

City of Columbus: Full-Time
 Domestic Partner Active Employee Cost: 4/1/2024 - 12/31/2024

← Full Rate →
← City Portion of Rate →
← Employee Portion of Rate →

	Monthly Funding Rate/Expected Dependent Cost	Monthly City Subsidy	4/24-12/24 Monthly Employee Contributions			Monthly Imputed Income on Benefit
			Total	Pre-Tax Portion	After-Tax Portion	
AFSCME 1632, Blended						
Single	\$1,176.57	\$975.60	(\$200.97)	(\$200.97)	n/a	n/a
Family	\$2,941.44	\$2,439.01	(\$502.43)	(\$502.43)	n/a	n/a
Employee & Domestic Partner			(\$502.43)	(\$200.97)	(\$301.46)	\$875.11
Employee & Domestic Partner's Child			(\$502.43)	(\$200.97)	(\$301.46)	\$404.48
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$502.43)	(\$321.55)	(\$180.88)	\$995.69
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$502.43)	(\$200.97)	(\$301.46)	\$1,463.41
AFSCME 2191, Blended						
Single	\$1,176.57	\$974.57	(\$202.00)	(\$202.00)	n/a	n/a
Family	\$2,941.44	\$2,436.44	(\$505.00)	(\$505.00)	n/a	n/a
Employee & Domestic Partner			(\$505.00)	(\$202.00)	(\$303.00)	\$873.57
Employee & Domestic Partner's Child			(\$505.00)	(\$202.00)	(\$303.00)	\$402.94
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$505.00)	(\$323.20)	(\$181.80)	\$994.77
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$505.00)	(\$202.00)	(\$303.00)	\$1,461.87
AFSCME 2191 HDHP, Blended						
Single	\$1,094.94	\$942.94	(\$152.00)	(\$152.00)	n/a	n/a
Family	\$2,712.36	\$2,337.36	(\$375.00)	(\$375.00)	n/a	n/a
Employee & Domestic Partner			(\$375.00)	(\$152.00)	(\$223.00)	\$871.94
Employee & Domestic Partner's Child			(\$375.00)	(\$152.00)	(\$223.00)	\$433.96
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$375.00)	(\$241.20)	(\$133.80)	\$961.14
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$375.00)	(\$152.00)	(\$223.00)	\$1,394.42
CWA, Blended						
Single	\$1,110.15	\$923.07	(\$187.08)	(\$187.08)	n/a	n/a
Family	\$2,775.37	\$2,307.66	(\$467.71)	(\$467.71)	n/a	n/a
Employee & Domestic Partner			(\$467.71)	(\$187.08)	(\$280.63)	\$829.52
Employee & Domestic Partner's Child			(\$467.71)	(\$187.08)	(\$280.63)	\$385.46

Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$467.71)	(\$299.34)	(\$168.38)	\$941.77
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$467.71)	(\$187.08)	(\$280.63)	\$1,384.59

CWA HDHP, Blended						
Single	\$1,036.35	\$899.27	(\$137.08)	(\$137.08)	n/a	n/a
Family	\$2,565.88	\$2,228.17	(\$337.71)	(\$337.71)	n/a	n/a
Employee & Domestic Partner			(\$337.71)	(\$137.08)	(\$200.63)	\$835.72
Employee & Domestic Partner's Child			(\$337.71)	(\$137.08)	(\$200.63)	\$421.18
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$337.71)	(\$217.34)	(\$120.38)	\$915.97
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$337.71)	(\$137.08)	(\$200.63)	\$1,328.90

MCP, MCP/FOP, MCP/IAFF - Hired before 10/1/2017						
Single	\$1,041.44	\$861.40	(\$180.04)	(\$180.04)	n/a	n/a
Family	\$2,603.60	\$2,153.47	(\$450.13)	(\$450.13)	n/a	n/a
Employee & Domestic Partner			(\$450.13)	(\$180.04)	(\$270.09)	\$771.35
Employee & Domestic Partner's Child			(\$450.13)	(\$180.04)	(\$270.09)	\$354.77
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$450.13)	(\$288.08)	(\$162.05)	\$879.39
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$450.13)	(\$180.04)	(\$270.09)	\$1,292.07

MCP, MCP/FOP, MCP/IAFF - Hired on or after 10/1/2017						
Single	\$1,041.44	\$829.61	(\$211.83)	(\$211.83)	n/a	n/a
Family	\$2,603.60	\$2,074.05	(\$529.55)	(\$529.55)	n/a	n/a
Employee & Domestic Partner			(\$529.55)	(\$211.83)	(\$317.72)	\$723.72
Employee & Domestic Partner's Child			(\$529.55)	(\$211.83)	(\$317.72)	\$307.14
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$529.55)	(\$338.92)	(\$190.63)	\$850.81
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$529.55)	(\$211.83)	(\$317.72)	\$1,244.44

MCP HDHP, MCP/FOP HDHP, MCP/IAFF HDHP - Hired before 10/1/2017 (Includes Employer HSA Funding)						
Single	\$974.93	\$844.89	(\$130.04)	(\$130.04)	n/a	n/a
Family	\$2,412.33	\$2,092.20	(\$320.13)	(\$320.13)	n/a	n/a
Employee & Domestic Partner			(\$320.13)	(\$130.04)	(\$190.09)	\$784.84
Employee & Domestic Partner's Child			(\$320.13)	(\$130.04)	(\$190.09)	\$394.87
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$320.13)	(\$206.08)	(\$114.05)	\$860.88
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$320.13)	(\$130.04)	(\$190.09)	\$1,247.31

MCP HDHP, MCP/FOP HDHP, MCP/IAFF HDHP - Hired on or after 10/1/2017 (Includes Employer HSA Funding)
Single
Family
Employee & Domestic Partner
Employee & Domestic Partner's Child
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

