

MEMORANDUM OF UNDERSTANDING #2022-02

**BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191
RETITLING SPECIFIC CLASSIFICATIONS AND RESETTING THE PAY GRADE OF THE
COMMUNITY CLINICAL COUNSELOR (VIOLENCE INTERVENTION) CLASSIFICATION**

Pursuant to Section 4.3 Job Classifications, of the collective bargaining agreement ("CBA") between the City of Columbus Board of Health and AFSCME Local 2191, Ohio Council 8, the parties agree to amend Appendix A as illustrated in Attachment A, attached hereto, retitling classifications within the bargaining unit as follows of the Social Worker (1767) and Community Clinical Counselor as illustrated below:

Old Title	New Title
1767 Social Worker	1767 Community Clinical Counselor (Social Services)
1758 Community Clinical Counselor	1758 Community Clinical Counselor (Violence Intervention)

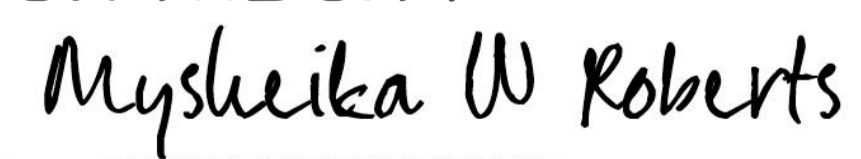
Further, pursuant to Section 32.2 Changes in Conditions of Employment Which Are Not Specifically Established by Contract, of the collective bargaining agreement ("CBA") between the City of Columbus Board of Health and AFSCME Local 2191, Ohio Council 8, the parties agree that the pay grade for the Community Clinical Counselor (Violence Intervention) classification shall be reassigned from Pay Grade 74 to Pay Grade 79, effective with the execution by the Civil Service Commission to adopt the changes in the above listed classifications, execution of this memorandum of understanding by the parties, and acceptance of this memorandum of understanding by Resolution of the City of Columbus Board of Health.

The parties further agree that incumbent employees within the Social Worker (1767) and incumbent employees within the Community Clinical Counselor (1758) classification who are reallocated to the Community Clinical Counselor Classification (Social Services) (1767) or the Community Clinical Counselor (Violence Intervention) (1758) classification due to the revisions and title change through the Civil Service Commission shall retain their respective classification seniority and probationary status.

The parties agree that safety is of the utmost importance for employees in these classifications, particularly those in the Community Clinical Counselor (Violence Intervention) classification. Therefore, employees in that classification assigned to the Mobile Crisis Response Team will be provided safety equipment. Employees will be provided and trained on mace and body armor. Employees will be trained on radio communications. In addition, employees will participate in a self-defense/tactical training funded by the City.

Additionally, the parties understand and agree that management intends to establish alternate work schedules under Section 16.2(B) of four (4), ten (10) – hour workdays for vacant positions assigned to the Community Clinical Counselor (Violence Intervention) classification within the Mobile Crisis Response Team.

FOR THE CITY:


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Mysheika W. Roberts, M.D., M.P.H.
Health Commissioner


Date


Nichole M. Brandon
Human Resources Director

FOR THE UNION:


Tony Schroth
Staff Representative, Ohio Council 8

Date

March 11, 2022

Jamie Shumaker
President, AFSCME Local 2191

3/14/2022

Date

March 11, 2022

Date

APPENDIX A – CORRELATION OF JOB CLASSIFICATION TO PAY GRADES

Local 2191
April 1, 2020

<u>Job Code</u>	<u>Classifications</u>	<u>Pay Grade</u>
1565	Alcohol & Drug Abuse Counselor	72
1561	Alcohol & Drug Abuse Prevention Coordinator	72
3494	Building Maintenance Worker	68
1295	Cashier I	64
1296	Cashier II	66
1758	Community Clinical Counselor (Violence Intervention)	74 79
1767	Community Clinical Counselor (Social Services)	74
1578	Dental Assistant	67
1584	Dental Hygienist	79
1482	Dietitian	74
1486	Dietetic Technician	68
1826	Disease Intervention Specialist I	70
1825	Disease Intervention Specialist II	74
1765	Employee Assistance Counselor	76
1232	Fiscal Assistant I	66
1233	Fiscal Assistant II	67
0853	Health Information Technician	65
3682	Laborer	63
0411	Mail Clerk	62
1615	Medical Assistant	67
1952	Medical Technologist	74
0407	Office Assistant I	64
0408	Office Assistant II	66
0406	Office Support Clerk	62
3112	Outreach Worker	65
1630	Practical Nurse	71
1639	Public Health Nurse	79
1755	Public Health Peer Advocate	62
1828	Public Health Environmental Health Specialist Aide	67
1831	Public Health Environmental Health Specialist-in-Training	70
1832	Public Health Environmental Health Specialist I	73
1833	Public Health Environmental Health Specialist II	74
1716	Safety Program Technician	72
1329	Storekeeper	64
1330	Senior Storekeeper	71
1767	Social Worker	74
3111	Care Coordination Assistant	65

