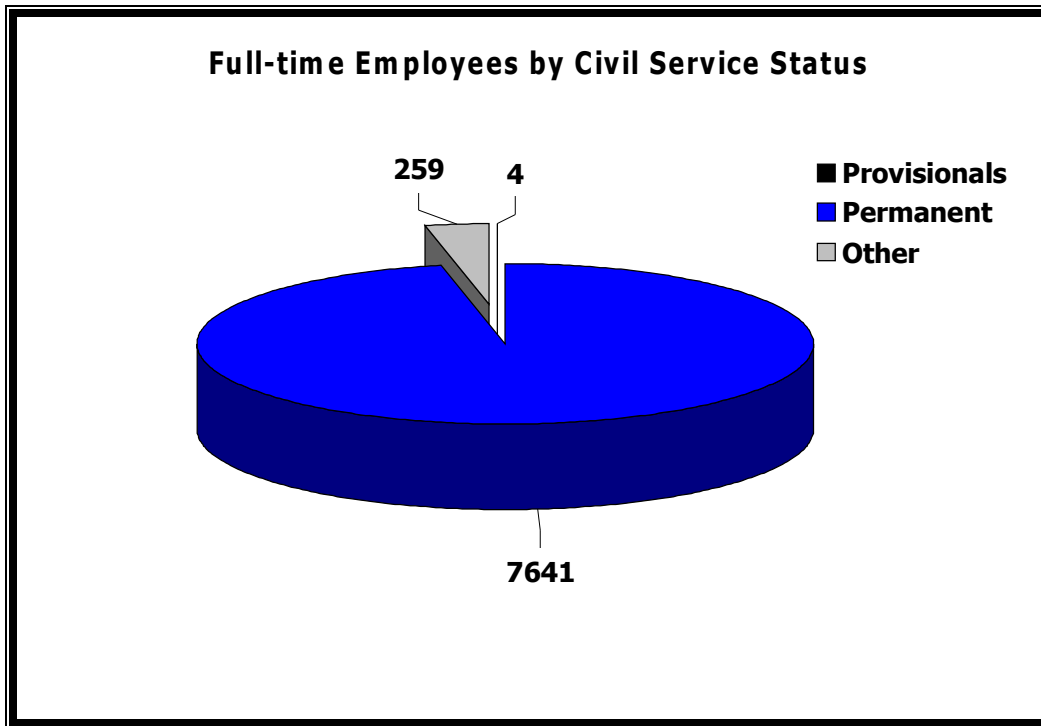
**2007 Job Audit Results**

<u>Class Code</u>	<u>Class Title</u>	<u>Department</u>	<u>Number of Positions</u>	<u>Result</u>
0434	Customer Service Representative I	Public Utilities	1	No Change
0434	Customer Service Representative I	Public Utilities	1	Lateral Reallocation
0552	Desktop Support Technician	Technology	1	No Change
1046	Engineer I	Public Service	1	Upward Reallocation
3744	Fleet Attendant	Public Safety	2	No Change
0546	Information Systems Technician	Technology	1	Downward Reallocation
3682	Laborer	Public Safety	2	Downward Reallocation
0407	Office Assistant I	Public Safety	3	Upward Reallocation
0407	Office Assistant I	Public Utilities	1	No Change
2081	Research Analyst	Development	2	Lateral Reallocation
2081	Research Analyst	Development	1	Upward Reallocation
1262	Water Account Assistant Supervisor	Public Utilities	1	Lateral Reallocation
1873	Water Protection Coordinator	Public Utilities	1	Rescinded
<u>Summary:</u>	No Change	5		
	Upward Reallocation	5		
	Rescinded	1		
	Lateral Reallocation	4		
	Downward Reallocation	3		
	<u>Total</u>	<u>18</u>		

