

MEETING MINUTES: March 7, 2025

CALL TO ORDER- Rob Dorans called the meeting to order at 3:06pm

1. Rob Dorans- X
2. Christopher Long- X
3. Emerald Hernandez-Parra - X
4. Jeff Hunley- X
5. Jason Jenkins- X
6. John Lacey- X
7. Jonathan Mandl- X
8. Barry Pickett- X
9. Nana Watson- X

B. APPROVAL OF MINUTES

- Jeff Hunley moved to approve the minutes, Chris Long seconded.
- The Committee passes the motion unanimously.

C. PRESENTATION AND REPORTS

- N/A

D. UNFINISHED BUSINESS

- N/A

E. NEW BUSINESS

- Chair Dorans provided an overview of potential proposed updates to the CBA Template and walked through two handouts 1.
- Pickett- Does the Construction Manager mean Construction Manager At Risk?
- Chair Dorans- This contemplates both construction managers and CMAR.
- Jenkins- Director Long, understanding that projects may be underway, is voting on these on May 2nd too late?
- Long- I don't think it is too late.
- Jim Miller from the audience- We hire Construction Managers and inspectors. May the committee consider including language that encompasses *duly authorized representatives*?



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- Chair Dorans- Currently as drafted, this only contemplates the Owners and construction managers. Mr. Miller is asking for us to consider duly authorized representatives by the city. I am willing to entertain a motion to include this language here and amend the proposal now.
- Mandl- If we are adding duly authorized representatives, do we need construction manager language?
- Chair Dorans- I don't see why we can't have both.
- Co-Chair Watson makes a motion to amend the proposal's language to accommodate Mr. Miller's request. Hunley seconds.
- Motion is passed unanimously.
- Commissioners begin to review proposed Outreach Events.
- Pickett- Some of these proposed events do not fall within the CelebrateOne neighborhoods.
- Chair Dorans- I have heard in the past that labor partners have struggled to find accessible locations in some of these neighborhoods.
- Pickett- We need to adapt our approach, attendance has been low. I propose that we target attendees with locations in centrally located trade centers and buildings. Many events will still be in CelebrateOne neighborhoods, and we can work on transportation for neighbors and students to the training centers. I am asking for the board to approve this change in strategy.
- Chair Dorans- I want to invite Eli Wenzel, the Program Director from the Central Ohio Building Trades to speak on this issue.
- Eli- We think this approach will yield more attendees. The Building Trades just approved several thousand dollars to promote these events, our own money, to promote to achieve a lot of the goals provided by the CBA. We can provide rich experiences to more people.
- Co-Chair Watson- This is a great idea, I have some questions. Who is going to monitor these events to make sure the events reflect our community when we talk about communicating to folks in CelebrateOne neighborhoods?
- Eli- We are allocating money to be more intentional to provide a more attractive opportunity. The Mayor's Labor Liaison has reported the most recent accounting for hours folks worked on CBA projects.
- Co-Chair Watson- Who will you share this information with once you gather it?
- Eli- I don't know, beyond talking to local unions. The information comes to me from the City.
- Chair Dorans- I appreciate that you are offering investments into this. We would like to understand who and where the advertisements are going, and I request that you present them before this body to ensure we are reaching our goals with these proposed changes.
- Eli- We can absolutely do that.
- Chair Dorans- I ask that you submit them to Board Member Pickett.
- Co-Chair Watson- Construction companies have a responsibility as well.
- Jenkins- What does current outreach look like that is causing low attendance?



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- Eli- We are trying to capitalize on current personal networks, using City Schools, Women's Commission and others to connect.
- Director Jenkins- Any previous investment?
- Eli- Not to my knowledge. We are prepared to spend money to reach people where they are.
- Director Jenkins- The union halls, are there people currently in the union halls that look like the communities you are trying to reach? Any focus groups you are holding to discuss this?
- Eli- Folks who are on the training, recruitment, and training side of the union are actively conversing on this issue.
- Director Jenkins- Was there an intentional conversation with folks who look like CelebrateOne neighborhoods on these conversations?
- Mandl- Are there any statistics available that show they are unsuccessful?
- Eli- I don't know anybody who has been hired from one of these events who has been hired. I have heard about an apprentice with the cement workers who came from the outreach events.
- Hunley- I want to comment about the trade events work. It might be months down the road before somebody applies- and trades aren't the best on finding where folks come from, if the event was successful, so I want to caution us on judging that.
- Director Jenkins- I'm from a CelebrateOne neighborhood, and now you are telling me I need to get on a bus and go to Hilliard to talk about the trades. That doesn't work for me. And you only want to put an investment in if folks are coming to our house. We can work on this and tighten this proposal up.
- Chair Dorans- One thing to note about, it doesn't change the expectation that events will end in CelebrateOne neighborhoods, just events outside will count. We can have the Building Trades report on what is working, what is not before this body. I am comfortable with this moving forward, and there should be further conversations on how we can make these events better and focused on achieving our goals.
- Eli- We are not trying to leave or abandon CelebrateOne neighborhoods, we are trying to establish more opportunities and a richer experience and engagement for neighbors.
- Hunley- I would suggest looking at advertising from two angles, perhaps a virtual job fair that gives folks opportunities without them ever going into the physical job fair.
- Jenkins- One more comment- When given a chance to opt-out, that chance is always taken. This is creating an or, not just an and.
- Brent McCarthy, Operating Engineers Local 18, from the audience- Our training programs have the data on who comes to the job fairs. I will vouch that all trades are trying to reach out to the community and the trades in schools, we are actively trying to do that. He is correct that face to face job fair experiences are great, talking to folks about the future and potential benefits. It will die off when folks have to go to training centers, our center is in Logan, Ohio. All trades are



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actively pushing to get back into communities. The opportunity is here. The numbers, I will confidently say we don't have numbers. Our apprenticeships do not do well on tracking numbers.

- Long- The wording is "Shall" instead of supplementing. I am not sure if we will know if outreach has occurred.
- Pickett- Are you asking if an event is happening in a CelebrateOne neighborhood?
- I am concerned that this will not be adequate outreach.
- Chair Dorans- I am not going to have this vote today, there are additional things we would like to build into this based on this discussion, including potential by-law changes for a reporting requirement. We will entertain a motion for the other amendment, but not this one. I want to continue the conversation with Director Jenkins and Long, to look at potential language changes.
- Chair Dorans- I ask that Barry and the Trade Council proceed as normal and we will take a look with Director Jenkins at looking at targeted outreach.
- Chair Dorans- We will not be voting at Article 13- we will review in May to make sure we do this correctly.
- Director Jenkins moves for Article 2 and 7 to be amended.
- The motion passes unanimously.

F. PUBLIC COMMENT

- N/A

G. ADJOURNMENT

- Co-Chair Watson makes a motion to adjourn.
- Long seconds this motion.
- The Committee unanimously votes to adjourn.



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