

2026 Monthly Employee Contributions as of 4/1/2026

For per pay cost, divide the monthly rate provided below by two and round to the nearest cent.

Full-time

	Single PPO Full Time	Family PPO Full Time	Single HDHP Full Time	Family HDHP Full Time
2026 AFSCME 1632 Blended	\$268.30	\$670.74	\$218.30	\$540.74
2026 AFSCME 2191 Blended	\$268.30	\$670.74	\$218.30	\$540.74
2026 CWA Blended	\$237.03	\$592.58	\$187.03	\$462.58
2026 MCP hired before 10/1/17	\$205.72	\$514.30	\$155.72	\$384.30
2026 MCP hired on or after 10/1/17	\$242.02	\$605.06	\$192.02	\$475.06
2026 OLC hired before 9/1/17	\$215.29	\$430.58	\$165.29	\$300.58
2026 OLC hired on or after 9/1/17	\$287.05	\$574.11	\$237.05	\$444.11
2026 FOP hired before 1/1/20	\$120.32	\$430.40	\$70.32	\$300.40
2026 FOP hired on or after 1/1/20	\$171.88	\$614.86	\$121.88	\$484.86
2026 IAFF Blended	\$154.00	\$385.00	\$104.00	\$255.00

Part-time

	Single PPO Part Time	Family PPO Part Time	Single HDHP Part Time	Family HDHP Part Time
2026 AFSCME 1632 Blended	\$460.80	\$1,152.01	\$410.80	\$1,022.01
2026 AFSCME 2191 Blended	\$460.80	\$1,152.01	\$410.80	\$1,022.01
2026 CWA Blended	\$414.52	\$1,036.29	\$364.52	\$906.29
2026 MCP hired before 10/1/17	\$363.04	\$907.59	\$313.04	\$777.59
2026 MCP hired on or after 10/1/17	\$363.04	\$907.59	\$313.04	\$777.59

2026 OLC hired before 9/1/17	N/A	N/A	N/A	N/A
2026 OLC hired on or after 9/1/17	N/A	N/A	N/A	N/A
2026 FOP hired before 1/1/20	N/A	N/A	N/A	N/A
2026 FOP hired on or after 1/1/20	N/A	N/A	N/A	N/A
2026 IAFF Blended	N/A	N/A	N/A	N/A