

The City of Columbus
4/1/2024-3/31/2025 Employee Health Care Cost

Group	Tier	2024 Monthly Employee Premiums
FOP		
Hired before 1/1/20	Single	\$105.02
	Family	\$375.67
Hired on/after 1/1/20	Single	\$150.03
	Family	\$536.67
IAFF PPO	Single	\$146.02
	Family	\$365.06
IAFF HDHP	Single	\$96.02
	Family	\$235.06
AFSCME 2191		
Hired before 9/1/17	Single	\$202.00
	Family	\$505.00
Hired on/after 9/1/17	Single	\$202.00
	Family	\$505.00
AFSCME 2191 HDHP		
Hired before 9/1/17	Single	\$152.00
	Family	\$375.00
Hired on/after 9/1/17	Single	\$152.00
	Family	\$375.00
AFSCME 1632		
Hired before 9/1/17	Single	\$200.97
	Family	\$502.43
Hired on/after 9/1/17	Single	\$200.97
	Family	\$502.43
CWA		
Hired before 1/1/18	Single	\$187.08
	Family	\$467.71
Hired on/after 1/1/18	Single	\$187.08
	Family	\$467.71

CWA HDHP

Hired before 1/1/18	Single	\$137.08
	Family	\$337.71

Hired on/after 1/1/18	Single	\$137.08
	Family	\$337.71

MCP

Hired before 10/1/17	Single	\$180.04
	Family	\$450.13

Hired on/after 10/1/17	Single	\$211.83
	Family	\$529.55

MCP HDHP

Hired before 10/1/17	Single	\$130.04
	Family	\$320.13

Hired on/after 10/1/17	Single	\$161.83
	Family	\$399.55

OLC

Hired before 9/1/17	Single	\$213.25
	Family	\$426.50

Hired on/after 9/1/17	Single	\$284.34
	Family	\$568.68

OLC HDHP

Hired before 9/1/17	Single	\$163.25
	Family	\$296.50

Hired on/after 9/1/17	Single	\$234.34
	Family	\$438.68