RE: Review and approval of the Minutes from the December 15, 2014 Regular Meeting.
A motion to approve the minutes was made, seconded, and approved unanimously.

RE: Pre-Hearing Conference Reviews.
No Pre-Hearing Conferences were submitted this month.

RE: Rule Revisions
No Rule revisions were submitted this month.

Re: Trial Board Recommendations.
No Trial Board recommendations were submitted this month.

Re: Columbus City School Classification Actions
No Columbus City School classification actions were submitted this month.

RE: Request of the Civil Service Commission staff to revise the specification for the classification Labor Relations Manager (Job Code 0219).
This item was deferred.

RE: Personnel Actions.
No personnel actions were submitted this month.

RE: Residency Hearing Reviews.
No residency hearing reviews were submitted this month.
**RE: Background Removals.**

<table>
<thead>
<tr>
<th>Name of Applicant</th>
<th>Position Applied For</th>
<th>BAR #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Buck</td>
<td>Police Communications Technician</td>
<td>14-BR-034</td>
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After reviewing the file of Nicole Buck, the Commissioners decided her name would be reinstated to the Police Communications Technician eligible list.

**RE: Other Administrative/Jurisdictional Reviews.**

Review of the appeal of Travis Hardin, regarding the FOAM portion of the Firefighter exam, City of Columbus, Appeal Number 14-CA-0022.

The Commissioners reviewed the appeal filed by Travis Hardin on December 16, 2014, regarding the Firefighter examination.

In his appeal, Mr. Hardin stated that he received high scores on the first two phases of the exam. He stated that he reviewed the grading criteria and study guides and felt that he was misjudged on the final phase. The Civil Service Commission's exams are designed to assess specific knowledge, skills, and abilities for the job being tested. For the Firefighter exam, each component of the test assesses different things. Although Mr. Hardin scored well on the first two phases, the Firefighter Oral Assessment Mechanism measures different knowledge, skills, and abilities. Mr. Hardin's video was reviewed by the testing section and it was determined that his exam was scored accurately.

After a review of Mr. Hardin's appeal, it was determined that his score on the Firefighter test stands. Based on the foregoing, the Commission decided to deny Mr. Harden's appeal and dismiss it without a hearing pursuant to Rule XIII (G)(1).

The Commissioners adjourned their regular meeting at 12:47 p.m.

Grady L. Pettigrew, Jr., President

Date