

# 200 COLUMBUS

THE BICENTENNIAL



## CPD 2012 ANNUAL REPORT



COURAGE ★ PURPOSE ★ DEDICATION | COMPASSION ★ PRIDE ★ DISCIPLINE  
CHARACTER ★ PASSION ★ DETAILED | CRIME-FIGHTERS ★ PROGRESSIVE ★ DYNAMIC

COMMUNITY ★ PEOPLE ★ DUTY | COMMITMENT ★ PERSEVERANCE ★ DIGNITY  
COMMUNICATION ★ PERFORMANCE ★ DIVERSITY





# Message from the Chief



I am proud to present the Columbus Division of Police 2012 Annual Report. This report details the dedicated and outstanding public service provided to our community by the professional men and women in the Division of Police. The report offers overviews of our structure, our resources, and our performance. It also includes many interesting and inspiring stories that epitomize the character and accomplishments of our personnel.

In addition to being the Bicentennial year for the City of Columbus, 2012 was a year of change and transitions within the Division. Chief Walter L. Distelzweig retired in January; we had an Acting Chief, Stephen Gammill, for three months and I was honored to be promoted to Chief in April.

Numerous changes were subsequently made to the organizational structure of the Division after an Executive Staff retreat. The changes were implemented to improve efficiency and communication. The Division also initiated large-scale technology projects in order to modernize our systems and leverage partnerships with the City's Department of Technology.

We were fortunate to hire a class of 50 recruits in 2012 and to fill a number of civilian positions that will help us keep sworn personnel in enforcement assignments. Maintaining our workforce strength will continue to be a priority of mine as Columbus continues to grow, be a focal point of national political interest, and host events that draw visitors from around the world. The positive and very complimentary feedback we get from these visitors, and our residents, about the performance and appearance of our personnel allows us to proudly assert we are the best at what we do.

Our community deserves nothing but the best actions and behavior from us. We welcome being held to higher standards and our efforts to remain accredited by CALEA demonstrate our commitment to excellence. The Division has es-

tablished a reputation as a leading law enforcement agency full of people who live by the Core Values we incorporated years ago. This report exemplifies the true value our citizens receive for the financial and moral support they contribute to the Division. It is my goal to build on that support by being mindful of our citizens' needs, being efficient with our budget and by being progressive and trustworthy. It is through transparency, communication and partnerships that we can all work together to improve public safety and continue to reduce crime.



I encourage you, our employees, our community members and our partners in law enforcement to read this report and visit our website at [www.columbuspolice.org](http://www.columbuspolice.org) to learn how the Division of Police is proudly serving to protect our city, persevere in the fight against crime and perform our duties with the utmost pride.

Sincerely,

Kim Jacobs  
Chief of Police



**Annual Report Committee**

Chief Kim Jacobs

Officer Teresa Bowling - Research & Development Unit

Ellis Kirk - Printing Unit

Pat Gaber, Chad Fogt - Photography Unit

# THE CITY OF COLUMBUS

MICHAEL B. COLEMAN, MAYOR

## DIVISION OF POLICE



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## Our Mission

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We are in service with the purpose to protect, with the passion to persevere,  
and with the utmost pride in our performance

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## Our Core Values



**PROFESSIONALISM**



**RESPECT**



**INTEGRITY**



**DISCIPLINE**



**ENTHUSIASM**



## Our Vision Statement

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United in a spirit of teamwork, the Columbus Division of Police will be a trustworthy, diverse, progressive and community-minded organization devoted to providing excellent public service. We will be unyielding in purpose and dedicated to live by our core values, which reflect our genuine desire to care for the safety and well-being of our community and our employees.

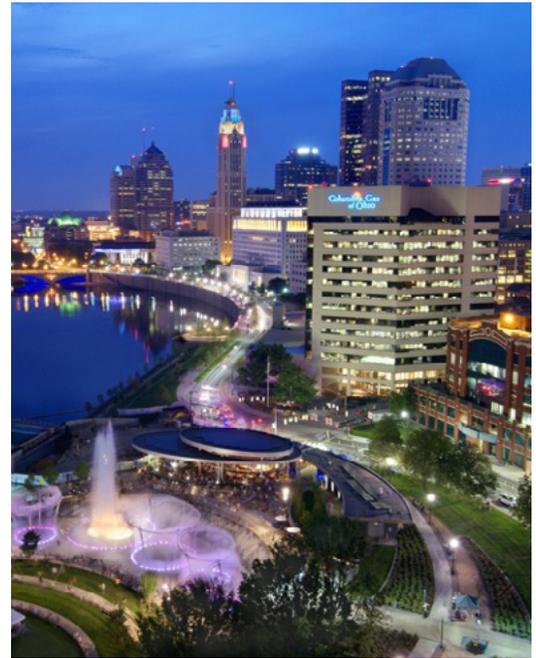
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# Columbus

★ *A great place to live, work and raise a family* ★

## Columbus, Ohio

Founded in 1812  
222 Square Miles  
Over 100 Distinct Neighborhoods  
17 Metro Parks  
17 Area Commissions  
  
State Capital with a “AAA” bond rating



## Columbus Rankings

- 15th largest U.S. City
- Top 7 most intelligent communities in the world.
- #1 Columbus Zoo & Aquarium; Best City for Working Mothers (Forbes)
- #2 in the U.S. for Job Creation (Gallup); and as a Golf City in America (Golf.com)
- #3 in U.S. for Fashion Design (10TV)
- #4 Best City for Young Adults (Money Under 30); City in the U.S. for Craft Beer Production (The New Yorker)
- #5 for Finding Employment (Forbes)
- #7 Best City for Recent College Graduates (Nerd Wallet); Best City in the U.S. for economic strength (On Numbers Economic Index).
- #8 Most Affordable U.S. Location for Corporate HQ (Site Selection); Best City for Tech Jobs (Forbes)

## Must See:

Columbus Zoo & Aquarium  
German Village  
Franklin Park Conservatory  
Columbus Crew Stadium  
COSI Columbus  
Wexner Center for the Arts  
Ohio Theatre  
Scioto Mile

**200**  
**COLUMBUS**  
THE BICENTENNIAL



Over 40 events were scheduled throughout the year to celebrate this milestone. The main birthday bash took place on February 10th at the Columbus Convention Center and featured live performances and organized entertainment. Red, White & Boom 2012 featured a longer fireworks display with special surprises and the parade's theme was "CelebrateUS, recognizing Columbus' Bicentennial Celebration." The heat and a COTA bus drivers' strike didn't hamper attendance, and the Scioto Mile promenade and Bicentennial Park were open for use during the festivities. The Columbus Dispatch offered daily "Columbus Mileposts" to highlight events that occurred in the city since the late 1700s, and there was a Bicentennial Challenge trivia game featured in Joe Blundo's column to test your knowledge of Columbus.



*Michael B. Coleman*  
*Mayor of Columbus*



*Mitchell J. Brown*  
*Director of Public Safety*

***A Message from the Public Safety Director***

As the Director of Public Safety and on behalf of Mayor Michael B. Coleman, I want to thank the men and women of the Columbus Division of Police for their commitment *to serve and protect* the residents of Columbus and uphold the Constitution of the United States. I also commend the Division for being accredited, re-accredited and receiving the highest ranking possible, the Award of Excellence by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) for having successfully met numerous internationally recognized professional police standards since 1999.

This was a history making year for the city. Mayor Michael B. Coleman appointed Kimberley K. Jacobs as the city's first female police chief. Chief Jacobs brings more than 30 years of experience with the Division and was also the first female promoted to the rank of commander in 1995. As deputy chief, Jacobs oversaw training, human resource management, payroll, fiscal and budgeting matters and rules, standards and application of disciplinary issues. She also served as a liaison to City Hall, the director's office and labor unions. Her accomplishments on the force include leading the reorganization of Internal Affairs, helping to create the Columbus Citizen Police Academy, helping to create a drivers training program for experienced officers and overseeing the Patrol Staffing and Redistricting Plan.

As the Division continues to make advancements in technology, officers assisted in the addition of nearly 45 safety cameras as part of the Neighborhood Safety Camera Program in five selected neighborhoods. The City ended the year with 157 cameras and plans to add additional cameras and neighborhoods in 2013. The new neighborhoods will be selected by analyzing crime data, input from police officers, availability of infrastructure, potential impact on crime and most importantly, neighborhood support. The cameras are installed in "hot spot" areas and monitored during high crime times of the week.

While the cameras do not eliminate crime, they have been effective in reducing criminal activity in some of the areas.

The Columbus Division of Police continues to be one of the best 21<sup>st</sup> century law enforcement agencies because of its outstanding people, commitment to technological innovations, and first-class facilities. In 2012, we continued our focus on reducing violent crime in Columbus neighborhoods through the Community Safety Initiative (CSI) and Community Response Teams; completed the design phase of the new Crime Lab and expect to break ground in 2013; completed the new Property Recovery Center and expect to be relocated by the end of February 2013; implemented a county-wide "Do Not Buy" list for scrap metal dealers making it harder for convicted thieves to scrap potential stolen metals; expanded the *Columbus Focus on Safety Program* with 8 additional photo red light enforced intersections; and took delivery of 75 new police cruisers, 73 plain cars and 40 covert vehicles.

As I look forward to 2013, Chief Walter Distelzweig is expected to retire in mid-January. I want to take this opportunity to thank him for his 39 years of service to the City of Columbus and congratulate him on a successful career in law enforcement. His commitment to the core values of the Division was commendable and he demonstrated them daily in his personal and professional relationships.

Our commitment to public service and public safety will remain our motivation in the mission to make Columbus the best city in the nation to live, work and raise a family. Thank you for your determination and strength, and for inspiring us all to be the best.

Keep up the good work!

## Columbus Division of Police

Year organized: ..... 1816  
 Budget (FY 2012): ..... \$274,001,729  
     Personnel ..... \$250,884,166  
     Supplies ..... \$4,949,992  
     Services ..... \$16,596,557  
     Other (Claims) ..... \$650,010  
     Capital ..... \$800,000

### Sworn Personnel:

Chief ..... 1  
 Deputy Chief ..... 6  
 Commander ..... 18  
 Lieutenant ..... 53  
 Sergeant ..... 225  
 Officer ..... 1520

Civilian Personnel: ..... 301  
 Recruits: ..... 44

2012 Est. Population: ..... 809,798  
 Officers per 1000 population: ..... 2.2

### Percentage of sworn assigned to:

Patrol ..... 64.7%  
 Investigative ..... 14.8%  
 Administrative/Other ..... 20.5%

Facilities ..... 28  
 Marked vehicles ..... 560  
 Unmarked vehicles ..... 424  
 Motorcycles ..... 35  
 Boats ..... 5  
 Bicycles ..... 130  
 Helicopters ..... 6  
 Horses ..... 10  
 Canines ..... 9

Field Training Officers ..... 135  
 Crisis Intervention Team Officers ..... 223  
 Community Response Team Officers ..... 31  
 Hostage Negotiators ..... 9  
 Honor Guard Members ..... 61  
 BAC Operators ..... 93  
 Bicycle Officers ..... 120  
 DICE/DRE Officers ..... 12/4  
 Dive Team Members ..... 12



## Calls For Service

911	119,630
Non-emergency	325,283
Self-initiated Runs	195,423
Alarm Company	4,658

# Law Enforcement Officers & Others



# Chief's Executive Staff



## Deputy Chief Stephen P. Gammill • Investigative Subdivision

Deputy Chief Gammill is a 31-year veteran of the Columbus Division of Police. He served 12 years in Patrol as an officer (8), sergeant (3) and lieutenant (1) before being promoted to Commander and being transferred to the Traffic Bureau. As a commander, he also held assignments in Zone 4 Patrol, Intelligence Bureau, and the Training Bureau. He was promoted to deputy chief in 2001 and ran the Patrol Subdivision West/North until moving to the Investigative Subdivision in 2010.



## Deputy Chief Jeffrey Blackwell • Support Services Subdivision

Deputy Chief Blackwell is a 24-year veteran of the Columbus Division of Police. He served 7 years in Patrol and the Freeway Unit as an officer. As a sergeant he held assignments in Patrol, IAB, Minority Recruiting Unit, Freeway Unit, Burglary Unit, and Narcotics. Upon his promotion to lieutenant he returned to Patrol for a short time and then transferred to the Traffic Bureau. Promoted to commander in 2005, he held assignments in Patrol Zone 1 and Strategic Response Bureau. He was promoted to deputy chief in 2009 and ran the Administrative Subdivision until moving to the Support Services Subdivision in 2011.



## Deputy Chief Richard A. Bash • Patrol North Subdivision

Deputy Chief Bash is a 23-year veteran of the Columbus Division of Police. He served 8 years as an officer in Patrol, Mounted Unit, Accident Investigation Squad, and the High School Resource Unit. As a sergeant he supervised in Patrol and the Research & Development Unit for 5 years. Promoted to lieutenant in 2002, he returned to Patrol and then the Strategic Response Bureau. He made commander in 2006 and oversaw Patrol Zone 5 and the Traffic Bureau. He was promoted to deputy chief in 2010 and was assigned first to the Patrol South Subdivision and then the Patrol North Subdivision.



## Deputy Chief Timothy Becker • Administrative Subdivision

Deputy Chief Becker is a 24-year veteran of the Columbus Division of Police. He served 7 years as an officer in Patrol, Accident Investigation Squad and the Forgery/Fraud Unit. As a sergeant he worked in Patrol and IAB. Promoted to lieutenant in 2001, he held assignments in Patrol and the Professional Standards Bureau. In 2008 he was promoted to commander and returned to Patrol before being assigned the Technical Services Bureau. He was promoted to deputy chief in 2010 and oversaw the Patrol North Subdivision before being transferred to the Administrative Subdivision.



