



# Commission on Black Girls

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Columbus City Schools

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Presented October, 2018

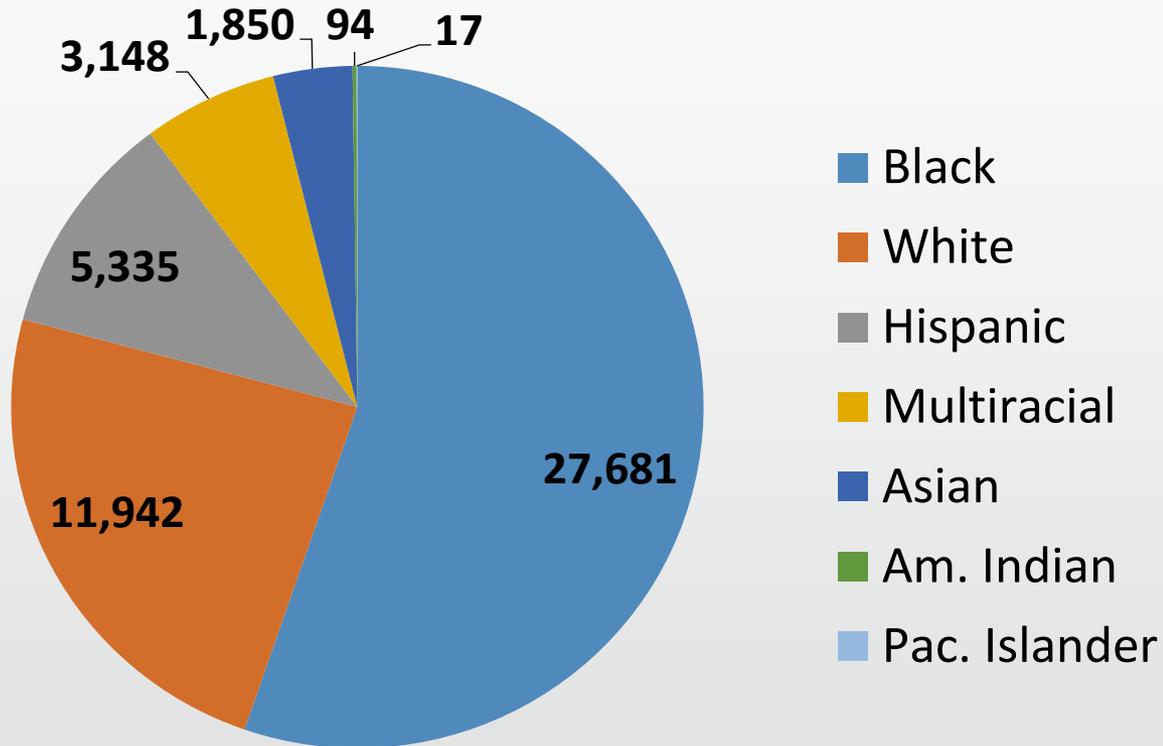
# Columbus City Schools

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Columbus City Schools, formerly known as Columbus Public Schools, is the largest school district in the state of Ohio. The District has more than 49,000 students enrolled.

