**1.19.22 Meeting Minutes**

Attendance

* Michael Kasler, Chair
* Sarah Ingles, Commissioner
* Keisha Hunley-Jenkins, Commissioner
* Greg Beaverson, Compensation Manager, Department of Human Resources
* Robert Tobias, City Attorney’s Office
* Darlene Wildes, City Auditor’s Office
* Richard Blunt, Mayor’s Office

Chair Kasler called the meeting to order and asked the Commission members and staff members to introduce themselves.

* Introductions
* Brief overview of the Charter provisions in Sec 15.
* Overview of Open Meetings Laws and Public Records Requests from the City Attorney’s Office
* Presentation by Greg Beaverson, City Compensation Manager
* Percentage increases that occurred this year were done to basically catch up the salaries of our elected officials
* COLA is compounded to the salaries every year
* Health Insurance
  + Nine employee groups and six are unionized
  + Elected Officials are in the MCP
* 24 benchmark cities
  + Seven core peer cities which are regional cities and cities that compare in size and familiarity
* Overview of survey questions from 2018
  + Have access to comparable capital budgets
* Discussion on cities to include for benchmarks
* Timeline suggestion
  + Niyah’s schedule approved
* Next Meeting February 2nd at 10a