

City of Columbus

3/1/2026- 02/28/2027 COBRA Rates (Includes 2% admin fee)

	2026 Full-Time (Med, Rx, Dental & Vision)	2026 Part-Time
AFSCME 1632 and 2191 PPO		
Single	\$1,649.11	\$1,649.11
Family	\$4,122.76	\$4,122.76
AFSCME 1632 and 2191 HDHP (excludes value of HSA employer funding)		
Single	\$1,487.39	\$1,487.39
Family	\$3,718.47	\$3,718.47
OCL PPO		
Single	\$1,538.45	n/a
Family	\$3,076.88	n/a
OCL HDHP (excludes value of HSA employer funding)		
Single	\$1,387.22	n/a
Family	\$2,774.44	n/a
CWA PPO		
Single	\$1,468.62	\$1,468.62
Family	\$3,671.54	\$3,671.54
CWA HDHP (excludes value of HSA employer funding)		
Single	\$1,324.29	\$1,324.29
Family	\$3,310.73	\$3,310.73
MCP PPO		
Single	\$1,305.92	\$1,305.92
Family	\$3,264.80	\$3,264.80
MCP HDHP (excludes value of HSA employer funding)		
Single	\$1,177.08	\$1,177.08
Family	\$2,942.69	\$2,942.69
FOP PPO		
Single	\$903.79	n/a
Family	\$3,233.05	n/a
FOP HDHP (excludes value of HSA employer funding)		
Single	\$812.51	n/a
Family	\$2,906.52	n/a
IAFF PPO		
Single	\$994.12	n/a
Family	\$2,485.31	n/a
IAFF HDHP (excludes value of HSA employer funding)		
Single	\$895.72	n/a
Family	\$2,239.30	n/a