\$974.93
\$2,412.33

\$813.10
\$2,012.78

(\$161.83)	(\$161.83)	n/a
(\$399.55)	(\$399.55)	n/a
(\$399.55)	(\$161.83)	(\$237.72)
(\$399.55)	(\$161.83)	(\$237.72)
(\$399.55)	(\$256.92)	(\$142.63)
(\$399.55)	(\$161.83)	(\$237.72)

n/a
n/a
\$737.21
\$347.24
\$832.30
\$1,199.68

OLC, hired before 9/1/17
Single
Family
Employee & Domestic Partner
Employee & Domestic Partner's Child
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

\$1,397.33
\$2,794.65

\$1,184.08
\$2,368.15

(\$213.25)	(\$213.25)	n/a
(\$426.50)	(\$426.50)	n/a
(\$426.50)	(\$213.25)	(\$213.25)
(\$426.50)	(\$213.25)	(\$213.25)
(\$426.50)	(\$298.55)	(\$127.95)
(\$426.50)	(\$213.25)	(\$213.25)

n/a
n/a
\$1,184.08
\$625.15
\$1,269.38
\$1,184.07

OLC, hired on or after 9/1/17
Single
Family
Employee & Domestic Partner
Employee & Domestic Partner's Child
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

\$1,397.33
\$2,794.65

\$1,112.99
\$2,225.97

(\$284.34)	(\$284.34)	n/a
(\$568.68)	(\$568.68)	n/a
(\$568.68)	(\$284.34)	(\$284.34)
(\$568.68)	(\$284.34)	(\$284.34)
(\$568.68)	(\$398.08)	(\$170.60)
(\$568.68)	(\$284.34)	(\$284.34)

n/a
n/a
\$1,112.99
\$554.06
\$1,226.73
\$1,112.98

OLC HDHP, hired before 9/1/17 (Includes Employer HSA Funding)
Single
Family
Employee & Domestic Partner
Employee & Domestic Partner's Child
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

\$1,291.02
\$2,582.03

\$1,127.77
\$2,285.53

(\$163.25)	(\$163.25)	n/a
(\$296.50)	(\$296.50)	n/a
(\$296.50)	(\$163.25)	(\$133.25)
(\$296.50)	(\$163.25)	(\$133.25)
(\$296.50)	(\$216.55)	(\$79.95)
(\$296.50)	(\$163.25)	(\$133.25)

n/a
n/a
\$1,157.77
\$641.36
\$1,211.07
\$1,157.76

OLC HDHP, hired on or after 9/1/17 (Includes Employer HSA Funding)

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Single	\$1,291.02	\$1,056.68	(\$234.34)	(\$234.34)	n/a	n/a
Family	\$2,582.03	\$2,143.35	(\$438.68)	(\$438.68)	n/a	n/a
Employee & Domestic Partner			(\$438.68)	(\$234.34)	(\$204.34)	\$1,086.68
Employee & Domestic Partner's Child			(\$438.68)	(\$234.34)	(\$204.34)	\$570.27
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$438.68)	(\$316.08)	(\$122.60)	\$1,168.42
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$438.68)	(\$234.34)	(\$204.34)	\$1,086.67

FOP, hired before 1/1/2020						
Single	\$749.73	\$644.71	(\$105.02)	(\$105.02)	n/a	n/a
Family	\$2,681.90	\$2,306.23	(\$375.67)	(\$375.67)	n/a	n/a
Employee & Domestic Partner			(\$375.67)	(\$105.02)	(\$270.65)	\$479.08
Employee & Domestic Partner's Child			(\$375.67)	(\$105.02)	(\$270.65)	\$179.19
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$375.67)	(\$213.28)	(\$162.39)	\$587.34
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$375.67)	(\$105.02)	(\$270.65)	\$1,661.52

FOP, hired on or after 1/1/2020						
Single	\$749.73	\$599.70	(\$150.03)	(\$150.03)	n/a	n/a
Family	\$2,681.90	\$2,145.23	(\$536.67)	(\$536.67)	n/a	n/a
Employee & Domestic Partner			(\$536.67)	(\$150.03)	(\$386.65)	\$363.08
Employee & Domestic Partner's Child			(\$536.67)	(\$150.03)	(\$386.65)	\$63.19
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$536.67)	(\$304.68)	(\$231.99)	\$517.74
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$536.67)	(\$150.03)	(\$386.65)	\$1,545.52

IAFF - PPO						
Single	\$908.29	\$762.27	(\$146.02)	(\$146.02)	n/a	n/a
Family	\$2,270.72	\$1,905.66	(\$365.06)	(\$365.06)	n/a	n/a
Employee & Domestic Partner			(\$365.06)	(\$146.02)	(\$219.04)	\$689.25
Employee & Domestic Partner's Child			(\$365.06)	(\$146.02)	(\$219.04)	\$325.93
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$365.06)	(\$233.64)	(\$131.42)	\$776.86
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$365.06)	(\$146.02)	(\$219.04)	\$1,143.39

IAFF - HDHP (includes employer HSA funding)						
Single	\$856.48	\$760.46	(\$96.02)	(\$96.02)	n/a	n/a
Family	\$2,116.19	\$1,881.13	(\$235.06)	(\$235.06)	n/a	n/a
Employee & Domestic Partner			(\$235.06)	(\$96.02)	(\$139.04)	\$717.44
Employee & Domestic Partner's Child			(\$235.06)	(\$96.02)	(\$139.04)	\$374.85

Employee & Domestic Partner & Employee's Child(ren) [only employee's children]
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]

		(\$235.06)	(\$151.64)	(\$83.42)	\$773.06
		(\$235.06)	(\$96.02)	(\$139.04)	\$1,120.67