



# Columbus Police



## 2014 Annual Report



## **Mission Statement**

*We are in service with the purpose to protect, with the passion to persevere, and with the utmost pride in our performance.*

## **Vision Statement**

*United in a spirit of teamwork, the Columbus Division of Police will be a trustworthy, diverse, progressive and community-minded organization devoted to providing excellent public service. We will be unyielding in purpose and dedicated to live by our core values, which reflect our genuine desire to care for the safety and well-being of our community and our employees.*

# **Core Values**

**PROFESSIONALISM**

**RESPECT**

**INTEGRITY**

**DISCIPLINE**

**ENTHUSIASM**

THE CITY OF  
**COLUMBUS**  
MICHAEL B. COLEMAN, MAYOR

## Quick Facts

Year organized .....	1816
Budget (FY 2014).....	\$292,086,176
Personnel .....	\$270,748,944
Supplies .....	\$3,271,098
Services .....	\$15,111,228
Other (Claims).....	\$225,000
Capital .....	\$42,000
Transfers .....	\$2,687,906

### Personnel Strength as of 12/31/2014

#### Sworn

Chief.....	1
Deputy Chief .....	6
Commander .....	17
Lieutenant .....	53
Sergeant .....	224
Officer .....	1575
TOTAL.....	1876

#### Breakdown of Sworn Assignments

Patrol.....	68%
Investigative .....	20%
Support.....	7%
Administrative.....	5%

#### Civilian

Management .....	38
Other Classifications .....	310
Recruits .....	30
TOTAL.....	378

#### Equipment

Boats .....	5
Bicycles .....	146
Canines .....	9
Facilities .....	28
Helicopters .....	5
Horses.....	9
Marked vehicles .....	500
Motorcycles.....	33
Unmarked vehicles .....	469

#### Specialized Teams

BAC Operators.....	84
Bicycle Officers .....	146
Crisis Intervention Team Officers .....	228
Community Response Team Officers .....	30
DICE/DRE Officers .....	21/6
Dive Team Members .....	11
Field Training Officers .....	151
Hostage Negotiators .....	10
Honor Guard Members .....	62
Reserve Officers .....	73
SWAT .....	26

#### Radio Room Calls for Service

Emergency 911 .....	703,706
Non-Emergency .....	579,335
TOTAL.....	1,283,041

#### 2014 Estimated Population

(per MORPC) .....	802,912
(per Census) .....	822,553

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I am proud to present the Columbus Division of Police 2014 Annual Report. This report details the dedicated and outstanding public service provided to our community and to the many visitors that come to our great city. This report provides an overview of our structure, resources, performance, and accomplishments of 2014. It also includes pictures and stories that truly capture the character and strengths of our personnel.

In April, the Division had its on-site CALEA assessment. At the CALEA Summer Conference in Schaumburg, Illinois, the Division was awarded its sixth accreditation. The Division achieved the highest award of Excellence by using and meeting the Gold Standard assessment process, which involved more interaction with personnel. This achievement is a prime example of our commitment to maintaining the highest standards and using best practices for the community we serve.

Also in April, we acknowledged the hard work and dedication of our Communication Technicians during the National Public Safety Telecommunications Week. Our dispatchers take pride in serving the officers and citizens and are the very best at what they do.

In May, we recognized the sacrifices of those officers who died in the line of duty during the Police Memorial Week. In particular, and with great sorrow, we lost two of our active officers due to medical illnesses, but their courageous fights to survive were an inspiration to us all. Additionally, 2014 marked the 25<sup>th</sup> anniversary of the death of Sgt. Mark Muncy and the 10<sup>th</sup> anniversary for Officer Melissa Foster, both of whom were killed in traffic crashes in the line of duty.

The Division has a long history of transparency and of being a progressive and trustworthy organization. When an internal review and an external audit of our Crime Lab revealed that our documentation of DNA evidence procedures did not always follow the best practice standard that was implemented in mid-2009, we took immediate steps to rectify the situation. We conducted a review of the 3,000 DNA tests that were performed between 2009 and 2013 to ensure that no one was wrongly prosecuted or convicted and to be openly accountable for our actions.

In the later part of the year, the actions of a few police officers in other U.S. cities stirred up concerns about race relations and the use of force by police, which adversely impacted law enforcement agencies and community relations. The Division has a great record of making good decisions and acting in a professional, respectful, and honorable manner. We regularly demonstrate that we can be trusted and that we act in an impartial fashion. Relationships may appear to be strained to some people, but it is during difficult times that we show our true leadership and values. We have an important role in our community and it is only with the permission of society that we are allowed to make decisions that can impact the freedom of our citizens. We must earn that permission each day through our trustworthy acts and our positive attitude.

I encourage everyone to read this report or view it online at [www.columbuspolice.org](http://www.columbuspolice.org) to see how we are in service with the purpose to protect, with the passion to persevere, and with the utmost pride in our performance.



*Kimberly K. Jacobs*

As the newly appointed Director of Public Safety and on behalf of Mayor Michael B. Coleman, I want to thank the men and women of the Columbus Division of Police for their commitment to serve and protect the residents of Columbus and uphold the Constitution of the United States. I want to commend the Division for continuing to receive accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA), Inc., which they have maintained since 1999. I also want to honor and thank Director Mitchell Brown, who retired in October, for his many years of service dedicated to the City of Columbus and the State of Ohio.

The Mayor, Chief Jacobs, and I all agree that expanding community engagement and community relations is critical to having an effective police force. After receiving a Department of Public Safety grant in 2013 to implement the Teens and Police Service Academy (TAPS) program, 2014 was an enormously successful year for TAPS. The program allows police officers to mentor youth and reduce the social distance that exists between police and youth. The program is designed to encourage positive decision making and seek alternative ways to deal with negative situations. The Division of Police partnered with Columbus Public Schools, the Juvenile Court, and Juvenile Probation to determine the target audience and location. The program graduated 110 students in 2014 from East and Independence High Schools.

Throughout the summer and fall, the Division continued its yearly Neighborhood Pride program in conjunction with the Department of Development. In addition to weekly events, including meetings with neighborhood organizations and community forums where residents were able to express their concerns and suggestions to officers and the mayor, officers gave presentations to residents on how to properly conduct organized block watches as well as general neighborhood safety. Moving forward, Chief Jacobs and the Division of Police are looking to continue the numerous initiatives that proved successful in 2014, such as increasing outreach to diversify the police force and expanding programs that engage intercity youth and various communities through interaction at churches and schools.

Throughout the year, we continued to upgrade and increase utilization of technology throughout Division operations. Foremost among those efforts is the installation of anti-idling technology in Police vehicles. The equipment, which shuts the engine after a certain amount of time spent idling, is projected to reduce idling by 34% and result in fuel savings for the first 90 units in excess of \$315,000. Construction continued on the new state of the art Forensic Services Center, which will provide for a significant expansion in evidence and DNA analysis and faster turnaround times. These are just two examples of the many ways the Columbus Division of Police is working towards becoming a greener and more efficient police force.

Our commitment to public service and public safety will remain our motivation in the mission to make Columbus the best city in the nation to live, work, and raise a family. I can't thank our officers enough for their determination, strength, and for inspiring us all to be the best.



A handwritten signature in blue ink that reads "George Speaks". The signature is written in a cursive, flowing style.





**Division Command Staff as of December 31, 2014**



**Deputy Chief  
Thomas A. Quinlan**  
Patrol North  
Subdivision



**Deputy Chief  
Kenneth J. Kuebler**  
Patrol South  
Subdivision



**Deputy Chief  
Michael A. Woods**  
Support Services  
Subdivision



**Commander  
Mark Lang**  
Zone One



**Commander  
Chris Bowling**  
Zone Four



**Commander  
Michael Springer**  
Zone Two



**Commander  
Scott Hyland**  
Zone Three



**Commander  
Richard Crosby**  
Support Operations



**Commander  
Alexander Behnen**  
Communications



**Commander  
Suzanne Curmode**  
Strategic Response



**Commander  
Robert Strausbaugh**  
Zone Five



**Mr. S. Brad Seaholm**  
Technical Services

# Investigative Subdivision



The Investigative Subdivision Deputy Chief oversees the daily operations of the Crimes Against Persons Bureau, Property Crimes Bureau, Special Victims Bureau, and the Crime Lab. The Investigative Subdivision Deputy Chief oversees the Critical Incident Response Team, the Peer Assistance Team and the Officer Support Team.

## Deputy Chief Richard A. Bash

Deputy Chief Bash is a 25-year veteran of the Columbus Division of Police. He served eight years as an officer in Patrol, Mounted Unit, Accident Investigation Unit, and the High School Resource Unit. As a sergeant for five years, he supervised both Patrol and the Research & Development Unit. Promoted to lieutenant in 2002, he returned to Patrol and then the Strategic Response Bureau. He was promoted to commander in 2006 and was assigned to Patrol Zone 5 and the Traffic Bureau. He was promoted to deputy chief in 2010 and was assigned to the Homeland Security Subdivision, Patrol South & North Subdivisions and then the Investigative Subdivision.



## Crimes Against Persons Bureau

The Crimes Against Persons Bureau is comprised of the Assault/Homicide, Investigative/Administrative, and Robbery/Support Sections. The personnel assigned to these sections investigate all incidents of murder, assault, robbery, gun crimes, and some are assigned to multi-jurisdictional task forces. The officers assigned to the Division's Gun Crimes Unit (GCU) prepared 596 case packets, of which 469 were from on-view arrests by the Division's officers. There were 2,452 guns submitted to the Property Room by Division personnel. The GCU detectives processed 454 background checks to see if a weapon in the Division's Property Room could be released to the owner, and 120 of the release requests were denied.

Lieutenant Paul Weiner coordinated the Division's participation in the Short North Posse Organized Crime Drug Enforcement Task Force (OCDETF). Twenty suspects have been indicted on Federal Racketeering charges consisting of 118 overt acts, to include:

- 13 unindicted homicides
- 1 adjudicated homicide
- 33 attempted murders
- 56 felonies of violence
- 73 weapons offenses
- 27 burglaries

The trial is scheduled to start in April of 2016. Since the inception of this project in April of 2013, Lt. Weiner has secured over \$87,000 in overtime reimbursements for the City of Columbus.



Lieutenant Paul Weiner, Sergeant Eric Pilya and Detective Steve Eppert worked with personnel from the Ohio Police Officer Training Academy to create and present an eight-hour course titled "Best Practices for Police-Involved Shooting Incidents". This course was conducted at the Division's Training Academy and personnel from law enforcement agencies from all over Ohio attended. This training was extremely well-received; since these incidents do not occur frequently, most of the smaller agencies do not have the manpower or experience to conduct these types of investigations.

## Property Crimes Bureau

Officer Norm Russell initiated a project where he and other detectives interviewed inmates at the State's correctional institutions who agreed to share their criminal know-how with a team of camera-toting, insight-seeking investigators from the Columbus Division of Police. The investigators hoped to learn how to better advise citizens on how to protect their property from thieves by learning the criminal's trade secrets and learn what deters them from any specific property. The officers taped the interviews and intend to share much of the collected wisdom with the public via the Division's YouTube channel on the Internet. Criminal deterrents included barking dogs and alarms. Many people naively leave valuables sitting out in plain sight next to an open window or door or in an unlocked vehicle.

In order to establish better communication between the Burglary Unit and the Patrol Zones, a Burglary detective attends the Wednesday pre-crime strategy meetings at the zone level. The detective updates the Patrol supervisors on investigations and prosecutions and provides information on Crime Pattern Advisories. The Burglary Unit detectives were assigned 15,604 reports in 2014, and charged 1,065 individuals with various crimes.

In April, many members of the Property Crimes Bureau met with Ms. Karen Kwek of the Ohio Bureau of Investigations' crime lab to institute a process whereby the detectives would send the Division's Combined DNA Index System (CODIS) requests to their lab for processing. This partnership reduced the turnaround time for results from eighteen months from our crime lab to two weeks or a 97% decrease in time. This decrease in time was crucial for the detectives because recidivists commit most of the property crimes. Between May and December, a total of 189 samples were sent and 75 hits were confirmed - a 39.6% hit ratio.

The Mortgage Task Force investigated five new cases in 2014, but the task force still has open cases dating back to 2009 due to the length, depth, and sophistication of the investigations. The means of investigating this type of crime is changing for the task force due to the change in financial conditions as a result of the economic downturn beginning in 2008. The financial institutions have created greater hurdles for the criminals, making the types of fraud being committed more complex.

The Property/Evidence Recovery Unit provides support to detectives on investigating felony property crimes and completing search warrants. The personnel assigned to the unit obtain photographs and collect evidence necessary for the identification and successful prosecution of thieves. In 2014 the Evidence Technicians submitted 724 AFIS cases and had 588 (81.2%) prints of value.

Forgery/Fraud Unit detectives were assigned 5,980 reports in 2014, a 6% increase over 2013. One detective is assigned to the Ohio Retail Task Force



(ORTF) to investigate counterfeit checks. The ORTF was expanded in 2013 to include organized retail theft because many of the crimes investigated by the Property Crimes Bureau detectives are intertwined and the number of investigations grew due to the information mined by Criminal Intelligence Analyst Andy Hawkins. CIA Hawkins' primary duty is to analyze stolen property from the box stores to the urban markets. This process began immediately after he was hired and the fruits of his labor and the work of the detective assigned to organized retail theft could not have been predicted. The on-going success of this teamwork has caused the State of Ohio to revamp a task force to comport with our mission and procured cooperation from the Franklin County Prosecutors Office, FBI, U.S. Department of Homeland Security, Immigration and Customs Enforcement, State of Ohio Investigative Unit, Lottery Commission investigators, and many suburban law enforcement agencies. Sergeant Tracie Sowards, Detective Cindy Powers and CIA Hawkins meet weekly with Prosecutor Tom Allen who is the lead prosecutor for organized retail theft. This partnership has resulted in the successful prosecution of thieves. Another Forgery/Fraud Unit detective is assigned to the newly formed Southern Ohio Task Force (SOHTF) which investigates cloned credit cards. The SOHTF commander is Lt. Don Oliverio. The origin of the SOHTF began when the U.S. Secret Service informed the Division that Ohio leads the nation in credit card cloning.