## Deputy Chief Ronald C. Gray • Homeland Security Subdivision

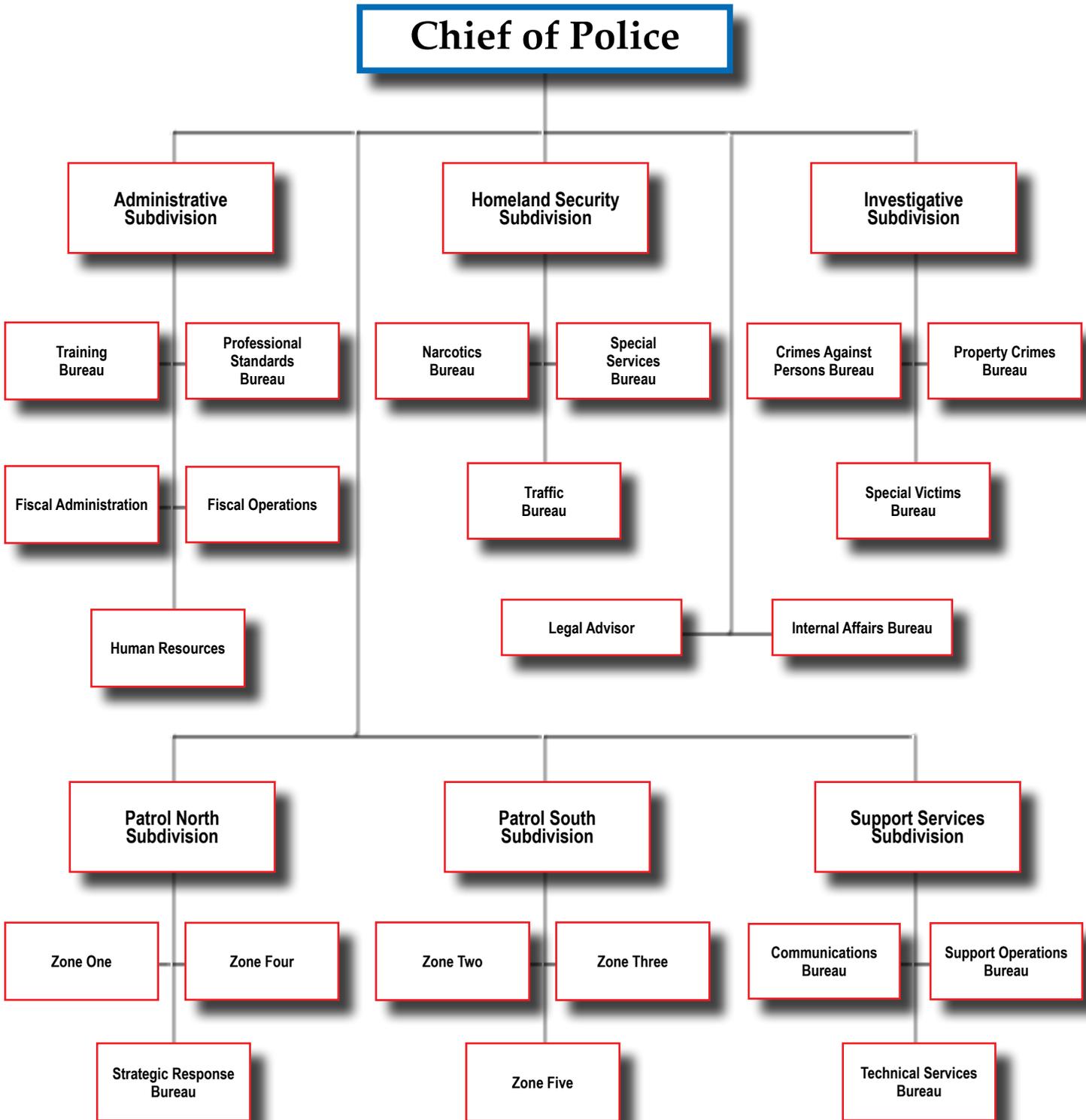
Deputy Chief Gray is a 30-year veteran of the Columbus Division of Police. He served 9 years in Patrol as an officer. As a sergeant he held assignments in Patrol and the Burglary Unit. Promoted to lieutenant in 1997, he returned to Patrol until his promotion to commander in 2002. As a commander he was assigned to Patrol Zone 5, IAB, and the Property Crimes Bureau. He was promoted to deputy chief in 2011 and was assigned the Homeland Security Subdivision.



## Deputy Chief Kenneth Kuebler • Patrol South Subdivision

Deputy Chief Kuebler is an 18-year veteran of the Columbus Division of Police. He served 6 years in Patrol before being promoted to sergeant in 2000. As a sergeant he held assignments in Patrol and the Research & Development Unit. He was promoted to lieutenant in 2006 and returned to Patrol. In 2010, he was promoted to commander and was transferred to the Technical Services Bureau. He was promoted to deputy chief in 2012 and was assigned the Patrol South Subdivision.

# Organizational Chart \*



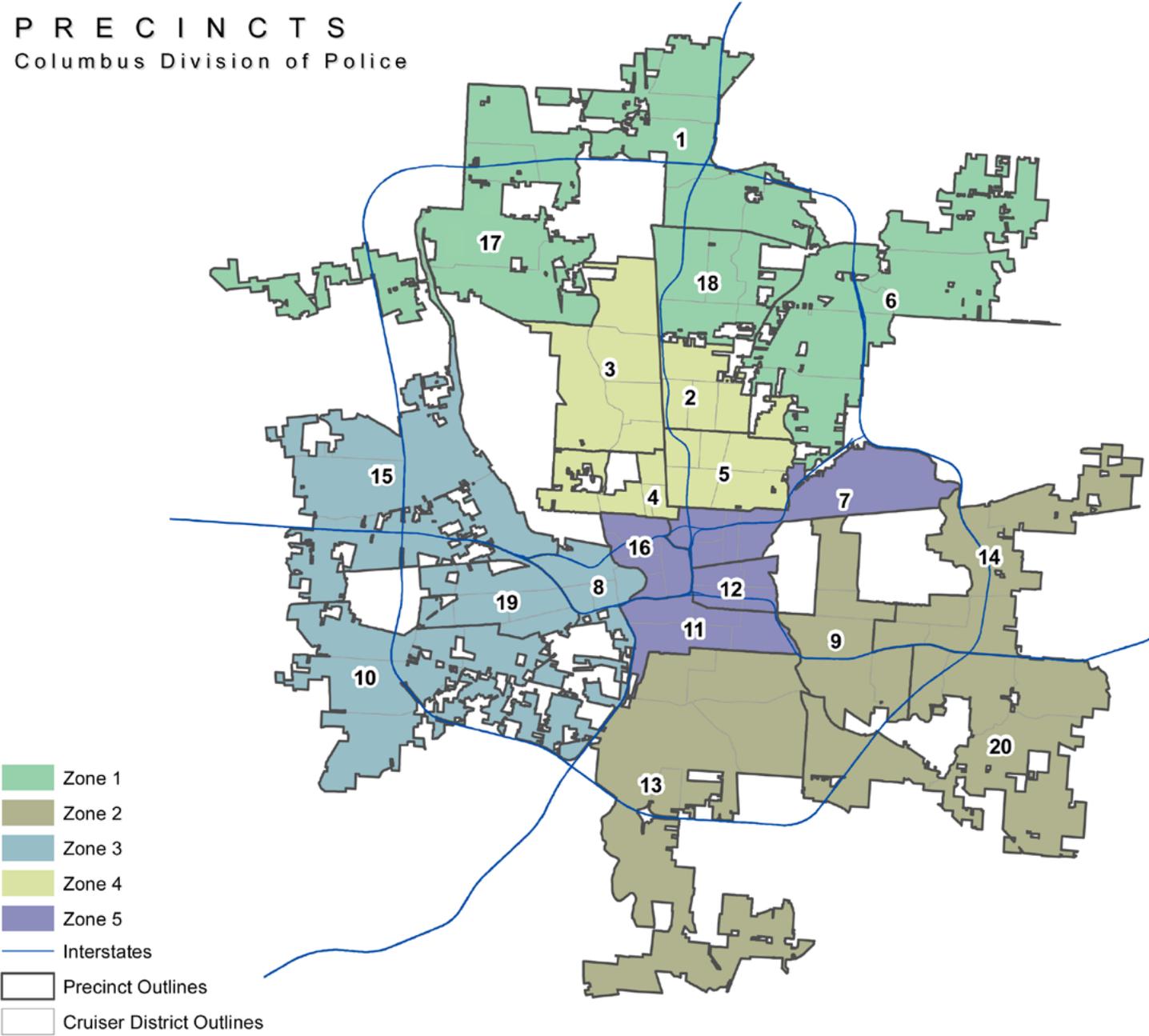
\* As of December 31, 2012

# City of Columbus Patrol Zones

## Map of Precincts

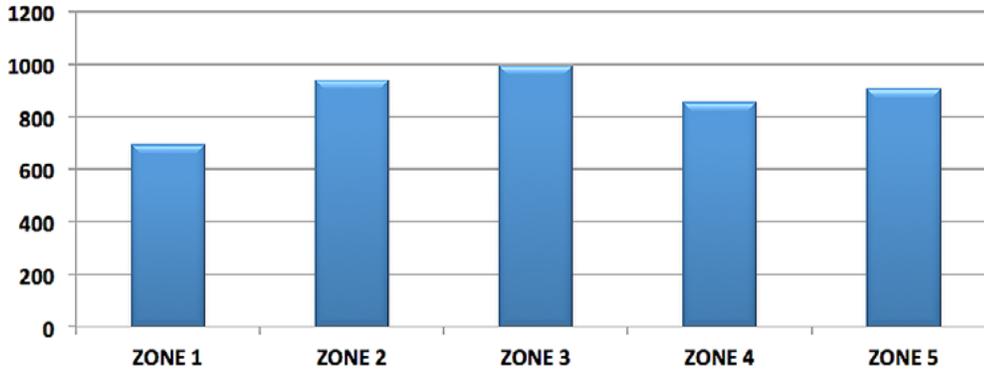
The City of Columbus covers 222 square miles and extends into three adjacent counties: Delaware, Fairfield and Licking. The City is divided into 5 Patrol Zones and further broken down into 20 precincts. Each precinct is broken down into cruiser districts, with a total of 101 overall. A Police Commander has geographic responsibility for each patrol zone. A Patrol Lieutenant has responsibility for a specific shift on each zone. A Patrol Sergeant has responsibility for a specific precinct on each shift.

### P R E C I N C T S Columbus Division of Police

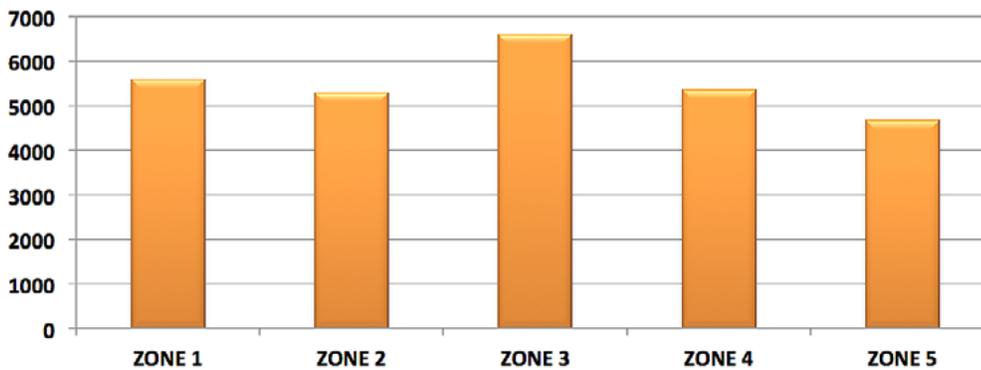


Total Calls for Service by Zone						
Source	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Totals
E-911	22,577	26,568	25,217	22,395	22,873	119,630
Non-Emergency	66,564	71,579	69,844	58,545	58,751	325,283
Alarm Company	1,089	1,156	721	820	872	4,658
Self-Initated	28,483	34,194	38,864	38,864	55,018	195,423
<b>Totals</b>	<b>118,713</b>	<b>133,497</b>	<b>134,646</b>	<b>120,624</b>	<b>137,514</b>	<b>644,994</b>

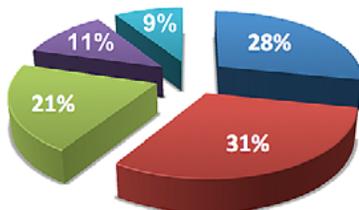
**Zone Comparison of Part 1 Violent Crimes**



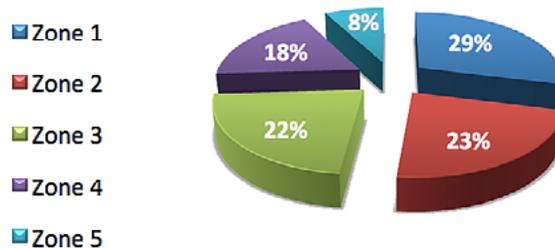
**Zone Comparison of Part 1 Property Crimes**



