



Columbus Advisory Committee on Disability Issues

CACDI Meeting Minutes

March 27, 2025

Meeting Information

Location: Hybrid, Michael B. Coleman Building, Room 204, 111 N Front St, Columbus, OH 43215

Date & Time: March 27, 2025, 2:00–3:30 p.m.

Facilitator: Chair Jordan Ballinger

Attendees: Jordan, Angie, Jennie, Chet Ridenour, Sue Hetrick, Tricia Kovac, Bob Roehm, Steve Hoyt, Brian Zolo, Belinda Spinosi, Emma Strange, Nathan Grizenko, Nancy Pryor-Sully, Savanna Yates, Christine Brown, Emiliana Morales, Jamie Schlichting, Corrina Hyde, Janae Miller, Renata Ramsini, Elizabeth Anthony (ASL Interpreter), and Willard Smith-Hoffman (ASL Interpreter)

Agenda Items

1. Welcome & Introductions

1.1. Chair Jordan Ballinger called a meeting to order at 2:05 p.m.

2. Approval of Minutes from Last Meeting

2.1. Approved without need for modification.

3. ADA Coordinator Update

- 3.1. Disability Etiquette Training: Beginning this month, all newly hired City of Columbus employees have and will complete a 30-minute disability etiquette webinar by Opportunities for Ohioans with Disabilities.
- 3.2. New Security Check-in Process:
 - 3.2.1. Security desk has moved to the front door.
 - 3.2.2. An X-ray machine will be operational at the next meeting for screening personal items.
 - 3.2.3. Feedback on the new process is welcomed.
- 3.3. Staffing Update: Zane is on military leave until July. Jennie will provide support in his absence.
- 3.4. Belinda stated how excited she was for Angie to be in attendance at these meetings and looks forward to hearing more about statistics, what you're hearing, new ideas or issues we can discuss.
 - 3.4.1. Angie stated she is looking forward to Departmental Representatives attending to bring forth issues and concerns they are hearing in their respective roles.
- 3.5. Christine inquired about acquiring census data on the number of people with disabilities in the community; emphasized the need for accurate data to ensure adequate housing and services for people with disabilities

4. Old Business

- 4.1. none

5. New Business

- 5.1. Nathan and Angie explain the appointee selection process document, including the procedural steps for reviewing applications.
- 5.2. The subcommittee will be composed of three to six individuals, including Angie, Nathan, Emma, and regular general members.

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- 5.3. The process involves scoring applications using a rubric, compiling scores, ranking applicants, and making final recommendations at the April meeting.
 - 5.4. Overview of the Rubric System
 - 5.4.1. Rubric Development: The rubric was derived from the prompts in the application and discussions among the leadership regarding what skills and perspectives were important.
 - 5.4.2. Areas of Assessment: Initial areas for consideration were:
 - 5.4.2.1. Personal experience with disability
 - 5.4.2.2. Professional background in relevant fields (disability rights, social work, healthcare, etc.)
 - 5.4.2.3. Efforts to promote accessibility, inclusion, and equity
 - 5.4.2.4. Leadership potential within the disability community
 - 5.4.2.5. Unique or underrepresented perspectives
 - 5.4.2.6. Ability to work with diverse stakeholders.
 - 5.5. Scoring Methodology:
 - 5.5.1. The rubric uses a 1-4 point scale:
 - 5.5.1.1.1: Minimal or no evidence
 - 5.5.1.2.2: Basic evidence
 - 5.5.1.3.3: Solid evidence
 - 5.5.1.4.4: Comprehensive evidence
 - 5.5.2. Maximum score an applicant can receive is 24 points, with scores averaged across reviewers.
 - 5.5.3. Recommended tiers:
 - 5.5.3.1. Highly recommended (20-24 points)
 - 5.5.3.2. Recommended (14-19 points)
 - 5.5.3.3. Considered with reservations (8-13 points)
 - 5.5.3.4. Not recommended (below 8 points).

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- 5.6. Selection Process and April Meeting Objectives
 - 5.6.1. Focus exclusively on selecting commission members.
 - 5.6.2. The meeting will involve structured working sessions, analyzing applications (Names redacted) based on the scoring rubric.
 - 5.6.3. The rubric's scoring tiers will guide the selection discussions, starting from the lowest recommended tier moving upwards until 11 members are chosen.
 - 5.7. City Employee Participation:
 - 5.7.1. City employees participating in the commission must do so in a personal capacity and not utilize city resources or paid time during their involvement.
 - 5.7.2. There was a discussion on potential conflicts of interest and maintaining ethical standards to ensure fairness.
 - 5.7.3. Angie confirms that all 18 city departments have named representatives who will serve as non-voting members of the new Commission per legislation.
 - 5.8. Other Questions and Considerations
 - 5.8.1. Emiliana and Nancy request transparency in the selection process and suggest providing a draft of potential names to the administration for feedback.
 - 5.8.1.1. After 11 individuals are chosen at the conclusion of April Meeting, a list of those names and relevant information will be shared with Council administrators to review selections and flag for concerns or reservations regarding the individual's appointment to the Commission.
 - 5.8.2. In-person or face-to-face interviews were not included as part of the application or selection processes due to logistical and capacity limitations of the current advisory committee.

6. Community Issues

- 6.1. Chet Ridenour spoke on mobility advocacy and concerns regarding scooters blocking sidewalks; shared considerations/recommendations to the committee with the hope that future commissioners will advocate for a solution to address these concerns.
 - 6.1.1. Other cities require that mobility devices are locked to public infrastructure.
 - 6.1.2. City may choose to require vendors to designate zones for end of trips using geo-fencing technology
 - 6.1.3. Department of Public Service parking enforcement officers may impose/enforce (writing tickets to the scooter company vendors); there is precedent for this practice. Those fines would then be passed on to the rider.
- 6.2. Chet asked if 311 complaints were available/accessible to members. This is currently not accessible to members. Angie stated she does not get flagged for 311 complaints that involve disability injustice or ADA concerns. Chet suggested this could be something a member of the committee/commission requests (in the form of a monthly report).
 - 6.2.1. DPS metrics used to determine whether the parking position of a scooter is an ADA violation
- 6.3. Bob noted accessibility issues, including a missing entrance sign and an unclear "wave to open door" sign in the restroom, which is not helpful for visually impaired individuals.
- 6.4. Various members expressed interest in enhancing accessibility and working collaboratively with the City of Columbus.

7. Announcements

7.1. 35th Anniversary of the ADA

- 7.1.1. An event planned for July 11 to celebrate the anniversary with notable speakers and organization participation.
- 7.1.2. The event aims to promote disability rights and solicit sponsorships ranging from \$100 to \$5000.

7.2. Legislative Advocacy Day:

- 7.2.1. Scheduled for a week from Friday (April 4), involving 11 elected officials to discuss upcoming legislative priorities.
- 7.2.2. The aim is to involve the disability community and advocate for maintaining and improving disability services and rights.
- 7.2.3. Location: Main Branch of Columbus Metro Library (96 South Grant Avenue)
- 7.2.4. Time: 10 a.m. (recommended to arrive early)

8. Adjournment

- 8.1. Adjourned at 3:36 p.m.
- 8.2. Next Meeting: April 24, 2025 @ 1:30 p.m. (30 minutes earlier than the usual start time)

Submitted By:

Nathan Grizenko, Secretary