## Special Victims Bureau

Sexual Assault Units A (1st shift) and C (2nd shift) work at the Center for Family Safety and Healing and investigated 1,187 cases of alleged sexual abuse committed against victims age 15 years of age and under, as well as victims age 21 years of age or under that are developmentally delayed. Sexual Assault Units B (1st shift), D (2nd shift and EMW), and E (3<sup>rd</sup> shift) work out of headquarters and investigated 1,101 crimes committed against victims aged 16 years and older which included 649 rapes, 67 kidnappings, 278 other sexual offenses, 105 referrals from Franklin County Children's Services (FCCS), AMBER Alerts, and all serial sex crimes.



The Missing Persons Unit received a total of 4,548 missing person reports, of which 362 were considered "high risk" missing and 1,159 reports involved interference with custody. High-risk missing individuals are defined as any missing person or child who is in immediate danger or may be a danger to themselves or others, and generally includes all children aged 12 and under. The unit also instituted a procedure to have DNA and dental records for long term missing persons entered into a program called NamUs, which maintains this information in a national format.

The Physical Abuse Unit investigated 282 reports of domestic violence against children, 2,022 FCCS referrals, and 200 reports of child endangering. The Physical Abuse Unit also investigates cases of failing to provide care for a functionally impaired person. Although commonly referred to as "elder abuse," this section of law also protects people of any age that are unable to care for themselves. Commander Mike Gray serves as a member of the Interdisciplinary Team on Elder Abuse, and worked on the committee to sponsor a day of training for Elder Abuse Awareness Day. This committee has resulted in mutually beneficial contacts being made between the Division and various service agencies in central Ohio committed to protecting these citizens.

The Domestic Violence Unit detectives respond to on-view felony domestic violence incidents. During 2014, two detectives were added to the unit to provide third shift coverage; another two detectives were added to the unit in order to handle all investigations of menacing by stalking, which had previously been investigated by

the Stalking Unit of the Municipal Prosecutor's Office. These two detectives investigated 24 cases of the 323 stalking reports taken. Division personnel took 7,044 DV reports, 426 temporary protection order violation reports (29 were investigated by the DV Unit as potential enhancements), 237 domestic violence protection order violation reports, and 63 felonious assaults. The detectives conducted interviews and forwarded packages on 685 potential felony domestic violence enhancements.

The Special Victims Bureau currently has one detective assigned to the Internet Crimes Against Children (ICAC) task force. The ICAC task force is comprised of 14 law enforcement agencies with 16 detectives and a full-time supervisor. Approximately 85% of their workload is generated from cases within the City of Columbus, making the Division's participation critical. The detectives speak online with criminals looking to meet children for the purpose of engaging in sexual activity and they monitor Internet traffic to identify criminals who trade child pornography with others online. In 2014, the task force made 75 arrests, executed 122 search warrants, gave 15 community presentations, and conducted 478 forensic examinations on cell phone and computer equipment.

For the second year, the Sexual Assault Section conducted its cold case initiative to review older rape cases before the statute of limitations expires. Additionally, advances in DNA technology now permit the recovery of evidence that was not possible with the technology that existed at the time. During the course of the year, Detectives Jason Sprague and Tim Hedrick, under the leadership of Sergeant Terry McConnell, reviewed 207 closed cold rape cases from 1995-1997. Of these, 27 cases resulted in DNA profiles being developed. This evidence was submitted to the BCI Lab for analysis. As a result, three suspects were indicted, three other suspects arrested, and two DNA profiles (the actual profile itself, belonging to unknown suspects at this point) were indicted.

## Crime Laboratory Bureau

The Crime Laboratory underwent an external accreditation assessment in May 2014 by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB). During the assessment, a team of experts in all forensic disciplines conducted a thorough review of the laboratory processes against over 400 international standards. The audit included an assessment of evidence handling, personnel, analytical procedures, reporting practices, and facilities. There were no areas of non-conformance identified in the assessment and the laboratory was awarded accreditation in all categories of testing including Biology (DNA), Drug Identification, Firearms, Questioned Documents, and Latent Prints (development only).

In addition to achieving re-accreditation, the City of Columbus continued construction on a new \$11 million crime laboratory facility at 770 East Woodrow Avenue. The construction of the 35,000 square foot facility is scheduled for completion in March 2015. Nine additional Forensic Scientists were hired in 2014 to expand the laboratory's Biology, Drug Identification and Firearms sections. Instrumentation and equipment totaling \$1.3 million was purchased for implementation in the new facility.

Early in 2014, the Crime Laboratory undertook a review of DNA case files to ensure that all reports were in compliance with national standards which required that statistical weights be reported for probative DNA matches. A review of the 3,297 DNA case files from July 2009 to November 2013 was conducted, and 256 cases (7.7%) were identified as needing additional information. In addition to the internal laboratory review, the Department of Public Safety contracted with



Cellmark Forensics to perform an independent review of the remediation process. The Division of Police Professional Standards Bureau also reviewed the issue to ensure that processes were in place to prevent recurrence. All revised reports were released by November 2014 and sent to the Franklin County Prosecutor for review.

The crime laboratory continued to utilize national databases to aid in the investigations of crimes. Forensic Biologists entered 93 profiles into the Combined DNA Index System (CODIS) and reported 184 matches linking suspects to crimes as well as linking serial crimes. Firearms Unit analysts also entered

2,582 cases into the National Integrated Ballistic Identification Network (NIBIN) yielding 180 matches that linked firearms to crimes as well as identified serial crimes involving the same weapon.

The Crime Laboratory was awarded three grants in 2014:

- The DNA Backlog Reduction Act grant program for \$148,307 will be used to purchase additional DNA testing equipment and supplies for use in the new laboratory, as well as to pay for the overtime necessary for analysis. It will also provide training funds for the Division's Forensic Biologists.
- The Justice Assistance Grant (JAG) in the amount of \$66,300 will provide funds to purchase DNA mixture deconvolution software.
- The Coverdell National Forensic Science Improvement Act grant for \$21,713 will be used for training other crime laboratory analysts.



# Administrative Subdivision

The Administrative Subdivision Deputy Chief oversees the daily operations of the Professional Standards Bureau, Training Bureau, Human Resources Bureau, and the Fiscal Management Bureau. The Administrative Deputy Chief is the Chairperson of the Academic Advisory Board, Promotional Assessment/Career Evaluation (PACE) Board, Flower and Recognition Fund Committee, and the Police Officer Selection Committee. The Administrative Subdivision Deputy Chief serves as the Division's liaison with the Fraternal Order of Police (FOP), is a member of the FOP Arbitration Status and Labor Relations Committees and the FOP Contract Team. The Administrative Subdivision Deputy Chief also oversees the Assessment Center requests received by the Division and the Police Recognition Dinner.

## Deputy Chief Timothy A. Becker

Deputy Chief Becker is a 25-year veteran of the Columbus Division of Police. He served seven years as an officer in Patrol, Accident Investigation Unit and the Forgery/Fraud Unit. As a sergeant, he worked in Patrol and the Internal Affairs Bureau. Promoted to lieutenant in 2001, he held assignments in Patrol and the Professional Standards Bureau. In 2008, he was promoted to commander and returned to Patrol before being assigned the Technical Services Bureau. He was promoted to deputy chief in 2010 and was assigned to the Patrol North Subdivision before being transferred to the Administrative Subdivision.

## Training Bureau

The Columbus Division of Police Training Academy is becoming known as a destination for exceptional training in the field of Law Enforcement, due to the Division hosting training from well-respected entities such as the Force Science Institute and Taser International. The Training Bureau's defensive tactics experts, Sergeant Matt Weekley and Officers Traci Shaw and Tom Paige, attended a week-long training class held at the Academy by Force Science and are now certified experts. The Division obtained 5 free seats in return for hosting the course. While the Force Science Institute staff members were at the Academy, Dr. Lewinsky was so impressed with the facility and the recruit defensive tactics proficiency testing that he and his staff stated they will be back to Columbus for additional seminars and studies.

The Defensive Tactics Unit (DTU) again hosted Taser International for a week-long Master Instructor's School after the original host agency for 2014 cancelled. The Training Bureau was able to quickly accommodate the request to move the training to Columbus, which resulted in four of our Master Taser Instructors obtaining re-certification for free, thereby saving the Division \$2,400. The company also left behind a significant supply of unused Taser cartridges for our inventory, an added bonus. Approximately 190 officers traveled to Columbus to receive the training at our facility, and Taser International has made verbal commitments to continue to bring their training courses to the Academy in the future. We welcome them and their students, and look forward to continuing to build our partnerships in order to deliver more training opportunities.





The Training Bureau focused on streamlining the bureau operationally, and every unit had an opportunity to review operations and make changes in an effort to improve performance outcomes. In addition to annual in-service training, which covered topics such as Legal Updates, Pursuit/Emergency Vehicle Operations, Personal Protective Equipment (PPE), and information from the Special Victims Bureau, the Advanced Training Unit (ATU) helped develop and deliver 26 electronic roll call training sessions via Adobe® Connect. Electronic roll calls are ideal for information that needs to be distributed Division-wide, are time-sensitive, and can be accomplished in 15 minutes or less. The Adobe® Connect system was implemented as a way to assist in delivering this training and tracking the completion of required training. Training can also be targeted to specific groups of employees, tailoring delivery to the appropriate audience.

The ATU hosted the first Public Safety Summer Camp with participation from the City's Recreation and Parks Department and the Columbus Division of Fire. The kids attending the camp toured the James G. Jackson Police Training Academy to see where the officers learned tactical boxing and defensive tactics and why they are taught those skills to use while performing their duties. The kids also were shown how to use a driving simulator and were able to get behind the steering wheel and test drive a simulated cruiser.

In June 2014, the Columbus Police Foundation sponsored a training seminar entitled "Diversity Centered Leadership" to 79 supervisors in the Columbus Division of Police. This two-day training course was presented by instructors from Franklin Covey, a global leader in leadership development. This course would not have been possible without the generosity of the Columbus Police Foundation, which spent more than \$18,000 to bring this training to the Division. Training opportunities like this allow members of the Division to remain on the cutting edge, to hone their professional skills, to better lead those who work for the Division, and to interact more effectively with the citizens of Columbus. We are grateful to the Foundation for this opportunity!



The Recruit Training Section graduated the 122nd Recruit Class on December 12, 2014 after a grueling 6-month training period. There were 31 CPD recruits, three firefighters from CFD, and eight recruits from outside agencies, to include Grove City, Dublin, Hilliard, and Marion. The Chiefs from the outside agencies rave about the standard of training at our Academy and have given verbal commitments to send newly hired personnel to us for training. This not only builds rapport with outside agencies, but provides a continuity of training to officers that serve Franklin County. This trend continues with the 123rd class, which started on December 8, 2014.

The Recruit Training Section also oversees the Field Training Officer (FTO) Unit, Recruiting Unit, Explorer Program, and the Police Reserves Unit. The FTO Unit conducted training for 43 new FTOs, and eight hours of in-service training for all active FTOs. The unit also tracks the progress of the recruits during their coaching phases and assists in placing them in their first probationary assignment. The Recruiting Unit ramped up the effort to increase the diversity of the Division by working with Paul Werth & Associates to implement a targeted advertising campaign for the upcoming test. The Division hosted three Police Expos in May, June, and July to let potential recruits "try on" the job. The attendees got to wear vests, put on weighted gun belts, participate in circuit training, and learn about firearms, to name a few of the topics that were covered. To supplement these efforts, a new recruiting video was produced and several 60-day temporary officers were assigned to the unit to assist in recruiting efforts.

The Explorer Program added approximately 20 new explorers after a summer open house. This program is highly diverse and provides positive interactions with the

Division for the youth who are involved. The Explorers routinely assist the Division at various events and are active in the community. Several former Explorers have gone on to become police officers with the Division. On the flip side, several of the officers and supervisors who retired from the Division have joined the ranks of the Reserves Unit, which has increased its strength to almost 75 officers. The Reserves were active this past year providing traffic support and helping out with the ever-growing number of races and events being held in the downtown area. Several Reserves participated in face-to-face interviews with CALEA assessors during the on-site assessment, and others are assisting the Cincinnati PD with implementing a Reserve Police program.

## Human Resources Bureau

The Human Resources Bureau was tasked with transitioning Division personnel from using paper leave and overtime forms to electronic ones. A core group of individuals comprised the Leading Information On-line Network (LION) team, including HR Manager Linda Guyton, Lt. David Griffith, Sgt. Greg DeRosier, Officer Charles Waldenga, HR Analyst Eugene Borders, Information Systems Analyst James Halsey, and HR Representative Sarantis Karousis. Several months were needed to meet, plan, configure and test all information and payroll transactions. This was a huge undertaking with several challenges due to the Division having four collective bargaining agreements (CBAs) and two management compensation plans to configure into an electronic format. Midway through the process, changes were made to the AFSCME union's CBA, which caused more changes to the program to ensure that it complied with the new provisions.