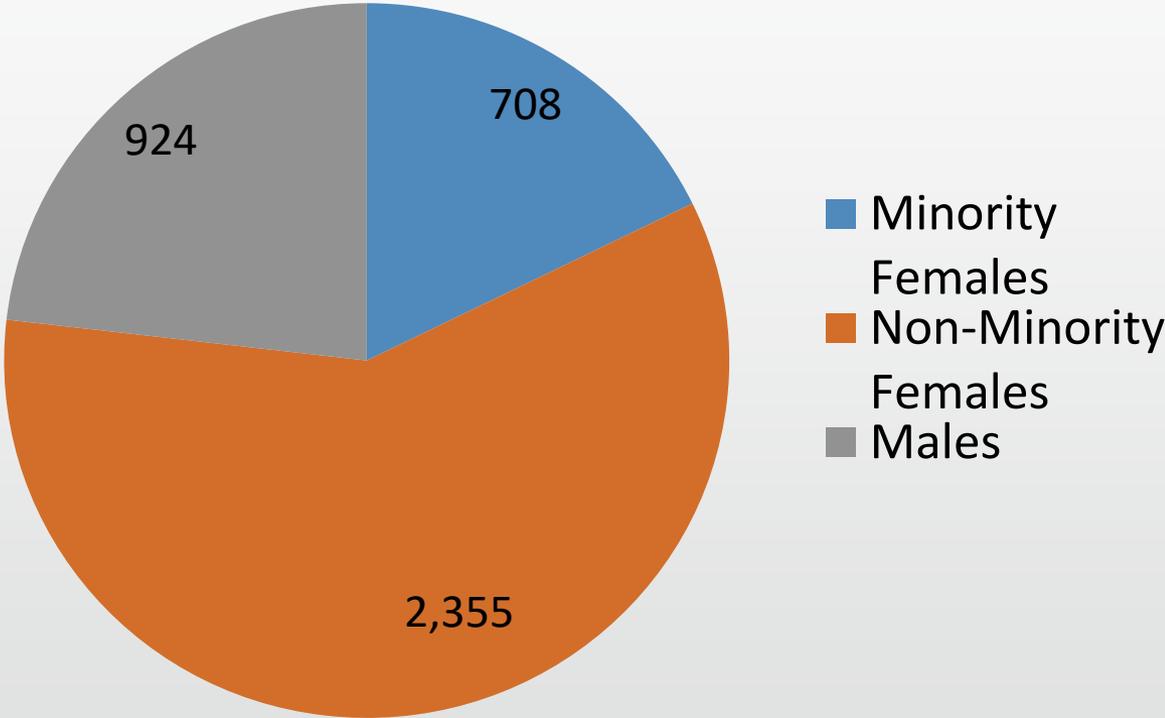


# Demographic Snapshot of CCS Students



# Demographic Snapshot of CCS Teachers

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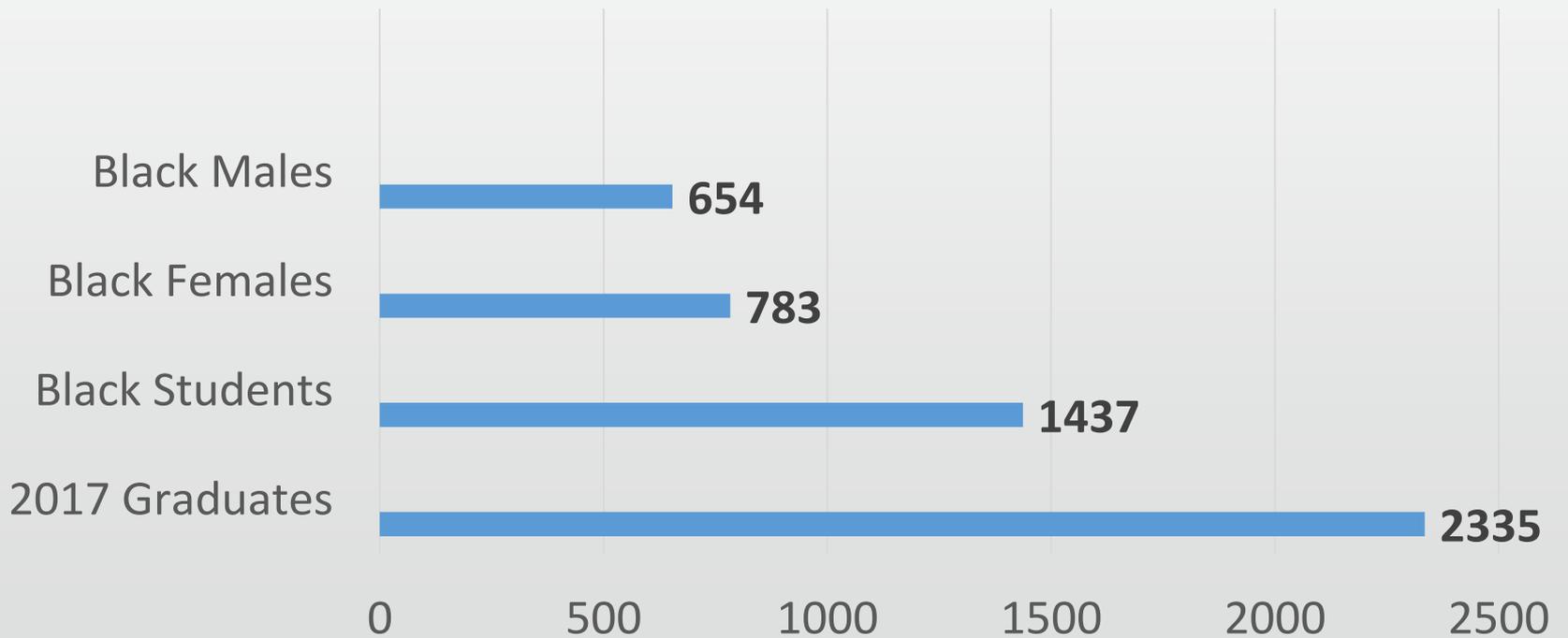
# Graduation Rate