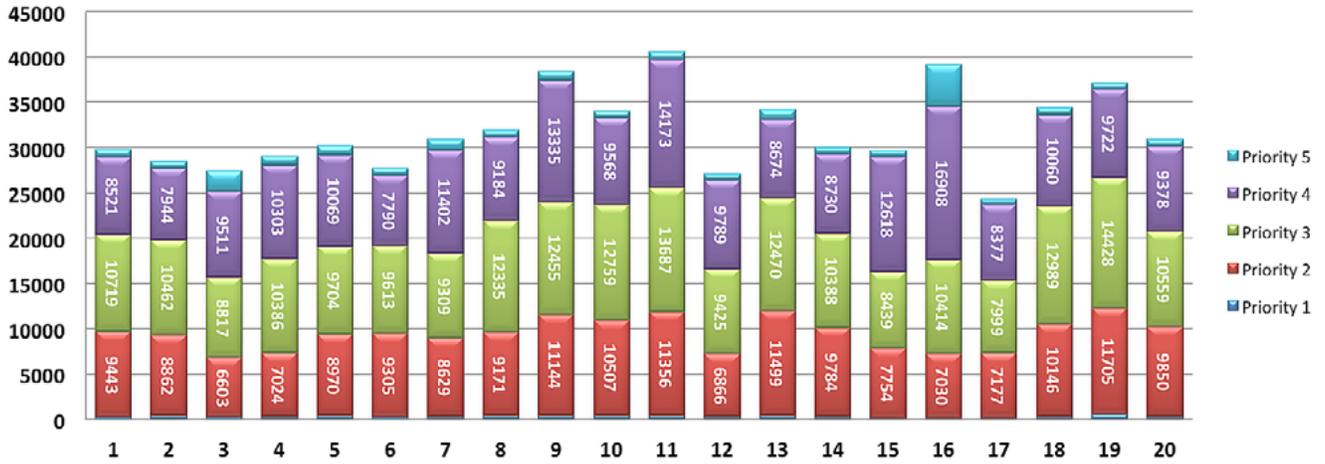
**Square Mileage Distribution by Zone**



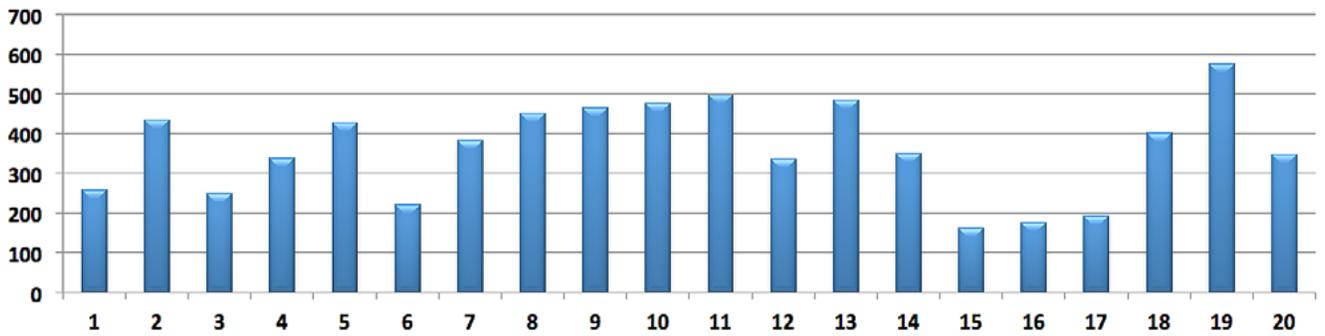
**Population Distribution by Zone**



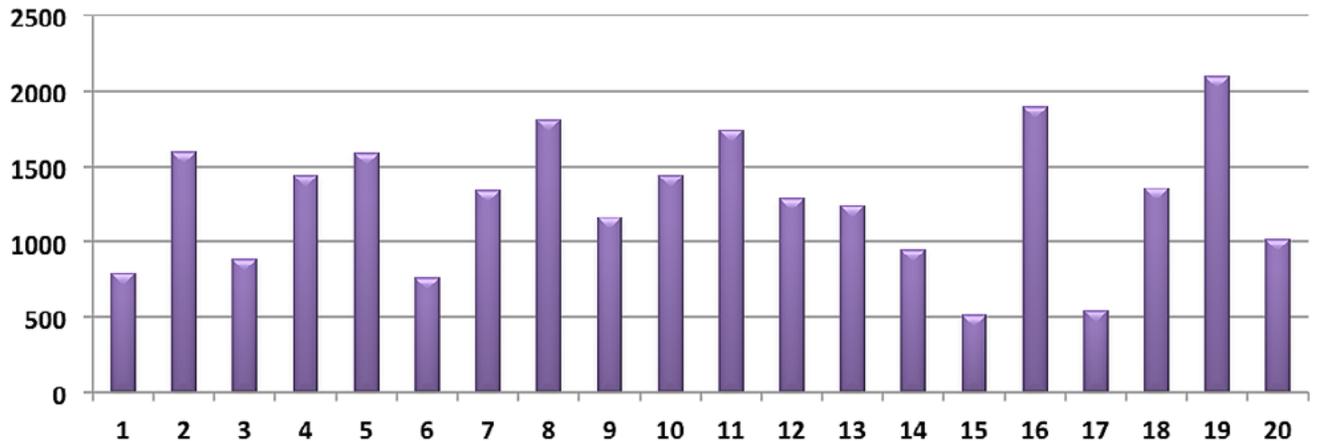
### Total Calls for Service by Priority by Precinct



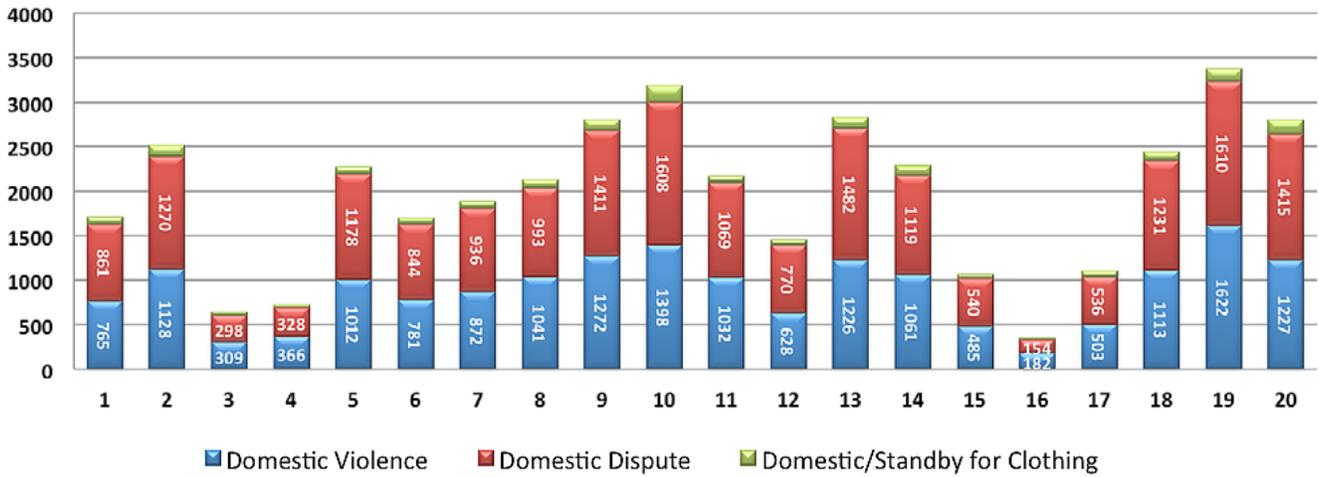
### Priority 1 Calls for Service by Precinct



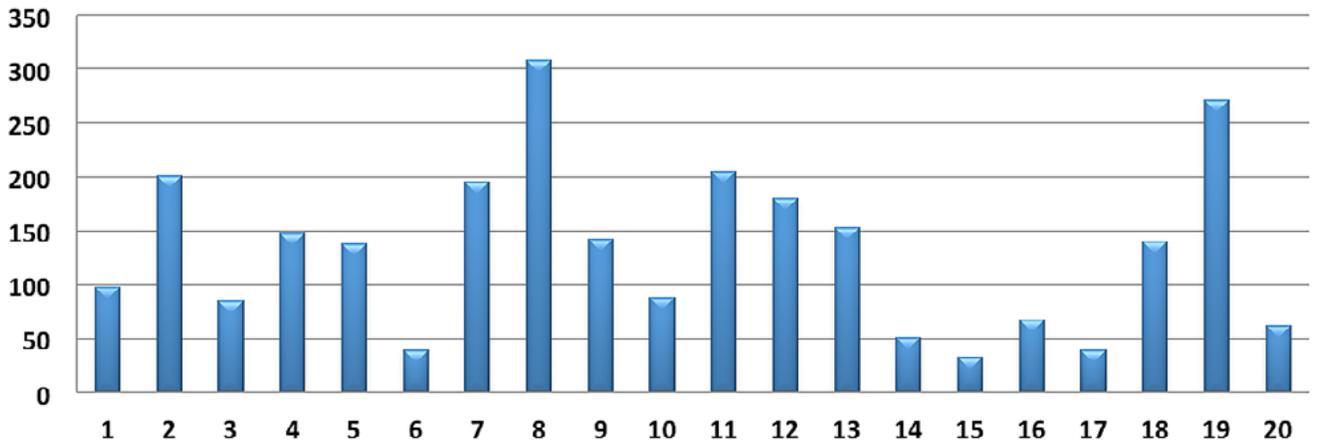
### Total Number of Arrests by Precinct



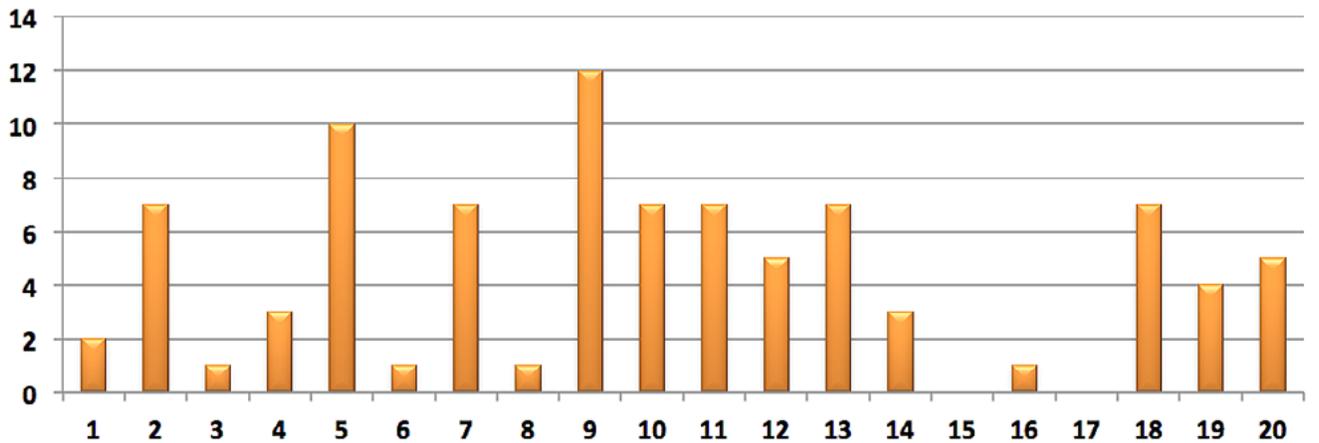
### Domestic Violence Calls by Precinct



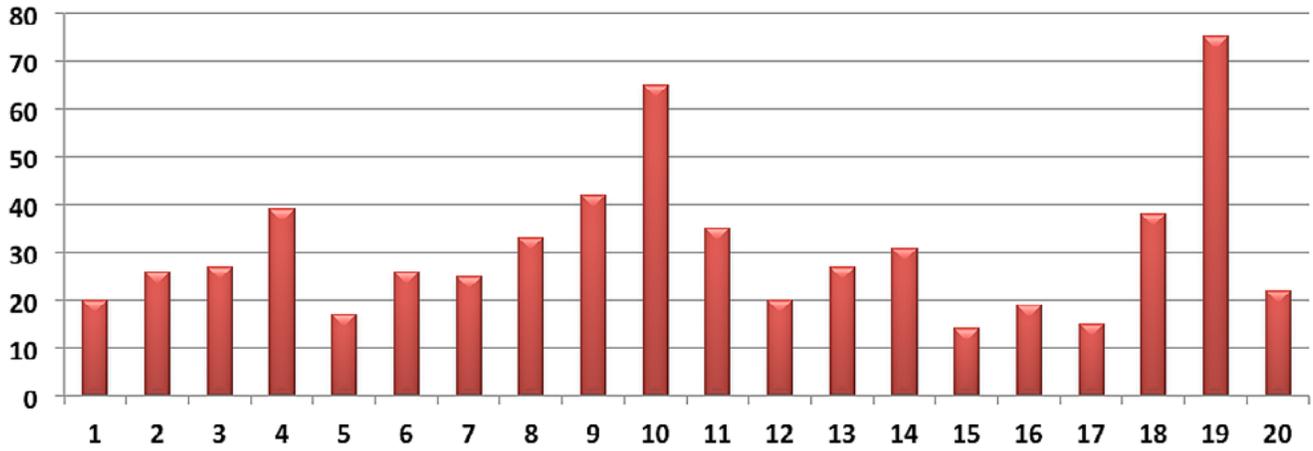
### Drug/Narcotics Violation Arrests by Precinct



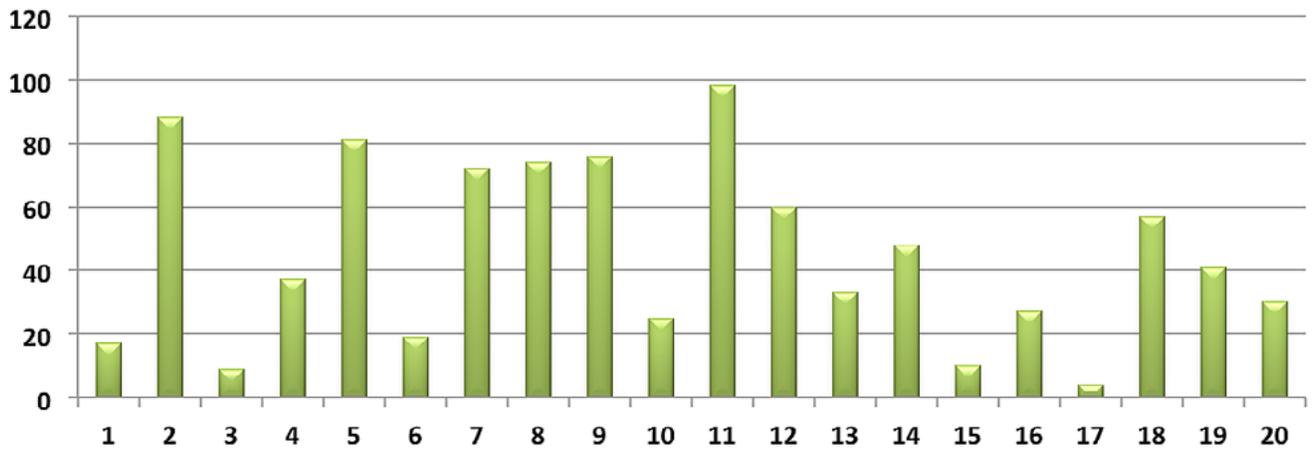
### Homicides by Precinct



## Robbery Arrests by Precinct



## Weapon Law Violation Arrests by Precinct



## New Chief of Police

On April 6, 2012, Kimberley K. Jacobs was sworn in as the Division's 32<sup>nd</sup> Chief of Police. Chief Jacobs joined the Division on October 21, 1979.

