

Columbus Police Division Directive	EFFECTIVE Jun. 30, 2015	NUMBER 1-05
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Code of Ethics		



As an employee of the Columbus Division of Police, I will obey the rules, regulations, duties, and responsibilities of my position. ***I will honor*** my oath as an officer by acting at all times in an ethical and trustworthy manner and by making decisions based on the values of our organization.

I will exhibit *PROFESSIONALISM* by:

- dedicating myself to achieving the safety and security of the people in my community
- using discretion wisely and making decisions that are reasonable, fair, and impartial
- completing my responsibilities and tasks to the best of my abilities
- being self-motivated, independent, and taking every opportunity to enhance and improve my level of knowledge and competence

I will exhibit *RESPECT* by:

- acting in such a way to protect life and maintain peace and order
- defending justice, liberty, the innocent, and the rights of all
- treating everyone with dignity, compassion, and civility no matter their conduct, circumstances in life, or social status
- acting in a manner that reflects honor on me, my loved ones, my organization, and the City of Columbus
- ***abstaining from affiliation with any defined hate group***

I will exhibit *INTEGRITY* by:

- being truthful, transparent, accountable, and dependable in all matters
- having the courage to do what is right
- lawfully exercising the authority vested in me without entitlement and never abusing my position or benefits
- reporting misconduct, discrimination, or unethical behavior within my organization

I will exhibit *DISCIPLINE* by:

- resisting temptation, bribery, corruption, and complacency
- never using excessive, punitive, or coercive force
- controlling my emotions and persevering despite pain, fear, and exhaustion
- reporting for work physically and mentally competent to perform my assigned duties

I will exhibit *ENTHUSIASM* by:

- recognizing that I am held to a higher standard, that it is my privilege to serve this noble cause, and that I have an extraordinary leadership role in society and the opportunity to make a difference
- staying positive even when discouraged by scorn, crime, evil, and seemingly hopeless circumstances
- building relationships of trust based on character and communication, not intimidation or force
- working with a spirit of teamwork and cooperation internally and externally