The Graduation Rate component looks at the percent of students who are successfully finishing high school with a diploma in four or five years.



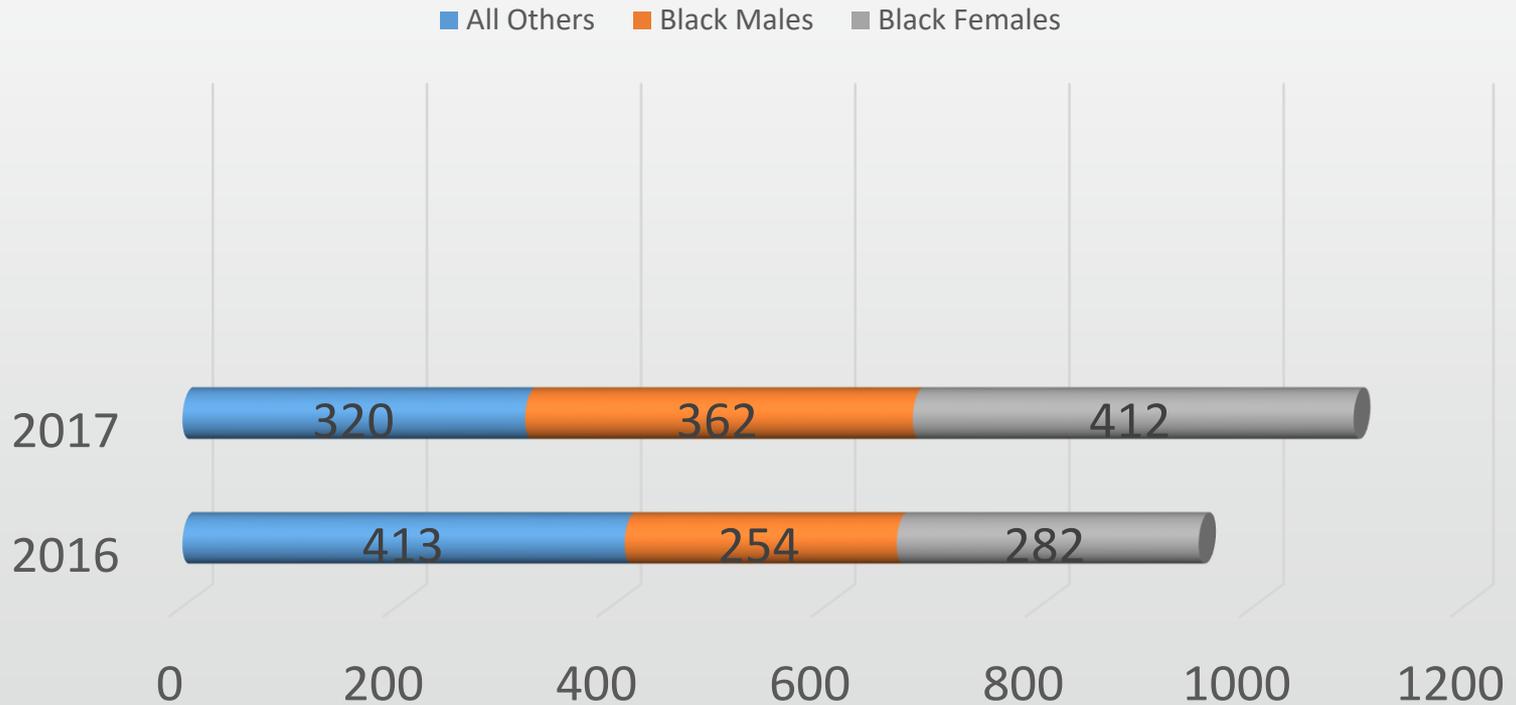
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## 2017 Graduate Count