Training over 2,200 employees was no easy task. The Division used face-to-face training, train-the-trainer sessions, and Adobe® Connect roll call training to reach all of its personnel. In addition, a LION Resource Link was established on the Division's intranet to provide personnel with guides and FAQs related to the LION system. On December 7, 2014, the Division made the initial transition to strictly electronic submissions. This was the first phase of the LION project and it was deemed a success. There are several components to LION and thus this is a long term project with several more transitions to come.

The Division had 5 college students participate in the Internship Program which is run by the Human Resources Bureau. Participating schools included Capital University, Columbus State Community College, the Ohio State University, and the University of Cincinnati. Interns participating in the program were assigned to the Crimes Against Persons, Human Resources, Property Crimes, and Training Bureaus.

In order to keep up with the number of background checks necessary to seat the recruit classes and fill civilian positions, the Background Unit pulled in two detectives to serve six-month temporary assignments. Detectives Kim Atwood and April Stephens were assets to the unit given their investigative experience and the fact that they both have been previously assigned to the Background Unit. Their willingness to help in a time of need was welcomed and greatly appreciated. Without their assistance, the unit would not have been able to keep pace with the demands or accomplish the mission. The Division added 65 new sworn personnel and 45 civilians, but the Background Unit had to conduct checks on hundreds of applicants in order to hire these 110 individuals. In addition, the three polygraphists in the Polygraph Unit conducted 584 polygraph examinations for Division and other City department applicants, as well as tests on suspects for criminal investigations.



## Fiscal Management Bureau

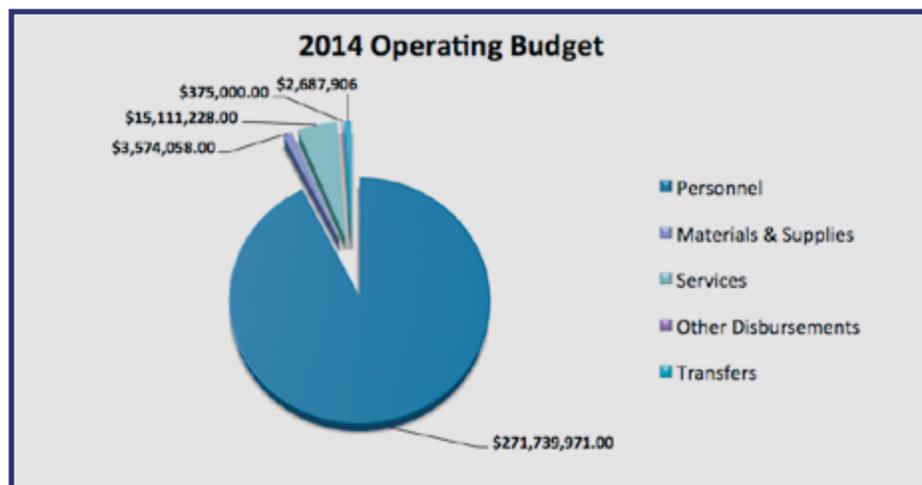
The Fiscal Management Bureau is comprised of the Business Office, Seizure/Forfeiture Unit, and Grants Unit. In June 2014, an invoice completion goal of 30 days was established for the Business Office. The timeline for the goal starts when the invoice is received by office personnel and ends when the invoice is actually paid. This time-frame can fluctuate depending on how long it takes for the Business Office to receive approval by the originator to pay the invoice. By December 2014, the Business Office had completed 1,021 invoices with the average time of receiving approval being 7 days and the average time of completion being 23 days.

The Seizure/Forfeiture Unit processed 66 federal and 207 state cases during 2014, an 18% increase over 2013. The total amount of money received was over \$1.3 million. The unit filed all cases to the Prosecutor's Office within the 60-day time limit.

The Grants Unit was subjected to two state audits of traffic grants (High Visibility Enforcement Overtime and OVI Checkpoints) in April. The unit also completed a successful site visit and audit by the Franklin County Office of Homeland Security and Justice Program for the FY12 and FY13 JAG grants. In August, the two Management Analysts in the unit conducted the on-going site visit and internal audit for the Secure Our Schools (SOS) Grant with Columbus City Schools grant partners.

### 2014 General Fund Operating Budget

	Original Budget	Actual Budget	Variance
Personnel Costs	\$271,739,971.00	\$271,029,654.00	\$710,317.00
Supplies	\$3,574,058.00	\$3,129,981.00	\$444,077.00
Services	\$15,111,228.00	\$14,013,252.00	\$1,097,976.00
Other (Claims)	\$375,000.00	\$360,370.00	\$14,630.00
Transfer	\$2,687,906.00	\$1,599,202.00	\$1,088,704.00
<b>TOTAL</b>	<b>\$293,488,163.00</b>	<b>\$290,132,459.00</b>	<b>\$3,355,704.00</b>



## Professional Standards Bureau

The Professional Standards Bureau is comprised of the Accreditation, Staff Inspections, and Discipline/Grievance Sections. The Staff Inspections Section achieved its goal of inspecting fifteen percent of the Division's organizational components in the fourth quarter of 2014, and the three-year inspection cycle of the entire Division was completed in time for the CALEA® assessment in the spring. The Discipline/Grievance Section Lieutenants reviewed 43 discipline cases with 26 of the cases resulting in departmental charges. The Accreditation Section's Research and Development Unit started meeting weekly with the Chief of Police to allow a more open discussion on the proposed changes to the various Division publications and to make the concurrence process more efficient.

The Accreditation Unit was, once again, the driving force behind the Division's continued re-accreditation with CALEA®. After the last accreditation cycle, the Accreditation Unit was given a new challenge when it was decided that the Division would seek its 6th accreditation under the Gold Standard Assessment Model. This level of accreditation required an interview-based on-site by CALEA® assessors as well as a document review. The on-site assessment was conducted in April while the Division was still in the reconstruction phase after the waterline rupture in January.

The Accreditation Unit completed this challenge. On Saturday, July 26th, the Division was awarded the Certificate of Advanced Meritorious Accreditation with Excellence by meeting the following criteria:

- Must have a minimum of two previous consecutive CALEA® Accreditation awards.
- Must not have conditions or noncompliance issues resulting from the current or last assessment.
- Current assessment must have been conducted under the CALEA® Gold Standard Assessment model.
- At the time of the current assessment, the agency must be in compliance with 90 percent of all applicable other-than-mandatory standards.
- Current Assessment Report must have limited file maintenance and not more than two applied discretion issues.
- Must not be operating under any active Federal Consent Decree or Memorandum of Understanding, or state-level complementary action.
- Must not currently be affected by issues that detract from the overall tenets or goals of CALEA® accreditation.
- Must receive a unanimous recommendation of support from the assigned CALEA® Review Committee.



From left to right: Deputy Chief Timothy Becker, Management Analyst II Teresa Baisden, Lieutenant Aimee Haley, Chief Kimberley Jacobs, Management Analyst II Daniel Albers, Commander Scott Hyland

# Homeland Security Subdivision



The Homeland Security Subdivision Deputy Chief oversees the Special Services Bureau, Traffic Bureau, and the Narcotics Bureau. The Homeland Security Subdivision Deputy Chief is the Division's representative on the Homeland Security Advisory Committee and the Franklin County Criminal Justice & Community Planning Committee.

## Deputy Chief Ronald C. Gray

Deputy Chief Gray is a 31-year veteran of the Columbus Division of Police. He served nine years in Patrol as an officer. As a sergeant, he held assignments in Patrol and the Burglary Unit. Promoted to lieutenant in 1997, he returned to Patrol until his promotion to commander in 2002. As a commander he was assigned to Patrol Zone 5, Internal Affairs Bureau, and the Property Crimes Bureau. He was promoted to deputy chief in 2011 and was assigned to the Homeland Security Subdivision.

## Special Services Bureau

The Special Services Bureau is comprised of the Homeland Security, SWAT, and Support Sections. The Homeland Security Section contains the Counter-Terrorism Unit, Criminal Intelligence Unit, and the Emergency Management Unit. The SWAT Section is composed of the SWAT and Canine Units. The Support Section lieutenant oversees the Helicopter Units.

During 2014, Criminal Investigation Unit Detective Mitchell Seckman spent a majority of his duty hours working with the FBI on a joint investigation of current and former members of the Short North Posse. Detective Seckman participated in 83 Federal Grand Jury hearings regarding the case. Detective Seckman traveled to Washington D.C. to participate in a presentation of the case before the Assistant United States Attorney. As a result of Detective Seckman's dedication, along with assistance from other detectives in the Criminal Intelligence Unit who reviewed hours of "jail calls" and emails and located witnesses and suspects, the investigation produced the following:

- 20 individuals indicted
  - 17 have been indicted for murder
  - 11 face federal death penalty specifications
- 112 overt acts have been charged
- 38 substantive counts have been charged
- 13 previously unsolved murders were solved
- 33 attempted murder charges were filed
- 56 felony acts of violence have been charged
- 73 weapons offenses were charged
- 27 burglary charges were filed

When this case is completed, it will be one of the largest Federal cases involving Criminal Gang Members to be prosecuted in the United States.



In late 2013, Criminal Investigation Unit Detectives Roger Dickinson and Mitchell Seckman began working with the Delaware County Sheriff's Department, ODNR, and CPD Missing Persons and Homicide Units after the Tony Luzio Jr., missing case was re-opened. The officers had been involved in the initial missing person's case and they retained a large amount of information that was generated during the investigation. Detective Dickinson rededicated his efforts on this case in 2014 and was instrumental in coordinating activities at many of the search sites identified by the team, actively participated in several searches, and attended 15 planning meetings while working on this case. Due to the officer's persistence, Anthony Luzio Jr.'s vehicle was discovered in a pond and his body was recovered in October 2014, finally bringing closure to his family.

The Helicopter Unit purchased a new infra-red camera and recording equipment which gives the capability to record pursuits and critical events. The unit purchased maintenance tracking software to aid in the projection of future maintenance budgets, as well as aiding the Maintenance Officer with inspection deadlines and the maintenance of the aircraft. The Helicopter Unit also purchased Emergency Locator Transmitters for all Division aircraft to comply with the Airborne Law Enforcement Accreditation Commission standards.



On February 19, 2014, the aircrew of Officer Jeffrey Ferguson (pilot) and Officer Jim Cox heard on the police radio that a person had fallen through the ice on the Scioto River. The aircrew was close by and observed an adult subject in the icy waters trying to hold onto a piece of ice to keep from being swept away and under the ice. Police and Fire personnel on the shore were unable to get a safety line out to the subject and it appeared that the subject was about to lose his ability to hold onto the ledge of ice. The aircrew made the decision to attempt to position the helicopter so that the man could grab ahold of the skid of the helicopter and be dragged to where the rescuers on shore could get to him. The man was successfully dragged by the helicopter to a location where rescuers were able to reach him. Without the intervention of these officers it is most likely that the subject in the river would have died. Both aircrew members received a Distinguished Service Medal for their actions.

The SWAT Section personnel had a busy year and were involved in the following activities:

#### SWAT Unit

- Affected 336 felony arrests
  - 39 suspects wanted for murder
  - 53 for felonious assault
  - 83 for aggravated robbery
  - 58 for sex offenses/kidnapping
  - 103 for other felony crimes
- Responded to 35 hostage and/or barricade situations
- Served 62 high-risk search warrants
- Received 709 requests for service



#### Canine Unit

- Assisted with 136 felony arrests
- Assisted with 102 misdemeanor arrests
- Conducted 204 building searches
- Recovered 12 handguns
- Seized an estimated \$6,852,311 in illegal narcotics
- Seized \$1,560,409 in cash
- Seized 389,833 pounds of Marijuana
- Performed 29 public relations demonstrations



## Narcotics Bureau

The Narcotics Bureau seized more than \$4 million and 30 kilograms of methamphetamine. The bureau anticipated an increase in meth seizures, but this figure was a 300% increase over 2013 and far surpassed the Division's expectations, which is a cause for great concern. Meth produced in Mexico continues to run concurrently with cocaine and heroin supplies. Although the \$4 million seized is less than what was recovered in 2013, it far surpasses the 10-year average.

The Division renewed its relationship with the Drug Enforcement Administration (DEA). In the traditional sense, the relationship between local law enforcement and the DEA takes the form of task force officers (TFO). Local agencies assign officers to the DEA as part of a larger working group. These TFOs are cross-designated as DEA agents and prosecute cases in the federal court system. For the first time in more than a decade, the Division has assigned officers to the DEA. In turn, the DEA has assigned an agent to our Bulk Cash Task Force. An active partnership between the DEA and Narcotics Bureau is critical in drug trafficking investigations.

Narcotics Enforcement	2012	2013	2014
Search Warrants Executed	414	333	728
Cash Seized (millions)	\$4.257	\$5.115	\$4.149
Cocaine (grams)	14,725	71,366	30,001
Heroin (grams)	18,830	16,271	40,987
Marihuana (pounds)	3,916	5,885	1,886
Marihuana Plants	1,322	928	1,819
Methamphetamine (grams)	403	11,023	30,601
Pharmaceutical Pills (UD)	47,335	13,621	21,325

Estimated street value of drugs seized by the Narcotics Bureau was \$20,958,930.

The Human Trafficking Task Force (HTTF) includes officers and agents from the Vice Section, BCI, FBI, HSI, OSHP, Powell Police Department and a social worker from the Salvation Army. The HTTF serves as the enforcement branch for a federal grant obtained by the Ohio Attorney General's Office. The HTTF works closely with the U.S. Attorney and Salvation Army to provide a comprehensive approach to rescuing human trafficking victims and prosecuting suspects.