Kim Jacobs was the first female CPD supervisor to be promoted to the rank of Commander, Deputy Chief and Chief.

In 1993, Jacobs was part of a three-person team that created and ran the Division's Citizen Police Academy. While commander of the Communications Bureau, she initiated new work rules, improved the overtime system, and worked to civilianize the first line supervision of the Dispatch Center. As commander of the Internal Affairs Bureau she was instrumental in a major reorganization of the bureau which improved customer service and centralized how citizen complaints were received and investigated. In 2004, Cmdr. Jacobs helped implement the Division's Employee Action Review System (EARS), which improved the Division's early warning system designed to alert supervisors to possible patterns of behavior by their employees that might warrant corrective action. As a Patrol Deputy Chief she was responsible for the reorganization of the Patrol Subdivisions that increased the number of precincts from 19 to 20, and changed the boundaries of several of the existing precincts and the cruiser districts.

### CHIEF JACOBS' CAREER

<b>Officer</b>	<b>1980-1987</b>
<i>Patrol Zone 3</i>	
<b>Sergeant</b>	<b>1987-1991</b>
<i>Patrol Zone 3 Relief 4 precinct Patrol Administrative Office</i>	
<b>Lieutenant</b>	<b>1991-1995</b>
<i>Patrol Zone 3 Relief Patrol Deputy Chief's Office</i>	
<b>Commander</b>	<b>1995-2009</b>
<i>Communications Bureau Internal Affairs Bureau Patrol Zone 4 Training Bureau</i>	
<b>Deputy Chief</b>	<b>2009-2012</b>
<i>Patrol East Subdivision Patrol South Subdivision Administrative Subdivision</i>	

### GOALS FOR THE DIVISION

Public Safety

Pursue Peak Performance

Advance Community Partnerships and Interactions

Enhance Employee Development

Invest in the Future

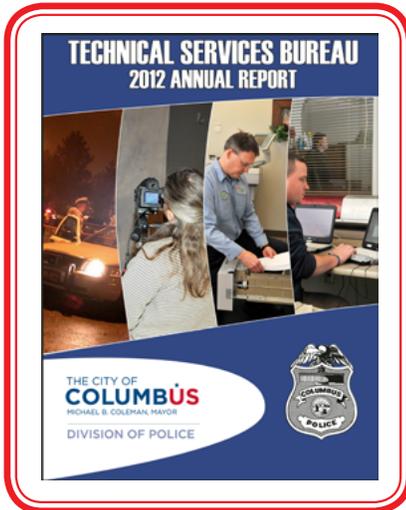
Chief Jacobs believes effective leadership is accomplished through teamwork and leading by example. Community interactions and trust-building are keys to achieving cooperation. The new Chief has created a blog on the Division's Intranet page so that she can keep members up-to-date on various matters occurring within the Division and to pass on her goals and thoughts, as well as discuss the mission and vision of the Division and its personnel.



## Pursue Peak Performance

In early 2012, the bureau commanders prepared and presented in-depth SWOT (*Strengths, Weaknesses, Opportunities, and Threats*) analyses of their respective bureau for the first time. The main purpose was

to allow all of the Deputy Chiefs to get a thorough understanding of the operations of the entire Division because 4 of the 6 Deputy Chiefs were candidates to become the next Chief of Police. The presentations and some of the resulting questions focused on what the Division is doing right, the staffing levels, how the Division can improve the safety of its personnel and still maintain adequate service to the public, and how overtime can be reduced so that the Division can stay within budget.



After Chief Jacobs was appointed she held a three-day Executive Staff retreat with the Director of Public Safety, the Deputy Chiefs, and a Human Resources analyst. The Division was reorganized after a careful review of all of the bureaus and units and their duties/functions by Executive Staff. The Business & Personnel Bureau was eliminated, and the various HR functions are now being supervised by civilian personnel. A new Support Operations Bureau was created that includes the Property Management Section, the Court Liaison Section, and the Records Management Section. The Strategic Response Bureau was moved from the Homeland Security Subdivision to the Patrol North Subdivision, and the Narcotics Bureau and Special Services Bureau were transferred to the Homeland Security Subdivision. These changes better distributed the workload and staffing among the six subdivisions.



## Dedicated Service

*Chief Walter L. Distelzweig retired on January 13, 2012, after serving 39 years with the Columbus Division of Police, his final three as the Chief.*

*“It has truly been an honor to serve as Chief for the Columbus Division of Police. Last year the Division received its 5th Accreditation, and in this case we received an Accreditation with Excellence, which is the highest award for a police department. Our success*

*is based on the hard work and professionalism that you display every day. A police department is the most visible form of government in any city.*

*I thank you for your dedication to the Division and the citizens of Columbus. Wherever I travel, it is such an honor to say that I am a member of the Columbus Division of*

*Police. Continue to exercise your professionalism and dedication to duty; you are truly the best.”*

*--Walter Distelzweig*

Deputy Chief Stephen Gammill served as the Interim Chief of Police upon Chief Distelzweig's retirement until a new Chief could be selected. During his 3-month tenure, Chief Gammill pledged to do his best to provide the leadership that Division personnel expected and deserved, but he advised everyone that he would not be instituting any long-term policy or procedure changes. What he did provide was a different perspective and a level of communication that was refreshing, timely, and often humorous, which enhanced the morale of our personnel. Whether he was talking about the March Madness brackets (which he ultimately won), the approval of officers to wear the summer uniform in March (thereby guaranteeing snow in the immediate future), his thoughts on leadership, or showcasing the excellent police work done by various members/units of the Division, his emails provided a change of pace.



On June 29, 2012, during a severe storm, lightning struck a utility pole on Hamilton Rd. north of Morse Rd. causing it to fall. That pole caused 15 other poles to fall along a half-mile stretch of the roadway. There were 29 occupied vehicles trapped inside the area of the fallen poles with their live wires. At a significant risk of serious personal harm, Officers Dana Houseberg and Zachary Rosen were able to extricate one of the trapped drivers whose foot was severed when a pole fell through the roof of his vehicle. There were no medics available, so the officers first carried the man out of the area of the downed wires, and then they drove the man to the hospital for treatment. Officer Demsas Reddae was able to locate the man's foot in the vehicle and bring it to the hospital for possible reattachment. At the scene, numerous attempts to contact AEP went unanswered so Lt.

Joe Echenrode aired on all radio channels if any officer came in contact with AEP personnel to bring them to the scene. Officer Marion Gaines went to an AEP office, knocked on the door to get the inhabitants' attention, and then escorted two electricians to the scene with lights and sirens. After 5 hours, AEP was able to clear the electric lines and Division personnel were able to get all of the individuals still trapped in their cars to a nearby Urgent Care to be checked out. This scene was catastrophic. All of the responding 6 Precinct officers did an excellent job of preserving lives and maintaining this chaotic disaster without any type of assistance from other precincts because they too were busy with outages and emergency situations across the City caused by this storm.

## Community Interactions and Partnerships

On Friday, March 23, 2012, 15 individuals from the various media outlets participated in an 8-hour hands-on training session designed to provide them with information and perspective on the job performed daily by Columbus Police Officers. Media personalities, writers, and editors from all of the news channels and the *Columbus Dispatch* were provided with a policy review detailing use of force situations. Participants were then given the opportunity to actively engage in shooting scenarios using simunition rounds. Attendees were given multiple scenarios where they were required to engage suspects in “shoot/don’t shoot” situations, verbal confrontations, and Taser situations where they played the role of the responding officer. These scenarios were designed to answer frequently asked questions which come from media personnel following a traumatic or police-involved incident. Each scenario was followed by a debriefing and discussion about what they (and a responding officer) would face in similar situations. This day of hands-on training culminated in a legal review by the Division’s Legal Advisor Jeff Furbee, which allowed for additional questions and a legal perspective on these situations. This is the third time this training has been offered to media personnel. Sgt. Matt Weekley and his DTU officers, PIO Sgt. Rich Weiner, and Mr. Furbee provided a fast-paced,



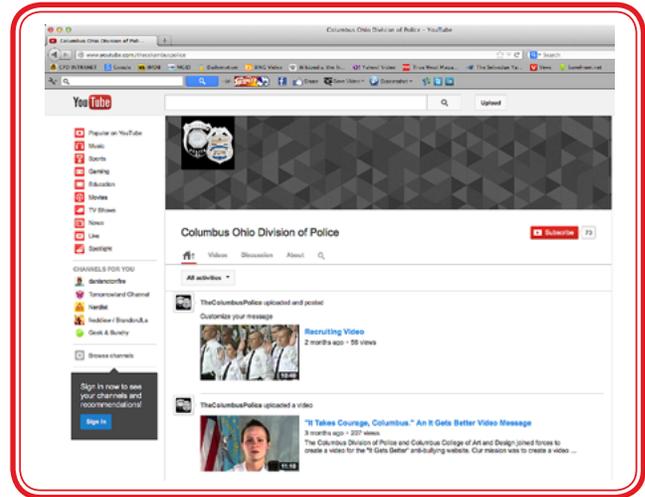
targeted day of training, and the positive response was overwhelming. Those observing the training watched individual attitudes and collective understanding evolve during the 8-hour period, and the program has a very positive impact on the perspective and understanding of those in a position to shape public opinion following a police-involved incident. This training continues to be a proactive approach to issues related to building trust in the Division of Police by way of the Public Information Unit.

Between July and November, a group of Division personnel assisted a retired officer overcome numerous health issues and restored and repaired his house into a safe and acceptable environment. Donations of time, energy and money by these active duty personnel and several other retired officers truly exemplified how we strive to live out our Core Values and Vision Statement.

On June 6, 2012, the Division hosted the first Ohio Regional Organized Crime Coalition (OROCC) Conference at the Training Academy. The OROCC is the result of a collaboration of Ohio law enforcement personnel and retailers to identify organized groups of thieves that prey on Ohio businesses, to investigate the crimes, and to successfully prosecute the criminals who oftentimes cross multiple jurisdictions. In 2010, it was determined that retail thefts account for \$15 billion in losses each year. The conference will help build a network for law enforcement personnel and loss prevention specialists to share information regarding this type of criminal activity.



The Division launched its own YouTube channel (<http://www.youtube.com/thecolumbuspolice>) with the intention of using the new channel as a venue to share and celebrate the good and valiant works of our officers, share public service announcements with our community, ensure that our message doesn't get drowned out or edited by traditional media, and as a centralized site to share crime scene video when we need the public's help to identify suspects. The channel launched with two videos: 1) A press conference during which Chief Jacobs and other local chiefs joined with the Property Crimes Bureau to discuss a major theft ring working in northern Central Ohio; and 2) Security video from a bank robbery that occurred on Zone 2 in November. We look forward to using this page to promote the Division within the community. Personnel are encouraged to share the link with friends, family and the community, and to consider subscribing to the channel to be notified when new video is posted. Our community continues to use many of the new social media outlets at their disposal, and the Division will continue to keep up to speed so that we can use these tools for our benefit, and for the benefit of the community.

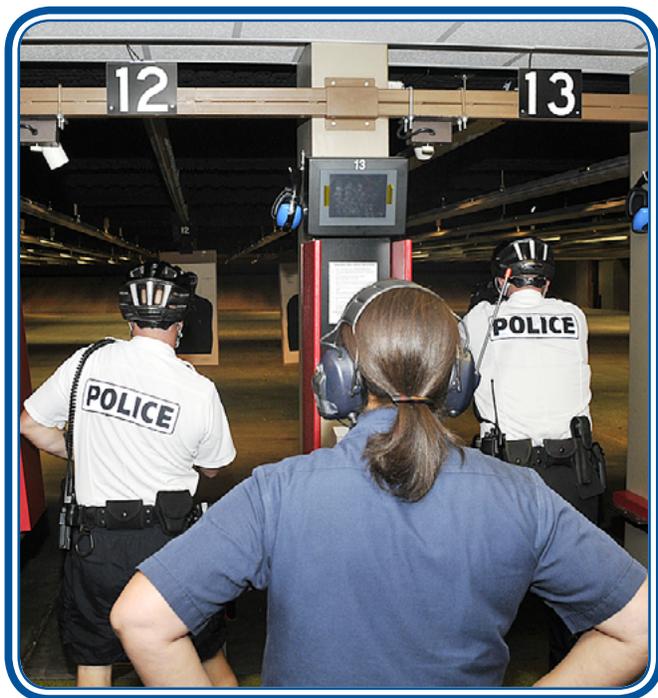


## Peer Assistance Team

Several Columbus Police Officers recognized the need for a peer assistance team within the Division and researched how peer support programs began as an approach to helping employees with drug and alcohol problems. It is well established that police officers experience a variety of potentially traumatic events, including serious crime scenes, horrific traffic accidents, death or violence to a child, line of duty deaths, or the suicide of a co-worker. Peer supporters provide a source of accessible but confidential assistance for officers who may not want to or be ready to talk with mental health professionals. Team members are trained to recognize that they are not taking the place of mental health professionals, but are merely acting as a bridge to those professionals, if necessary.