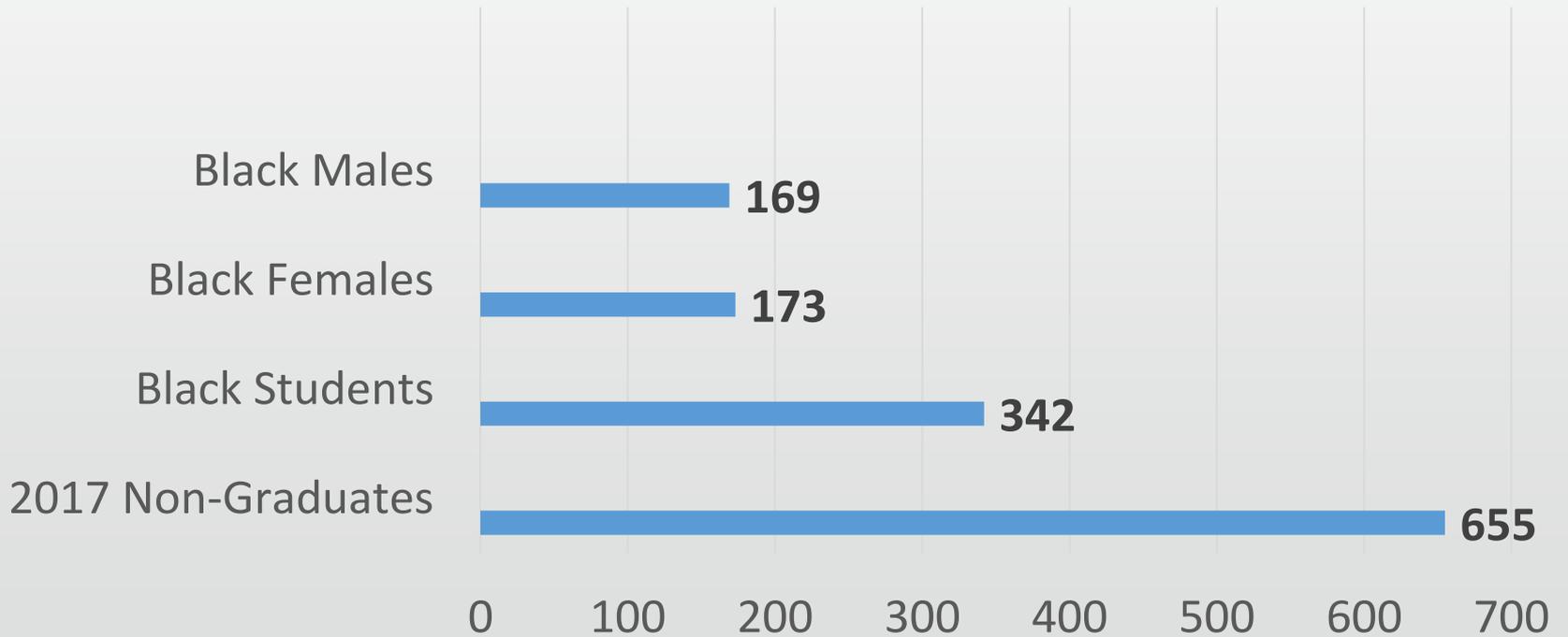
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## Immediate College Enrollment



