

**COLUMBUS (OH) ALUMNAE CHAPTER
DELTA SIGMA THETA SORORITY, INCORPORATED
COMMISSION ON BLACK GIRLS – JANUARY 17, 2019**



Introduction to Columbus (OH) Alumnae Chapter (CAC)

- Chartered in 1934
- 501(c)7 not-for-profit service organization
- 270+ active members
- Serves the community under the Sorority's 5-Point Programmatic Thrust
 - Economic Development
 - Educational Development
 - International Awareness & Involvement
 - Physical & Mental Health
 - Political Awareness & Involvement



Delta Academy

- to address academic failure, low self-esteem in young females (ages 11-14)
- to supplement participants' scholarship in math, science, and technology
- to provide opportunities for service

Delta GEMS



- to catch the dreams of African-American at-risk, adolescent girls aged 14-18
- to offer a road map for college and career planning
- to define and “Discover their individual Brilliance.”

CAC PROGRAMMING SERVICES

CAC PROGRAMMING SERVICES

ALIGNED TO A NATIONAL CURRICULUM

Delta Academy

- Preparing Me - teaches leadership, college as well as career readiness and linkages to success
- Developing Me – addresses healthy body image, nutrition and fitness
- Knowing Me – provides opportunities for self-reflection building self-awareness, self-image and self-esteem
- Leadership development through service advocacy

Delta GEMS

- Growing Myself – instills need to excel academically and to learn personal study habits
- Empowering Myself – assists in proper goal setting and planning for the future
- Empowering Myself – improves awareness on how nutrition impacts academic performance
- Leadership development through service advocacy

CAC PROGRAMMING SERVICES

ALIGNED TO A NATIONAL CURRICULUM EXECUTED LOCALLY

Delta Academy

- Formal Opening / Goal Setting
- Time Management / Decision-Making (Amaze Escape Field Trip)
- STEM Exploration – Coding/Programming (COSI Field Trip)
- Founders Day (Leadership Traits)
- Underground Railroad Field Trip
- Financial Achievement Workshop
- Self-Image Workshop
- Hip-Hop Fitness
- Service Project / Senior Citizens Home

Delta GEMS

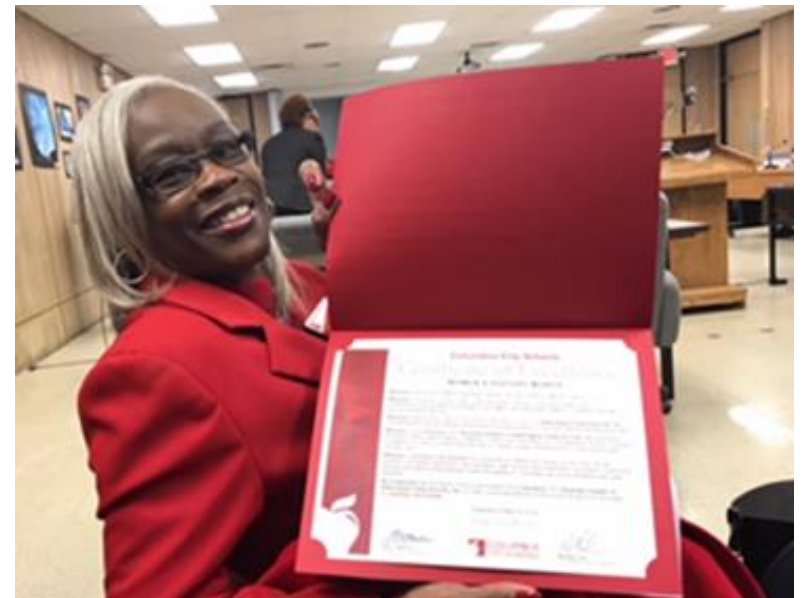
- Formal Opening / Goal Setting
- College Fair
- GEM Officer Elections
- Financial Achievement Workshop
- GEMS Etiquette Brunch
- Teen Summit
- Founders Day (Leadership Traits)
- First Aid Certification
- Underground Railroad Field Trip
- Service Project / Ronald McDonald

Statistics	Delta Academy		Delta GEMS	
	<u>2017-2018</u>	<u>2018-2019</u>	<u>2017-2018</u>	<u>2018-2019</u>
<u>SY</u>				
# of Participants	21	29	61	82
Average Age	12	12 7 – 11 years of age 16 – 12 years of age 6 – 13 years of age	15	15 5 – 13 years of age 13 – 14 years of age 23 – 15 years of age 24 – 16 years of age 17 – 17 years of age
% within Columbus	45.9%	62.0%	53.3%	54.9%
Grades		Grade 6 – 4 Grade 7 – 17 Grade 8 – 8		Grade 9 – 18 Grade 10 – 16 Grade 11 – 27 Grade 12 - 21

PROGRAMMING DEMOGRAPHICS ANNUAL APPLICATIONS

OUTCOMES OF SERVICES

- Had greater than 69% attendance at monthly programming
- Assisted in college acceptance: 100% of graduating seniors in Delta GEMS programming were accepted to college
- Awarded \$20,000 in scholarships
- Increased in participants within youth programs (Delta GEMS from 50 to 61 in 2017-2018)
- Recognized by Columbus City Council with a resolution presented at the GEMS Etiquette Program
- Received recognition at a City Council Meeting in February in honor of National Mentoring Month



CHALLENGES IN PROVIDING SERVICES (IF ANY)



PROCESS TIMING ON
DELTA'S RISK
MANAGEMENT PROCESS
AND CERTIFICATION OF
PROGRAM
MENTORS/VOLUNTEERS



CONSISTENCY
OF
ATTENDANCE
FOR HIGH
SCHOOL GIRLS



TRANSPORTA
TION FOR
MIDDLE
SCHOOL
GIRLS



FUNDING FOR
OTHER
SERVICES
SUCH AS
COLLEGE
TOURS AND
FIELD TRIPS

OPPORTUNITIES IN PROVISION OF SERVICES

- Formalized evaluation process
 - Partner with Outcomes Management Group LLP
- Multi-year funding partner to supplement chapter funding and individual member donations
- Electronic check-in of participants

WHAT IS THE CURRENT QUALITY OF LIFE?

Household Income			Highest Educational Level	
<u>Range</u>	<u>Number of Families</u>	<u>Average Family Size</u>	<u>Level</u>	<u>Number of Families</u>
Less than \$25,000	6	3.5	8 th Grade or Less	5
\$ 25,000 to \$34,999	14	4.0	Some High School	8
\$ 35,000 to \$49,999	22	3.5	High School/GED	5
\$ 50,000 to \$74,999	28	4.3	Professional Cert	3
\$ 75,000 to \$99,999	16	4.0	Trade School	3
\$100,000 to \$149,999	19	3.7	Associate Degree / Some College	24
\$150,000 or more	6	4.0	Bachelors Degree	25
			Masters Degree	33
			Doctoral Degree	5

**WHAT CAN
THE
COMMISSION
ON BLACK
GIRLS AND
THE
COMMUNITY
DO TO
IMPROVE THE
QUALITY OF
LIFE FOR
BLACK GIRLS?**

- **Help CAC address challenges and opportunities to build a stronger program**
- **Hold a job fair for parents during a programming day**
- **Connect GEMS participants to summer employment**



DELTA SIGMA THETA SORORITY, INC.

A Service Sorority Founded in 1913



CLOSING POINTS/FACTS

- ✓ sustainable programming since 2013
- ✓ curriculum development supported by DREF
- ✓ continual growth
- ✓ history of collaboration