A team of trained peer support officers was established in June of 2012, and the team's mission statement reads: *The Columbus Division of Police Peer Support Group is a voluntary team of trained personnel that provides assistance in times of either personal or professional crisis for Columbus Police personnel. The focus of the group is to minimize the harmful effects of stress, particularly those arising from personal crisis or emergency situations. In order to minimize these effects, the group will utilize a variety of possible responses which may include: one-on-one peer support, defusing, debriefing, or on-scene support, among others. Team membership is comprised of trained peers and mental health professionals.*

## Invest in the Future



The Division's Firearms Range underwent a \$2-million renovation that involved the installation of a new range target system that is fully computer-controlled, with multi-speed and position-lighted target carriers and a variable-speed running target system. The terminal trap is newly designed, has a new bullet fragment collection system, and is capable of capturing rifle cartridges up to the .338 Lapua Magnum. The range now has walls of rifle-proof steel, a new layer of reinforced concrete on the floor, and rifle-rated ceiling baffles that are covered with Sonex sound absorption material. Expanded light systems for better illumination of the range and firing line areas are in place, and the flooring at the firing line has also been upgraded to include a rubberized flooring system.

In late 2011, the entire HVAC system for Central Police HQ began undergoing renovations and the final portion of the project, the new cooling tower, was slated to be completed April 21, 2012. Unfortunately, Mother Nature decided to give Ohio an early summer, and temperatures in mid-March reached into the 80's and 90's. With the tower only about 60% complete, Facilities personnel could only use the tower at night to try and bring cool air into the building, so during the day it became quite toasty in most of the offices. Due to the unseasonable and unbearable temperatures, the dress code was relaxed for HQ personnel, and on Wednesday, March 21<sup>st</sup>, Interim Chief Gammill and Deputy Chief Bash served up free sno-cones for a couple of hours in the lunchroom. Personnel had the choice of blue-raspberry, grape, and orange flavored sno-cones to help them cool down... thanks Chief!



## Operational Reports

### Patrol Zones

The 2012 Community Safety Initiative (CSI) ran from June 10<sup>th</sup> through September 1<sup>st</sup>. The mission of the program was to make the City's communities safer by arresting criminals and removing guns and drugs from the neighborhoods. The program utilized the Division's uniformed

### Zone Commanders



Kelly N. Weiner  
Zone One



Michael Springer  
Zone Two



Suzanne M. Curmode  
Zone Three



Christopher Bowling  
Zone Four



Rhonda Grizzell  
Zone Five

### CRT's activities:

- 75 firearms recovered
- 52 arrests for carrying a concealed weapon (CCW)
- 230 on-view felony arrests
- 214 on-view misdemeanor arrests
- Over \$66,000 in cash seized
- Six vehicles seized
- 34 stolen vehicles recovered
- Over 12,000 grams of various illegal drugs recovered
- Over 2000 citizen contacts, especially with Block Watch captains and community leaders in regard to the CSI operations

Community Response Teams (CRT) to respond to the concerns and needs of the community, to target violent crimes and gang-related criminals, and to remove unlawful firearms from the community. The CRTs were augmented with volunteer Patrol officers who understood the problems occurring on their respective precincts and knew which areas to target and which criminals to watch. Sworn officers were placed in the City Hall Security Center to help monitor the City's neighborhood cameras and assist the CRTs as needed. The program also included the Truancy Unit, which concentrated on serving outstanding juvenile warrants and patrolling the City's recreational centers, pools, libraries, and parks. The Truancy Unit targeted juveniles who were wanted for felony or crimes of violence, or were known to be affiliated with gang activity; they served over 235 outstanding warrants and made 191 arrests.

### Strategic Response Bureau

This year's National Night Out event grew from last year by both the number of groups participating (139) and also the amount of participants. Each block watch or civic association added their own flare to their events. The Mayor's office and his executive staff along with City Council attended multiple events that were held throughout the city. The events throughout the city were also attended by the area's fire and police services so the residents could meet and talk to the first-line protectors in their area.

This year's event was assisted by the City of Columbus awarding grant money through the Coalition for Non-Violent Columbus, and 22 participating groups were awarded up to \$500.00 towards their National Night Out event. Overall, in terms of participation, Columbus placed 8<sup>th</sup> nationwide for a city/county with a population of 300,000 or more.



Commander  
Terry L. Moore

## Crimes Against Persons Bureau



Robbery detectives solved the “Counter Jumper” serial robbery case with the help of SWAT and Patrol. This series began in 2011, and ended abruptly early in 2012. A potential suspect had been developed due to a hunch by an observant Patrol officer on Zone 1. In November 2012, a robbery occurred at a north side Wendy’s restaurant, in which the suspect description and MO matched the earlier series. The

investigation was immediately focused on the potential suspect. SWAT began surveillance and observed the suspect commit another robbery three days later. The suspect was arrested and is suspected in at least 32 robberies.

The Career Criminal Unit conducted 2 lengthy and successful investigations of pill distribution rings run by career criminals, which resulted in the following:

- 106 persons were indicted on charges of Engaging in a Pattern of Corrupt Activity, felonious assault, aggravated drug funding, aggravated drug trafficking and numerous firearms violations
- Confiscation of 142,000 pills
- 20 search warrants conducted
- \$25,000 seized
- 63 firearms seized

## The Crime Lab



The Crime Lab implemented a new information/evidence management system. Personnel completed 414 entries into the DNA indexing system (CODIS) resulting in 322 matches to suspects, and 2,722 entries into the Firearms Ballistic Identification Network (NIBIN) resulting in 73 links to crime. The Crime Lab received 12,328 requests for service of which 41% were for firearms examinations and 41% were for drug identification cases.



The Crime Lab passed the accreditation surveillance visit by the American Society of Crime Lab Directors.

## Special Victims Bureau

Some of the Sexual Assault Unit detectives work at the Center for Family Safety and Healing and are tasked with the investigation of alleged sexual abuse committed against victims 15 years of age and under, as well as victims 21 years of age or under who have a diminished capacity. At the Center, detectives coordinate their investigative efforts with other partners, such as Franklin County Children's Services caseworkers, clinical and medical staff, and intake personnel. In 2012, the total number of cases investigated by these detectives was 1,293.



Other Sexual Assault Unit detectives investigate sexual offenses committed against victims aged 16 years old and over. Additionally, they investigate kidnappings, sexual battery, gross sexual imposition, voyeurism, public indecency, and AMBER Alerts. All of the serial sex crimes investigations are assigned to these personnel. In 2012, these detectives investigated 1,225 cases with the following breakdown: 648 rapes, 358 non-rapes (Gross Sexual Imposition, Sexual Battery, Voyeurisms, Public Indecencies, etc.), 106 Kidnappings, and 113 referrals from Franklin County Children's Service reporting sexual abuse of victims 16 and 17 years of age.

The Missing Persons Unit (MPU) investigates, coordinates, and responds to reports of missing persons, runaway children, and interference with custody incidents. The MPU works in conjunction with the National Center for Missing and Exploited Children (NCMEC), the Ohio Attorney General's Missing Children Clearinghouse (MCCH), and other law enforcement agencies to locate missing/runaway children and high-risk missing adults. In 2012, the unit investigated 2,220 missing person reports and 1,127 cases involving interference with custody. The MPU handled 64 high-risk missing persons, all of whom were recovered.

The Exploited Children Unit is responsible for the investigation of criminal child enticements and cases of pandering obscenity involving a minor, of which they investigated 81 and 14 cases respectively in 2012. Their area of responsibility includes Internet predators, child pornography, and inappropriate texts/emails on cell phones/computers, and complaints of people watching children at bus stops or other public places. ECU detectives are part of the Internet Crimes Against Children Task Force (ICAC). In 2012, the task force made 124 arrests, executed 66 search warrants, gave 73 community presentations, and conducted 457 forensic examinations on cell phone and computer equipment.

The Domestic Violence (DV) Unit investigated 352 temporary protection order violations, 83 domestic violence protection order violations, 26 aggravated assaults, and prepared packages on 135 felony domestic violence enhancements. Division-wide there were 7,604 DV reports taken. In late 2012, the unit began to investigate high-risk stalking incidents on a limited basis. The unit assists the prosecutor's office investigator and Patrol personnel as well.

The Physical Abuse Unit investigates child abuse, and over 90% of their workload is generated via referrals from Franklin County Children Services. Approximately 60% of these referrals are originated from the public (neighbors, ex-spouses, concerned citizens), while schools and hospitals/doctors comprise most of the rest. In 2012, the unit investigated 436 reports of domestic violence against a child, 2,268 FCCS referrals, 228 reports of child endangering/neglect, and 228 other reports including juvenile transport/safekeeping.

## Property Crimes Bureau

The Burglary Unit had 20,519 reports assigned to it, which resulted in 1,041 suspects being charged. This unit alone investigates the most felonies of any law enforcement agency in the State of Ohio.



Commander  
Robert H. Meader

Detectives on third shift are assigned all of the DNA CODIS and AFIS fingerprint hits. This is a result of SB 77 which became effective July 1, 2011, which mandates that every suspect charged with a felony has a DNA sample extracted, and has significantly increased the number of CODIS hits.

Sgt. Richard Curry is currently collecting materials to place into a victim packet for the Evidence Technicians to hand out at each burglary scene. The packet will consist of ultra-violet pens, burglary prevention tips, and information on how to add items or serial numbers to the victim's incident report after it has been submitted. The packet distribution will be dependent on availability of materials.

The Fraud/Forgery unit received 5,854 reports, of which 1,744 were assigned for investigation, an average of 135 reports per detective.

There were 211 arrests made, 78 cases sent to the Grand Jury, and 19 warrants on file at year's end.

The Counterfeit Check Task Force is comprised of one detective from CPD, one from FCSO, and three other part-time detectives from suburban police departments. The task force had 547 indictments, 82 arrests and 125 warrants on file in 2012.



The Division's Evidence Technicians submitted 832 cases for analysis, and of that 576 or 69% were 'of value' and of that 437 or 53% were of Automated Fingerprint Information System value.



Commander  
Gary Cameron

## Narcotics Bureau

The Narcotics Bureau personnel executed 358 search warrants and seized over \$3.5 million in cash, 33,958 grams of illegal narcotics, 3,916 pounds of marijuana, 1,322 marijuana plants, and over 47,000 unit doses of pharmaceutical pills (a 216% increase over 2011). The Vice Section personnel investigated 218 cases and filed 1,701 charges including 819 for prostitution.

## Special Services Bureau

The Special Services Bureau is comprised of the following sections: Homeland Security, SWAT & Support. The Criminal Intelligence Unit effected 113 felony arrests, executed 54 search warrants and seized 91 firearms. The Coutner-Terrorism Unit worked 33 protection details with the Secret Service. Emergency Management Unit personnel participated in 6 disaster/terrorism training exercises and activated the Emergency Operations Center 18 times throughout the year.



Commander  
Michael Woods

SWAT personnel effected 296 felony arrests and responded to 62 hostage/barricade situations. The Hostage Negotiation Team members responded on 35 of the situations resulting in 22 suspects surrendering. The SWAT Unit received 558 requests for service. The Canine Unit officers assisted with 150 felony and 107 misdemeanor arrests. The canine teams conducted 268 building searches. The unit's officers seized an estimated \$4.2 million in illegal narcotics and over \$900,000 in cash.



The Helicopter Unit assisted with 193 felony and 94 misdemeanor arrests, and participated in 25 vehicular and 70 foot pursuits. Marine Park personnel conducted 1,572 spot inspections on vessels. The Underwater Search and Recovery Unit was activated 21 times and recovered 1 drowning victim, 1 suicide victim, 6 vehicles, and 2 firearms used in homicides.

## Traffic Bureau



Commander  
Gary Dunlap

The personnel in the Traffic Bureau write the majority of all traffic citations issued by Division personnel. Personnel in the Traffic Bureau made 367 arrests in 2012 for Operating a Vehicle under the Influence.

### Top traffic cases filed in 2012

Violation	Cases Filed
Speed	20,965
No Operators License	7,155
Assured Clear Distance Ahead	6,602
Driving Under Suspension	5,330
Traffic Control Devices	4,632
Driving under an FRA Suspension	3,682
License Tag Violations	2,820
Failure to Control	2,758
Failure to Signal	2,521
Stop Sign	2,398
Turning at Intersections	2,094
Marked Lanes	2,039

## Professional Standards Bureau

The Discipline-Grievance Section reviewed 48 discipline cases and processed 23 departmental charge cases and 32 grievances. Under a new distribution of duties, the two lieutenants took on the supervision of the Public Records Unit and the employees who had been permanently unassigned. Public Records Unit personnel received 2,867 public records requests, an increase of 10.73% over 2011. The personnel properly disposed of 1,099 boxes of records per the retention schedule. Due to the unit's personnel diligence, no complaints or mandamus actions were filed against the Division for an improper response to a records request.