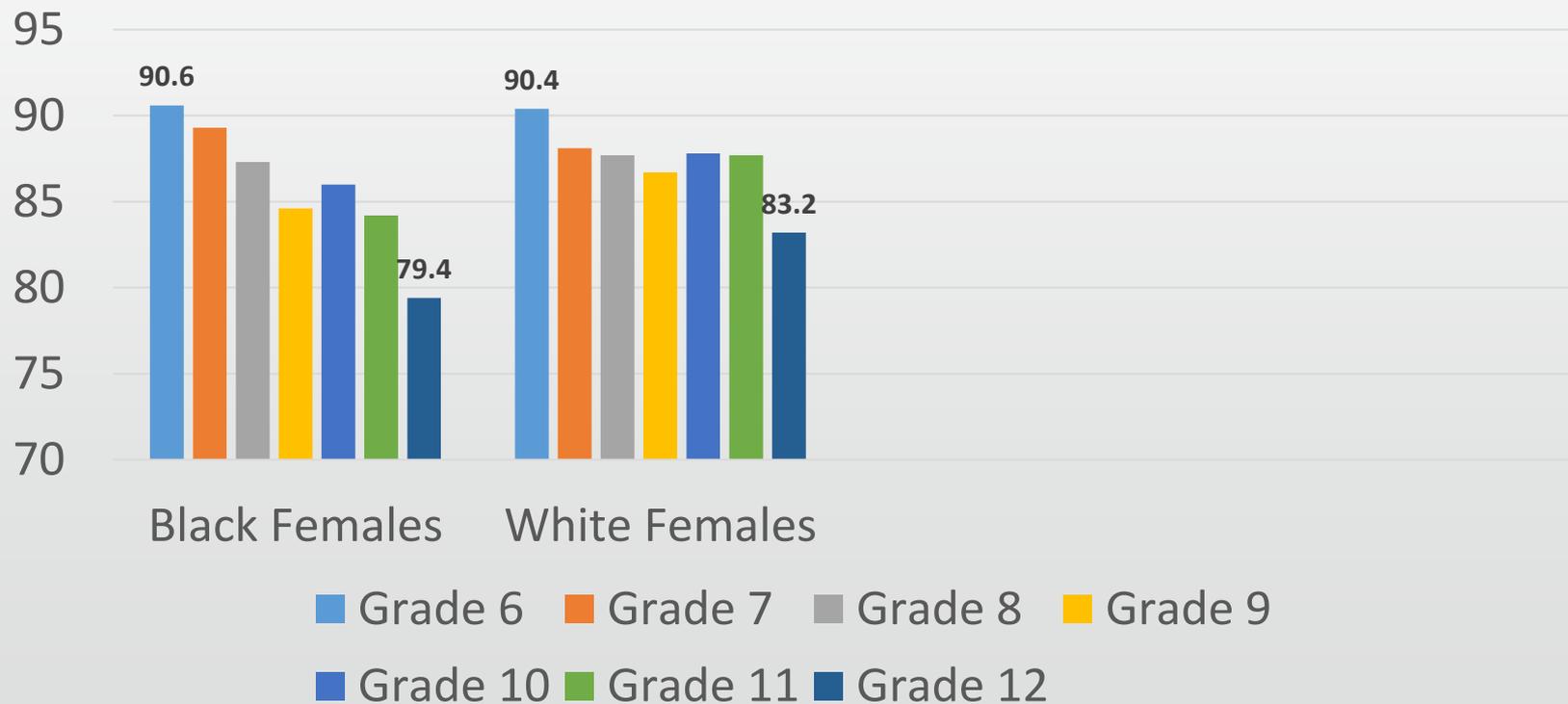
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## 2017 Non-Graduate Count