**2007 Sworn Personnel Job Audits**

<u>Class Code</u>	<u>Class Title</u>	<u>Department</u>	<u>Number of Positions</u>	<u>Result</u>
3090	Firefighter	Public Safety	26	Civilianization Recommended
3090	Firefighter	Public Safety	2	No Change

**2007 Testing Status Report**





**Appendix G**

**2007 Examination Summary**

<u>Examination Type</u>	<u>Number Examinations Completed</u>	<u>Number Applications Filed</u>	<u>Number Applications Rejected</u>	<u>Number Applicants Failed to Appear For Exam</u>	<u>Number Applicants Passed</u>	<u>Number Applicants Failed</u>
<b>OPEN COMPETITIVE:</b>						
Nonuniformed	73	9882	2119	3333	3153	1277
Uniformed	2	4511	455	2359	537	1160
Total	75	14393	2574	5692	3690	2437
<b>PROMOTIONAL:</b>						
Nonuniformed	14	280	181	12	78	9
Uniformed	5	693	1	260	234	198
Total	19	973	182	272	312	207
<b>NONCOMPETITIVE:</b>						
Qualifying	5	621	237	141	157	86
<b>SPECIAL RECRUITMENT</b>						
	36	46	0	1	24	21
Total	135	16033	2993	6106	4183	2751



**Appendix H**

**2007 - Employee Appointment/Separation Summary**

Employee Appointments			
Type of Appointment	Full-time	Part-time	Total
New City Employees	498	582	1080
Employee Upgrades and Promotions	214	18	232
Transfers (to a like class between City departments and divisions)	198	5	203
Transfers (to a different class between City departments and divisions)	48	1	49
Voluntary Demotions	5	1	6
Involuntary Demotions	0	0	0
<b>Total</b>	<b>963</b>	<b>607</b>	<b>1570</b>

Employee Separations			
Type of Separation	Full-time	Part-time	Total
Retirement	125	0	125
Resignation	224	263	487
Layoff	0	0	0
Disability Termination	30	0	30
Probationary Termination	19	3	22
Discharge	21	0	21
Deceased	13	0	13
<b>Total</b>	<b>432</b>	<b>266</b>	<b>698</b>



**Appendix I**

**2007 Commission Docket Summary**

Filings			
Category	City of Columbus	Columbus City Schools	Total
Disciplinary Appeals			
Suspensions	1	4	5
Demotions	0	0	0
Discharges	4	11	15
Miscellaneous	0	0	0
Subtotal	5	15	20
Nondisciplinary Appeals	21	11	32
Total	26	26	52

Dispositions			
Category	City of Columbus	Columbus City Schools	Total
Disciplinary Appeals			
Full Commission Disciplinary Hearings	2	0	2
Trial Board Hearings	1	5	6
Other	1	10	11
Subtotal	4	15	19
Nondisciplinary Appeals	22	11	33
Total	26	26	52



## Appendix J

### **2007 Commission Decisions**

#### Trial Board Hearings

- 1) Bus Driver, Columbus City Schools, appealed a discharge. The Trial Board Hearing was convened on November 27, 2006. On February 26, 2007, the Civil Service Commission adopted the recommendation of the Trial Board and dismissed the appeal for failure to prosecute.
- 2) Bus Driver, Columbus City Schools, appealed a 30-day suspension. The Trial Board Hearing was convened on March 12, 2007. On May 29, 2007, the Civil Service Commission adopted the recommendation of the Trial Board and disaffirmed the 30-day suspension.
- 3) Payroll Clerk II, Department of Health, City of Columbus, appealed a discharge. The Trial Board Hearing was convened on March 21, 2007. On May 29, 2007, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.
- 4) Bus Driver, Columbus City Schools, appealed a 5-day suspension. The Trial Board Hearing was convened on October 15, 2007. On November 26, 2007, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.
- 5) Custodian, Columbus City Schools, appealed a discharge. The Trial Board Hearing was convened on October 24, 2007. On November 26, 2007, the Civil Service Commission adopted the recommendation of the Trial Board and affirmed the decision of the appointing authority.
- 6) Bus Driver, Columbus City Schools, appealed a 20-day suspension. The Trial Board Hearing was convened on November 8, 2007. On December 17, 2007, the Civil Service Commission adopted the recommendation of the Trial Board and modified the decision of the appointing authority.