Commander  
Scott R. Hyland

The Staff Inspections Section completed 74 spot inspections, 6 special inspections, 1 comprehensive staff inspection of the Background Investigations Unit, conducted the annual two-week uniform inspection, and the two lieutenants assigned to this section took over the supervision of the Background Investigations/Polygraph Unit and those personnel released full-time for perform FOP duties. The Background Unit conducted hundreds of investigations pertaining to police applicants so that they could seat a class of 55 recruits in July and an additional 50 recruits in January 2013. The Division's three polygraphists completed 611 polygraph tests. Those tested included 242 police applicants, 106 fire applicants, 105 civilian personnel, 32 communication technician applicants, 8 supplemental tests, and 126 criminal investigations.



The Accreditation Section lieutenant and personnel were busy fundraising and preparing to host two conferences in 2013: the Commission on Accreditation for Law Enforcement Agencies (CALEA) summer conference and the International Association of Law Enforcement Planners (IALEP) annual training conference. The Accreditation Unit transferred nearly 500 paper compliance files to an electronic format utilizing its newly implemented PowerDMS standards management module. Unit personnel crafted a comprehensive report in response to a Department of Justice's review of the Division's policies/practices when dealing with limited-English proficient citizens.

The Research & Development Unit began utilizing Microsoft® SharePoint software during the concurrence process of the various Division publications. Unit personnel also created "all-in-one" electronic publications so that Division personnel could download the information contained in their various binders to their digital devices.

### Virtue and Vice (A Policeman's Bread & Butter)

In the 1880s, Columbus boasted more than fifty churches but also had approximately six hundred saloons. With a population of just over 42,000 and a police force consisting of 26 patrolmen...there was less than 1 officer per 1000 citizens.

## Training Bureau

The mission of the Recruit Training Program is to transform men and women ready for a law enforcement career into police officers who are physically, mentally and emotionally trained and prepared to perform the police patrol function. To accomplish the mission, the academy presents more than 1,000 hours of training, exceeding the mandated 569 hours of course curriculum required by the Ohio Peace Officer Training Commission. The Academy has added courses and curriculum which have been designed to systematically develop skills, knowledge, and attitudes necessary for efficient and equitable patrol operations. Each recruit participates in five fitness training runs throughout the community they will serve and



Commander  
Thomas A. Quinlan

they each volunteer four hours of community service to such causes as Habitat for Humanity, Toys for Tots and cleaning up neighborhoods.



Training courses are expressly designed to develop skills in one of the most critical aspects of the police officer's role, that being the application of broad discretionary authority. Discretion, and the decision-making process that results in its reasonable and prudent application, is increasingly emphasized as the training period progresses to teach officers to recognize the legal and moral impact of their actions. The Academy staff models the core values daily, which serves to train recruits to use these values as a basis and guide for ethical and sound decisions.

The 118<sup>th</sup> Recruit Class, comprised of 35 recruits, entered the academy on December 26, 2011, and twenty-nine (29) new officers graduated on June 29, 2012. The 118<sup>th</sup> Recruit Class received the highest state certification examination score ever received by a Columbus Police Recruit Graduating class, with an average score of 89.45 and a high score of 98.45.



The 119<sup>th</sup> Recruit Class, comprised of 51 recruits (including one officer from the Dublin Police), entered the academy on July 9, 2012.

The Ordnance Unit staff conducted annual firearms training to keep sworn personnel current in their required firearms certifications, and additional training to enable officers to use their weapons confidently and competently. A decision-making maze course was presented, as well as specific instruction on the dangers of firing at or from moving vehicles.



Patrol Rifle Officer (PRO) training has become a specialty of the Midwatch Ordnance Unit. In 2012, personnel from this unit trained 25 Division personnel, mainly from Patrol, in this weapon and assisted with qualifications for those individuals already trained. There are approximately 150 PROs trained, who actively carry rifles on the street. The rifles are considered an asset in deescalating situations just by their presence and by the ability to use it in situations where other weapons may not be appropriate or adequate.

The Advanced Training Section creates a yearly training plan based on the needs of the Division and any mandated subjects or hours required by the Ohio Peace Officer Training Commission (OPOTC) or CALEA.

In 2012, OPOTC mandated training to all sworn personnel in Human Trafficking. The training was drafted and presented electronically to every sworn member of the Division of Police.



The Columbus Police Reserves volunteered 9,094.5 hours to the Division of Police during 2012. The reserves received 10 days of training throughout the year, which consisted of Firearms, Vehicle Stops and Approaches, Nutrition and Fitness for the Older Adult, Off Duty Encounters, and Defensive Tactics as well as many other subjects.

Fund-raising efforts helped the Explorer Post raise monies to attend the National Law Enforcement Explorer Conference and Competition held at Ft. Collins, Colorado in July 2012. The Explorers competed there in multiple events including traffic stops, shoot/don't shoot scenarios, and bomb threat response. One team achieved the distinction of bringing the first place trophy home for Domestic Crisis Intervention.

In 2012, three former Explorers (Travis Tucker, Andrew Francis & Daniel Scheagel) graduated from the Police Academy and are now serving as full-time police officers. These men committed themselves to the Explorers Program when they were at least 15 years old, and now have fulfilled their dreams by becoming Columbus Police Officers. Since 2002, the Division has added 13 officers who were former Columbus Explorers.

In addition to Senior Post Advisors William Lang, Eric Westbrook, and Jason Jackson, other Division personnel keep the program running by volunteering their free time on a continual basis and deserve recognition: Officer Jim Tripp, Travis Tucker, and Matt Wilson.

## Technical Services Bureau

The Division tested and evaluated three vehicles as possible replacements for the Ford Crown Victoria, the mainstay vehicle of most police fleets which is no longer available. The three vehicles: a Chevrolet Caprice PPV (EVAL 1), a Ford Interceptor sedan (EVAL 2) and a Ford Interceptor utility vehicle (EVAL 3) were rotated among several Patrol and Freeway units so that officers could provide feedback on the vehicle's performance and allow the manufacturer to make changes and refinements.



Commander  
Jennifer L. Knight

The PoliceNet Section personnel support all of the digital devices operated by Division employees, to include 502 laptop computers, 1,108 desktops, and 353 Smartphones. PoliceNet personnel filter the 10,000 spam emails sent each day to Division personnel, in addition to the 3,800 + legitimate emails received. Division personnel uploaded over 625,000 cruiser videos, and added over 17,000 electronic reports to the server each month. PoliceNet personnel purchased, imaged and installed 115 new desktops, purchased and installed 75 new Fujitsu platforms, purchased and distributed 1,000 Arbitrator mics and pouches, and rebuilt and deployed 210 DRMO computers.



The Print Shop completed 127 offset printing requests for Division personnel, which resulted in the production of 1,110,250 impressions. Print Shop personnel also completed 947 duplication requests for Division personnel, which resulted in the production of 3,375,014 impressions in monochrome, and 60,395 impressions in color. The Print Shop Supervisor along with the Photo Lab Supervisor, recovered, processed and analyzed 344 video evidence cases. Each request typically consists of hours of video evidence critical to the prosecution of felony cases which must be recovered, enhanced and reproduced for successful prosecution.

The Photo Lab has experienced a steady and significant increase in the number of requests for photo, imaging, and CD production services since 2004. These increases are directly related to increases in the demand for photo and video materials required for internal and criminal investigations. Digital cameras were introduced to the Division in 2004, and were soon placed in every patrol unit to facilitate the collection of evidence. In 2004, the Photo Lab processed 2,884 requests; however, present production demonstrates a 169.7% increase from 2004. With the addition of video analysis to the Photo Lab Unit's responsibilities, projections indicate this trend will continue. Production and evidentiary requests remain the unit's primary function.



## Communications Bureau



Commander  
David Summerfield

The Police Communications Bureau answered 700,045 Emergency 9-1-1 calls and 574,336 non-emergency calls during 2012. The Administrative Support Unit processed 5,726 public records requests from the media, prosecutors, sworn personnel, and for subpoena purposes. The Communications Bureau was also mandated by the Federal Communications Commission to re-band all of the Division-issued portable and mobile radios to ensure interference-free communications in the future.

In an effort to improve the number of successful Communications Technician trainees, significant changes were made to the entire training program. The classroom portion of the training was increased to 15 weeks and the on-the-job coaching was changed to six 4-week coaching phases. As a result of these changes, 12 of the 14

During 2012, the United States Department of Justice audited the Columbus Division of Police to ensure that appropriate accommodations were in place to provide proper service to citizens for whom English was not their primary language. The Communications Bureau played a vital role in the Division's successful completion of the audit. The CAD Support Unit provided in-depth statistical GIS information on the breakdown of the limited English speaking population across the precincts throughout the City of Columbus, and personnel from the 1<sup>st</sup> Shift and Training Unit demonstrated the proper use of the Language Line and Telecommunications Device for the Deaf (TDD).



individuals who started the October 2011 class successfully graduated on August 15, 2012. A similar training schedule is being used for the latest class of Communications Technician trainees, hired on September 30, 2012 in the hope that the Division will be able to again achieve such an excellent success rate.

## Support Operations Bureau

The Property Room passed every inspection relating to the maintenance of property under the Division's control. The Property Room personnel are in the process of doing an in-house move from the current location to the new facility on Woodrow Avenue. During 2012, the Property Room personnel conducted three (3) auctions adding \$37,491.25 to the General Fund and \$12,496.75 to Crime Stoppers.

The Impound Unit passed every inspection as it relates to vehicles in a "hold status" at the Impound Lot and conducted ten (10) vehicle auctions which brought \$751,585.00 to the General Fund and \$21,150.00 to the Asset Seizure-Forfeiture Fund. Junk vehicles were sold to scrap dealers and brought an additional \$355,264.00 to the General Fund.



Commander  
Richard L. Crosby

The Records Unit had a *monthly* average of 667 reports taken by telephone, 987 on-line “COPLOGIC” reports entered, 140 records sealed by court order, 1,600 traffic crash reports processed and 3,000 requests for copies of reports for the public

The Identification Unit personnel fingerprinted 12,622 suspects in Headquarters and an additional 4,686 at Municipal Court. A total of 2,797 DNA samples were obtained during the identification process and submitted to BCI&I for inclusion in the CODIS database. More than 4,000 citizens were fingerprinted in the Public Service Office of Police Headquarters for employment background checks.



The Latent Examiners identified 655 latent prints to known prints on file. The breakdown of crimes is as follows: 27 homicides, 5 rapes, 92 robberies, 28 auto thefts, 406 burglaries, and 260 deceased prints (DOA's suicides, homicide victims) were identified.

The Court Liaison Section handles cases in Municipal, Juvenile, and Common Pleas Courts. In 2012, the Court Liaison Unit estimated it saved the City more than \$20 million in overtime costs. Without Court Liaison personnel representing the arresting agency, these officers would have to appear for each of their cases. On average, there are 400 Division subpoenas issued each day, but the Court Liaison Unit eliminates the need to testify on nearly 380 of the cases, which means that the City has to pay for only 20 officers (5%) to show up and testify.

Officers in the Court Liaison Units work closely with the Prosecutor's Office to provide lab requests, copies of offense reports, arrest reports, photo evidence, physical evidence, investigative packets, and written statements. Liaison officers provide a point of contact which often facilitates communication and successful prosecution.

The ID/Latent Unit compiled the following monthly stats:

- 1,442 suspects were fingerprinted and photographed
- 233 DNA swabs were obtained from felony arrests
- 360 citizens were fingerprinted for employment background checks
- An average of 55 identifications was made on latent prints submitted
- 253 latent cases were received, reviewed, and evaluated
- Latent personnel testified in court an average of once per month.
- 2,400 fingerprint cards from foreign agencies were processed through AFIS



Commander  
Michael P. Gray

## Internal Affairs Bureau

The Division's Early Warning System (EARS) tracks and reviews investigations of complaints, uses of Mace, and uses of force. For the last five years, this system has seen a decrease in the number of incidents per officer. Significantly, where there were nine officers with five or more citizen complaints in 2007; in 2012, there were no officers with more than four citizen complaints. Similar decreases were observed in the number of uses of force.

### IAB Activity

	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter	Year to Date
Total Citizen Complaints Received	117	116	161	94	488
Total Allegations in All Citizen Complaints	300	287	304	183	1074
New Calls/Correspondence Received from Citizens	554	683	823	654	2714
Calls/Correspondence Not Alleging Employee Misconduct	429	552	651	539	2171

### Complaint Disposition

Cancelled for Cause	5	1	1	0	7
Exonerated	49	35	47	13	144
Information Only	19	30	30	3	82
Misconduct not based on Original Complaint – Sustained	1	0	1	0	2
Not Sustained	57	48	47	6	158
Policy / Procedure	10	6	1	2	19
Sustained	32	16	25	1	74
Unable to Resolve	5	5	3	1	14
Unfounded on Merit	113	120	74	7	314
Unfounded per Article 8.12	2	9	5	3	19
Withdrawn	4	5	7	5	21
Pending	3	12	61	137	213
Not Investigated	N/A	N/A	N/A	7	7



Legal Counsel  
Jeff Furbee

## Legal Advisor

In early 2012, the Division's Legal Advisors started creating videos meant to reduce mistakes and better educate officers in arrest, search and seizure topics as well as case law and other constitutional issues. These videos are provided to supervisors for roll call dissemination in addition to the classroom training and advice these City Attorneys provide to recruits and veteran officers on a regular basis. The videos allow the Advisors to address subjects of concern quickly and have instilled more confidence in Division personnel in how to handle complex constitutional matters.

## Human Resources



HR Manager  
Linda Guyton

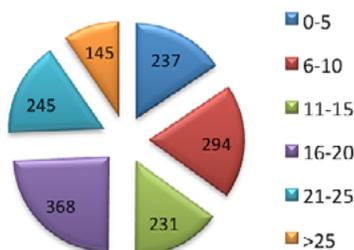
The HR offices transitioned from being a part of a bureau led by a police Commander to becoming its own area of responsibility. The HR Manager oversees the Personnel Office, Payroll Office, Employee Benefits Unit, the Industrial Hygienist, and all civilian hiring.