The HTTF and Vice Section serve as the enforcement branch for the Franklin County CATCH (Changing Actions to Change Habits) Court. Vice and HTTF officers provide every female arrested for Soliciting with a CATCH Court flyer as a means to end the cycle of prostitution. With our partners in CATCH and the Salvation Army, we continue to push for an End Demand campaign targeting male prostitution customers and generating media exposure to change the perceptions of prostitution within the community.

Vice Section leadership continues to guide the City's Nuisance Abatement Group (NAG). The group conducted 120 comprehensive inspections of liquor license establishments, issued 935 citations, and served as a resource in obtaining liquor license objections from the Columbus City Council.

Vice Section Arrests	2012	2013	2014
Prostitution Related	819	1,100	1,050
Alcohol Related	163	269	509
Public Indecency	64	53	71
Drug Offense	172	36	42
Total Charges Filed	1,701	1,935	1,901
Cases Investigated	218	171	87

## Traffic Bureau

The Traffic Bureau is comprised of the Traffic Operations Section that oversees the Freeway and Motorcycle Units, and the Special Events Section that contains the Accident Investigation, Mounted, Special Duty, and Special Events Units. The Traffic Bureau created a Commercial Vehicle Unit in 2014 to address commercial motor vehicle issues/violations pertaining to: commercial vehicle weight, height, and length violations; hazardous-material issues and violations; permit and load violations, and other commercial vehicle violations on arterial streets and the freeway system within the city. The unit, consisting of two officers, issued 622 commercial vehicle violation citations and 231 non-commercial citations during the past year. The Traffic Bureau also conducted 20 sobriety checkpoints around the city throughout the year with the following results:

- 7,280 vehicles passed through the checkpoint
- 5,361 vehicles were checked
- 211 vehicles were diverted into the checkpoint area and resulted in the following actions:
  - 53 OVI arrests
  - 76 Seatbelt violations
  - 44 Vehicles seized
  - 11 DUS Arrests



*Glory and Lieutenant Jack Harris*

## Patrol North & South Subdivisions



The Patrol North Subdivision Deputy Chief oversees Patrol Zones 1 and 4 and the Strategic Response Bureau. The Patrol North Deputy Chief is the chairperson of the Pursuit Review Committee and Fleet Safety Committee, and the co-chairperson for the Uniform Committee. The Patrol North Deputy Chief also serves on the Academic Advisory Board and the Promotional Assessment/Career Evaluation Board.

### Deputy Chief Thomas A. Quinlan

Deputy Chief Quinlan is a 25-year veteran of the Columbus Division of Police. He served seven years as an officer in Patrol, the Freeway Unit, and the Sexual Abuse Unit. As a sergeant for five years, he supervised in Patrol and the Forgery/Fraud Unit. Promoted to lieutenant in 2001, he held assignments in the Communications, Patrol and Professional Standards Bureaus. He was promoted commander in 2009 and worked assignments in the Patrol Zone 4, Traffic, and Training Bureaus. He was promoted to deputy chief in 2013 and was assigned to the Patrol North Subdivision.



The Patrol South Subdivision Deputy Chief oversees Patrol Zones 2, 3, and 5. The Patrol South Deputy Chief serves as the chairperson of the Firearms/Police Involved Death Review Board, oversees the Crisis Intervention Team program, and is a Division representative on the Labor Relations Committee.

### Deputy Chief Kenneth J. Kuebler

Deputy Chief Kuebler is a 19-year veteran of the Columbus Division of Police. He served six years in Patrol before being promoted to sergeant in 2000. As a sergeant, he held assignments in Patrol and the Research & Development Unit. He was promoted to lieutenant in 2006 and returned to Patrol. In 2010, he was promoted to commander and was transferred to the Technical Services Bureau. He was promoted to deputy chief in 2012 and was assigned the Patrol South Subdivision.

## Patrol Zones 1-5

### Second Responder Program

The Second Responder Program is a program sponsored by the Columbus Center for Family Safety and Healing and is designed to promote breaking the cycle of domestic violence through advocacy, prevention, intervention, treatment, and research. The Center partnered with the Columbus Division of Police to run the pilot program on Patrol Zone Three throughout 2014. The program included a detailed lethality assessment being completed by officers responding to domestic situations. If potential victims met certain criteria identified by the lethality assessment, a defined referral process was initiated to enhance the likelihood victims would utilize the services offered by Center advocates. The pilot program was utilized exclusively on Zone Three's 10th and 19th precincts on second shift where data indicated the highest volume of domestic related calls for service was occurring. The pilot program and subsequent success stories laid the foundation for the Division of Police furthering this relationship and exploring the expansion and implementation of program concepts and referral services on a more permanent basis Division-wide as we head into 2015. Officers Mary Ann Clouse, Robert Beeson, Kyle Scholl, and Dawn Powers deserve credit for their dedication to ensuring the program's success while serving as the primary liaisons for their respective precincts.

### Close Call Reporting Program

The Patrol South Subdivision officers participated in the "Non-Punitive Close Call Reporting Program" implemented by Deputy Chief Kenneth Kuebler. The program was designed with the mission of reducing officer injury and death by promoting awareness discussions during roll calls highlighting "close calls". While events leading to officer injuries and death are routinely investigated and documented, near misses or "close calls" are not. It is estimated that for every incident that results in a calamity actually occurring, there are numerous additional events that constitute a "close call" where accident, injury, or worse were narrowly escaped. For example, an officer may choose to disclose his or her experience of having recklessly placed an empty soda bottle in the driver's floor board and later in the shift, narrowly escaping an auto accident after the bottle became stuck under the brake pedal. Disclosure of these incidents (which normally would not be documented) offer excellent training opportunities that otherwise would have been missed. Participating sergeants then document the disclosures in a Division database absent employee identifiable information and without pursuing a disciplinary inquiry.

While the results from the program's impact are still being evaluated, preliminary data for 2014 injuries reported by Division personnel were down from previous years. Any program or system further promoting the safety of Division personnel is to be applauded. Additionally, Division representatives, including Industrial Hygienist Iris Velasco and Deputy Chief Kuebler, gave a presentation on the topic at the AG Law Enforcement Conference and lobbied the Ohio State Attorney General's Office to implement the reporting system state-wide. State officials acquiesced and the State reporting system is being implemented in 2015.

### Dog Days

In May, Officer Kelly Shay was flagged down by a woman who saw a man dump this puppy in the trash near Avondale Elementary. Officer Shay retrieved the puppy and was able to get a rescue group to cover his medical bills. Officer Shay became his foster mom and ultimately ended up adopting him. She named him Oscar after the Sesame Street character Oscar the Grouch who lived in a trash can. This sweet boy is now getting lots of love in her home.

Officer Rodger Nolan helped to free a four-month old puppy from a bad traffic crash on the east side of Columbus. The owner surrendered the pup and it was taken to the Franklin County Dog Shelter and Adoption Center. Officer Nolan had fallen in love with the puppy instantly when he was rescuing it, and he ended up adopting her and naming her Camden.



Patrol Zone One's Directed Patrol worked with detectives on several street-level drug activity cases, theft rings and other criminal activity investigations. The directed patrol resulted in 840 traffic stops, 81 FI reports, 257 suspicious stops, 217 felony arrests, 403 misdemeanor citations, 20 firearms recovered, and the seizure of 5,825.03 grams of marijuana, 621.7 grams of cocaine/crack, 197.5 grams of heroin, 872 pills, 32 grams of meth, and \$43,954.00 in cash.



Patrol Zone Four personnel successfully managed incidents and issues pertaining to the Columbus Expo Center fairgrounds and its periphery during the 2014 Ohio State Fair from July 23 to August 3, 2014. The beginning and end days of the fair brought crowd and gang control challenges. Zone personnel also dealt with all of the associated issues before, during, and after home football games at the Ohio State University. This included management of off campus parties, crowd control management, vendors, underage and public drinking, and permitting issues to include right-of-way permits in the area north of West Lane Avenue. Officers handled traffic concerns on North High Street in the campus area due to the significant increase in construction in the area, and traffic control and safety/security for individuals entering and leaving the annual Mirror Lake jump on the OSU campus in November.

## Strategic Response Bureau

The Division again played host to members from law enforcement agencies from across the globe, including Senior Patrol Constables Jason Doyle and Joshua Morgan from Australia and Kommissar Philipp Tuma and Detektiv Daniel Meys from Germany. The officers come to the United States to train, learn, compare procedures and cultures, and expand their personal and professional development as law enforcement personnel. This program places experienced foreign officers with willing host agencies and personnel across the USA to allow them to experience American-policing on a more in-depth level than simply a ride-along allows; this program also allows for American officers to have the opportunity to travel overseas and learn from their counterparts.

The Community Liaison Unit assists in the City's Neighborhood Pride campaign. During the four week period leading up to National Night Out, the CLOs partner



with the City's Neighborhood Pride group and they all concentrate their efforts on four designated areas around Columbus that need some extra attention. The police, along with fire, code enforcement, refuse, and other city organizations dedicate a week to each area to address code issues with vacant houses, overgrown lawns, poor street lighting, and maintenance, fire services and safety services for each community. This event has lunch every day for the community and several community dinners. There is one evening dedicated to safety forces where the police and fire departments come in and discuss safety issues. One evening there is a community bike ride through the neighborhood led by the Mayor Michael B. Coleman. The final night has Mayor Coleman and his entire staff of directors attending the event and answering com-

munity questions. The Mayor's office had a National Night Out pre-party at the Columbus Commons Park to spur enthusiasm about the upcoming National Night Out.

This year's National Night Out event on August 5th had 135 recognized events. Each block watch or civic association added its own flare to its event(s). In addition to Division personnel attending the various festivities throughout the City, the Mayor's office, his executive staff, members of the Columbus City Council, and fire department personnel also made appearances.

For cities with populations of over 300,000 (Category 1), Columbus ranked #6 for participation.

1. Minneapolis, MN
2. San Antonio, TX
3. Austin, TX
4. Arlington, TX
5. Houston/Harris County, TX
6. Columbus, OH
7. Los Angeles County, CA
8. Chesterfield County, VA
9. Collin County, TX
10. Morris County, NJ



Bridging the Gap is an FOP-sponsored program supported by the Strategic Response Bureau's Community Liaison Unit officers. This program typically utilizes students to role play as characters in skits that demonstrate to the audience the perceptions of the police from their initial arrival at a scene throughout the course of the situation. Scenarios are based on the requests of the involved group and can depict traffic stops, gun runs, underage drinking, peer pressure, bullying, human trafficking and utilization of 911. Past presentations have been conducted with students, women's groups, and various other organizations.

## Long-Term Investigation for Nuisance Hotels in Columbus

What began in 2011 as a small complaint at a hotel business association meeting about criminal issues along the I-71/SR161 corridor on the northwest side has expanded across the City of Columbus today and resulted in the closure of one hotel in 2013 and three hotels in 2014 via court order for being a nuisance to their community. Strategic Response Bureau Community Liaison Unit Officers Scott Clinger and Larry Geis worked diligently to address the concerns of residents and business owners regarding the rash of criminal activity in the area that was damaging the quality of life and keeping customers away from the other businesses in the area. Their success has now led to an examination of several problem hotels and businesses across Columbus. By teaming up with personnel from the City Attorney's office, the officers were able to compile the necessary background information and paperwork to file with the courts.

The officers gave notice to the hotel and business owner and allowed them the time needed to make corrections. The officers worked with the local hotel and business associations to show them what criminal activity could look like and how to reduce criminal activity at their establishments. The officers also addressed language barriers and cultural concerns because many of the owners were immigrants to America. They continue their efforts today, having expanded across the City of Columbus examining additional hotels and liquor establishments; they are improving and streamlining efforts as they go. The officers have received calls from across the nation from other police departments that are now looking to emulate their success and have been recognized for their achievements by several civic and community groups on their assigned Precincts. In addition, Officer Clinger was selected to be the Grand Marshall for the 2014 Northland Community 4th of July Parade and was escorted by Officer Geis. Officers Clinger and Geis were also both awarded the 2014 Trustee's Award by the Northland Area Business Association in December as a result of all their hard work on these problem hotels and businesses.

## Support Services Subdivision



The Support Services Deputy Chief oversees the Communications, Technical Services, and Support Operations Bureaus. These bureaus are specialized organizational components that provide support to all Division personnel as well as other law enforcement agencies. The Support Services Deputy Chief oversees the Defense Reutilization Management Office, is chairperson of the Awards Committee, and serves as co-chairperson of the Uniform Committee.

### Deputy Chief Michael A. Woods

Deputy Chief Woods is a 26-year veteran of the Columbus Division of Police. He served seven years in Patrol before being promoted to sergeant in 1996. As a sergeant, he held assignments in Patrol, Narcotics, and the Public Information Unit. Promoted to lieutenant in 2006, he held assignments in the Patrol, Strategic Response, and Property Crimes Bureaus. In 2011, he was promoted to commander and transferred to the Special Services Bureau. He was promoted to deputy chief in 2013 and was assigned to the Support Services Subdivision.

### Communications Bureau

Communications Bureau personnel worked with the Civil Service Commission to create a new classification for 911 Call Takers. There are many Police Communication Technician hires that struggle to pass the dispatching portion of their training due to its complexities and demanding nature, but are capable of answering calls and relaying information. The classification will allow the Division to retain more of the new hires who pass at least the call-taking portion and utilize those who pass the dispatching portion more efficiently.



The Geographic Information System (GIS) Technicians helped create maps for various projects, such as identifying safe routes for children to walk to school and the top ten traffic crash locations. In addition, the two GIS Technicians added the seating charts of all the large public venues into the system, mapped the ODOT traffic cameras in the CAD system, and added the railroad grade crossing identification numbers in the CAD map for when the railroad companies need to be alerted to stop all rail traffic in the event of a public safety emergency.

