

IAFF SPECIAL OPEN ENROLLMENT 2020 IS HERE!

IAFF's Special Open Enrollment period for the 2020 plan year is October 9th through November 8th. This is your opportunity to make changes to your benefit elections for next year. The City of Columbus along with IAFF leadership is pleased to offer you two benefit options for 2020. Members of the IAFF bargaining union can elect the High Deductible Health Plan with Health Savings Account (HDHP w/ HSA) during this special open enrollment period.

WEBPAGE INFORMATION

Log onto <http://columbus.gov> and click on Employee Benefits. Review your HDHP w/ HSA program details under NEW BENEFITS INFORMATION FOR 2020 - IAFF. There is an educational video, home mailer brochure and FAQs.

ENROLLMENT

When you receive your home mailer, please take a moment to review the details of the HDHP w/ HSA. You will need to complete and tear out the forms in the back of your home mailer brochure and submit to your divisions HR representative no later than November 8, 2019 to make a special enrollment election. If you do not wish to take advantage of the HDHP w/ HSA for the 2020 plan year, then do nothing.

All employees of the City will still have our annual Open Enrollment in February 2020 for the traditional PPO plan. Please note, if you wish to enroll in the HDHP w/ HSA you must make an active election during this special open enrollment period, or you will have to wait until the next special open enrollment period for the HDHP w/ HSA.

ADDITIONAL QUESTIONS

If you have additional questions, please feel free to contact the Benefits and Wellness office at 614-645-8624. Our office is available Monday through Friday from 8:00 am to 5:00 pm. A Benefits and Wellness representative will be happy to assist you.

Thank you!