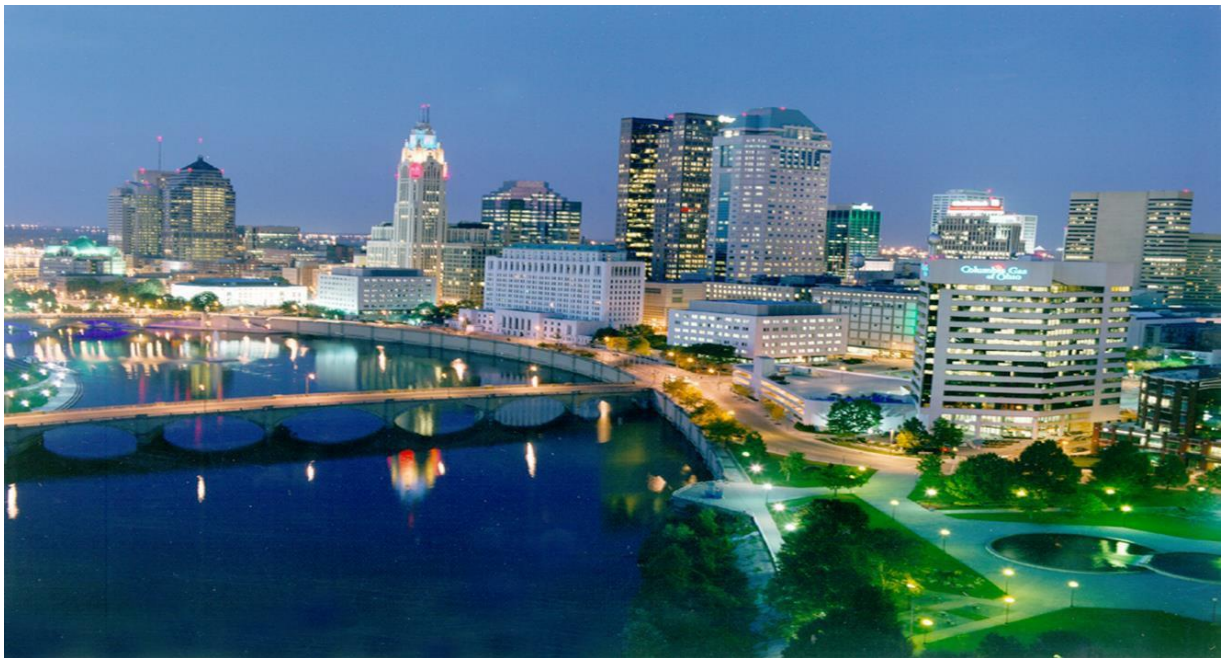


THE CITY OF **COLUMBUS**

ANDREW J. GINTHER, MAYOR



**The City of Columbus is seeking an innovative,
talented leader to serve as the next
Director of the Department of Public Safety**

ABOUT COLUMBUS

Columbus is the 15th largest city in the nation, the best city for jobs in Ohio and the fastest growing city in the Midwest. Columbus has been hailed by Forbes as the best opportunity city in the nation for all people to succeed and enjoy a high quality of life. Columbus also has been recognized by American City Business Journals for having the fourth best economy in the nation, by NewGeography.com and the Milken Institute as the best big city in the Midwest for job growth, and by Fox News, Forbes and Bloomberg Businessweek as one of the top 10 cities in the nation for college graduates. Columbus has also been recognized as the best city in the nation for working mothers, one of the 10 best large cities and one of the 10 most affordable metro areas by RelocateAmerica. It was recognized as the nation's eighth best place to live by CNN and Money magazine, which also declared Columbus as the nation's safest big city. In addition, Columbus continues to earn top rankings for its stable housing market, affordability, culture and as a top city for young professionals, African Americans and the GLBT community.



- Top 7 Most Intelligent Communities in the World, 2013 and 2014
-

- 2015 Intelligent Community of the Year
-

- Home to The Ohio State University
-

- #1 Columbus Zoo & Aquarium
-

- Home to the Columbus Blue Jackets
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- Home to the Columbus Crew
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- AAA Credit Rating





Mission Statement

To provide quality, dependable safety services to the citizens of Columbus by maintaining safe neighborhoods and working cooperatively with citizens to minimize injury, death and property destruction.