National Public Safety Telecommunications Week – April 13-19, 2014

In 1991, the United States Congress proclaimed that a week in April each year is dedicated to the women and men who are responsible for responding to telephone calls from the public and for dispatching assistance to those citizens to help save lives and protect property. The Division's 117 Police Communications Technicians and Police Communication Technician Supervisors, which are 34% of the Division's

total civilian personnel strength, provide the officers and the citizens of Columbus with a reliable and valued service. It is the dispatcher who receives the initial call for help and then sends an officer to the scene. Dispatchers act quickly and accurately to get all the necessary information from the citizen and provide that to the responding officer(s). The dispatchers interact daily with all types of calls, including those from the hysterical, the scared, and the injured. It takes a very special and dedicated person to be ready and willing to accept all types of calls 24 hours a day. The Division's dispatchers take pride in serving the officers and the citizens and are the very best at what they do.

## Support Operations Bureau

The Support Operations Bureau is comprised of the Administrative Support, Court Liaison, Property Management, and Records Management Sections and contains 32% of all of the civilian personnel employed by the Division. The Administrative Support Section worked with the City's Fleet Management to identify and approve the purchase of 90 Ford Interceptor SUV vehicles to be deployed in the Patrol environment throughout the year. This model was selected for its versatility, fuel savings over the older patrol sedan model, and its ability to support the operations in the patrol environment. Technology pertaining to anti-idling was identified and then placed on the new vehicles to assist with the reduction in fuel costs for the fleet.

The Court Liaison Section continued saving the Division money by curtailing the need for officers to attend court for cases that were going to be continued due to the judges' caseloads and other circumstances. The Section's call-off officers handled 55,343 calls from Patrol officers and detectives checking to see if they were required to attend a hearing or trial. The various court liaison officers presented 3,753 cases for felony arraignment and 1,417 cases for narcotics-related incidents, and also effected 657 arrests from the courtrooms.

The Property Management Section's Property Control Unit (PCU) passed every inspection as it relates to the maintenance of property under its control. The PCU conducted three auctions during the year, which added \$35,814.25 to the General Fund. In addition, the auctions provided \$11,415.25 to Crime Stoppers and \$5,035.00 to the Law Enforcement Trust Fund. The Impound Unit also passed every inspection as it relates to vehicles in a "hold status" at the Impound Lot. In 2014, there were 2,541 vehicles that were determined to be "junk" and sold to scrap dealers and over \$1 million was deposited in the General Fund. The Impound Unit conducted ten auto auctions of 807 vehicles that brought in an additional \$780,270 to the General Fund, and sold 12 seized vehicles for \$48,375, of which a large portion went to the Division's Seizure Fund. During the year there were 22,675 vehicles impounded at a cost of over \$1.6 million.

The Records Management Section, in conjunction with the City's Department of Technology and PoliceNet Unit personnel, implemented a web-based solution by Talon to replace the current LEADS interface application, which was outdated and no longer serviceable.

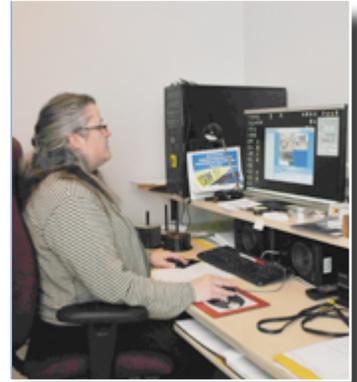
Records Unit personnel entered and updated 13,000 LEADS entries, and processed 1,421 entries into LEADS within the required 2-hour timeframe for children missing or AWOL from a group home.

While officers take the majority of the incident reports, Records Unit personnel still had to receive and enter the 14,632 COPLOGIC reports filed electronically by citizens and the 13,260 incidents taken by the Telephone Reporting Unit's personnel into the Division's Premier One electronic report management system, which is about 36% of the total reports filed. The Records Unit personnel also provided over 24,000 report copies pursuant to a request.



The Identification Unit processed more than 11,400 suspects and took DNA samples from 2,204 of the suspects. The ID Unit personnel also processed 306 felon registrants and fingerprinted over 7,000 individuals. The Latent Unit personnel reviewed and evaluated 2,172 fingerprint evidence cases and identified 929 known persons from latent prints that were submitted. Latent Print Examiners Mary Kight and Kimberly Sharrock achieved Latent Print Certification through the International Association for Identification (IAI). This certification lends credibility to the Division's Latent Prints Unit as having highly qualified examiners with great expertise. There are only eleven IAI certified examiners in the state of Ohio and the Division has three of the eleven. The five members of the Latent Prints Unit have 69 years total experience performing latent examinations.

Construction was started on the Photo Lab facilities to remove the darkrooms and processing rooms that have not been used for 10 years and expand the main work area and create space for the two Signalscape StarWitness video processing systems. These systems were designed from the ground up to be used solely for the purposes of capturing and processing video evidence. The Print Shop and Photo Lab Supervisors, who have both received training through the Law Enforcement and Emergency Services Video Association (LEVA), processed 339 requests for video evidence, and recovered video evidence from 128 incident scenes. Each request typically consists of hours of video evidence critical to the prosecution of felony cases which must be recovered, enhanced, and exported in a format useful for successful prosecution. The demand for video recovery has increased significantly and Print Shop Supervisor Ellis Kirk currently spends approximately 50% of his work hours performing this task in conjunction with the Photo Lab Supervisor.



## Technical Services Bureau

The Division hired a new civilian Information System Manager to oversee the Technical Services Bureau and work with the City's Department of Technology (DoT) to determine which duties would be assigned to each entity. The PoliceNet Unit personnel were made responsible for moving the Division's 358 cellular phones and 366 modems over to Verizon from Sprint due to connection issues with the Mobile Data Terminals in the cruisers. The frequency of issues has significantly decreased and the Division is working with the company to continuously make improvements to the hardware and software to maximize its capabilities.

During the second half of 2014, the Panasonic Arbitrator cruiser video system used by the Division ran out of storage space on its servers causing videos to be lost and officers unable to use the system for several days. PoliceNet Unit personnel worked in conjunction with the City's DoT to quickly resolve the issue by purchasing additional servers for storage and upgrading to the latest version of the software so that it would operate more efficiently. The system is now operating smoothly and the Division now has the ability to add additional storage as needed in the future. The Division

also worked with the City's DoT to replace/upgrade approximately 1,200 desktop computers to resolve security and compliance issues related to the use of Windows XP and to provide faster processing capabilities.



# Chief's Office

## Internal Affairs Bureau

The Internal Affairs Bureau (IAB) instituted a project to reduce the completion times for large and/or complex internal investigations where employees had been relieved of duty. Relief of duty situations has a serious impact on both the Division and the employee, resulting in a shortage of personnel in affected units, physical and emotional consequences for the impacted employee, and frustration for all involved in the amount of time necessary to deal with allegations of misconduct. An analysis was conducted on how investigation cases were distributed; as a result, changes were made so that all investigators were assigned the larger and more complex cases instead of a relatively few more experienced investigators so that the workload was equalized and the investigators could focus more attention and complete the investigations in a more timely manner. Updates on the investigations are due to the bureau commander bi-weekly and the focus interviews are now conducted at the onset of the investigation so that, whenever possible, employees can return to regular duty while the investigation is being conducted. In addition, protocols to conduct administrative investigations concurrently with any criminal investigation are being established to adjudicate issues in a more timely fashion.

In order to better track citizen complaint allegations, IAB personnel created a form to separate out policy violations that came to light during a complaint investigation that were not part of the original complaint by the citizen. These allegations were frequently found to be "Sustained" even though the original misconduct alleged by the citizen was not, creating confusion. The new form allows the Division to notify the complainant of the actual disposition of their allegation, and track the findings of the actual citizen complaint allegations separately from the peripheral issues that were discovered during the course of the investigation that were oftentimes minor in nature and best handled by the involved officer's chain of command.

The Internal Affairs Bureau also migrated all of its different databases into the Division's Premier One electronic records management system to remove inefficiencies and redundancies in the collected data. IAB and PoliceNet Unit personnel collaborated to create a module and electronic forms that would be easy to use and more efficient in tracking complaint information.

The Internal Affairs Bureau had a total of 2,877 citizen contacts, through phone calls, e-mails, and the United States Postal Service. These contacts range from requests for information, calls requesting police assistance, citizens complimenting Division personnel, and citizens expressing concerns over interaction with Division personnel. While there was a net increase of 67 citizen contacts between 2013 and 2014, there was a decrease of 69 complaints, or approximately 18%, during that same time span. In addition, the number of citizen contacts has risen each year between 2011 and 2014; however, the 314 complaints generated in 2014 were the lowest of the past four years. This is a testimony not only to the fact that Division personnel continue to improve relationships with the public and routinely follow proper, established procedure, but also to the ability of the IAB Administrative Sergeants to explain to the citizens why personnel took certain actions. Providing citizens with a mechanism to clarify police procedures, in addition to the formal complaint process, has assisted in reducing the need for formal complaints in some instances.



**Citizen Complaints**

<b>Contacts Received</b>	<b>2.877</b>
<b>Citizen Complaints Received</b>	<b>314</b>
<b>Bias-based Profiling Complaints</b>	<b>1</b>

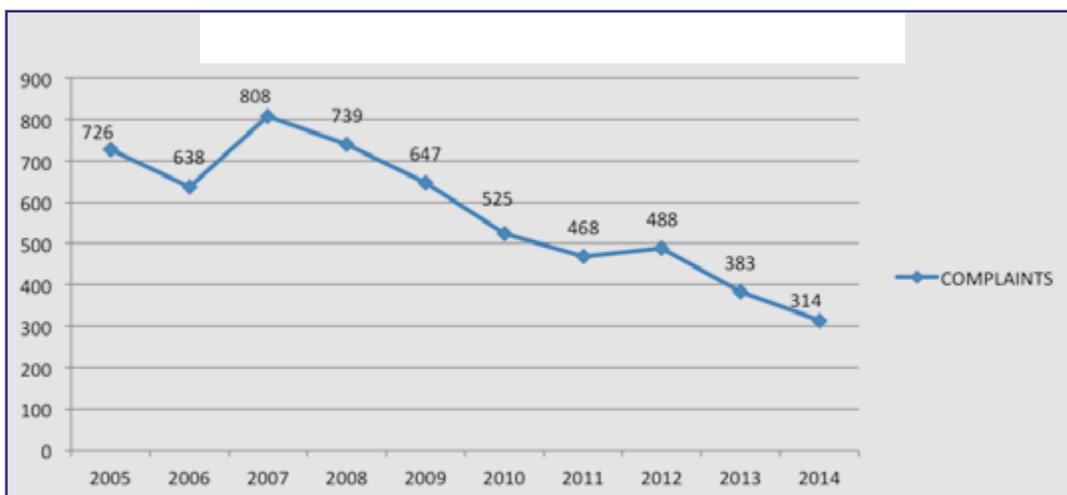
**Most Frequent Type or Nature of Citizen Complaints**

Actions Taken/Not Taken	133	22.9%
Rude/Discourteous Language/Actions	135	23.3%
Violation of Police Rules, Orders, Etc.	44	7.5%
Force	76	13.1%
Search/Seizure	40	6.9%

**Use of Force Incidents Against Suspects**

<b>Type of Response</b>	<b>2013</b>	<b>2014</b>
Striking with Hands or Feet	149	134
Pushing/Causing a Collision	6	2
Striking with a Weapon	8	7
Use of Firearm	22	9
Canine Bite	1	5
Use of Taser	177	164
Use of Mace	260	205
<b>TOTALS</b>	<b>622</b>	<b>528</b>

**10-Year Comparison of Citizen Complaints**



# Division Highlights

## Carnegie Hero

On Thursday, March 13, 2014, members from the Carnegie Hero Fund Commission awarded the surviving family members of Mr. James Russell Jenkins their Carnegie Hero Medal at the James G. Jackson Columbus Police Training Academy. Mr. Jenkins died on February 7, 2013, while attempting to save the life of five-year old Elijah T. Walker who had broken through ice covering a section of the retention pond in the apartment complex where they both lived. Jenkins also fell through the ice, but cradled Elijah, keeping his head above the surface of the 39-degree water while calling for help. Unsuccessful in his attempt to swim toward the bank, Jenkins eventually succumbed to the cold and submerged under the water prior to the officers and firefighters being able to reach the two of them. Responding divers recovered Jenkins and Elijah, and both were taken to the hospital. Jenkins could not be revived and Elijah died three days later from his exposure. The Division also recognized Mr. Jenkins' actions with a Citizen Commendation award at the May awards ceremony.



## Social Media

The Division is using various social media accounts to highlight its accomplishments, recognize the achievements of individual officers and Division units, inform the citizens of Columbus, and accurately spread the Division's message. Recently, we have even taken compliments directly through our Twitter page! The Training Bureau created its own Facebook page, and it has quickly become very popular. We encourage everyone to "like" us on Facebook, "follow us" on Twitter and subscribe to our YouTube account. Even if you don't regularly use social media personally, connecting to and following our accounts is a great way to get timely and relevant information about what is happening around the Division and in the City. Public Relations Specialist Denise Alex-Bouzounis has been out actively snapping pictures and gathering pertinent information to post several times each day. Below are links to several of our most prominent accounts.