### Commission Hearings

- 1) Fire Battalion Chief, Department of Public Safety, Division of Fire, appealed a discharge. The Commission Hearing was held on July 30, 2007. On July 30, 2007, the Civil Service Commission modified the action of the appointing authority.
- 2) Fire Battalion Chief, Department of Public Safety, Division of Fire, appealed an 80-hour suspension. The Commission Hearing was held on August 27, 2007. On August 27, 2007, the Civil Service Commission modified the action of the appointing authority.

### Residency Hearings

- 1) Firefighter, City of Columbus, was found in compliance with the residency requirement by the Civil Service Commission on September 24, 2007.
- 2) Firefighter, City of Columbus, was found in compliance with the residency requirement by the Civil Service Commission on October 29, 2007.

### Investigative Hearings

There were no Investigative Hearings held during 2007.



**Appendix K**

**2007 Commission Decisions on  
Background Administrative Reviews**

Filings	
Category	Total
Firefighter:	
Post-test	38
Police Officer:	
Pre-test	15
Post-test	72
Others:	
Automotive Mechanic Supervisor	1
Office Assistant I	1
Police Communication Technician:	
Pre-test	2
Post-test	14
Police Evidence Technician	1
Police Records Technician	1
Total	145

Dispositions			
Category	Granted	Denied	Total
Firefighter:			
Post-test	14	22	36
Police Officer:			
Pre-test	7	8	15
Post-test	24	45	69
Others:			
Automotive Mechanic Supervisor	0	1	1
Office Assistant I	0	1	1
Police Communication Technician:			
Pre-test	0	2	2
Post-test	7	8	15
Police Evidence Technician	0	1	1
Police Records Technician	1	0	1
Total	53	88	141



**2007 Selection Process Summary**

Legend:

Examination Categories:

- OC Open Competitive
- PRO Promotional
- QNC Qualifying Noncompetitive
- SR Special Recruitment

EEO Categories:

