**Current Compensation of Elected Officials for as of 01/01/2022**

Mayor

$204,683 (an increase of 2%)

City Council President

Council Member

City Attorney

City Auditor

$86,977 (an increase of 20%)

$72,301 (an increase of 20%)

$200,339 (an increase of 4%)

$200,339 (an increase of 4%)

**Salary Schedule set by the 2018 Commission** (Base Salary + Cost of Living Adjustment)

*Effective 01/01/23*

Mayor

City Council President

Council Member

City Attorney

City Auditor

$204,683 +COLA/year

$86,977 +COLA/year

$72,301 +COLA/year

$200,339 +COLA/year

$200,339 +COLA/year

*Effective 01/01/24*

Mayor

City Council President

Council Member

City Attorney

City Auditor

$204,683 as adjusted +COLA/year

$86,977 as adjusted +COLA/year

$72,301 as adjusted +COLA/year

$200,339 as adjusted +COLA/year

$200,339 as adjusted +COLA/year

*Effective 01/01/25*

Mayor

City Council President

Council Member

City Attorney

City Auditor

$204,683 as adjusted +COLA/year

$86,977 as adjusted +COLA/year

$72,301 as adjusted +COLA/year

$200,339 as adjusted +COLA/year

$200,339 as adjusted +COLA/year

**Health Insurance**

|  |  |
| --- | --- |
|  |  |
| |  |  |  | | --- | --- | --- | |  | Monthly | Annual | | Single | $165.16 | $1,981.92 | | Family | $412.92 | $4,955.04 | |  |
|  |  |

**Ohio Public Employees Retirement System**

City of Columbus Portion: 14%

Employee Portion: 10%

**Benchmark Cities identified and contacted by the 2018 Commission**

* Atlanta, GA
* Austin, TX
* Baltimore/Baltimore Co, MD
* Charlotte/Mecklenburg Co, NC
* Cincinnati, OH
* Cleveland, OH
* Columbus, OH
* Denver/Denver Co, CO
* Detroit, MI
* El Paso, TX
* Fort Worth, TX
* Indianapolis/Marion Co, IN
* Jacksonville/Duval Co, FL
* Kansas, City, MO
* Lexington, KY
* Louisville/Jefferson Co, KY
* Memphis, TN
* Milwaukee, WI
* Minneapolis, MN
* Nashville/Davidson Co, TN
* Oklahoma City, OK
* Pittsburgh, PA
* San Antonio, TX
* Seattle, WA
* St Louis, MO

**2018 Survey Questions**

* General questions regarding all elected officials:
  + Under what type of government does your city operate (i.e. Strong Mayor-Council, Weak Mayor-Council, Council-Manager, or Commission)?
  + What is your city’s annual general fund budget? What is your city’s annual capital budget?
  + How many full-time equivalent staff does your city employ?
  + Is a current mechanism in place to adjust elected official salaries in accordance with CPI changes or other factors? If yes, please briefly explain or provide a link.
  + Do your elected officials have term limits? If so, please describe them individually.
* Specific questions for each elected official:
  + Annual base salary
  + Anticipated salary increase for the coming fiscal year
  + Is the elected official full-time or part-time? If part-time, how is part-time for the elected official defined by the city?
  + If part-time, is the elected official permitted to hold other full-time employment outside the elected office?
  + If part-time, is the elected official employed outside the elected office?
  + Does the elected official receive medical, dental, disability, pension or other?
  + Does the elected official receive vacation, sick, personal days, holidays or other?
  + Does the elected official receive car, cell phone, or other cash/non-cash benefits?