

MEMORANDUM OF UNDERSTANDING #2022-05

BETWEEN THE CITY OF COLUMBUS, BOARD OF HEALTH
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191
RESETTING THE PAY GRADE OF THE CARE COORDINATION ASSISTANT
CLASSIFICATION

Pursuant to Article 26, Wage and Compensation Plan, and Appendix A, Correlation of Job Classification to Pay Grades, of the Collective Bargaining Agreement between the Columbus Board of Health and AFSCME Local 2191, Ohio Council 8, the parties hereby agree that this Memorandum of Understanding shall establish the pay grade appropriate for Care Coordination Assistant classification, class code 3111, based on a market pay review conducted by the City of Columbus, Department of Human Resources of the Care Coordination Assistant classification, class code 3111, that occurred due to concerns related to recruitment and retaining.

The Pay Grade for Care Coordination Assistant is reassigned from Pay Grade 65 to Pay Grade 68.

Placement of incumbent employees within Pay Grade 68 will be at the discretion of the Appointing Authority with the understanding that no employee will incur a reduction in pay due to this MOU. Placement will occur the first day of the first full pay period after this MOU becomes effective.

This MOU will become effective with the passage of a resolution by the Board of Health adopting the terms of the resolution.

FOR THE CITY:

c/o nur t. 22 n
Mysheika W. Roberts, M.D., M.P.H.
Health Commissioner

6/9/2022
Date

Nichole M. Brandon
Nichole M. Brandon
Human Resources Director

6/7/2022
Date

FOR THE UNION:

Anthony Schroth
Tony Schroth
Staff Representative, Ohio Council 8

6/7/2022
Date

John Henry, Jr.
John Henry, Jr.
Acting President, AFSCME Local 2191

6/6/2022
Date