- B Black
- F Female
- M Male
- O Other
- W White



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Administrative Secretary	QNC	8/16/2007	285	M	9	6	1	7	3	1	0	3	0	1	0	0	1	0	0	2
				F	110	134	25	65	75	16	20	33	4	7	13	2	18	13	3	
Automotive Mechanic (Heavy)	OC	10/20/2007	56	M	6	45	4	1	6	0	4	13	2	0	22	1	1	4	1	2
				F	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	
Automotive Mechanic (Light)	OC	10/20/2007	123	M	21	92	9	13	12	0	2	31	5	3	34	2	3	15	2	2
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Automotive Mechanic Supervisor I	OC	5/15/2007	29	M	4	23	1	1	2	0	2	10	1	1	9	0	0	2	0	1
				F	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	
Automotive Mechanic Supervisor II	OC	3/1/2007	99	M	13	81	5	3	5	1	5	20	1	2	38	2	3	18	1	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Building Maintenance Electrician	OC	5/23/2007	37	M	5	29	3	2	9	1	0	9	1	2	8	0	1	3	1	2
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Building Maintenance Manager	OC	7/31/2007	98	M	18	72	7	9	17	3	2	9	0	7	46	4	0	0	0	1
				F	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	
Building Maintenance Supervisor II	OC	11/13/2007	69	M	20	39	4	13	22	0	2	5	3	1	10	1	4	2	0	1
				F	4	1	1	4	1	0	0	0	1	0	0	0	0	0	0	
Cable Broadcast Assistant	OC	4/12/2007	35	M	7	18	2	1	4	0	2	4	1	3	7	1	1	3	0	1
				F	4	4	0	2	0	0	2	1	0	0	2	0	0	1	0	
Cable Broadcast Production Technician	OC	4/12/2007	18	M	4	9	2	2	7	1	0	0	0	2	2	1	0	0	0	1
				F	1	2	0	1	0	0	0	1	0	0	1	0	0	0	0	
Cable Worker I	PRO	10/24/2007	10	M	2	8	0	2	6	0	0	0	0	0	1	0	0	1	0	2
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Claims Investigator	OC	3/23/2007	176	M	21	42	6	9	13	1	3	13	2	4	12	2	5	4	1	2
				F	51	47	9	17	7	1	13	14	1	14	21	3	7	5	4	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Composting Facility Supervisor	OC	2/27/2007	31	M	6	22	1	1	7	0	2	4	0	2	8	1	1	3	0	1
				F	2	0	0	1	0	0	0	0	0	0	0	0	1	0	0	
Construction Inspector I (Civil)	OC	2/8/2007	124	M	19	90	7	4	30	3	5	22	0	9	30	3	1	8	1	2
				F	3	4	1	1	3	0	0	1	0	0	0	1	2	0	0	
Construction Inspector I (Civil)	OC	5/24/2007	63	M	18	39	2	8	19	1	7	10	0	1	7	0	2	3	1	2
				F	1	3	0	1	1	0	0	0	0	0	0	0	0	2	0	
Crime Analyst	OC	3/20/2007	215	M	8	64	12	0	5	2	0	25	5	4	24	4	4	10	1	3
				F	45	78	8	4	5	2	20	32	1	10	33	4	11	8	1	
Criminalist I	QNC	9/25/2007	62	M	3	14	4	2	1	1	1	5	3	0	8	0	0	0	0	1
				F	7	28	6	0	2	2	3	9	0	1	15	3	3	2	1	
Customer Service Representative II	OC	12/10/2007	362	M	36	67	10	14	19	3	7	22	4	13	24	2	2	2	1	1
				F	119	116	14	22	13	5	52	51	2	20	42	4	25	10	3	
Customer Service Representative II	PRO	12/14/2007	58	M	6	2	1	5	1	0	0	0	0	0	0	1	1	1	0	1
				F	26	23	0	22	12	0	2	0	0	2	7	0	0	4	0	
Customer Service Supervisor	PRO	12/10/2007	18	M	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1
				F	3	13	0	1	3	0	0	1	0	2	9	0	0	0	0	
Development Rehabilitation Technician	OC	5/16/2007	12	M	5	7	0	4	2	0	0	1	0	1	4	0	0	0	0	2
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Electric Switchboard Operator Trainee	OC	12/18/2007	78	M	19	36	5	14	13	3	3	8	1	1	12	1	1	3	0	2
				F	12	5	1	11	3	1	0	1	0	1	0	0	0	1	0	
Employee Benefits Analyst I	OC	7/26/2007	130	M	15	21	4	4	12	2	6	3	1	2	6	0	3	0	1	2
				F	45	35	10	13	12	3	15	8	3	12	12	2	5	3	2	
Environmental Programs Specialist	OC	5/24/2007	24	M	5	10	0	4	3	0	1	2	0	0	5	0	0	0	0	1
				F	2	5	2	2	4	1	0	1	0	0	0	1	0	0	0	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Equipment Operator I	QNC	6/14/2007	160	M	58	82	7	10	13	3	15	17	2	19	43	0	14	9	2	1
				F	9	4	0	3	1	0	0	1	0	2	2	0	4	0	0	
Equipment Operator II	QNC	6/14/2007	78	M	26	47	1	9	11	1	3	9	0	4	24	0	10	3	0	1
				F	3	0	1	2	0	1	0	0	0	0	0	0	1	0	0	
Excavator	QNC	7/12/2007	36	M	6	26	3	2	5	1	4	6	2	0	13	0	0	2	0	1
				F	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	
Fingerprint Technician	PRO	4/3/2007	22	M	5	1	2	5	0	2	0	0	0	0	1	0	0	0	0	2
				F	7	6	1	7	4	1	0	0	0	0	2	0	0	0	0	
Fingerprint Technician Trainee	OC	8/30/2007	789	M	112	166	24	0	1	0	55	72	8	35	77	9	22	16	7	1