<u>Job Code</u>	<u>Classifications</u>	<u>Pay Grade</u>
1234	Accountant I	N/A
1230	Account Clerk	N/A
1231	Account Clerk II	N/A
1566	Alcoholism Control Officer I	N/A
1567	Alcoholism Control Officer II	N/A
	Alcoholism Occupational Consultant	N/A
0410	Automatic Data Processing Coordinator (Women, Infants and Children)	N/A
0529	Bookkeeping Machine Operator II	N/A
0430	Clerk I	N/A
0431	Clerk II	N/A
0432	Clerk III	N/A
0557	Clerk Specialist	N/A
3529	Custodial Supervisor	N/A
3528	Custodial Supervisor I	N/A
3525	Custodial Worker	N/A
0554	Data Entry Operator	N/A
0556	Data Entry Operator II	N/A
0578	Data Processing Programmer Trainee	N/A
	Dental Health Educator	N/A
0628	Duplicating Machines Operator II	N/A
	Groundskeeper I	N/A
	Groundskeeper II	N/A
1623	Home Health Aide	N/A
1625	Homemaker	N/A
0546	Information Systems Technician	N/A
1971	Laboratory Assistant	N/A
0936	Mail Handler I	N/A
0937	Mail Handler II	N/A
3515	Maintenance Carpenter	N/A
3720	Maintenance Painter	N/A
0815	Medical Services Reimbursement Specialist	N/A
	Medicare Field Representative	N/A
0450	Messenger	N/A
1480	Nutrition Assistant	N/A
1482	Nutritionist	N/A
	Outreach Worker II	N/A
1290	Payroll Clerk I	N/A
1677	Physician Extender I	N/A
	Physician Extender II	N/A
0629	Print Services Specialist	N/A
0627	Print Services Technician	N/A
1637	Professional Nurse	N/A

<u>Job Code</u>	<u>Classifications</u>	<u>Pay Grade</u>
	Public Health Laboratory Technologist I	N/A
	Public Health Laboratory Technologist II	N/A
1644	Public Health Nurse Assistant Supervisor	N/A
1640	Public Health Nurse Specialist	N/A
1641	Public Health Nurse Intake Coordinator	N/A
1756	Public Health Occupational Therapist	N/A
	Public Health Occupational Therapist I	N/A
	Public Health Occupational Therapist II	N/A
1752	Public Health Physical Therapist	N/A
1754	Public Health Therapy Assistant	N/A
	Public Health Physical Therapist I	N/A
	Public Health Physical Therapist II	N/A
	Public Health Rehabilitation Assistant Supervisor	N/A
	Public Health Sanitarian Aide II (Vector Control)	N/A
	Public Health Sanitarian Aide (Water)	N/A
	Public Health Social Work Coordinator	N/A
1760	Public Health Speech/Language Pathologist	N/A
	Public Health Speech/Language Pathologist I	N/A
	Public Health Speech/Language Pathologist II	N/A
0795	Public Receptionist	N/A
0467	Receptionist Secretary	N/A
3538	Security Specialist	N/A
	Sexually Transmissible Disease Control Program Representative I	N/A
	Sexually Transmissible Disease Control Program Representative II	N/A
0476	Stenographer	N/A
1328	Storekeeper I	N/A
1328	Storekeeper II	N/A
	Storekeeper III	N/A
0781	Student Intern I	N/A
0782	Student Intern II	N/A
3680	Summer Worker	N/A
0624	Telephone Operator	N/A
3503	Trades Helper (Buildings)	N/A
0464	Typist-Clerk	N/A
0465	Typist Clerk III	N/A
0926	Youth Work Trainee	N/A

N/A – classification is not relevant to the bargaining unit because of classification abolishment or retitlement through the Civil Service Commission.