

MEMORANDUM OF UNDERSTANDING #2022-01

BETWEEN THE CITY OF COLUMBUS  
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191

REGARDING VISION BENEFITS

Pursuant to Section 32.3 of the Collective Bargaining Agreement ("CBA") between the City of Columbus Board of Health and AFSCME Local 2191, Ohio Council 8, the parties hereby agree to amend the CBA.

Whereas, Article 27 of the Contract shall be amended as follows:

Section 27.1. Health Insurance.

- (A) Comprehensive Major Medical.

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~~(8) — Temporomandibular joint pain dysfunction, syndrome or disease or any related conditions collectively referred to as "TMJ" or "TMD" will be covered on the basis of medical necessity, up to a lifetime maximum of two hundred dollars (\$200.00). This limit does not apply to surgical services on the jaw hinge.~~

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Section 27.3. Vision.

The City shall maintain the current vision care plan for all eligible members, except for the following plan changes:

- (A) Increase out-of-network reimbursement schedule to:

Professional Fees

Examination up to \$35.00

Materials

Single Vision Lenses, up to	\$ 35.00
Bifocal Lenses, up to	\$ 50.00
Trifocal Lenses, up to	\$ 60.00
Lenticular Lenses, up to	\$ 90.00
Frames, up to	\$ 35.00
Contact Lenses - necessary	\$170.00
Contact Lenses - cosmetic	\$ 90.00

- (B) The in-network frame allowance is ~~\$135.00~~ \$150.00.

**(C) The in-network contact lens-copay up to \$40.00.**

**(D) Polycarbonate Lenses covered in full.**

FOR THE CITY:

Mysheika W. Roberts  
Mysheika W. Roberts, M.D., M.P.H.  
Health Commissioner

3/22/22  
Date

FOR THE UNION:

Tony Schroth  
Tony Schroth  
Staff Representative, Ohio Council 8

3/15/2022  
Date

Nichole M. Brandon  
Nichole M. Brandon  
Human Resources Director

3/17/2022  
Date

Jamie R Shumaker  
Jamie Shumaker  
President, AFSCME Local 2191

3/15/2022  
Date