Come Join Our Team...

As we serve your city, your neighborhoods & your community.

Firefighter/Emergency Medical Technician is a highly desirable, highly rewarding career for those seeking to serve their communities.

The role of Firefighter/EMT is one that requires bravery, brains, strength and stamina. Firefighters are known to be aggressive warriors when needed and compassionate care-givers when appropriate. The Columbus Division of Fire is seeking intelligent, enthusiastic, athletic people to join us.

We do not just fight fires! After your appointment to the Division of Fire, you will attend our training academy for 32 weeks. Upon your graduation your career is just beginning. Look inside this flier for some of the possible career paths you might choose.

If you feel you would be a great Firefighter/EMT, we encourage you to contact us for more information. We want to help you succeed in the testing process so you can begin this career.

We can assist you in preparing to be as successful as possible when taking the multiple steps of the selection process.

A career in the fire service can affect positive change for you and your family for generations to come. You can make a difference. *Come join our Team...*

THE CITY OF COLUMBUS
DIVISION OF FIRE
OFFICE OF RECRUITMENT, DIVERSITY & INCLUSION

Text JoinCFD to 888777

Or visit www.columbus.gov/civilservice

Did you know? Fire recruits earn $33.64 an hour during their 35 week training period.
See page two for annual salary pay scales.



MAKING A DIFFERENCE

Columbus Firefighter Shawn Smart assists a camper using a CPR mannequin during a basic life-saving class at the annual Fire Exploration Camp at the Columbus Fire Training Academy on Parsons Avenue. Dozens of kids in two age groups learn about fire safety in the home and receive hands-on training on some of the equipment used by firefighters and paramedics during the two-day summer camp.

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The Columbus Division of Fire is a nationally accredited public safety agency which employs over 1,600 uniform firefighters. Columbus is the 14th largest fire department serving a diverse metropolitan community of nearly 1 million people. The Division of Fire responds to over 200,000 calls for emergency services every year.

Division hiring occurs on an annual cycle. It is our goal to continually seek highly qualified men and women of diverse backgrounds and ethnicities to become candidates to join our family.

The Columbus Division of Fire offers firefighter-paramedics an attractive salary and benefit package determined by a collective bargaining contract between the City of Columbus and the Columbus Firefighters Union Local #67 as of November, 2019. Members earn step increases annually after a year of continuous service.

Firefighter-Paramedic Salary Scale

Starting Pay	$2,691.00 bi-weekly	$69,975.00 Annually
Step B	$2,828.00 bi-weekly	$73,524.00 Annually
Step C	$2,971.00 bi-weekly	$77,247.00 Annually
Step D	$3,544.00 bi-weekly	$92,165.00 Annually
Step E	$4,314.00 bi-weekly	$112,164.00 Annually



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Firefighter-EMT Career Benefits

- Starting Pay $69,975.00 annually
- Paid Vacation Leave
- 24 hours on 48 hours off work schedule with Kelly Day every three weeks
- Apprenticeship Program (equivalent to associates degree)
- 100% College Tuition reimbursement
- Paid Sick Leave & Holidays
- Health, Life, Vision, Dental & Prescription Insurance Plans
- Clothing & Equipment Allowance
- Ohio Police & Fire Retirement Plan

Firefighter-EMT Career Paths

- Advance Life Care Paramedic
- Fire Explosion Investigative Unit
- K-9 Dog Handler-Investigator
- Water Dive & Rescue Team
- Bomb Squad Technician
- Hazardous Material Specialist
- Fire Prevention Inspector
- Equipment Research & Development
- Training Academy Instructor
- Officer Training & Promotional Ranks



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How to Apply:

Register Online www.csc.columbus.gov/civilservice

Minimum Requirements

- At least 17 1/2 years of age at the time of application and 18 years old at time of hire
- Valid driver's license at time of application and valid **Ohio driver's** license at time of hire
- U.S. citizen at time of application
- High School Diploma or GED at time of appointment

Testing Components

Written Examination Series of multiple choice questions concentrating on information gathering, mathematics, logic & reasoning, mechanical aptitude, map reading and reading comprehension. This exam is a Pass or Fail.

FOAM Firefighter Oral Assessment Mechanism is a video-based test that examines a candidate's problem resolution skills and interpersonal relations skills. Those who pass this phase will be placed on a Civil Service Eligible list in score order.

Firefighter Mile Physical Testing Physical Fitness Test course. This is a Pass or Fail Test.

Contact Us:
To learn more about the selection process and methods to develop techniques to increase your opportunities contact **RECRUITMENT OUTREACH** at **614-645-6387, email to firerecruitment@columbus.gov** or visit www.columbus.gov/civilservice.

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