COLUMBUS (OH) ALUMNAE CHAPTER
DELTA SIGMA THETA SORORITY, INCORPORATED
COMMISSION ON BLACK GIRLS – JANUARY 17, 2019
**Introduction to Columbus (OH) Alumnae Chapter (CAC)**

- Chartered in 1934
- 501(c)7 not-for-profit service organization
- 270+ active members
- Serves the community under the Sorority’s 5-Point Programmatic Thrust
  - Economic Development
  - Educational Development
  - International Awareness & Involvement
  - Physical & Mental Health
  - Political Awareness & Involvement
Delta Academy

- to address academic failure, low self-esteem in young females (ages 11-14)
- to supplement participants’ scholarship in math, science, and technology
- to provide opportunities for service

Delta GEMS

- to catch the dreams of African-American at-risk, adolescent girls aged 14-18
- to offer a road map for college and career planning
- to define and “Discover their individual Brilliance.”
CAC PROGRAMMING SERVICES  
ALIGNED TO A NATIONAL CURRICULUM  

**Delta Academy**

- Preparing Me - teaches leadership, college as well as career readiness and linkages to success
- Developing Me – addresses healthy body image, nutrition and fitness
- Knowing Me – provides opportunities for self-reflection building self-awareness, self-image and self-esteem
- Leadership development through service advocacy

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**Delta GEMS**

- Growing Myself – instills need to excel academically and to learn personal study habits
- Empowering Myself – assists in proper goal setting and planning for the future
- Empowering Myself – improves awareness on how nutrition impacts academic performance
- Leadership development through service advocacy
**CAC PROGRAMMING SERVICES**
**ALIGNED TO A NATIONAL CURRICULUM EXECUTED LOCALLY**

### Delta Academy
- Formal Opening / Goal Setting
- Time Management / Decision-Making (Amaze Escape Field Trip)
- STEM Exploration – Coding/Programming (COSI Field Trip)
- Founders Day (Leadership Traits)
- Underground Railroad Field Trip
- Financial Achievement Workshop
- Self-Image Workshop
- Hip-Hop Fitness
- Service Project / Senior Citizens Home

### Delta GEMS
- Formal Opening / Goal Setting
- College Fair
- GEM Officer Elections
- Financial Achievement Workshop
- GEMS Etiquette Brunch
- Teen Summit
- Founders Day (Leadership Traits)
- First Aid Certification
- Underground Railroad Field Trip
- Service Project / Ronald McDonald
<table>
<thead>
<tr>
<th>Statistics</th>
<th>Delta Academy</th>
<th>Delta GEMS</th>
</tr>
</thead>
<tbody>
<tr>
<td># of Participants</td>
<td>21</td>
<td>29</td>
</tr>
<tr>
<td>Average Age</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>7 – 11 years of age</td>
<td>16 – 12 years of age</td>
</tr>
<tr>
<td></td>
<td>6 – 13 years of age</td>
<td></td>
</tr>
<tr>
<td>% within Columbus</td>
<td>45.9%</td>
<td>62.0%</td>
</tr>
<tr>
<td>Grades</td>
<td>Grade 6 – 4</td>
<td>Grade 7 – 17</td>
</tr>
<tr>
<td></td>
<td>Grade 8 – 8</td>
<td></td>
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</tbody>
</table>
OUTCOMES OF SERVICES

- Had greater than 69% attendance at monthly programming
- Assisted in college acceptance: 100% of graduating seniors in Delta GEMS programming were accepted to college
- Awarded $20,000 in scholarships
- Increased in participants within youth programs (Delta GEMS from 50 to 61 in 2017-2018)
- Recognized by Columbus City Council with a resolution presented at the GEMS Etiquette Program
- Received recognition at a City Council Meeting in February in honor of National Mentoring Month
CHALLENGES IN PROVIDING SERVICES (IF ANY)

- Process timing on Delta’s risk management process and certification of program mentors/volunteers
- Consistency of attendance for high school girls
- Transportation for middle school girls
- Funding for other services such as college tours and field trips
OPPORTUNITIES IN PROVISION OF SERVICES

- Formalized evaluation process
  - Partner with Outcomes Management Group LLP

- Multi-year funding partner to supplement chapter funding and individual member donations

- Electronic check-in of participants
### What Is the Current Quality of Life?

<table>
<thead>
<tr>
<th>Household Income</th>
<th>Number of Families</th>
<th>Average Family Size</th>
<th>Highest Educational Level</th>
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</thead>
<tbody>
<tr>
<td>Less than $25,000</td>
<td>6</td>
<td>3.5</td>
<td>8th Grade or Less</td>
</tr>
<tr>
<td>$ 25,000 to $34,999</td>
<td>14</td>
<td>4.0</td>
<td>Some High School</td>
</tr>
<tr>
<td>$ 35,000 to $49,999</td>
<td>22</td>
<td>3.5</td>
<td>High School/GED</td>
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<tr>
<td>$ 50,000 to $74,999</td>
<td>28</td>
<td>4.3</td>
<td>Professional Cert</td>
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<td>$ 75,000 to $99,999</td>
<td>16</td>
<td>4.0</td>
<td>Trade School</td>
</tr>
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<td>$100,000 to $149,999</td>
<td>19</td>
<td>3.7</td>
<td>Associate Degree / Some College</td>
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<tr>
<td>$150,000 or more</td>
<td>6</td>
<td>4.0</td>
<td>Bachelors Degree</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Masters Degree</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Doctoral Degree</td>
</tr>
</tbody>
</table>
WHAT CAN THE COMMISSION ON BLACK GIRLS AND THE COMMUNITY DO TO IMPROVE THE QUALITY OF LIFE FOR BLACK GIRLS?

- Help CAC address challenges and opportunities to build a stronger program
- Hold a job fair for parents during a programming day
- Connect GEMS participants to summer employment
CLOSING POINTS/FACTS

- sustainable programming since 2013
- curriculum development supported by DREF
- continual growth
- history of collaboration