				F	203	251	33	0	0	0	94	122	15	93	114	14	16	15	4	
Fire Battalion Chief	PRO	12/7/2006	19	M	1	18	0	0	0	0	0	1	0	1	10	0	0	7	0	4
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fire Captain	PRO	4/6/2007	84	M	14	68	0	0	0	0	6	19	0	2	27	0	6	22	0	3
				F	1	1	0	0	0	0	0	1	0	0	0	0	1	0	0	
Fire Deputy Chief	PRO	12/6/2006	5	M	0	5	0	0	0	0	0	1	0	0	4	0	0	0	0	4
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fire Lieutenant	PRO	4/6/2007	372	M	38	319	7	0	1	0	16	117	3	4	100	1	18	101	3	3
				F	0	8	0	0	0	0	0	1	0	0	3	0	0	4	0	
Fire Protection Plans Reviewer	OC	11/20/2007	11	M	0	6	2	0	1	1	0	0	0	0	4	1	0	1	0	1
				F	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	
Fleet Attendant	OC	8/23/2007	254	M	79	92	8	3	0	1	38	48	5	23	37	1	15	7	1	1
				F	38	29	8	1	0	0	23	13	5	10	13	2	4	3	1	
Fleet Coordinator	OC	9/27/2007	50	M	8	39	2	4	17	0	2	1	0	2	21	2	0	0	0	1
				F	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Gardener	OC	12/7/2007	38	M	6	20	0	5	5	0	0	4	0	0	7	0	1	4	0	1
				F	0	9	3	0	2	0	0	1	1	0	6	2	0	0	0	
Gardener Supervisor	OC	5/15/2007	25	M	2	15	1	0	3	1	1	3	0	0	7	0	1	2	0	1
				F	1	5	1	0	0	0	1	2	0	0	2	0	0	1	1	
Golf Course Superintendent	OC	5/16/2007	25	M	1	22	2	1	4	0	0	5	0	0	9	2	0	4	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Health Education Program Planner	OC	10/18/2007	100	M	9	10	1	1	2	1	6	5	0	1	1	0	1	2	0	2
				F	35	37	8	4	2	1	23	22	4	6	10	3	2	3		
Human Resources Generalist	OC	8/9/2007	106	M	4	14	5	3	8	1	1	2	1	0	3	2	0	1	1	2
				F	32	42	9	13	20	2	8	10	5	7	9	1	4	3	1	
Income Tax Auditor Supervisor	PRO	12/18/2007	14	M	0	7	1	0	1	0	0	1	0	0	5	1	0	0	0	1
				F	2	3	1	0	0	0	1	0	0	1	3	1	0	0	0	
Inventory Control Manager	PRO	9/26/2007	45	M	11	21	4	10	16	3	0	0	0	1	5	1	0	0	0	1
				F	3	6	0	3	5	0	0	0	0	0	1	0	0	0	0	
Lamp Servicer	PRO	7/9/2007	19	M	5	12	2	5	11	2	0	0	0	0	1	0	0	0	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
License Officer	OC	5/10/2007	139	M	26	39	5	14	16	2	2	3	2	5	16	1	5	4	0	1
				F	31	29	9	20	16	5	3	3	1	5	9	0	3	1	3	
License Officer	OC	8/29/2007	378	M	56	94	12	6	12	1	27	37	5	16	38	5	7	7	1	1
				F	99	99	18	11	7	3	36	50	11	34	36	2	18	6	2	
Mobile Tool Technician	OC	3/7/2007	108	M	21	84	1	12	38	1	2	11	0	4	29	0	3	6	0	2
				F	0	2	0	0	1	0	0	0	0	0	0	0	0	1	0	
Network Analyst	OC	9/20/2007	34	M	7	14	4	1	6	0	3	2	1	2	4	2	1	2	1	2
				F	6	3	0	3	2	0	2	0	0	0	0	0	1	1	0	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Operator in Training	OC	10/26/2007	468	M	99	235	21	3	5	0	41	99	9	28	115	9	27	16	3	1
				F	54	51	8	0	0	1	27	25	3	15	18	3	12	8	1	
Parks Maintenance Supervisor	OC	3/27/2007	94	M	6	74	7	0	22	1	3	20	2	2	26	2	1	6	2	1
				F	3	4	0	1	0	0	0	2	0	1	1	0	1	1	0	
Plant Maintenance Electrician I	OC	7/9/2007	16	M	3	10	2	3	4	1	0	3	0	0	3	1	0	0	0	1
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Manager	PRO	2/27/2007	12	M	0	9	2	0	6	0	0	0	1	0	3	1	0	0	0	1
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Manager	OC	4/3/2007	28	M	4	21	2	4	12	2	0	4	0	0	5	0	0	0	0	1
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Mechanic	OC	4/4/2007	55	M	6	45	4	2	14	3	2	6	1	1	19	0	1	6	0	2
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Supervisor I	OC	7/10/2007	35	M	0	30	4	0	11	3	0	3	0	0	13	0	0	3	1	1
				F	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Plant Maintenance Supervisor II	OC	7/10/2007	30	M	0	25	5	0	10	2	0	4	0	0	8	1	0	3	2	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Police Communications Technician	OC	2/22/2007	882	M	90	182	11	4	8	0	48	105	5	9	26	3	29	43	3	1
				F	264	311	24	10	13	0	125	160	13	48	86	2	81	52	9	
Police Communications Technician	OC	12/13/2007	657	M	57	117	6	3	5	0	32	65	1	4	25	4	18	22	1	1
				F	201	257	19	14	10	1	88	125	9	40	82	4	59	40	5	
Police Officer	OC	Various	3796	M	738	1984	279	113	150	24	390	1113	142	53	257	25	182	475	77	4
				F	366	360	69	57	36	8	226	213	39	23	45	11	60	68	9	
Police Officer (Special Recruitment)	OC	Various	715	M	159	345	62	24	22	6	53	96	19	23	68	13	59	159	24	4
				F	68	69	12	9	5	1	34	25	9	6	12	1	19	27	1	