<https://www.facebook.com/ColumbusPolice>

[https://www.facebook.com/pages/Columbus-Police-Training/221184201379414?ref=br\\_tf](https://www.facebook.com/pages/Columbus-Police-Training/221184201379414?ref=br_tf)

<https://twitter.com/ColumbusPolice>

<http://www.youtube.com/user/TheColumbusPolice>

## Honorary Officer

The Division was able to surprise 13-year old Eli Boda, who had terminal cancer, and make him an honorary Columbus Police Officer for the day, and more specifically, an honorary member of the 122nd Recruit Class. On Monday, September 15th, Eli and his family were picked up and transported to the Training Academy where they were greeted by personnel and equipment from the Helicopter Unit, Mounted Unit, Traffic Control (Motorcycle) Unit, K-9 Unit, SWAT, and recruit officers. The Columbus Police Honor Guard helped supply a pizza lunch and Eli was presented with cool gifts from the Division. Unfortunately, just a few months later on February 14th, 2015, Eli succumbed to his illness.



## Great Flood



On January 7th, Central Police Headquarters suffered severe damage as a result of a frozen sprinkler pipe on the 8th floor rupturing, sending an unknown, but substantial amount of water into the building. The Chief's office (8th floor), Human Resources Bureau and PoliceNet Unit offices (7th floor), Crimes Against Persons Bureau offices (6th floor), and Property Crime Bureau offices (5th floor) sustained heavy damage.

Sgt. Joan Schlabach, Sgt. Brett Berman and Lieutenant Eric David are to be commended for overseeing the initial response to the incident, and helping to mitigate damage to Division property. All utilities in the building remained functional, with the exception of the fire suppression system, so a fire watch was established on each floor, and an announcement made to the building's occupants. The Columbus Division of Fire was made aware of this action and gave their approval.

Hundreds of personnel experienced a loss of equipment and work space, requiring the relocation of entire units. To ensure the operation of critical units, alternative work space was identified, equipment procured, wiring and infrastructure installed, and personnel moved to temporary locations. Knowing that PoliceNET Unit personnel would play a critical role in the relocation plan, the unit was immediately moved to the Police Training Academy and they were fully operational within 18 hours after the rupture was reported. This immediate transition to a new location enabled the Technical Unit to focus on providing the infrastructure and support for the relocation of all other affected units. Within 6 days, space had been identified, infrastructure had been established, and almost all affected units had been relocated.

The coordination between the PoliceNET Technical staff, Communications, and the Department of Technology personnel were critical in providing the support necessary to move large groups of personnel to new work locations. This coordination, with daily communications with the affected groups and a single point of entry for relocation requests, facilitated the re-establishment of investigative and support units. All of the reconstruction was completed and units have returned to their designated space in Police Headquarters.



## CPD Sisterhood

The 2nd CPD Female Officers in Policing luncheon was held on November 2nd and was attended by about 60 of the Division's female officers. The luncheon was the idea of Officer Jennifer Benson of the Ordnance Unit as a way to connect and network with other officers throughout the Division. The first luncheon went so well that it became even bigger and better the second time around. The food was good, the company was fantastic, the little gifts were fitting and entertaining, and the cake was tasty. The officers shared laughs and good times, and were able to meet some new sisters in law enforcement and rekindle old friendships from those they haven't seen in years. There were officers in attendance with service times from 14 months to 34 years, and from all of the ranks, all of whom were sitting down together at a table sharing and fellowshiping as equals. The officers in attendance signed poster boards in memory of retired Officers Bonnie Lirtzman and Nikki Valentino, who passed away this year, so that they could be presented to their families.

Bonnie Lirtzman



Nikki Valentino

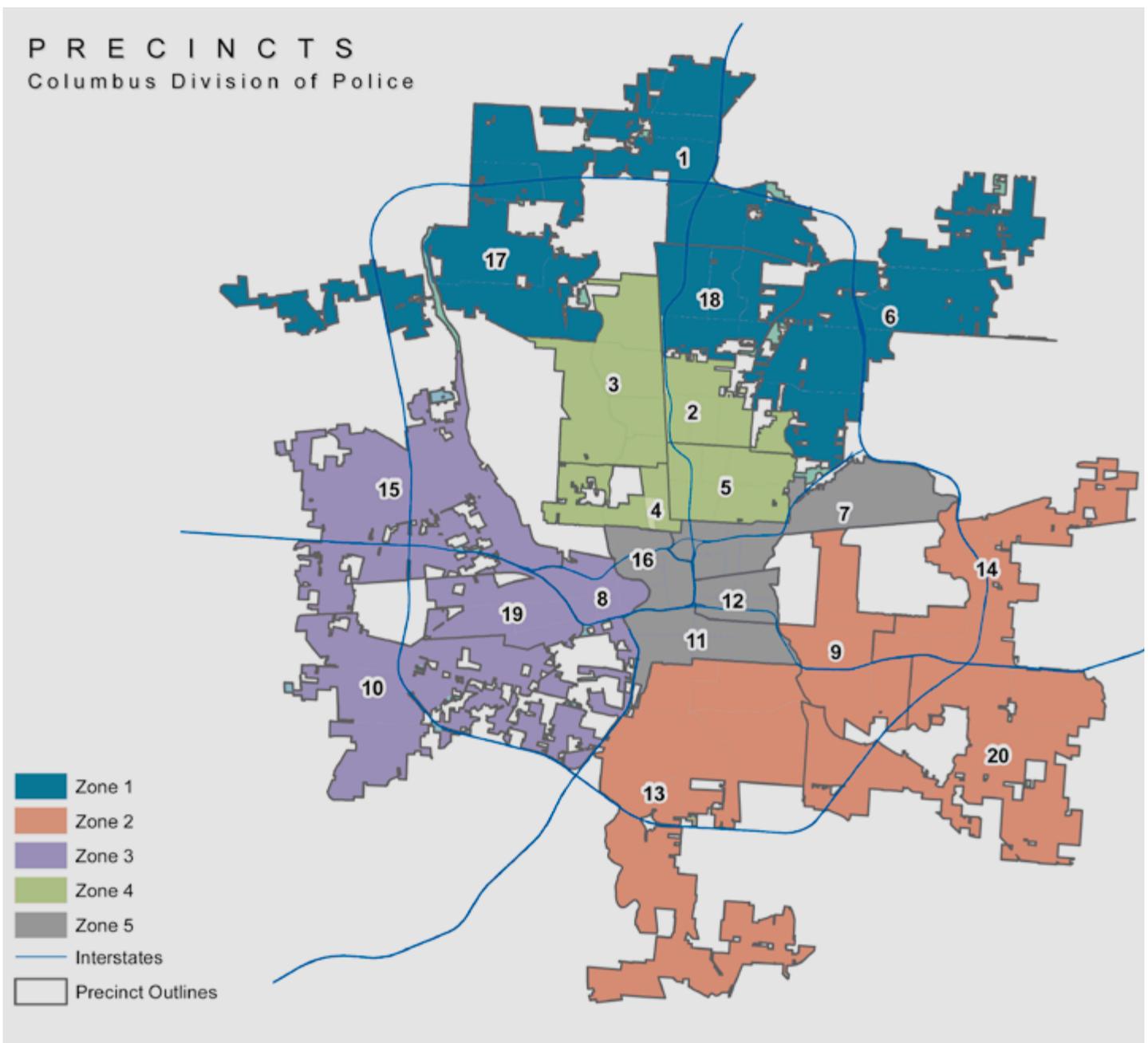


Flood Repairs

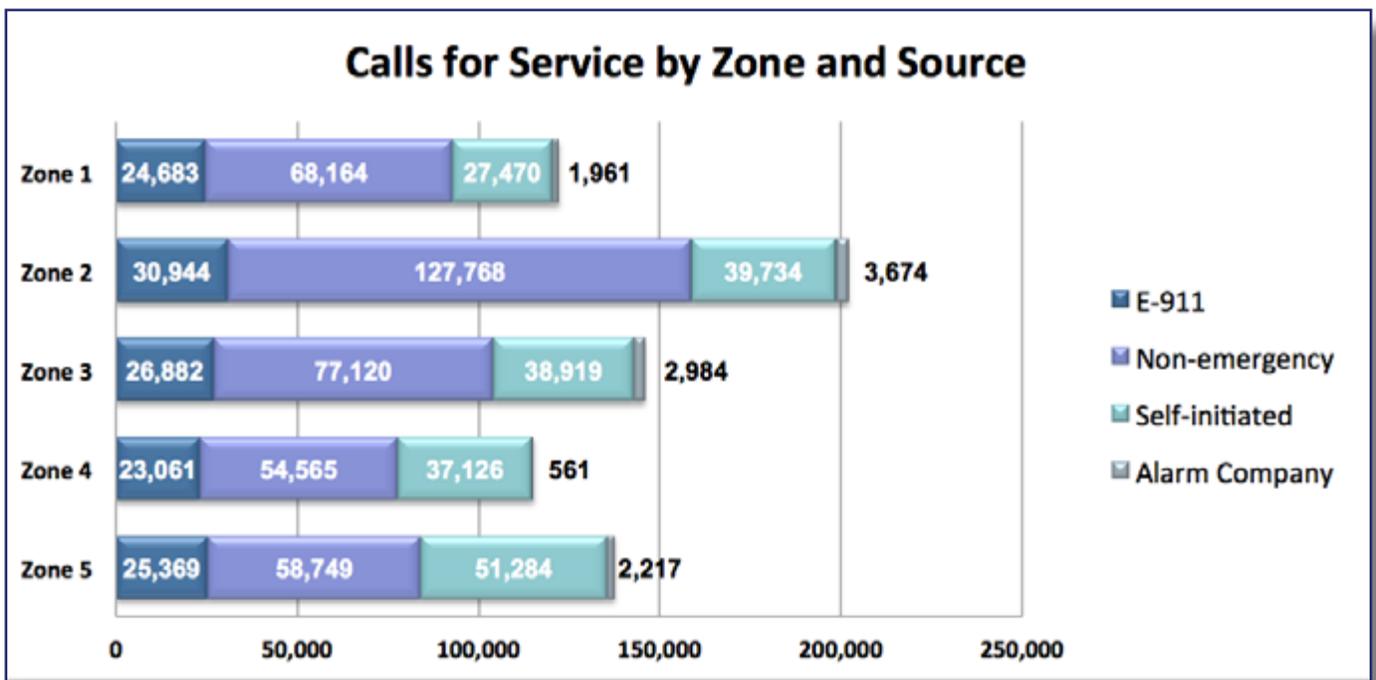
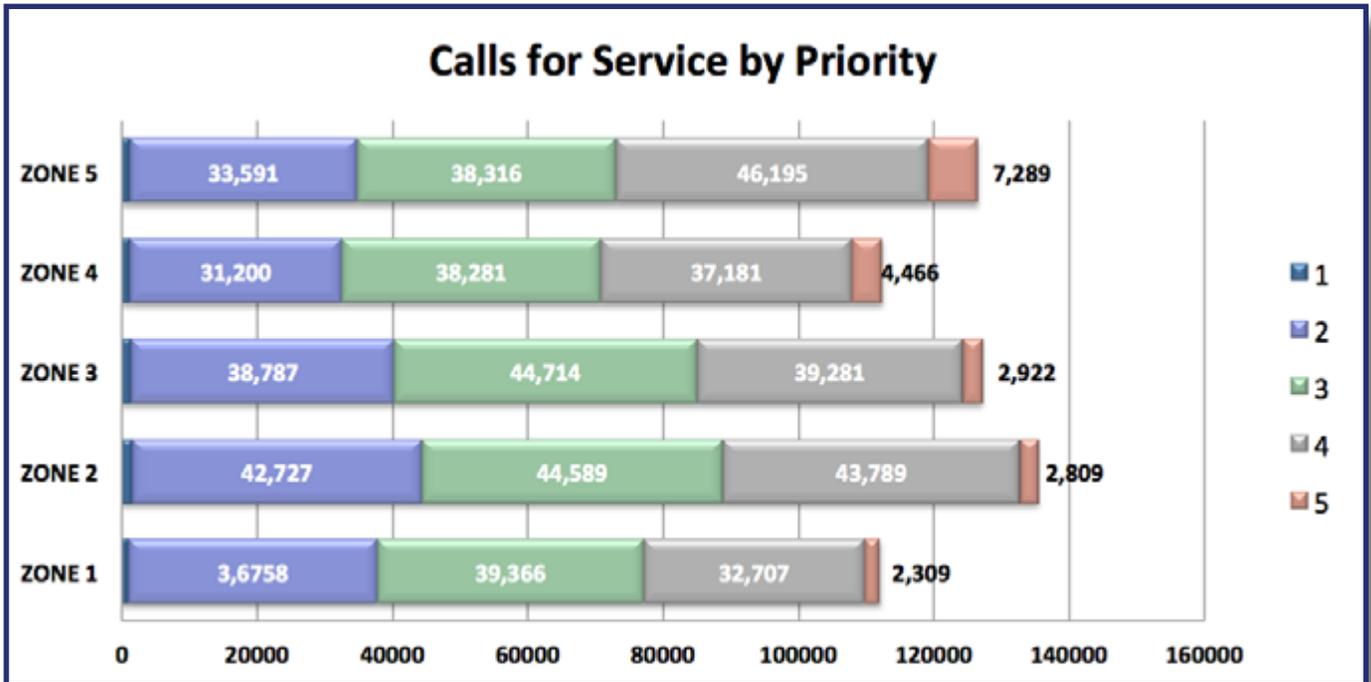


