

Columbus Division of Police



Columbus Commission on Black Girls

January 17, 2019

Sergeant Lindsey Alli #5352

Officer Wil James #2380

Services Offered by CPD - Protect & Serve

- ▶ Protect
 - ▶ Protection - Responding to victims of crimes
 - ▶ Arrests - Maintaining order by arresting offenders of violent and non-violent crimes
 - ▶ Transporting children to FCCS, shelters, etc.
- ▶ Service
 - ▶ Community Liaison Officers
 - ▶ Career Days @ Elementary Schools
 - ▶ Read with a Cop Days
- ▶ Recruiting
- ▶ Mentoring

Black Girl Total Interactions 2017 - 8,063

Ages 11-21

- ▶ **Missing Persons - 2,253**
- ▶ **Rape - 216**
- ▶ **Domestic- 830**
- ▶ **Burglary - 159**
- ▶ **Traffic Arrests- 217**
- ▶ **Truancy- 13**
- ▶ **Aid & Transports - 229**
- ▶ **Criminal Damaging - 298**
- ▶ **Trespassing - 90**
- ▶ **Violation of Protection Order - 20**
- ▶ **Discharged Firearms-Occupied Structure 13**
- ▶ **Child Endangering/Neglect - 19**
- ▶ **Robbery - 172**
- ▶ **Fraud - 94**
- ▶ **Felony Assault - 104**
- ▶ **Menacing - 357**
- ▶ **Assault - 1,185**
- ▶ **Suicide Attempt - 75**
- ▶ **DOA - 2**
- ▶ **Homicide - 5**
- ▶ **Stalking - 11**
- ▶ **Kidnapping - 10**
- ▶ **Interference of Custody - 29**

Black Girls as Victims 2017

Age	Black	White	Unknown	Asian	Indian/Alaskan
11	146	106	6	-	-
12	206	130	8	3	1
13	299	180	14	5	-
14	582	279	15	5	1
15	681	285	25	6	1
16	716	379	20	11	-
17	894	383	32	13	-
18	522	329	23	9	1
19	476	504	34	12	2
20	530	666	78	29	2
21	540	692	73	32	1
Totals	5,592	3,933	328	125	9

Black Girls as Suspects 2017

Age	Black	White	Unknown	Asian	Indian/Alaskan
11	30	13	2	-	-
12	75	25	3	1	-
13	113	22	2	1	-
14	151	70	3	-	-
15	178	62	4	1	-
16	188	63	7	2	-
17	200	114	5	4	1
18	235	120	9	1	1
19	268	159	14	2	1
20	285	144	19	5	-
21	278	155	8	2	1
Totals	2,001	947	76	19	4

Black Girls as Victims 2018

Age	Black	White	Unknown	Asian	Indian/Alaskan
11	106	69	3	-	-
12	176	95	3	-	-
13	309	179	12	4	-
14	499	188	14	4	1
15	491	281	25	4	-
16	857	353	34	4	1
17	895	351	53	22	-
18	403	353	57	8	2
19	452	376	40	15	1
20	517	587	51	22	3
21	517	647	54	25	3
Totals	5,222	3,479	346	108	11

Black Girls as Suspects 2018

Age	Black	White	Unknown	Asian	Indian/Alaskan
11	42	8	-	-	-
12	78	16	2	-	-
13	106	39	7	1	-
14	118	44	2	1	1
15	156	55	8	2	-
16	182	65	9	2	-
17	213	58	7	-	-
18	195	119	10	-	-
19	216	127	8	6	2
20	252	142	5	5	1
21	208	149	8	3	-
Totals	1,766	822	66	20	4

Girls Arrested 2017 vs 2018

Age	Black 2017	White 2017	Black 2018	White 2018
11	2	-	2	-
12	5	2	14	4
13	25	6	18	1
14	25	8	36	16
15	41	13	26	11
16	51	16	48	14
17	60	29	56	16
18	68	36	47	35
19	71	52	71	53
20	68	68	61	65
21	80	82	58	55
Totals	496	312	437	270

Mentoring

- ▶ Teens and Police Service Academy (TAPS)- 10 week program for “At-Risk” High School and Middle School Students
 - ▶ Officers work with small groups of students to discuss issues affecting students and how to properly interact with Officers
 - ▶ Bridge the gap between youth and police
 - ▶ Increase positive interactions students have with police