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					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Police Sergeant	PRO	10/24/2007	213	M	30	157	6	0	0	0	17	65	1	4	71	1	9	23	2	4
				F	8	12	0	0	0	0	5	7	0	3	3	0	0	2	0	
Power Line/Cable Worker Trainee	OC	11/20/2007	103	M	25	68	8	17	25	3	3	13	2	0	21	3	5	9	0	1
				F	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	
Power Line Worker I	PRO	10/24/2007	9	M	3	6	0	2	4	0	0	1	0	1	1	0	0	0	0	2
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Power Line Worker II	OC	10/25/2007	6	M	2	4	0	2	1	0	0	1	0	0	1	0	0	1	0	2
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prevailing Wage Coordinator	OC	10/30/2007	163	M	19	28	0	18	24	0	0	2	0	1	1	0	0	1	0	3
				F	48	60	8	37	38	5	4	8	1	3	13	2	4	1	0	
Print Services Technician	OC	12/20/2007	90	M	19	30	2	0	0	0	10	18	2	5	10	0	4	2	0	4
				F	17	19	3	0	0	0	10	12	0	4	7	1	3	0	2	
Property Maintenance Inspection Trainee	OC	7/17/2007	458	M	81	192	31	23	19	0	24	57	11	15	93	13	19	23	7	1
				F	63	78	13	1	2	1	31	31	6	24	40	4	7	5	2	
Public Health Sanitarian Aide	OC	4/6/2007	65	M	19	22	3	3	1	0	11	10	2	3	10	0	2	1	1	1
				F	11	7	3	1	0	1	5	4	2	3	2	0	2	1	0	
Refuse Collection District Assistant Manager	OC	6/29/2007	162	M	36	82	10	17	17	2	5	16	1	14	49	7	0	0	0	1
				F	16	16	2	10	8	1	3	2	0	3	6	1	0	0	0	
Refuse Collection Vehicle Operator (Automated)	OC	6/28/2007	230	M	116	82	5	21	11	1	31	32	2	43	36	2	21	3	0	3
				F	19	7	1	6	2	0	1	3	0	2	0	0	10	2	1	
Refuse Collection Vehicle Operator (Manual)	OC	6/28/2007	227	M	116	81	4	21	11	1	31	32	2	45	36	1	19	2	0	3
				F	18	7	1	6	2	0	1	3	0	2	0	0	9	2	1	
Refuse Container Assembler & Repairer	OC	8/2/2007	245	M	134	79	5	4	1	0	54	28	2	56	40	3	20	10	0	2
				F	16	6	5	0	0	1	4	2	1	8	4	2	4	0	1	