## Sworn EEO Statistics - 4<sup>th</sup> Quarter 2012

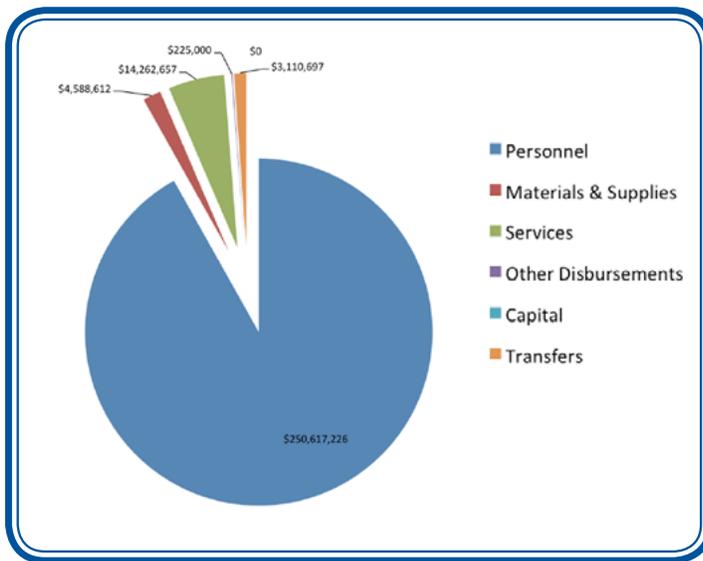
RANK	WHITE		BLACK		ASIAN		INDIAN		OTHER		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>POLICE CHIEF</b>		1									1
Authorized 1	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b>DEPUTY CHIEF</b>	5		1								6
Authorized 6	83.3%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b>COMMANDER</b>	12	5	1								18
Authorized 18	66.7%	27.8%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b>LIEUTENANT</b>	47	3	2	1							53
Authorized 57	88.7%	5.7%	3.8%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b>SERGEANT</b>	192	13	16	3						1	225
Authorized 225	85.3%	5.8%	7.1%	1.3%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	100.0%
<b>POLICE OFFICER</b>	1160	138	143	40	16	2	1	0	15	5	1520
Authorized 1672	76.3%	9.1%	9.4%	2.6%	1.1%	0.1%	0.1%	0.0%	1.0%	0.3%	100.0%
<b>TOTAL</b>	1416	160	163	44	16	2	1	0	16	5	1823
	77.7%	8.8%	8.9%	2.4%	0.9%	0.1%	0.1%	0.0%	0.9%	0.3%	100.0%

## Years of Service for Officer Rank



Rank	Average Age	Average Years of Service
OFFICER	41.67	14.43
SERGEANT	45.63	20.00
LIEUTENANT	47.67	22.42
COMMANDER	50.16	25.82
DEPUTY CHIEF	48.96	25.87
CHIEF	55.44	33.20
<b>Totals</b>	<b>42.45</b>	<b>15.51</b>

## Fiscal Administration and Fiscal Operations



Fiscal Operations  
Manager  
Mitchell Clay



Fiscal Administration  
Manager  
Aileen Heiser

The Fiscal Administration Section monitored and tracked overtime expenses which resulted in a 5% reduction Division-wide in sworn overtime expenses. Section personnel oversaw a year-long audit by the Office of the Inspector General in regards to a \$1.2 million

federal grant. The Seizure/Forfeiture Unit processed 40 federal cases and received over \$500,000, with a request for an additional \$547,000 which represented the Division's outstanding share of proceeds from cases that had been presented in 2012. The Seizure/Forfeiture Unit also processed 218 state cases and received over \$245,000 in state money.

## Recognizing Excellence in Policing



On Thursday, March 8, 2012, Mayor Michael Coleman hosted the annual City Employee Recognition and Award Ceremony. Lt. Karl Barth was recognized for over 50 years of service, beginning on September 25, 1961. Lt. Barth has worked motorcades for every president beginning with President John F. Kennedy and has earned the respect and admiration of individuals from the White House down to the local block watches. Officer Donald Sowards and Officer Frank Schneider were each recognized for over 40 years of service, and Office Assistant Amanda Heaggans was given the Mayor's Award of Excellence for her efforts in organizing volunteers and a food drive for the Mid-Ohio Food Bank.

On March 20, 2012, Officer Andre Edwards was honored with the Community Partner Award by the Social Workers at Nationwide Children's Hospital for his dedication to the safety and well-being of children. This award is given to a community partner who plays a significant role and is dedicated to the children of Columbus and Franklin County. Officer Edwards was described as responsive, engaging, energetic, and thorough; he demonstrates that he loves what he is doing and he genuinely wants to make sure kids are safe and families are heard. Officer Edwards advocates for families, does not jump to conclusions, and ensures the safety and well-being of the affected child and others. Officer Edwards' proactive approach has ultimately resulted in children feeling safer and suffering fewer traumas.



Sergeant Terry McConnell and Officer Jason Sprague of the Division's Exploited Children's Unit were honorees of the 2012 Law Enforcement and Courage Award and recognized at the 17th Annual Congressional Breakfast and National Missing and Exploited Children's Awards ceremony on May 23, 2012 in Washington, D.C. Sergeant McConnell and Officer Sprague were recognized for their 2-year effort of tracking and locating a 9-year old girl abducted by her non-custodial mother and live-in boyfriend who were part of a sovereign citizen's movement.

Officer Steven Nace was awarded the 2012 James M. Lendavic Veteran of the Year Award. Officer Nace has been with the Division of Police for more than 16 years and has valiantly served with the 121<sup>st</sup> Security Forces Squadron with the Air National Guard. His exemplary leadership, personal endeavor, and devotion to duty are demonstrated in his active-duty service during Operation Enduring Freedom and in leading 56 combat missions. He was wounded in a suicide bomber attack and yet persevered and led his unit to safety and provided first aid. He has become involved with the Wounded Warrior Project, counsels students about serving in the military, and provides help and support to veterans. His actions have been recognized with a Bronze Star, the Purple Heart, the Army Achievement Medal, and the Air Force Combat Action Medal.



On February 12, 2012, the Airborne Law Enforcement Accreditation Commission, Inc. (ALEAC) presented Accreditation Certificates and Plaques to the Columbus Division of Police Helicopter Unit and the Houston Police Department Air Support Division, which were the first in the nation to successfully complete the accreditation process after a rigorous assessment of their entire air support operations. The standards established for law enforcement air units provide detailed guidelines and mandates specifically designed to enhance the safety and efficiency of the air unit and the services they provide to their respective agencies. Recently retired Police Chief Walter Distelzweig, who was a helicopter pilot, Certified Flight Instructor, and former member of the Helicopter Unit, was the primary catalyst in pursuing accreditation for our agency.



Badge #1 is worn by the Senior Patrol Officer and is presented in a ceremony called the Bill Smith Memorial Award. On January 16, 2012, Chief Gammill presented the Senior Patrol Officer-Bill Smith Memorial Award to Officer Judith "Judy" Beckwith. PO Beckwith was presented with Badge #1 and has the distinction of being the first female recipient of this award, and the fifth overall since the award was instituted in 2003. Judy was assigned to 11 Precinct C-company after her second coaching period and worked on the same precinct for over 32 years. She is well-known and respected by the citizens of 11 Precinct, her fellow officers, and supervisors. In addition, PO Beckwith was among the first female officers in the Division to be permitted to work patrol and she helped pave the way for others to follow.

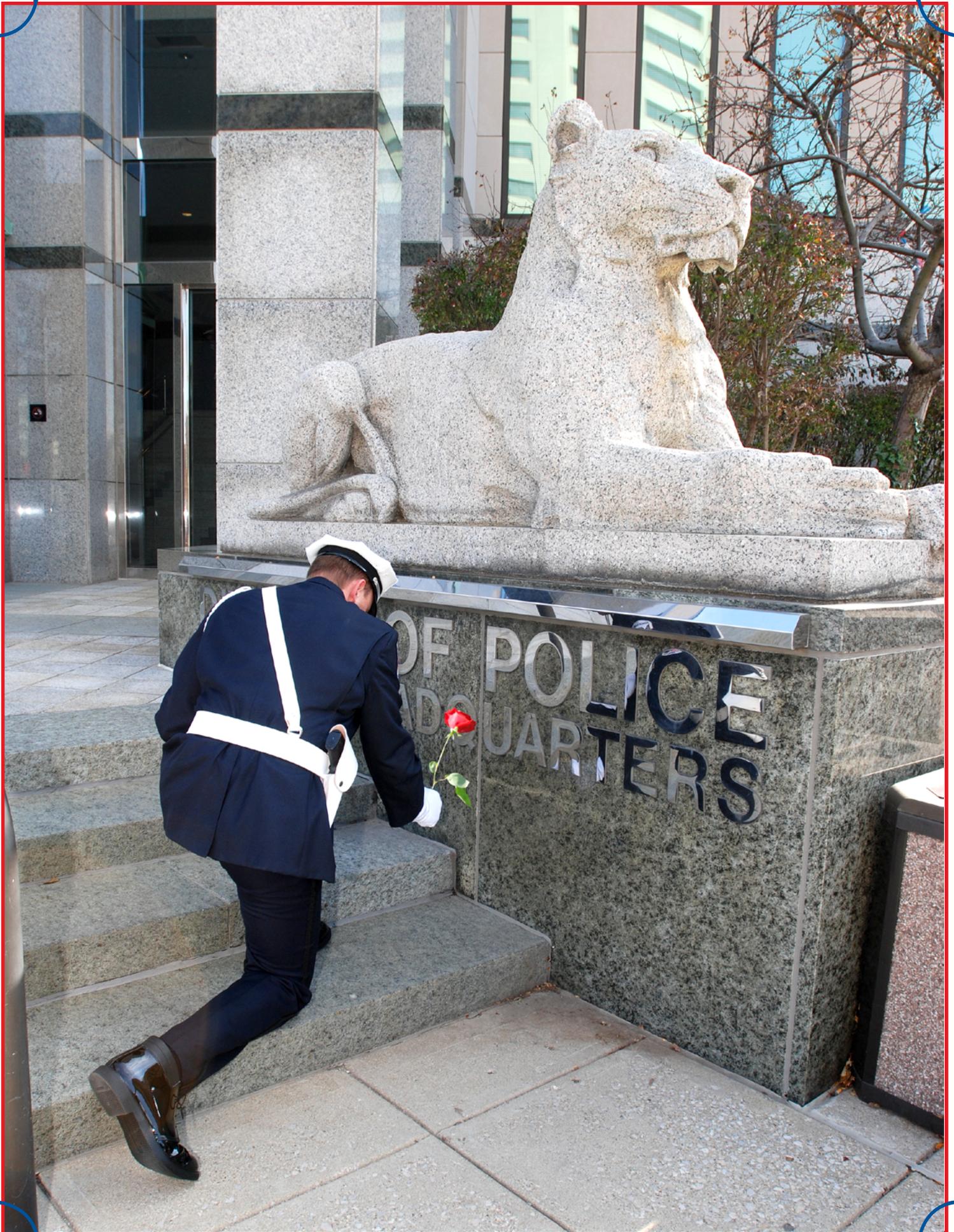
On Friday, June 22, 2012, upon the retirement of PO Beckwith, Officer Antonio Jenkins was presented with Badge #1. Officer Jenkins has been with the Division for over 31 years and has spent the majority of his career (29 years) in Patrol with brief stints in SWAT and HSRU. The officers' names are added to the Senior Patrol Officer-Bill Smith Award plaque that is displayed in the lobby of Central Police Headquarters.



The SWAT Section was awarded the Crime Stopper's "Brian Hurst/Tony Luzio - Officer of the Month Award" for March of 2012. This marks the first time the award was presented to a unit/section and not to an individual. The award was presented to the Division's SWAT Team

for their outstanding work, and for making arrests in several high profile incidents including a serial robber on the west side of the City, the Dublin robberies and murder, and the Powell gun store break-in. These arrests were largely the result of hundreds of hours of surveillance and dedicated work by many SWAT team members.







The **Medal of Valor** is the highest award presented by the Columbus Division of Police. It is awarded to any active officer or reserve officer who performs an act of personal bravery above and beyond the call of duty which involves an incontestable risk to their life. The Medal of Valor may also be awarded to any officer or reserve officer killed in the line of duty.

- Sergeant Robert Forsythe**
- Officer Dana Houseberg**
- Sergeant Tyrone Hollis**
- Officer April Redick**
- Officer Zachary Rosen**
- Officer Anthony Sebastiano**
- Officer John Sullivan**



Medal of Valor recipient Sergeant Robert Forsythe



The **Silver Cross** award is presented to officers who perform an act of extraordinary heroism, which does not justify the Medal of Valor, or who act in an exemplary manner and under substantial risk of personal harm.

- Officer Ricky Anderson**
- Officer Mark McMillen**
- Officer Demsas Reddae**
- Officer Ty Stoneking**



The **Purple Heart** is awarded to officers who have been killed in the line of duty, or who have sustained serious injuries as a result of an intentional criminal assault, such as a shooting, stabbing, or bludgeoning.

- Officer Heidi Dripps**
- Sergeant Robert Forsythe**
- Sergeant Tyrone Hollis**
- Officer April Redick**
- Officer Anthony Sebastiano**
- Officer Michael Shannon**
- Officer Ty Stoneking**
- Officer John Sullivan**



The **Distinguished Service Medal** is awarded to Columbus Police Officers who courageously performs an act in the line of duty at a significant risk of serious physical harm to him/herself. The act must have been performed under a complicated or hazardous condition during which the officer used excellent judgment in accomplishing a specific police mission.

