

Meeting Minutes for the Citizens' Commission on Elected Officials Compensation

October 30, 2018 @ 2:00 p.m.

Columbus City Hall, Conference Room 225

Attendance:

- Fred L. Ransier III, Commission Chair
- Joel Diaz, Commissioner (by telephone)
- Diana Givand, Commissioner
- Robert J. Weiler, Sr., Commissioner
- Adam Friedman, Senior Policy Advisory, Office of the Mayor
- Greg Beaverson, Compensation Manager, Department of Human Resources
- Jo Ellen Cline, Legal Analyst & Ethics Officer, Columbus City Council
- Lauren Herderick, Columbus Department of Human Resources

Chair Ransier called the meeting to order at 2:07 p.m.

The minutes of the September 13, 2018 meeting were approved as submitted.

Jo Ellen Cline explained that the Commission decided to reconvene after the City Attorney's office opined that the previous Commission recommendations regarding City Council President and City Council Member were outside the parameters of the Columbus City Charter because they allowed for an increase to the base salary in each year of the four-year cycle.

The Commission discussed that its intention remained the same in regards to both offices. City Council Members needed a "catch-up" to ensure parity with peer cities. In addition, there was discussion that the COLA is variable and Commissioners could not be sure what it would be but that the Commission wants Council Members to have competitive salaries and salaries in line with peer cities. Chair Ransier noted that the biggest challenge the Commission faces is projecting a budget for more than four years from now. After looking at projections provided by staff, Commissioner Weiler moved and Commissioner Givand seconded a motion to recommend an increase of 20% to the base salary of both City Council President and City Council Member beginning January 1, 2022 followed by a COLA in 2023-2026.

Having completed its work, the Commission thanked staff for their work and staff expressed its appreciation to each of the Commissioners for their service. A final report will be circulated to Commission members when completed.

With no further business to come before the Commission, the Commission adjourned at 2:37 p.m.



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Compensation