

**City of Columbus: Full-Time**  
Imputed Income: 4/1/2022 - 12/31/2022

	Full Rate	City Portion of Rate	Employee Portion of Rate			
	Monthly Funding Rate/Expected Dependent Cost	Monthly City Subsidy	4/22-12/22 Monthly Employee Contributions			Monthly Imputed Income on Benefit
			Total	Pre-Tax Portion	After-Tax Portion	
<b>AFSCME 1632 &amp; 2191, Blended</b>						
Single	\$1,019.21	\$853.11	(\$166.10)	(\$166.10)	n/a	n/a
Family	\$2,548.02	\$2,132.77	(\$415.25)	(\$415.25)	n/a	n/a
Employee & Domestic Partner			(\$415.25)	(\$166.10)	(\$249.15)	\$770.06
Employee & Domestic Partner's Child			(\$415.25)	(\$166.10)	(\$249.15)	\$362.38
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$415.25)	(\$265.76)	(\$149.49)	\$869.72
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$415.25)	(\$166.10)	(\$249.15)	\$1,279.66
<b>CWA, Blended</b>						
Single	\$1,023.93	\$857.91	(\$166.02)	(\$166.02)	n/a	n/a
Family	\$2,559.84	\$2,144.79	(\$415.05)	(\$415.05)	n/a	n/a
Employee & Domestic Partner			(\$415.05)	(\$166.02)	(\$249.03)	\$774.90
Employee & Domestic Partner's Child			(\$415.05)	(\$166.02)	(\$249.03)	\$365.33
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$415.05)	(\$265.63)	(\$149.42)	\$874.51
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$415.05)	(\$166.02)	(\$249.03)	\$1,286.88
<b>MCP, MCP/FOP, MCP/IAFF - Hired before 10/1/2017</b>						
Single	\$938.00	\$776.31	(\$161.69)	(\$161.69)	n/a	n/a
Family	\$2,344.98	\$1,940.77	(\$404.21)	(\$404.21)	n/a	n/a
Employee & Domestic Partner			(\$404.21)	(\$161.69)	(\$242.52)	\$695.48
Employee & Domestic Partner's Child			(\$404.21)	(\$161.69)	(\$242.52)	\$320.28
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$404.21)	(\$258.70)	(\$145.51)	\$792.49

Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$404.21)	(\$161.69)	(\$242.52)	\$1,164.46
<b>MCP, MCP/FOP, MCP/IAFF - Hired on or after 10/1/2017</b>						
Single	\$938.00	\$747.78	(\$190.22)	(\$190.22)	n/a	n/a
Family	\$2,344.98	\$1,869.44	(\$475.54)	(\$475.54)	n/a	n/a
Employee & Domestic Partner			(\$475.54)	(\$190.22)	(\$285.32)	\$652.68
Employee & Domestic Partner's Child			(\$475.54)	(\$190.22)	(\$285.32)	\$277.48
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$475.54)	(\$304.35)	(\$171.19)	\$766.81
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$475.54)	(\$190.22)	(\$285.32)	\$1,121.66
<b>OLC, hired before 9/1/17</b>						
Single	\$1,216.10	\$1,031.16	(\$184.94)	(\$184.94)	n/a	n/a
Family	\$2,432.18	\$2,062.29	(\$369.89)	(\$369.89)	n/a	n/a
Employee & Domestic Partner			(\$369.89)	(\$184.94)	(\$184.95)	\$1,031.15
Employee & Domestic Partner's Child			(\$369.89)	(\$184.94)	(\$184.95)	\$544.71
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$369.89)	(\$258.92)	(\$110.97)	\$1,105.13
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$369.89)	(\$184.94)	(\$184.95)	\$1,031.13
<b>OLC, hired on or after 9/1/17</b>						
Single	\$1,216.10	\$969.51	(\$246.59)	(\$246.59)	n/a	n/a
Family	\$2,432.18	\$1,939.00	(\$493.18)	(\$493.18)	n/a	n/a
Employee & Domestic Partner			(\$493.18)	(\$246.59)	(\$246.59)	\$969.51
Employee & Domestic Partner's Child			(\$493.18)	(\$246.59)	(\$246.59)	\$483.07
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$493.18)	(\$345.23)	(\$147.95)	\$1,068.15
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$493.18)	(\$246.59)	(\$246.59)	\$969.49

<b>FOP, hired before 1/1/20</b>						
Single	\$687.97	\$589.21	(\$98.76)	(\$98.76)	n/a	n/a
Family	\$2,461.02	\$2,107.74	(\$353.28)	(\$353.28)	n/a	n/a
Employee & Domestic Partner			(\$353.28)	(\$98.76)	(\$254.52)	\$433.45
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$353.28)	(\$200.57)	(\$152.71)	\$535.26
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$353.28)	(\$98.76)	(\$254.52)	\$1,518.53
<b>FOP, hired before 1/1/20</b>						
Single	\$687.97	\$589.32	(\$98.65)	(\$98.65)	n/a	n/a
Family	\$2,461.02	\$2,108.15	(\$352.87)	(\$352.87)	n/a	n/a
Employee & Domestic Partner			(\$352.87)	(\$98.65)	(\$254.23)	\$433.74
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$352.87)	(\$200.34)	(\$152.54)	\$535.43
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$352.87)	(\$98.65)	(\$254.23)	\$1,518.82
<b>FOP, hired on/after 1/1/20</b>						
Single	\$687.97	\$547.05	(\$140.92)	(\$140.92)	n/a	n/a
Family	\$2,461.02	\$1,956.91	(\$504.11)	(\$504.11)	n/a	n/a
Employee & Domestic Partner			(\$504.11)	(\$140.92)	(\$363.18)	\$324.79
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$504.11)	(\$286.20)	(\$217.91)	\$470.06
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$504.11)	(\$140.92)	(\$363.18)	\$1,409.87
<b>IAFF - PPO</b>						
Single	\$874.26	\$746.13	(\$128.13)	(\$128.13)	n/a	n/a
Family	\$2,185.66	\$1,865.32	(\$320.34)	(\$320.34)	n/a	n/a
Employee & Domestic Partner			(\$320.34)	(\$128.13)	(\$192.21)	\$682.05
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$320.34)	(\$205.01)	(\$115.33)	\$758.93
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$320.34)	(\$128.13)	(\$192.21)	\$1,119.19

IAFF - HDHP (includes employer HSA funding)						
Single	\$821.50	\$743.37	(\$78.13)	(\$78.13)	n/a	n/a
Family	\$2,032.92	\$1,842.58	(\$190.34)	(\$190.34)	n/a	n/a
Employee & Domestic Partner			(\$190.34)	(\$78.13)	(\$112.21)	\$709.29
Employee & Domestic Partner & Employee's Child(ren) [only employee's children]			(\$190.34)	(\$123.01)	(\$67.33)	\$754.17
Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included]			(\$190.34)	(\$78.13)	(\$112.21)	\$1,099.21