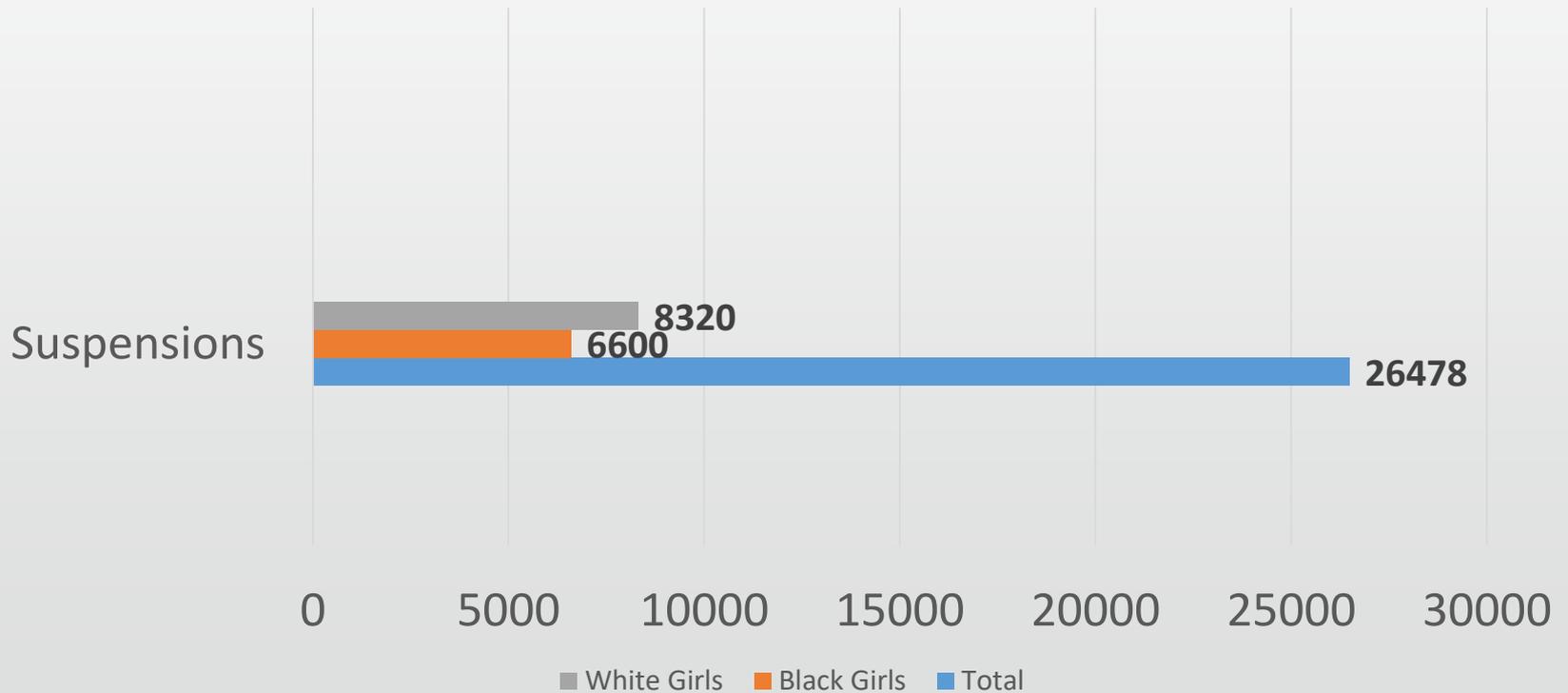
# District Attendance Data

## 2016-2017 Attendance



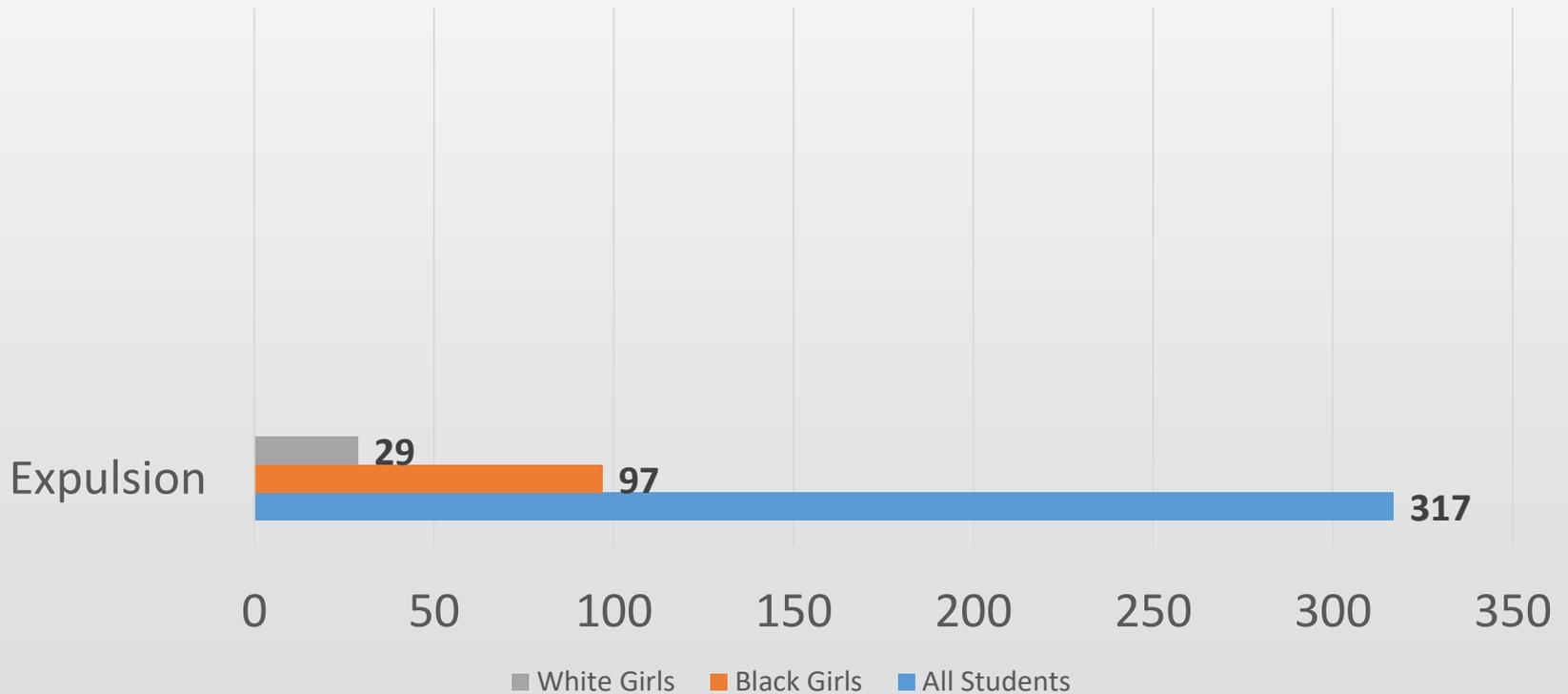
# 2015-2016 Discipline Data

## Suspensions



# 2015-2016 Discipline Data

## Expulsion



# CCS Academics, Athletics, Art Programs

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- **Academics**

Advanced Placement Courses, International Baccalaureate, College Credits Plus, STEM, Health Science Pathways, Bio Medical, Engineering, Culinary, Cosmetology, Construction, Automotive

- **Athletics**

Basketball, Volleyball, Track and Field, Cross Country, Swimming, Golf, Softball, Bowling, Tennis, Cheerleading, Drill Team, Flag Corps, Soccer, Football, Wrestling

- **Arts**

Band, Choir, Dance, Theater, Art, Spoken Word, Poetry



# Opportunities in Providing Services

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- Creating community-wide learning opportunities by partnering with region's top universities, organizations and non-profits.
- Promoting pre-conception health and health care
- Mentoring
- Developing affinity groups for girls based on their interests
- Listening to understand
- Providing opportunities for their self awareness



# Challenges in Providing Services

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- Social perception and stereotypes
- Consistency in partnership commitments
- Funding
- Generational poverty
- Distorted reality



# Distorted Reality

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Our students of color and communities see distorted reflections of themselves and their future.

- Newspaper
- Television
- Radio
- Social Media
- Magazines



# Empire



# Scandal



# Real Housewives of Atlanta



# Love and Hip Hop Atlanta



# Contextual Glossary

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**Belief** – a feeling of trust in the worth, or ability of someone, with or without the empirical evidence to prove that something is the case with factual certainty.