# City of Columbus Patrol Zones

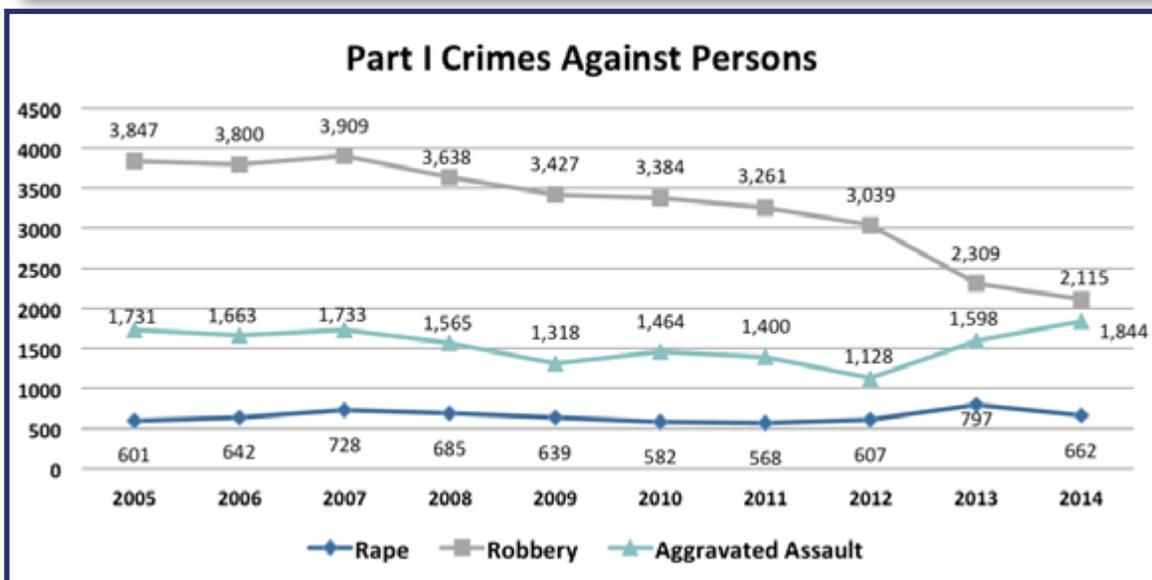
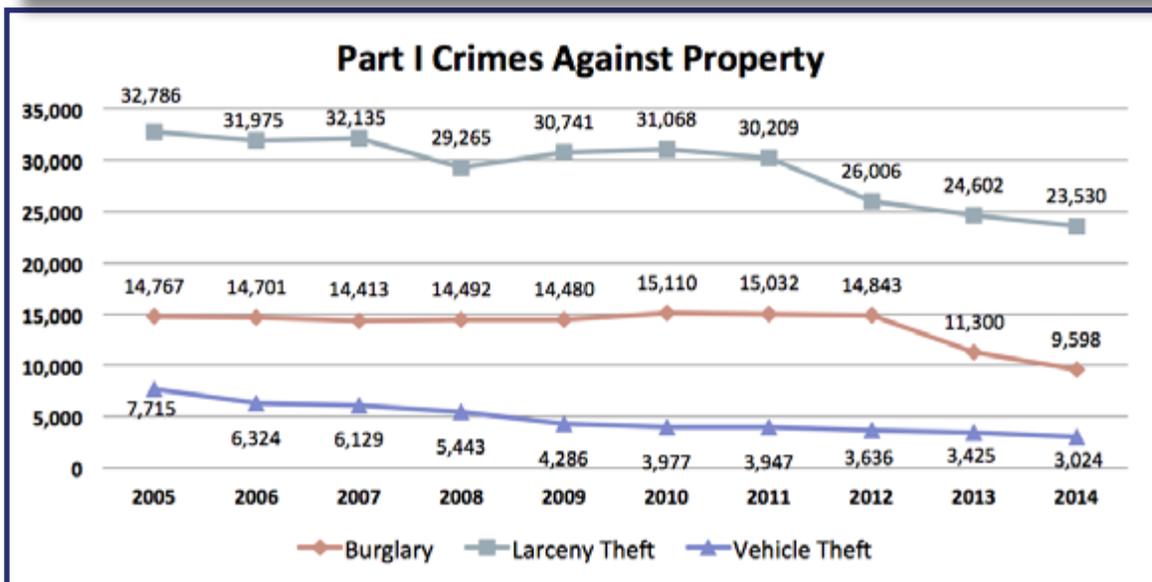
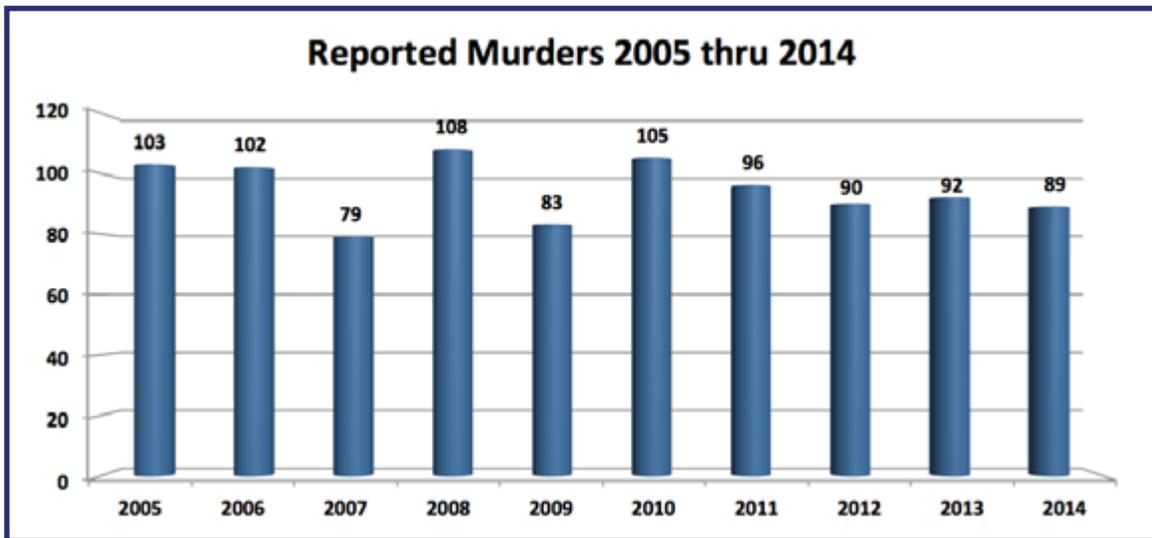
The City of Columbus covers 222 square miles and extends into three adjacent counties: Delaware, Fairfield and Licking. The City is divided into 5 Patrol Zones and further broken down into 20 precincts. Each precinct is broken down into cruiser districts, with a total of 101 overall. A Police Commander has geographic responsibility for each patrol zone. A Patrol Lieutenant has responsibility for a specific shift on each zone. A Patrol Sergeant has responsibility for a specific precinct on each shift.



# Division Statistics

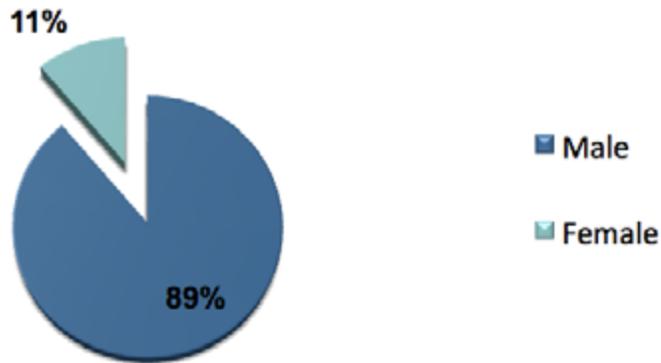


# Division Statistics

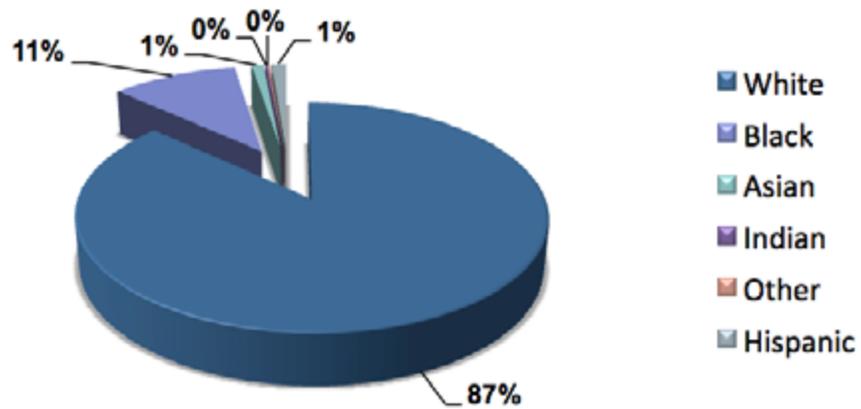


# Division Statistics

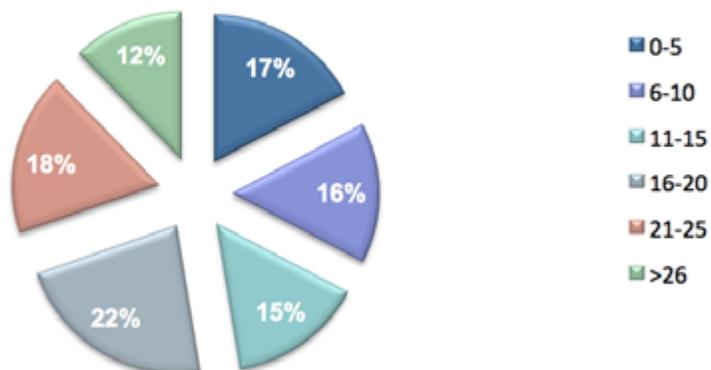
## Gender Makeup of the Division



## % Racial Makeup of the Division



## Years of Service for Sworn Personnel



# Promotions

Sworn Promotions	Date	Civilian Promotee	Date
Commander Mark Lang	3/30/2014	PCTS Christopher Lyman	3/16/2014
Lieutenant Melissa McFadden	3/30/2014	HR Rep Sarantis Karousis	3/30/2014
Lieutenant Julie Williams	3/30/2014	HR Analyst Eugene Borders	5/25/2014
Sergeant Greg Casanova	3/30/2014	Crime Analyst Gabrielle Dicioccio	7/20/2014
Sergeant Zachary Scott	3/30/2014	FPTS Matthew Kallay	12/7/2014
Lieutenant Scott Wagner	8/3/2014		
Lieutenant Howard Pettengill	8/3/2014		
Sergeant Shane Keckley	8/3/2014		
Sergeant Heath Gillespie	8/3/2014		
Sergeant Joshua Van Dop	8/3/2014		
Sergeant Chris Bova	8/3/2014		
Sergeant Kyle Erdeljac	8/3/2014		
Sergeant Scott Evers	10/12/2014		
Sergeant Gregory Sanderson	10/12/2014		
Sergeant Eric Houser	10/12/2014		
Sergeant Mark Denner	10/12/2014		



## 10-Year Comparison of Population to Sworn Strength and Part I Crimes

Year	MORPC Estimated Population	Sworn Personnel	Sworn per 1,000 Pop.	Part I Violent Crimes	Part I Violent Crimes per 1,000 Pop.	Part I Property Crimes	Part I Property Crimes per 1,000 Pop.	Part I Arrests
2005	754,837	1,787	2.37	6,282	8.32	55,268	73.22	3,591
2006	763,351	1,822	2.39	6,207	8.13	53,000	69.43	4,093
2007	768,804	1,819	2.37	6,449	8.39	52,677	68.52	3,729
2008	773,277	1,876	2.43	5,996	7.75	49,200	63.63	3,956
2009	776,463	1,875	2.41	5,467	7.04	49,507	63.76	3,306
2010	778,762	1,868	2.40	5,535	7.11	50,155	64.60	3,035
2011	782,902	1,857	2.37	5,325	6.77	49,188	62.50	2,805
2012	790,498	1,823	2.31	4,864	6.15	44,485	56.27	2,609
2013	794,956	1,848	2.32	4,796	6.03	39,327	49.47	2,570
2014	802,912	1,876	2.34	4,710	5.87	36,152	45.03	2,333

MORPC-Mid-Ohio Regional Planning Commission

OIBRS-Ohio Incident Based Reporting System reported by Ohio's Office of Criminal Justice Services

OIBRS Part I violent crimes- Murder, Rape, Robbery, Aggravated Assault

OIBRS Part I property crimes - Burglary, Motor Vehicle Thefts, Larceny/Theft

# Retirements

## SWORN

Name	Rank	Entered	Retired	Years
Philip Walden	Officer	12/7/1980	1/16/2014	33
David Summerfield	Commander	5/10/1981	1/24/2014	32
Patrick Barr	Officer	12/7/1980	2/14/2014	33
Antonio Jenkins	Officer	7/13/1980	2/27/2014	33
Daniel Hale	Sergeant	12/24/1989	3/29/2014	24
Martin McSweeney	Sergeant	3/14/1982	3/31/2014	32
Elwood Thompson	Officer	12/24/1989	4/1/2014	24
Scott Paxton	Officer	4/17/1988	4/3/2014	25
Kathryn Justice	Officer	4/17/1988	4/18/2014	26
Linda Rice	Officer	5/10/1981	4/25/2014	32
Kevin Conley	Lieutenant	5/10/1981	4/25/2014	32
Greg Franken	Officer	10/21/1979	5/9/2014	34
Dana Farbacher	Officer	9/3/1989	5/9/2014	24
Phyllis Barrett-Williams	Officer	11/18/1984	5/9/2014	29
Bonnie Lirtzman**	Officer	12/7/2003	5/9/2014	10
Daniel Zoretic	Sergeant	7/13/1980	5/16/2014	33
Gerald Milner	Officer	5/10/1981	5/16/2014	33
Craig Stone	Lieutenant	11/18/1984	5/24/2014	29
Richard K. Schirtzinger	Officer	12/11/1988	6/3/2014	25
Mary Mathias	Commander	12/7/1980	6/6/2014	33
Martin Malone	Officer	3/14/1982	6/13/2014	32
Mark Green	Officer	10/6/1985	6/20/2014	28
Michael Kididis	Officer	7/13/1980	7/4/2014	33
Henry Washington	Officer	5/10/1981	7/7/2014	33
Kenneth Ramos	Sergeant	9/26/1993	7/12/2014	20
Ronald Moss	Officer	12/7/1980	7/15/2014	33
William Mingus	Sergeant	10/21/1979	8/1/2014	34
Gary Votaw	Officer	7/13/1980	8/1/2014	34
Oscar Singer	Officer	5/10/1981	8/22/2014	33
Steven H. Miller	Sergeant	8/24/1986	8/29/2014	28
Lori Cox	Officer	9/3/1989	9/4/2014	25
Brian Dyer**	Sergeant	12/17/1995	9/5/2014	18
Philip Paley	Officer	12/7/1980	10/9/2014	33
Donald Hoar**	Officer	9/3/1989	10/10/2014	25
Gregory Luzny**	Officer	11/6/1994	10/10/2014	19
William Rotthoff	Officer	10/4/1987	10/23/2014	27
Charles Gordon	Officer	12/3/1978	11/14/2014	35
Cynthia High	Officer	12/07/1980	12/12/2014	34
Sheila Summers	Officer	5/10/1981	12/19/2014	33

## CIVILIAN

NAME	CLASSIFICATION	ENTERED	RETIRED	YEARS
Melanie Myers	PCT / OAIL	12/24/1978	6/30/2014	33
Estella Jernigan	PRT	7/15/1979	9/30/2014	35
Denise Franken	PRT	5/31/1987	11/28/2014	27



\*\* Disability Retirement

## Division Awards



The **Medal of Valor** is the most distinguished award presented at the discretion of the Chief of Police to any active police officer or reserve officer for an act of outstanding valor. The nominee must have demonstrated, in great degree, the qualities of selflessness, personal courage and devotion to duty.