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					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Safety Program Manager	OC	5/3/2007	41	M	4	24	1	2	18	0	0	2	0	1	3	1	1	1	0	2
				F	5	7	0	5	4	0	0	1	0	0	2	0	0	0	0	
Safety Program Technician	OC	4/10/2007	40	M	7	21	2	4	14	0	1	2	1	2	5	1	0	0	0	1
				F	3	6	1	0	5	0	2	0	1	1	1	0	0	0	0	
Senior Storekeeper	OC	11/30/2007	113	M	24	52	4	12	19	2	4	12	0	1	18	2	7	3	0	1
				F	7	26	0	6	13	0	0	5	0	1	4	0	0	4	0	
Senior Storekeeper	PRO	11/30/2007	10	M	1	6	1	0	4	1	0	0	0	1	2	0	0	0	0	1
				F	0	2	0	0	0	0	0	1	0	0	1	0	0	0	0	
Sewer Cleaning Equipment Operator	OC	8/28/2007	50	M	22	22	3	19	19	2	0	0	1	1	3	0	2	0	0	2
				F	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0	
Sewer Maintenance Worker	OC	8/14/2007	146	M	64	68	10	36	32	8	6	10	0	11	19	2	11	7	0	2
				F	2	1	1	2	1	1	0	0	0	0	0	0	0	0	0	
Sewer Service Worker (Emergency)	OC	10/11/2007	69	M	23	39	4	19	21	4	2	3	0	2	13	0	0	2	0	3
				F	1	2	0	1	2	0	0	0	0	0	0	0	0	0	0	
Security Manager	OC	7/17/2007	136	M	38	54	13	20	21	6	6	12	3	12	21	4	0	0	0	1
				F	11	17	3	4	10	2	2	1	0	5	6	1	0	0	0	
Sign Painter/Fabricator	OC	10/11/2007	69	M	29	31	6	29	26	5	0	1	1	0	4	0	0	0	0	3
				F	2	1	0	2	1	0	0	0	0	0	0	0	0	0	0	
Storekeeper	OC	9/11/2007	373	M	102	112	13	29	26	7	38	35	6	20	47	0	15	4	0	1
				F	55	77	14	28	29	6	14	23	2	6	22	3	7	3	3	
Street Maintenance Assistant Manager	OC	12/17/2007	50	M	11	32	2	8	22	2	1	2	0	2	8	0	0	0	0	1
				F	2	2	1	2	2	1	0	0	0	0	0	0	0	0	0	
Street Maintenance Investigator	OC	5/31/2007	34	M	9	22	1	5	11	1	2	4	0	1	7	0	1	0	0	2
				F	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Traffic Maintenance Supervisor I	OC	12/19/2007	17	M	2	11	0	0	2	0	0	2	0	2	7	0	0	0	0	1
				F	1	3	0	1	1	0	0	0	0	0	0	0	0	2	0	
Traffic Maintenance Supervisor II	OC	12/19/2007	11	M	1	9	0	1	3	0	0	1	0	0	4	0	0	1	0	
				F	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	
Utility Line Locator	OC	5/31/2007	62	M	12	41	1	5	11	0	2	6	0	2	20	1	3	4	0	
				F	3	5	0	3	4	0	0	0	0	0	1	0	0	0	0	
Utility Service Technician I	OC	8/11/2007	443	M	141	210	19	11	8	1	56	79	6	41	105	9	33	18	3	
				F	30	38	5	2	1	0	12	19	3	8	16	0	8	2	2	
Utility Service Technician II	OC	6/6/2007	64	M	23	24	5	16	19	4	3	2	1	0	2	0	4	1	0	
				F	2	9	1	2	1	0	0	0	0	0	8	1	0	0	0	
Utility Service Technician II	PRO	6/6/2007	27	M	7	17	2	5	7	1	0	0	0	1	9	1	1	1	0	
				F	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	
Wastewater Chemist I	OC	9/13/2007	29	M	3	8	3	3	0	0	0	4	2	0	4	0	0	0	1	
				F	3	8	4	0	1	0	1	4	2	0	3	2	2	0	0	
Wastewater Pretreatment Technician I	OC	4/19/2007	49	M	15	26	2	7	4	0	3	6	2	2	14	0	3	2	0	
				F	2	4	0	1	2	0	1	2	0	0	0	0	0	0	0	
Wastewater Surveillance Analyst	OC	4/10/2007	14	M	3	9	0	1	4	0	0	1	0	1	4	0	1	0	0	
				F	0	2	0	0	1	0	0	1	0	0	0	0	0	0	0	
Water Maintenance Supervisor I	OC	4/24/2007	9	M	2	7	0	1	2	0	1	0	0	0	5	0	0	0	0	
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Water Maintenance Supervisor I	PRO	4/13/2007	9	M	2	6	1	1	3	0	0	1	0	1	2	1	0	0	0	
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Water Maintenance Worker	OC	4/17/2007	197	M	64	112	15	37	51	9	4	14	1	13	40	4	10	7	1	
				F	6	0	0	4	0	0	0	0	0	0	0	0	2	0	0	