**Belief Gap** - a belief (held by many in our society) that minority economically disadvantaged students do not have the intellectual efficacy to achieve academically like their suburban non-minority counterparts.

**Power** - the ability to impact change.



# Jane Elliot

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April 1968  
A Class Divided  
Blue Eyed – Brown Eyed Experiment



# CCS Grad and Columbia University Graduate

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# CCS Grad and Spelman College Graduate

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# CCS Grad and Captain in the U.S. Army

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# CCS Grad and Graduate of University of Cincinnati

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# CCS Grad and Graduate of Duke University

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# Who Has to Believe?

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## All Stakeholders

- Parents
- Staff
- Students
- Community Members
- Community Partners
- The Commission on Black Girls
- City Officials



# All Hands In

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All Stakeholders understanding the importance of mitigating the Belief Gap!



# Our Responsibility

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# References Cited

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(<https://nscresearchcenter.org/signaturereport12-supplement-2/>).

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*Madon, S., Jussim, L & Eccles, J. (1997). Social Perceptions, social stereo types, and teacher expectations: Accuracy and the quest for the powerful self-fulfilling prophecy.*

*Mahmoud, E. (2013). The Belief Gap Solution.*

*Rosenthal, R., Jacobsen, L. (1968). Pygmalion in the classroom.*



# **Commission on Black Girls**



# **Columbus City Schools**

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