- Lieutenant Alex Behnen**
- Officer Todd Cramblett**
- Officer Lance Ford**
- Officer William Frease**
- Officer Jeffery Gearhart**
- Officer Phillip Jackson**
- Sergeant Nicholas Konves**
- Officer Robert Lagore**
- Officer Jeffrey Lazar**
- Officer Nicholas Mason**
- Sergeant Christine Nemchev**
- Officer Debra Paxton**
- Officer Bobby Schoolcraft**
- Officer Travis Tucker**
- Officer Larry Whitman**



The **Medal of Merit** award is presented to those officers who demonstrate a high degree of personal initiative, perform substantially above normal requirements and in an exemplary manner, or who contribute significantly to the achievement of law enforcement goals.

Officer Helen Adrian  
 Sergeant Eric Babcock  
 Officer Robert Benson  
 Officer David Berger  
 Officer Bret Bodell  
 Officer William Brintlinger  
 Officer Adam Callander  
 Officer Gregory Casanova  
 Officer Marcus Collins  
 Officer John Cooper  
 Officer Eric Cornett  
 Sergeant Edward Daniher  
 Lieutenant Joseph Echenrode  
 Officer Mark Gargaro  
 Officer Beau-Christian Graham  
 Officer Martin Holley  
 Officer Roger Howard  
 Officer Lee Hurst

Officer John Johnson  
 Officer David LaRoche  
 Officer Ronald Lemmon  
 Officer Randall Lyons  
 Officer Leonard Milner  
 Officer Linda Northrop  
 Officer Randolph Rich  
 Officer Edwin Ruhl  
 Officer David Salsgiver  
 Officer Bobby Schoolcraft  
 Officer Zachary Scott  
 Officer Ryan Sigman  
 Officer Shawn Sparhawk  
 Officer Scott Stasheen  
 Officer Terry Stuart  
 Officer Bradley Thiel  
 Officer Brooke Thompson



The **Blue Star** award is presented to officers who, while in the performance of duty, sustain injuries which would constitute serious physical harm.

Officer Eric Clouse  
 Officer Derek Corbin  
 Officer Jeffery Gearhart  
 Officer Jeff Kasza  
 Officer Richard Kinder  
 Officer Kenneth Lawson

Officer Gary Mayle  
 Officer Donald Paden  
 Officer Meaghan Palumbo  
 Officer Steven Rose  
 Officer Theodore Stacy  
 Officer Justin Viau

***Officer of the Month***

Officer Martin Kestner	January/February
Officer Scott Davidson	March/April
Sergeant Ed Powell	May/June
Officers Troy Hopson/ Robert Lagore	September/October
Officer James Poole	November/December

***Civilian of the Month***

Sandra Guglielmi	January/February
Kerri Vawters	March/April
Linda Smoot	May/June
Sandra Ewing	September/October
Patricia Wade	November/December

## ***Sworn Promotions***

	<b><i>Date</i></b>
Chief Kim Jacobs	4/5/2012
Commander Chris Bowling	7/8/2012
Lieutenant Eric David	7/8/2012
Lieutenant Dennis Jeffrey	7/8/2012
Lieutenant Michael Holbrook	7/8/2012
Sergeant Robert Sagle	7/8/2012
Sergeant Stephen Oboczky	7/8/2012
Sergeant Andre Tate	7/8/2012
Sergeant Michael Wilgus	7/8/2012
Sergeant Timothy Myers	7/8/2012
Sergeant Scott Gatton	7/8/2012
Sergeant Jason Garner	7/8/2012
Sergeant Joseph Riddle	7/8/2012
Sergeant Brett Berman	7/8/2012
Sergeant Christopher Odom	7/8/2012
Sergeant Brian Rose	7/8/2012
Sergeant Sean Wyke	7/8/2012
Sergeant Mark Fester	7/8/2012
Sergeant Joseph Wagner	7/8/2012
Sergeant Nicholas Konves	7/8/2012
Sergeant Gregory Parini	7/8/2012
Deputy Chief Ken Kuebler	10/28/2012
Commander Jennifer Knight	10/28/2012
Lieutenant Van Erwin III	10/28/2012
Sergeant Daniel Pickrell	10/28/2012
Sergeant Eugene Duran	10/28/2012
Sergeant Michael Ramsey	10/28/2012
Sergeant Sally Fisher	10/28/2012

## ***Civilian Promotee***

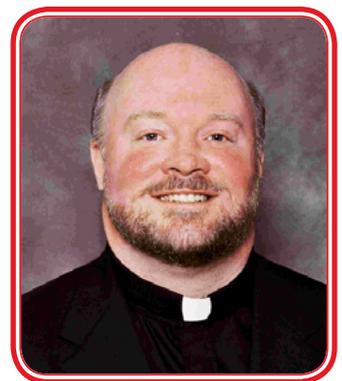
	<b><i>Date</i></b>
Latent Print Examiner Mary Kight	3/18/2012
PCTS Robert Little	7/8/2012
PCTS Jason Smith	7/8/2012
PCTS Wendy Massey	7/8/2012
Ofc Mgr Deborah Debord	9/2/2012
OAll Renee Hudson	9/30/2012
OAll Amanda Heaggans	9/30/2012



## ***Police Chaplains***



**Reverend  
Richard D. Ellsworth**



**Father  
Michael Lumpe**

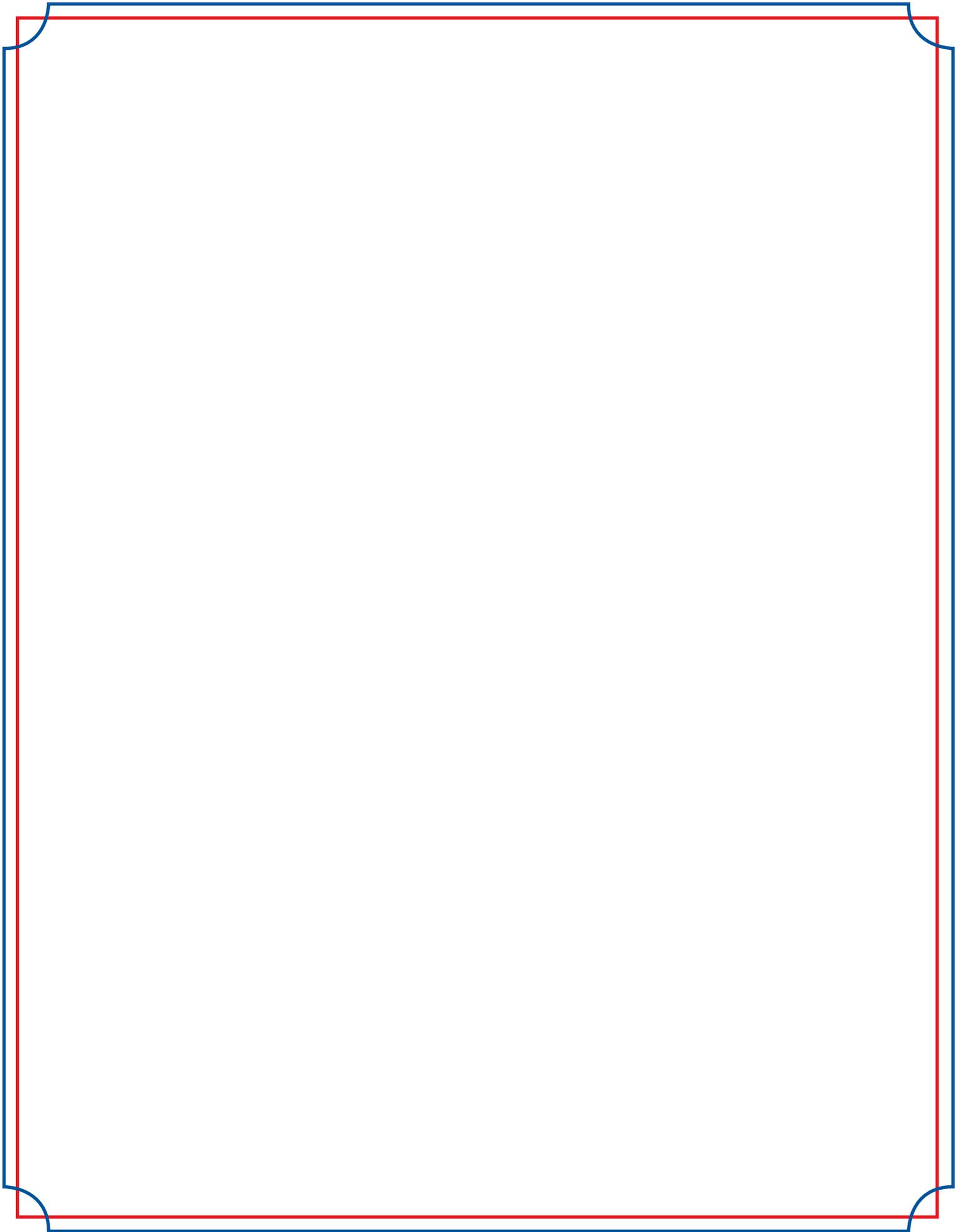


## Final Respects

Ret. Sergeant Robert Grant .....	January 5, 2012
Ret. Civ. Patricia Sunderland.....	January 11, 2012
Ret. Sergeant James Garber .....	February 2, 2012
Ret. Officer Daniel Klingerman.....	February 14, 2012
Ret. Officer John Decaminada .....	February 17, 2012
Ret. Officer James Straight .....	February 22, 2012
Ret. Officer James Diguilio.....	February 23, 2012
Civilian Elton Jones (active).....	February 25, 2012
Ret. Sergeant Michael Lusk .....	February 26, 2012
Ret. Sergeant Larry Hunter.....	February 29, 2012
Ret. Officer Viola McPeak .....	March 10, 2012
Ret. Officer Aaron Maupin .....	March 26, 2012
Ret. Lieutenant Jack Cole.....	April 8, 2012
Ret. Officer Robert Coontz .....	April 10, 2012
Ret. Officer Charles Edwards.....	April 20, 2012
Ret. Civ. Ralph Gillilan .....	June 5, 2012
Ret. Civ. Charles Emery .....	June 7, 2012
Ret. Commander Thomas Robinson .....	June 18, 2012
Ret. Civ. Patricia Soulsby Speakmon .....	July 1, 2012
Ret. Officer James Marcum .....	July 9, 2012
Ret. Officer Robert Deavers.....	August 7, 2012
Officer Marcia "Jody" Frederick (active).....	September 18, 2012
Ret. Officer Charles Starkey .....	October 13, 2012
Ret. Officer Earle Sherburn .....	November 4, 2012
Ret. Civ. Marjorie Lantzy .....	December 5, 2012

## Officers Who Have Died in the Line of Duty

Patrolman Cyrus Beebe .....	April 27, 1854
Detective Abe Kleeman .....	September 15, 1899
Patrolman Daniel Davis .....	June 7, 1908
Patrolman Harry E. Campbell .....	December 24, 1908
Patrolman Frank P. Ward .....	June 9, 1911
Patrolman William Sexton .....	March 25, 1913
Patrolman Joseph Lavender .....	June 26, 1913
Patrolman James Ballard .....	November 9, 1914
Patrolman John Laufhutte .....	August 22, 1916
Detective William Rourke .....	November 24, 1917
Patrolman David L. Jenkins .....	February 8, 1919
Patrolman Adolph G. Schneider .....	September 23, 1920
Detective Charles E. Tiller .....	October 28, 1920
Patrolman Jesse Reall .....	February 26, 1921
Patrolman Granston P. Koehler .....	November 28, 1922
Patrolman Troy C. Stewart .....	April 22, 1924
Patrolman Harry E. Shaffer .....	March 29, 1925
Detective Walter O. Womeldorf .....	May 29, 1925
Patrolman William Sweinsberger .....	January 7, 1926
Patrolman Horace D. Elliott .....	March 29, 1927
Patrolman Thomas Day .....	July 7, 1931
Patrolman Leslie Green .....	October 4, 1931
Patrolman Ross Porter .....	July 23, 1934
Patrolman Edward J. Murphy .....	May 11, 1935
Patrolman John P. Sears .....	November 30, 1936
Detective Robert R. Cline .....	February 5, 1938
Patrolman Campbell K. Jenkins .....	January 9, 1939
Patrolman John M. McCullough .....	January 18, 1942
Patrolman Thomas E. Webb .....	August 17, 1956
Patrolman Richard E. Taylor .....	January 19, 1963
Lieutenant Allen E. Fraley .....	November 6, 1964
Patrolman Robert F. Lisska .....	May 26, 1965
Patrolman Daniel Alfred Redding .....	July 27, 1965
Patrolman William G. Wells .....	December 21, 1965
Auxillary Officer Lawrence V. Kipfinger .....	October 13, 1969
Patrolman Curtis L. Staton .....	March 22, 1972
Patrolman Joseph "Andy" Edwards .....	August 28, 1972
Sergeant Dale W. McCann .....	June 7, 1974
Officer Roger L. Brown .....	August 11, 1976
Officer Michael J. Smith .....	August 11, 1976
Officer Martin W. Yawarsky .....	September 6, 1980
Officer Gordon J. Rich .....	April 5, 1986
Officer Richard Fickeisen .....	June 1, 1987
Officer Jane E. Thompson-Bowman .....	March 9, 1989
Officer Robin Nye .....	January 4, 1991
Officer Raymond E. Radel .....	April 25, 1991
Officer Chris E. Clites .....	December 10, 1993
Sergeant Marc Muncy .....	April 5, 1995
Officer Keith L. Evans .....	July 9, 1995
Lieutenant Christopher N. Claypool .....	April 29, 2001
Officer Melissa Foster .....	December 4, 2004
Officer Bryan Hurst .....	January 6, 2005
Officer Thomas R. Hayes .....	January 20, 2011







*[www.columbuspolice.org](http://www.columbuspolice.org)*