EXAMINATION TITLE	TYPE	EXAM DATE	APPLS TOTAL	SEX	APPLICATIONS FILED			REJECTED BEFORE EXAM			FAILED TO APPEAR FOR EXAM			PASSED			FAILED			TOTAL PHASES
					B	W	O	B	W	O	B	W	O	B	W	O	B	W	O	
Water Maintenance Worker	PRO	12/17/2007	22	M	14	7	1	9	5	1	1	1	0	4	1	0	0	0	0	1
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Water Protection Specialist II	OC	12/17/2007	16	M	3	10	0	3	6	0	0	0	0	4	0	0	0	0	1	
				F	1	2	0	1	0	0	0	0	0	2	0	0	0	0	0	
Water Protection Specialist II	PRO	12/17/2007	5	M	1	1	1	1	0	0	0	0	1	1	0	0	0	0	1	
				F	0	2	0	0	1	0	0	1	0	0	0	0	0	0	0	
Total by EEO Category					5380	9466	1141	1243	1529	221	2035	3637	433	1039	2867	253	1063	1448	219	

	TOTAL TESTS	APPLICATIONS FILED	REJECTED BEFORE EXAM	FAILED TO APPEAR FOR EXAM	PASSED	FAILED
Total Regular Tests	99	15987	2993	6105	4159	2730
Total Special Recruitment Tests	36	46	0	1	24	21
Grand Total	135	16033	2993	6106	4183	2751

NOTE: This summary includes data for all eligibility lists established in the current year; as such the data may include some applications actually filed in the previous year.