Division of Fire

The mission of the Columbus Division of Fire is to serve the community by preventing emergencies through education and inspection, minimizing injury, death, and property destruction due to fire, natural disaster and other emergencies while providing timely and effective emergency medical services.



Division of Police

The mission of the Columbus Division of Police is to serve with the purpose to protect, with the passion to persevere and with the utmost pride in performance.



Division of Support Services

The mission of the Weights & Measures Section is to provide "equity in the marketplace" by attempting to provide a level field of competition for merchants to conduct their business and seek to guarantee no monetary damages to buyers and sellers in commercial transactions.

The mission of the License Section is to administer and enforce all laws, rules and regulations relating to licensing requirements for various types of businesses, charitable solicitations and users of alarm systems.

PROFESSIONALISM * RESPECT * INTEGRITY * DISCIPLINE * ENTHUSIASM

THE DEPARTMENT OF PUBLIC SAFETY

The Department of Public Safety is the city's largest department with more than 3,500 employees and a budget which represents approximately 70% of the city's general fund budget at over \$558,000,000. The Department maintains national CALEA Accreditation with Excellence using the Gold Standard in Police, CFAI accreditation in Fire and ASCLD/LAB Accreditation for the Crime Lab. The City of Columbus is responsible for providing police and fire services to more than 227 square miles as well as adjoining areas through mutual aid and automatic response agreements.

THE OPPORTUNITY

The City of Columbus is seeking a strong manager and a collaborative and innovative leader with previous executive leadership experience to serve as the Director of the Department of Public Safety. Public safety experience is desired but not required. This position will serve as an advisor to the Mayor on public safety activities at the cabinet level. This position is responsible for managing daily operations and planning for long-term improvements for the Division of Police which has the primary duty of preserving the peace, protection of persons and property, and the enforcement of all ordinances of the City of Columbus and all criminal laws of the State of Ohio and the United States of America; the Division of Fire, which has the primary duty of ensuring the proper execution of a fire service program designed to facilitate fire suppression, prevention, inspections, EMS, fire and rescue response, water supply, hazardous material response and bomb disposal; and the Division of Support Services which has the primary duty of planning, designing and managing the public safety communications systems (Computer Aided Dispatch), enforcing the weights and measures code, and the business regulation and licensing code.

The Director represents the Department of Public Safety at City Council meetings, intergovernmental meetings and other various community and board meetings. There is an expectation that this position will be innovative in identifying, promoting and advancing public safety initiatives, activities and practices. This position works as part of an overall team with the Mayor, his staff and Cabinet to advance the objectives of the City of Columbus.

THE IDEAL CANDIDATE

A unique blend of skills, knowledge and experience will be required for this challenging and rewarding position. The successful candidate will possess the following:

- Ability to think innovatively on new initiatives, budgeting and departmental practices.
- Strong, executive level leadership skills.
- Strong background, knowledge and experience in budget preparation, business management and expenditure control.
- Ability to collaborate with a team of peers on a common goal.

- Experience in strategic planning.
- A broad knowledge of personnel management (i.e. creating a diverse, employee-supportive work environment, leading others effectively, interpersonal communication, etc.).
- Ability to work effectively with governmental entities and community groups.
- Public speaking skills and superior communication skills, both oral and written.
- Awareness and understanding of working in a political environment (experience is a plus).
- The ability to encourage collaborative attitudes and address conflict in an open, positive and impartial manner.
- The ability to be accessible as a resource, provide coaching, mentoring and empowerment to staff.
- Experience in a public sector labor relations environment is desirable.

COMPENSATION AND BENEFITS

The salary range for the Public Safety Director will be commensurate with qualifications and experience. Specific Civil Service information on the salary is available on the Civil Service Commission page at <https://www.governmentjobs.com/careers/columbusoh/jobs/1342983/public-safety-director-u>.

Benefits include: Major Medical, Dental, Vision, Short-Term Disability, Life Insurance Plans, Optional Deferred Compensation Plan, Recognized Annual Holidays, and Pension Benefits - Ohio Public Employees Retirement System.

APPLICATION PROCESS

To apply for the Public Safety Director position, please submit a resume and attached cover letter by email to Ms. Tammy Bethea at OPPORTUNITYCITY@COLUMBUS.GOV or at Human Resources, 77 North Front Street, Columbus, Ohio 43215.

The City Of Columbus is a Drug Free Workplace and an Equal Opportunity Employer