Mentoring

- ▶ TAPS

- ▶ 2015

- ▶ Independence HS - 11

- ▶ 2017

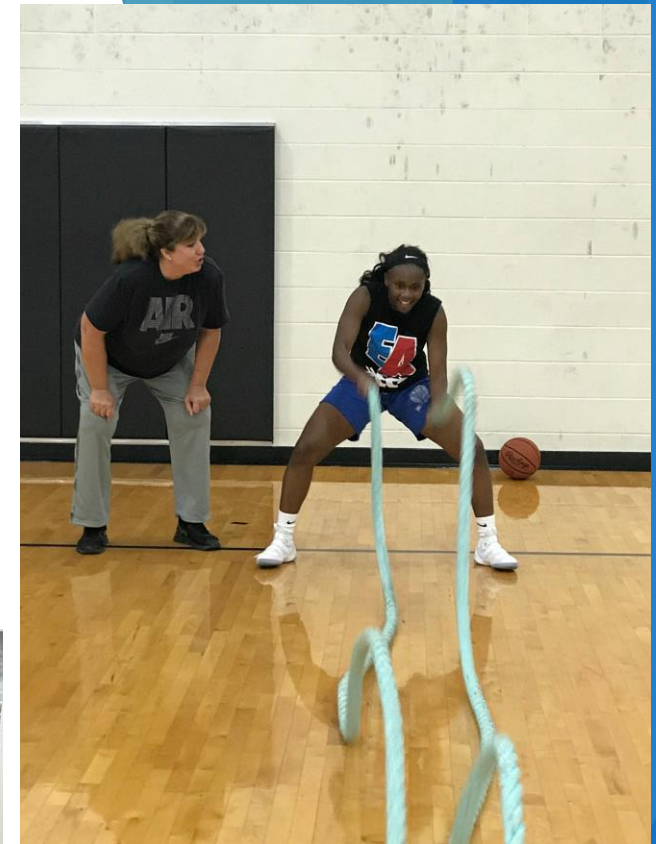
- ▶ Champion MS - 4
- ▶ Dominion MS - 5

- ▶ 2018

- ▶ Hilltonia MS - 3
- ▶ Johnson Park MS- 4
- ▶ Wedgewood MS - 2
- ▶ Africentric EC - 9
- ▶ Sherwood MS - 6
- ▶ Champion MS - 8
- ▶ **Total Minority Girls - 52**

Recruiting

- ▶ High School Basketball Bootcamps
 - ▶ Leadership Presentation
 - ▶ Scenario
 - ▶ Basketball Drills/Obstacle Course
 - ▶ Keynote Speaker
 - ▶ Sustained Dialogue & Lunch
 - ▶ Total Minority Girls Served
 - ▶ 2018 - 32
 - ▶ 2017 - 16



Recruiting Black Girls

2016 - 445 Females Applied to CPD
77 Eligible for testing
19 Appointed to Academy

2017 - 426 Females Applied
61 Eligible for Hire

2018 - 111 Female Blacks Applied
99 Passes minimum standards
5 Eligible for Hire

Recruiting

- ▶ Columbus Police Explorer Program
 - ▶ Youth ages 14-20 with a desire to learn more about being a police officer
 - ▶ Currently only 4 Minority females
 - ▶ 4 Minority Advisors
 - ▶ Scenario training
 - ▶ Physical Fitness
 - ▶ Ride-Alongs
 - ▶ Local & National Competitions





Challenges

- ▶ Trauma interactions
 - ▶ Low quality of life for most girls we come in contact with
- ▶ Positive interactions are so few and far between that there are many negative influences from girls' daily lives
- ▶ Transportation for minorities to get to the positive programming, i.e. boot camps, explorer program
- ▶ Getting more black female officers to mentor/participate in current programming
- ▶ Overall distrust within the African- American community & police

Opportunities

- ▶ Increase # of women's basketball camps
- ▶ Increase # of female officers involved
- ▶ Increase # of positive interactions with our black girls
- ▶ More female officers hired, promoted
- ▶ Partnerships with other organizations, i.e. Driven Foundation



How can the Community and the Commission Help?

- ▶ Support & Encourage our young girls to learn more about the profession i.e. the explorer program, ride-alongs, career fairs
 - ▶ “Can’t be what you can’t see”
- ▶ Support the TAPS community service project
 - ▶ Donations
 - ▶ Ideas
 - ▶ Partnerships
- ▶ Create partnerships and mentorships
 - ▶ Show what it could be like as a police officer
 - ▶ Be the change you want to see - If we want to stop the negative view of officers, we need to change the dynamic

Closing Points

- ▶ Relationship creation is the foundation to building the trust necessary to have a positive impact on our black girls' lives
- ▶ We can only build that trust through increased positive interactions
- ▶ It takes a village and this Commission is a wonderful foundation of that village

Thank you!

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