The **Silver Cross** is presented at the discretion of the Chief of Police to any active officer or reserve officer who demonstrated an act of courage during a dangerous situation and acted in an exemplary manner well above the duties normally expected of an officer and under a substantial risk of serious personal harm.



The **Purple Heart** is awarded to any active Division personnel or reserve officer who, while in the performance of duty, sustained a serious injury as a result of an intentional criminal assault such as a shooting, stabbing, or bludgeoning; or who was the victim of an intentional criminal assault, but due to the use of Division-issued protective equipment did not sustain injuries that would constitute serious physical harm.



The **Distinguished Service Medal** is awarded to an active police officer or reserve officer who performed an act in the line of duty at a risk of personal harm to him or herself. The act must have been performed under complicated or hazardous conditions, during which the officer used excellent judgment in accomplishing a specific police mission.



The **Medal of Merit** is awarded to Division personnel who demonstrate a high degree of personal initiative; perform substantially above normal requirements in an exemplary manner; contribute significantly to the achievement of law enforcement goals; have been awarded five prior Special Commendations; or perform an act which results in the preservation of human life with a significant risk of personal harm.



The **Blue Star** is awarded to active Division personnel and reserve officers who have sustained a serious injury while in the performance of duty, but which does not meet the standard for the Purple Heart Award, or who died under honorable conditions as a result of natural causes or a traffic crash.

The **Special Commendation** award is presented to Division personnel who distinguish themselves by improving an administrative or tactical procedure within the Division; foster a successful community affairs program; perform a valuable police service that demonstrates special faithfulness or perseverance; effect an arrest for a first or second-degree felony without prior information from an outside source; or perform an act which results in the preservation of human life without risk of personal harm.



# Award Recipients

## Medal of Valor

Daniel Bey Nicholas Rubenstahl

## Silver Cross

Timothy Davis

## Distinguished Service Medal

Edward Cox  
Duffy Everhart  
Jeffrey Ferguson

Donald Finch  
David Garner

Jason Kulp  
Jacob Pawlowski

Craig Ricci  
James Tackett

## Medal of Merit

Bradley Agerter  
Jennifer Alicea  
Keaton Anderson  
Paul Badois  
Bret Bodell  
Andrew Borba  
Bryan Brumfield  
Samuel Chappell  
Kenneth Coontz  
Eric Cornett  
Donald Dawson  
Danny Dixon

Andrew Drake  
Emanuel Edwards  
Brian Feldhaus  
Ryan Fowler  
David Gitlitz  
Wesley Hettinger  
Joseph Houseberg  
Michael Huffman  
Matthew Jenkins  
Kareem Kashmiry  
Keith Kise  
Kris Klein

Nicholas Konves  
Michael Laird  
David LaRoche  
Kenneth Lawson  
Benjamin Leppla  
James Murawski  
Patrick Nance  
Quoc Nguyen  
James Owens  
Robert Parkey  
Anthony Parks  
Jesse Perkins

Kevin Reed  
Anthony Richardson  
David Smith  
Daniel Snyder  
Stanford Speaks  
Alexander Stallings  
Keith Steven  
Lt. Craig Stone  
John Thiel  
Ian White  
Larry Whitman  
Donald Worthington

## Blue Star

Timothy Davis  
Shawn Gruber

Dana Hess  
Sgt. Nicholas Konves

Judy Lawrence  
Sgt. Andre Tate

Nicholas Rubenstahl  
Ty Stoneking

## Special Commendation

Kim Atwood  
Jason Burchinal  
Joseph Burkey  
Jeffrey Cain  
Chad Caudill  
Kurt Chapman  
Carlyle Coleman  
Justin Coleman  
Shawn Collier  
Anthony Cox  
Todd Cramblett  
Sean Culbertson  
Joshua Daugherty  
Piotr Derdzinski  
James Dickson  
Dustin Dilley  
Danny Dupler  
Andrew Durr  
Kyle Erdeljac  
Michael Eschenburg  
Sgt. Michael Evans  
Eric Everett

Matthew Farrell  
Donald Finch  
Andrew Francis  
Justin Frisco  
Lt. Mark Gardner  
Matthew Gasaway  
Larry Gauthney  
Kevin George  
Joshua Good  
J. Scott Goodrich  
Richard Griggs  
Sgt. Ralph Guglielmi  
Jeffrey Hall  
John Hawkins  
Shane Howard  
Stephen Hunter  
Lee Hurst  
Brett Johnson  
Dion Jones  
Amanda Kasza  
Jeffrey Kasza  
Garrett Kennedy

Todd Koah  
Nathan Komisarek  
Deryl Kowalski  
Kenneth Kropp  
Franklin Lucci  
Benjamin Mackley  
Nicholas Mason  
Joel Mefford  
David Moreau  
John Narewski  
James Null  
Don Olson  
Gary Patterson  
William Pennell  
Shawn Perrigo  
Robert Polta  
April Redick  
Brady Rich  
Kenneth Rich  
Ryan Rosser  
Cody Rostorfer  
Nicholas Rubenstahl

Daniel Schlaegel  
Kyle Scholl  
Zachary Scott  
Bryan Shepard  
Brett Slaughter  
Brian Smith  
Sgt. Michael B. Smith  
Cmdr. Michael Springer  
Ty Stoneking  
Ace Trask  
Travis Turner  
Robert Vass  
Robby Warnick  
Shawn Weeks  
Daniel Weise  
Chad Williams  
Daniel Wolf  
Emanuel Woods  
Joshua Wright  
Kevin Yankovich  
David Younker

# Final Respects

<i>Retired Officer James Frye</i>	<i>January 18, 2014</i>
<i>Retired Officer Bertha Johnson</i>	<i>February 5, 2014</i>
<i>Retired Officer Edward Powell</i>	<i>February 19, 2014</i>
<i>Retired Officer Robert Haden</i>	<i>March 19, 2014</i>
<i>Retired Officer Richard Culberston</i>	<i>March 19, 2014</i>
<i>Retired Officer Carl Bailey</i>	<i>March 21, 2014</i>
<i>Retired Officer William "Bill" Needles</i>	<i>April 10, 2014</i>
<i>Retired Clerk II Ruth Foreman</i>	<i>April 13, 2014</i>
<i>Retired Officer Charles Kistler</i>	<i>April 27, 2014</i>
<i>Retired Officer Marlin Hardin</i>	<i>May 4, 2014</i>
<i>Officer Bonnie Lirtzman</i>	<i>May 10, 2014</i>
<i>Retired Sergeant Edwin Towers</i>	<i>May 14, 2014</i>
<i>Retired Officer Nikki Valentino</i>	<i>July 19, 2014</i>
<i>Retired Officer Truman "Gus" Schultz</i>	<i>July 22, 2014</i>
<i>Retired Officer Donald Kirby</i>	<i>July 28, 2014</i>
<i>Retired Sergeant Lawrence Phillips</i>	<i>August 14, 2014</i>
<i>Retired Officer Dennis Garver</i>	<i>August 21, 2014</i>
<i>Retired Sergeant Franklin Starkey</i>	<i>September 3, 2014</i>
<i>Retired Officer Mary Jane Graham</i>	<i>September 21, 2014</i>
<i>Retired Officer Charles Woddard</i>	<i>September 23, 2014</i>
<i>Retired Sergeant Brian Dyer</i>	<i>September 7, 2014</i>
<i>Retired Officer Thomas Jones, Sr.</i>	<i>October 19, 2014</i>
<i>Retired Officer Henry Albrecht</i>	<i>October 25, 2014</i>
<i>Retired Officer Michael McCann</i>	<i>November 4, 2014</i>
<i>Retired PRT Betty Payne</i>	<i>November 16, 2014</i>
<i>Retired PCT Myrtle Roberts</i>	<i>November 24, 2014</i>
<i>Retired Officer John Miles</i>	<i>November 26, 2014</i>
<i>Retired Officer Mary Brooks</i>	<i>December 23, 2014</i>

# Officers Who Have Died in the Line of Duty

Patrolman Cyrus Beebe .....	April 27, 1854	Patrolman John M. McCullough .....	January 18, 1942
Detective Abe Kleeman .....	September 15, 1899	Patrolman Thomas E. Webb .....	August 17, 1956
Patrolman Daniel Davis .....	June 7, 1908	Patrolman Richard E. Taylor.....	January 19, 1963
Patrolman Harry E. Campbell.....	December 24, 1908	Lieutenant Allen E. Fraley .....	November 6, 1964
Patrolman Frank P. Ward .....	June 9, 1911	Patrolman Robert F. Lisska .....	May 26, 1965
Patrolman William Sexton .....	March 25, 1913	Patrolman Daniel Alfred Redding .....	July 27, 1965
Patrolman Joseph Lavender .....	June 26, 1913	Patrolman William G. Wells .....	December 21, 1965
Patrolman James Ballard .....	November 9, 1914	Auxillary Officer Lawrence V. Kipfinger .....	October 13, 1969
Patrolman John Laufhutte .....	August 22, 1916	Patrolman Curtis L. Staton .....	March 22, 1972
Detective William Rourke .....	November 24, 1917	Patrolman Joseph "Andy" Edwards.....	August 28, 1972
Patrolman David L. Jenkins.....	February 8, 1919	Sergeant Dale W. McCann.....	June 7, 1974
Patrolman Adolph G. Schneider.....	September 23, 1920	Officer Roger L. Brown.....	August 11, 1976
Detective Charles E. Tiller.....	October 28, 1920	Officer Michael J. Smith.....	August 11, 1976
Patrolman Jesse Reall.....	February 26, 1921	Officer Martin W. Yawarsky .....	September 6, 1980
Patrolman Granston P. Koehler.....	November 28, 1922	Officer Gordon J. Rich.....	April 5, 1986
Patrolman Troy C. Stewart .....	April 22, 1924	Officer Richard Fickeisen .....	June 1, 1987
Patrolman Harry E. Shaffer .....	March 29, 1925	Officer Jane E. Thompson-Bowman.....	March 9, 1989
Detective Walter O. Womeldorf.....	May 29, 1925	Officer Robin Nye .....	January 4, 1991
Patrolman William Sweinsberger.....	January 7, 1926	Officer Raymond E. Radel.....	April 25, 1991
Patrolman Horace D. Elliott.....	March 29, 1927	Officer Chris E. Clites .....	December 10, 1993
Patrolman Thomas Day.....	July 7, 1931	Sergeant Marc Muncy .....	April 5, 1995
Patrolman Leslie Green.....	October 4, 1931	Officer Keith L. Evans.....	July 9, 1995
Patrolman Ross Porter .....	July 23, 1934	Lieutenant Christopher N. Claypool.....	April 29, 2001
Patrolman Edward J. Murphy .....	May 11, 1935	Officer Melissa Foster.....	December 4, 2004
Patrolman John P. Sears.....	November 30, 1936	Officer Bryan Hurst.....	January 6, 2005
Detective Robert R. Cline.....	February 5, 1938	Officer Thomas R. Hayes .....	January 20, 2011
Patrolman Campbell K. Jenkins .....	January 9, 1939		

# Law

# Enforcement

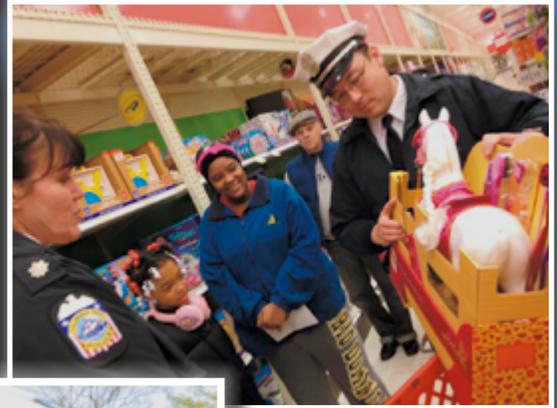
# Officers & others











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