Come Join Our Team...

As we serve your city, your neighborhoods & your community.

Firefighter/Emergency Medical Technician is a highly desirable, highly rewarding career for those seeking to serve their communities.

The role of Firefighter/EMT is one that requires bravery, brains, strength and stamina. Firefighters are known to be aggressive warriors when needed and compassionate care-givers when appropriate. The Columbus Division of Fire is seeking intelligent, enthusiastic, athletic people to join us.

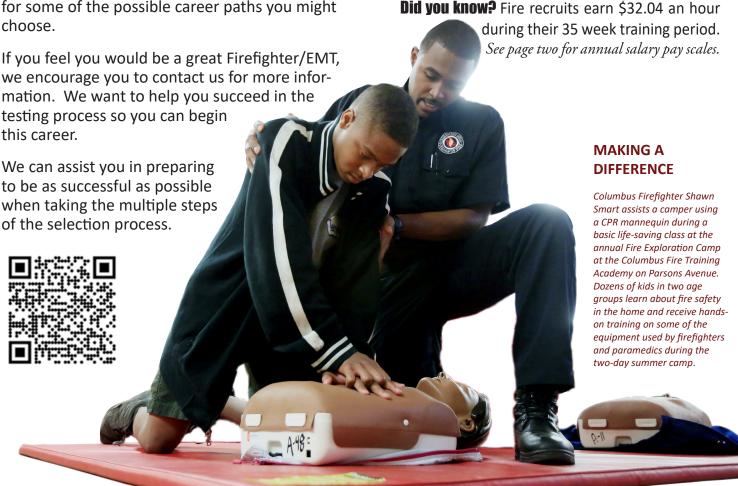
We do not just fight fires! After your appointment to the Division of Fire, you will attend our training academy for 32 weeks. Upon your graduation your career is just beginning. Look inside this flier for some of the possible career paths you might choose.

A career in the fire service can affect positive change for you and your family for generations to come. You can make a difference. *Come join our Team...*



Text JoinCFD to 888777

Or visit www.columbus.gov/civilservice



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The Columbus Division of Fire is a nationally accredited public safety agency which employs over 1,700 uniform firefighters. Columbus is the 14th largest fire department serving a diverse metropolitan community of nearly 1 million people. The Division of Fire responds to over 200,000 calls for emergency services every year.

Division hiring normally occurs twice a year. It is our goal to continually seek highly qualified men and women of diverse backgrounds and ethnicities to become candidates to join our family.

The Columbus Division of Fire offers firefighter-paramedics an attractive salary and benefit package determined by a collective bargaining contract between the City of Columbus and the Columbus Firefighters Union Local #67 as of November, 2023. Members earn step increases annually after a year of continuous service.

Firefighter Salary Scale

Starting Pay \$66,643.00 Annually \$70,023.00 Annually Step B Step C \$73,568.00 Annually

Step D \$87,776.00 Annually

Step E \$106,823.00 Annually



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Firefighter-EMT Career Benefits

- Starting Pay \$66,643.00 annually
- Paid Vacation Leave
- 24 hours on 48 hours off work schedule with Kelly Day every three weeks
- Apprenticeship Program (equivalent to associates degree)
- 100% College Tuition reimbursement
- Paid Sick Leave & Holidays
- Health, Life, Vision, Dental & Prescription Insurance Plans
- Clothing & Equipment Allowance
- Ohio Police & Fire Retirement Plan

Firefighter-EMT Career Paths

- Advance Life Care Paramedic
- Fire Explosion Investigative Unit
- K-9 Dog Handler-Investigator
- Water Dive & Rescue Team
- Bomb Squad Technician
- Hazardous Material Specialist
- Fire Prevention Inspector
- Equipment Research & Development
- Training Academy Instructor
- Officer Training & Promotional Ranks





Minimum Requirements

- At least 17 1/2 years of age at the time of application and 18 years old at time of hire
- Valid driver's license at time of application and valid **Ohio driver's** license at time of hire
- U.S. citizen at time of application
- High School Diploma or GED at time of appointment

Testing Components

<u>Written Examination</u> Series of multiple choice questions concentrating on information gathering, mathematics, logic & reasoning, mechanical aptitude, map reading and reading comprehension. This exam is a Pass or Fail.

<u>FOAM</u> Firefighter Oral Assessment Mechanism is a video-based test that examines a candidate's problem resolution skills and interpersonal relations skills. Those who pass this phase will be placed on a Civil Service Eligible list in score order.

<u>Firefighter Mile Physical Testing</u> Physical Fitness Test course. This is a Pass or Fail Test.

Contact Us:

To learn more about the selection process and methods to develop techniques to increase your opportunities contact **RECRUITMENT OUTREACH** at **614-645-6387**, **email to <u>firerecruitment@</u> columbus.gov** or visit www.columbus.gov/civilservice.



